SUMMARY

OF

FIRST AMENDMENT TO

GRANT AWARD AGREEMENT

BETWEEN

TRIUMPH GULF COAST, INC.

AND

FLORIDA'S GREAT NORTHWEST, INC.

(Project #213)

This summarizes the basic terms of a First Amendment to Grant Award Agreement (the "**Amendment**") that has been negotiated between the staffs of Triumph Gulf Coast, Inc. ("**Triumph**") and the and Florida's Great Northwest, Inc., a Florida not-for-profit corporation ("**Grantee**") under the Triumph Gulf Coast Trust Fund. This summary is intended for notice purposes only and (a) does not constitute an increase to any existing grant, or an approval to increase an existing grant, by Triumph to Grantee, and (b) does not create any binding obligations on Triumph or Grantee with respect to (i) any increase of any existing grant, (ii) any approval of an amendment to an existing grant, or (iii) engaging in any further discussions or negotiations with respect to any amendments to any existing grant. The final terms and conditions of the proposed amendments to the existing (the "**Grant**") will be contained in the definitive Amendment approved by the Board of Directors of Triumph and Grantee and executed by Triumph and Grantee.

| EXISTING GRANT AWARD AGREEMENT: | That certain Grant Award Agreement dated March 3, 2020, between Triumph and Grantee (the " Agreement "). |
|---------------------------------------|---|
| PURPOSE OF | To increase the original Count and direct the increased funds to a particular |
| AMENDMENT: | To increase the existing Grant and direct the increased funds to a particular purpose, and related modifications. |
| CURRENT | |
| GRANT AMOUNT: | \$440,000 |
| PROPOSED | |
| INCREASE OF | |
| GRANT AMOUNT: | Up to \$225,000. |
| NEW TOTAL | |
| GRANT AMOUNT: | \$665,000 (\$440,000 + \$225,000) |

USE OF ADDITIONAL FUNDS:

The additional Grant funds shall be used by Grantee to fund a subcontract with Able Operations ("Able") to get data needed for analysis of the value of industry certifications. This funding shall be funded at the rate of up to Twenty Five Thousand and 00/100 Dollars (\$25,000.00) per calendar quarter commencing on October 1, 2020, and continuing on the first day of each January, April, July, and October, and ending with a final funding on October 1, 2023. As a condition to each funding, Grantee shall submit to Triumph a Request for Funding, which shall be processed as provided in Section 4.2 of the Agreement. Grantee shall require Able to hire a person (the "Designated Employee") with appropriate skills (primarily Structured Query Language (SQL)) whose place of work would be the Education Data Warehouse that is housed in the basement of the Florida Department of Education ("DOE") facility in Tallahassee, Florida. The Designate Employee's job responsibilities shall be to use the PK-20 Education Reporting and Accessibility ("PERA") databases to generate the information with which the CEO of Able (currently Aaron Schmerbeck) would conduct the statistical analyses that relate differences in earnings to certification attainment. Grantee acknowledges that DOE has strict protocols governing personally identifiable information ("PII") that will be made available to the researchers and that such PII must be destroyed after the analysis is complete and may never be released publicly.

OTHER

MODIFICATIONS:

The Total Project Cost as set forth in the Agreement is increased by up to \$225,000 to \$1,135,000. A new Budget for the project is attached to the Amendment.