TERM SHEET

FOR

GRANT AWARD AGREEMENT

BETWEEN

TRIUMPH GULF COAST, INC.

AND

GULF COAST STATE COLLEGE (Project #207)

This Term Sheet summarizes the basic terms upon which Triumph Gulf Coast, Inc. ("**Triumph**") is considering awarding a grant to the Gulf Coast State College ("**Grantee**") under the Triumph Gulf Coast Trust Fund. This Term Sheet is intended for discussion and negotiation purposes only and (a) does not constitute a grant, or an approval of a grant, by Triumph to Grantee, and (b) does not create any binding obligations on Triumph or Grantee with respect to (i) any grant, (ii) any approval of a grant, or (iii) engaging in any further discussions or negotiations with respect to a grant. Any binding agreement between Triumph and Grantee with respect to any grant must be contained in a definitive grant award agreement (the "**Agreement**"), approved by Board of Directors of Triumph and the Board of Trustees of Grantee and executed by Triumph and Grantee. At any time prior to such execution of the Agreement, either Triumph or Grantee may terminate negotiations, and upon such termination, neither party shall have any liabilities or obligations to the other.

GRANT AMOUNT:

\$2,200,358.00

PURPOSE:

To provide partial funding for the following projects in connection with Grantee's programs in (1) Certified Nursing Assistant (CNA), (2) Practical Nursing (PN), and (3) LPN to ADN Bridge (Registered Nurse - RN) (collectively, the "**Project**"): (i) instructor salaries and benefits ("**Salaries**"), (ii) remodel and equip two existing classrooms at Grantee's Gulf Franklin Campus (the "**Remodel Project**"), and (iii) purchase a portable simulation classroom (the "**Portable Classroom**"), all as further described in Grantee's Application for Funds submitted to Triumph (the "**Grant Application**").

FUNDING:

Grantee is contributing \$1,060,300.00 toward the Project (the "Matching Funds"). The total Project cost is estimated to be \$3,260,658.00, of which (i) Grantee's Matching Funds shall total not less than \$1,060,300.00, and (ii) Triumph shall provide a maximum of \$2,200,358.00 under the grant. To the extent that the actual cost of the Project exceeds \$3,260,658.00, Grantee shall be solely responsible for such excess. The grant funds shall be allocated as follows:

 Salaries:
 \$1,000,000

 Remodel Project:
 \$ 838,370

 Portable Classroom:
 \$ 361,988

 Total
 \$2,200,358

Not more than once per calendar month, Grantee may submit to Triumph a written Request for Funding (an "Request for Funding") for the Salaries and for amounts of the invoice(s) owing by Grantee to the contractors, materialmen, or vendors under the Contract for the Project; provided, however, that in no event shall the cumulative fundings made by Triumph exceed the \$2,200,358.00 maximum amount of the grant. Each Request for Funding shall have attached thereto (i) payroll and other employment data, (ii) copies of invoice(s) paid or to be paid by Grantee, (iii) documentation evidencing the completion of the work that is the subject of the invoices, and (iv) such other documents as Triumph shall require in order to determine that the requested funding is consistent with the purposes of the grant. Grantee shall notify the Triumph Program Administrator via email each time a Request for Funding is submitted. Upon Triumph's receipt of (a) notification to the Program Administrator, and (b) a Request for Funding that includes all required supporting documents, Triumph shall have forty-five (45) days from receipt to review and approve or disapprove of a Request for Funding, and if approved, thirty (30) days to fund the grant funds to Grantee. If Triumph disapproves the Request for Funding, Triumph shall deliver a notice of disapproval within such forty-five (45) day period that states the reasons for such disapproval. If the stated reasons for disapproval can be cured by Grantee's submittal of missing or corrective items, Grantee shall have thirty (30) days following receipt of the notice of disapproval to submit such missing or corrective items. If Triumph fails to notify Grantee of its disapproval of the Request for Funding within forty-five (45) days of receipt, such Request for Funding shall be deemed disapproved.

