

DRAFT

Hurricane Michael Skilled Labor Recovery Program

Fast Track CAPE Certification Training

In an effort to assist the region with recovery and rebuilding efforts in the wake of Hurricane Michael, Triumph Gulf Coast staff proposes the creation of a specialized “Fast Track” training program to deliver up to 220 new CAPE Certified skilled workers to the labor market throughout the eight Triumph Gulf Coast counties.

The Program will:

- Provide up to \$1 million per year for up to 3 years to produce “Fast Track CAPE Certification Training” (courses determined by the Florida Department of Education) in the following skilled labor categories:
 1. Carpentry
 2. Electricians
 3. HVAC
 4. Plumbing
 5. Pipefitting (Certification to be approved by Triumph Staff prior to start)
- Up to \$4500 per completed certification by a RESIDENT of Bay, Escambia, Franklin, Gulf, Okaloosa, Santa Rosa, Wakulla or Walton. Funding would be available on a first come, first served basis. Up to 20% of students may complete two certifications during the period.
- For the 2020 funding cycle, all training must be completed during a six month period from April 1, 2020 through September 30, 2020. Delivery of all training must be either through classes offered by technical schools that serve the eight county region or through classes offered by private providers that have working agreements with those technical schools.
- The program is open only to new students. Students already enrolled in qualifying classes are not eligible to be counted for this program.
- Technical schools participating in the program are eligible for up to \$20,000/year for expenses incurred to engage a part-time recruiter for the accelerated classes.

Triumph Gulf Coast will require a letter of intent from each participating technical school and will provide reimbursement for each verified certificate upon evidentiary review of submitted certification.

Participating schools must agree to retrain any student who fails to meet the expected performance outcomes at the school's expense.

If the program is successful in providing an increase in the skilled labor force across the region it may be continued for 2021 and 2022. Cost per year would not exceed \$1.4 million (\$1 million for student certifications and up to \$20,000 per tech school for recruitment.)