

Triumph Targeted Outcomes (T2O)

The goals for this 24-month initiative are to:

- Establish an expedited workforce training pathway in support of contracted (Triumph) industry sectors in place now,
- Operate a fast-track workforce training system intended to produce a workforce in alignment with industry sector employment needs as identified by job producing contracts with Triumph,
- Establish a supplementary workforce training pathway structured to operate in conjunction with Triumph's existing workforce training proposal submission protocol,
- Establish, after review and analysis, a long-term workforce training model that efficiently, effectively, and reliably meets Triumph workforce needs over the longer term,
- Provide a flexible tool to be employed by the Triumph board to meet short-term, mid-term and long-term workforce goals.
- Be established on a temporary basis for the next 24 months in order to allow time for evaluation of effectiveness and accountability.

The Triumph Board has, either pending or under contract, specific entities which represent identifiable workforce skills, and thus training needs, applicable to that industry sector. This proposed workforce award protocol (T2O) is industry sector skill based; not company specific in terms of accountable outcomes.

The proposed T2O path is designed to supplement the existing proposal submission protocol now in place with the Triumph award process; rather than replacing it. It will help provide an efficient, effective pathway to close the gap between what exists in the operating workforce training channels and the short-medium and long-range industry sector workforce needs.

This project will operate for up to 24 months and evaluated for feasibility and effectiveness. It will operate simultaneously with the existing career and technical education proposal submission process with the intent to merge the two options into a single efficient, effective, accountable workforce training pathway for the Triumph region.

The T2O option will

- appropriate funds to sub-sets of career and technical education proposals that specifically address the targeted workforce training skill needs,

- award funds to applicants that address outcomes tightly aligned with the identified workforce skills, and,
- provide flexible training options for the Triumph Board to meet identified workforce needs in the region.

Taken together, the T2O and existing Triumph career and technical education initiative will

- provide on-demand, on-time workforce training for targeted skills,
- operate seamlessly as two pathways working to merge into one accountable system, and
- contain options to expand, contract or sustain accountable workforce training pathways based on market demands.

SED-Secondary Economic Deliverables

The SED option is an effort to positively impact indirectly the overall income of the Triumph region families by reducing worker/student education-training debt .Several options can and will be woven into training awards, ranging from employment prior to completion, completion of skill training while in public schools, tuition reduction, and re-training while employed for embedded workers.