None of the grant funds shall be used as a reimbursement of items purchased by Grantee prior to the date of the Agreement.

Grantee shall make reasonable good faith efforts to (i) request and obtain financial contributions to support the Project and/or in-kind contributions of services and/or tools and other equipment from businesses and industry that would support the Project, and (ii) coordinate and collaborate with the regional Career Source Florida organization to build relationships with local businesses to develop curriculum and generally support the success of the Project (collectively, the "Business Community Involvement").

Triumph will honor requests for funding; provided, however, that Triumph may elect

- (a) Missing or incomplete documentation;
- (b) The Request for Funding seeks funding for items other than as shown on the budget/timeline attached hereto (the "Budget") or seeks funding for more than amounts actually invoiced by contractors, materialmen, or other vendors under the Contracts;
- (c) The amount requested for funding under the Request for Funding, together with all amounts previously funded under the grant, would exceed the \$2,200,358.00 maximum amount of the grant; or the amount requested for funding

under the Request for Funding for a particular budget category, together with all amounts previously funded for such budget category, would exceed the maximum amount allocated to such budget category; or Grantee failed to use any grant funds funded to date in the amounts and for the purposes stated in the Budget;

- (d) Grantee made a misrepresentation or omission of a material nature in the Grant Application, or any supplement or amendment to the Grant Application, or with respect to any document or data furnished with the Grant Application or pursuant to the Agreement;
- (e) There is any pending litigation with respect to the performance by Grantee of any of its duties or obligations which may jeopardize or adversely affect the Project, the Agreement, or funding of the grant;
- (f) Grantee has taken any action pertaining to the Project which, under the Agreement, requires the approval of Triumph, and Grantee failed to obtain such approval;
- (g) There has been a violation of the prohibited interests provisions of the Agreement;
- (h) Grantee is in material violation, default, or breach of or under any provision of the Agreement;
- (i) Grantee is in breach of any material representation or warranty contained in the Agreement;
- (j) Any federal, state, or local organization or agency (including Grantee) providing financial assistance to the Project has revoked, suspended, or terminated that financial assistance to the Project, including, but not limited to, the Matching Funds;
- (k) The Matching Funds are not being used for the intended purposes and in the amounts and at the times as set forth in a schedule of expenses approved by Triumph, and/or Grantee has failed to provide Triumph with evidence of payment of the Matching Funds toward completion of the Project;
- (I) With respect to previous fundings of the Grant and payments under Contracts, Grantee has failed to pay, or has failed to provide Triumph with evidence of payment of, the Grant for the purposes of such funding. Such evidence shall include, but not be limited to, payroll ledgers, state and federal payroll returns, job descriptions, cancelled checks, wire transfer confirmations;
- (m) Prior to the completion date of the Project, Grantee has abandoned or discontinued the Project, or for any reason the commencement, prosecution, or timely completion of the Project by Grantee is rendered improbable, infeasible, impossible, or illegal;
- (n) All or any portion of the requested funding includes funding for items that are outside the scope of the Project that is contemplated under the Budget;

- (o) One or more of the Contracts previously approved or deemed approved by Triumph have been modified, amended, or terminated, or have been subject to a change order, without the prior written consent or deemed approval of Triumph; provided, however, that any change order under \$5,000 shall not be subject to approval under the Agreement;
- (p) Without the prior approval of Triumph, the total Project cost as set forth in the Budget, the overall Budget, and/or a particular Budget category, has been increased or decreased by more than 5%; and/or Grantee's share of the Matching Funds has decreased by more than 5%;
- (q) Completion of the Project is not on schedule for completion by the completion date;
- (r) Grantee has failed to maintain in full force and effect all insurance required under the Agreement;
- (s) Grantee is not in compliance with all applicable environmental laws and regulations;
- (t) Grantee is not in compliance with the competitive bidding requirements set forth in the Agreement;
- (u) Grantee is not in compliance with the equal employment opportunity and other labor provisions as required in the Agreement; and/or
- (v) Grantee shall have failed to request Business Community Involvement, and/or shall have failed to provide Triumph with satisfactory evidence of such request.

