



MICHAEL A. ADKINSON, JR., SHERIFF **Office of the Sheriff, Walton County**

11/29/2018

Addendum to Triumph Application Number 98

Recent employment statistics and trends show that a substantial amount of the U.S. workforce is comprised of contract workers and freelancers. Due to a variety of socioeconomic factors, our country's reliance on independent workers has taken a substantial shift upward. Independent workers have grown from 17 to 36 percent of the U.S. work force over the past 25 years. Statistics published in Fortune Magazine place the freelance population at over 42 million individuals. What's even more astonishing is that some entrepreneurs speculate that the freelance population will quickly overtake traditional employees by 2020.

In addition to the industry-specific certifications (CDL; HVACE/NATE; AWS), we will explore additional CAPE/PSIC (Career and Professional Education / Post-Secondary Industry Certification) certifications such as CIW (Certified Internet Web) Specialist certifications, Autodesk, Adobe, and Microsoft. These will be made available to support inmates in pursuing entrepreneurship. A minimum of 352 appropriate industry certifications are anticipated in the initial two years at a cost of 6,301 dollars per unit.

As a result of the added opportunities and technology at the Walton County Jail, the Walton County Sheriff's Office employees will be afforded the opportunity to complete the certifications. We anticipate an additional 150 certificates from the Walton County Sheriff's Office, which reduces the cost to 4,418 dollars per unit.