ELIGIBLE COSTS/ DOCUMENT-ATION:

Grantee shall seek funding only for costs of the Project as shown or contemplated under the Budget attached to the Agreement. All amounts paid by Grantee with respect to the Project shall be supported by properly executed invoices, contracts, vouchers, and payroll records evidencing in proper detail the nature and propriety of the charges and use of the Matching Funds. Any check or order drawn by Grantee with respect to any item which is or will be chargeable against the Project account will be drawn only in accordance with a properly signed voucher then on file in the office of Grantee stating in proper detail the purpose for which such check or order is drawn. All checks, invoices, contracts, vouchers, orders, payroll records, or other accounting documents pertaining in whole or in part to the Project shall be clearly identified, readily accessible, and, to the extent feasible, kept separate and apart from all other such documents.

MAINTENANCE OF RECORDS:

Grantee shall establish separate accounts to be maintained within its existing accounting system or establish independent accounts (the "Project account").

Records of costs incurred shall be maintained in the Project account and made available upon request to Triumph at all times during the period of the Agreement and for eight (8) years after final grant payment is made. Copies of these documents and records shall be furnished to Triumph upon request. Records of costs incurred include Grantee's general accounting records and the Project records, together with supporting documents and records, of Grantee and all consultants and sub-consultants performing work on the Project and all other records of Grantee and consultants considered necessary by the Triumph for a proper audit of costs. If any litigation, claim, or audit is started before the expiration of the eight (8) year period, the records shall be retained until all litigation, claims, or audit findings involving the records have been resolved.

AUDITS:

The grant shall be subject to audits and/or monitoring by Triumph. Grantee shall submit an annual report to Triumph on or before October 31 of each year reporting on the progress of the Project and the achievement of the forecasted number of certifications. Such annual report shall include copies of Grantee's audited financial statements.

TERMINATION
OR SUSPENSION
OF PROJECT:

If Grantee abandons or, before completion, finally discontinues the Project; or for any other reason, the commencement, prosecution, or timely completion of the Project by Grantee is rendered improbable, infeasible, impossible, or illegal, Triumph will, by written notice to Grantee, suspend any or all of its obligations under the Agreement until such time as the event or condition resulting in such suspension has ceased or been corrected, or Triumph may terminate any or all of its obligations under the Agreement. Upon receipt of any final termination or suspension notice, Grantee shall upon demand by Triumph remit to Triumph all or a portion of the grant previously received.

APPROVAL OF CONTRACTS/ COMPLIANCE WITH LAWS:

Triumph shall have the right to review and approve any and all third party contracts with respect to the Project before Grantee executes or obligates itself in any manner requiring the funding of Triumph funds. Grantee shall also comply with all applicable laws regarding public records, third party contracts, labor laws, civil rights laws, and environmental laws.

INSURANCE:

At all times during the term of the Agreement, Grantee shall keep and maintain casualty insurance on all equipment and improvements, the cost of which was in whole or in part was paid for using Triumph grant funds.

CLAWBACK:

Any grant funds funded by Triumph to Grantee shall be subject to being repaid ("clawed back") in the event (i) Grantee made any materially false certification or representation to Triumph in connection with its application for the grant, under the Agreement, and/or in connection with any request for funding, and/or (ii)

Grantee breached, violated, or is in any way in default under any of its obligations under the Agreement, and/or (iii) Grantee fails to (A) timely achieve the following performance metrics (the "Performance Metrics"):

- (a) **Performance Metric #1**: By August 31, 2025, not less than 289 students will have obtained industry-recognized certificates in either (1) Certified Nursing Assistant (CNA), (2) Practical Nursing (PN), and/or (3) LPN to ADN Bridge (Registered Nurse RN); provided, however, that Grantee shall have a one (1) year extension to August 31, 2026 if necessary to achieve this metric; and
- (b) **Performance Metric #2:** The certificate programs described in subparagraph (a) above are intended to be durable and must be continued for at least six (6) years after the date of the Agreement using Grantee's own funds after the Grant funds have been fully funded. Accordingly, in addition to satisfying the Performance Metric described in subparagraph (a) above, Grantee must also satisfy the following Performance Metric: During the one year period immediately following the satisfaction of Performance Metric #1 above, at least 58 certificates in either (1) Certified Nursing Assistant (CNA), (2) Practical Nursing (PN), and/or (3) LPN to ADN Bridge (Registered Nurse RN) shall be obtained. Notwithstanding the foregoing, in the event Grantee desires to change the subject areas of certification programs described in subparagraph (a) above, Grantee shall submit a written request for such change. Triumph shall have thirty (30) days from the date of receipt of such request to approve or disapprove of such change. Triumph's failure to either approve or disapprove of such change within such thirty (30) day period shall be deemed disapproval.

Triumph shall have the discretion to waive, reduce, extend, or defer any amounts due under the claw back provisions if (i) it determines in its sole and absolute discretion that, based on quantitative evidence, the metrics were not achieved due to negative economic conditions beyond Grantee's control, (ii) it determines in its sole and absolute discretion that Grantee made a good faith effort to achieve full performance metrics and its failure to fully achieve the metrics does not substantially frustrate the general purpose of the grant, or (iii) it determines in its sole and absolute discretion that, based on quantitative evidence, the effects of a named hurricane or tropical storm, or specific acts of terrorism, adversely affected Grantee's ability to achieve the metrics.

OTHER TERMS AND CONDITIONS:

The Agreement shall contain such other terms and conditions as required by Triumph and its counsel.

By signing below, the parties are indicating a willingness to proceed with having a draft grant award Agreement prepared on substantially the terms set forth herein. However, as indicated above, this Term Sheet is merely intended for discussion and negotiation purposes only and (a) does not constitute a grant, or an approval of a grant, by Triumph to Grantee, and (b) does not create any binding obligations on Triumph or Grantee with respect to (i) any grant, (ii) any approval of a grant, or (iii) engaging in any further

discussions or negotiations with respect to a grant. Any binding agreement between Triumph and Grantee with respect to any grant must be contained in a definitive grant award Agreement, approved by Grantee of Directors of Triumph and the Grantee and executed by Triumph and Grantee. At any time prior to such execution of the Agreement either Triumph or Grantee may terminate negotiations, and upon such termination neither party shall have any liabilities or obligations to the other.

Dated: January 28, 2020

TRIUMPH:

Triumph Gulf Joan, Inc.

Name: Don Gaetz

Title: Chair

Grantee:

Gulf Coast State Coll

Name: John Holdnak

Title: President

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BUDGET/TIMELINE

Gulf Coast State College

Nursing Simulation Center at the Gulf Franklin Campus: Proposal #207

Budget: Triumph Requested Funding

Item	2020	2021	2022	2023	2024
Faculty Salaries (3)	\$400,000	\$400,000	\$200,000		
Remodel/Equip Room D105	\$517,151				
Remodel/Equip Room Building B	\$321,219				
Portable Simulation Classroom	\$361,988				
Total	\$1,600,358	\$400,000	\$200,000		

Total: \$2,200,358 (67%)

Budget: Gulf Coast State College Match

Item	2020	2021	2022	2023	2024
Faculty			\$200,000	\$400,000	\$400,000
Salaries (3)					
Office Storage	\$16,950				
Misc equip/supplies	\$43,350				
Total	\$60,300		\$200,000	\$400,000	\$400,000

Total: \$1,060,300 (33%)

Total Cost of Project: \$3,260,658

GCSC will make the first request for funds on 2/28/2020

Estimated date to begin facility renovations is 2/28/2020

Estimated date CTE programming funded by this grant will begin is 8/24/2020