

SUMMARY
OF
GRANT AWARD AGREEMENT
BETWEEN
TRIUMPH GULF COAST, INC.
AND
BAY COUNTY BOARD OF COUNTY COMMISSIONERS
(Project Cast/Project #273)

This summarizes the basic terms of a Grant Award Agreement (the “**Agreement**”) that has been negotiated between the staffs of Triumph Gulf Coast, Inc. (“**Triumph**”) and Bay County Board of County Commissioners (“**Grantee**”) under the Triumph Gulf Coast Trust Fund. This summary is intended for notice purposes only and (a) does not constitute a grant, or an approval of a grant, by Triumph to Grantee, and (b) does not create any binding obligations on Triumph or Grantee with respect to (i) any grant, (ii) any approval of a grant, or (iii) engaging in any further discussions or negotiations with respect to a grant. The final terms and conditions of the grant (the “**Grant**”) will be contained in the definitive Agreement approved by the Board of Directors of Triumph and Grantee and executed by Triumph and Grantee.

GRANT AMOUNT: Three Million Six Hundred Seventy Five Thousand Dollars (\$3,675,000)
(the “**Grant**”).

PURPOSE: To provide partial funding partial funding for a project (the “**Project**”) to include the purchase and improvement of a 60,000+- square foot facility and related property (the “**Property**”) at the original Bay County Industrial Park on Highway 231, which Property will be leased by Grantee to Mocama Marine LLC, a Florida limited liability company, or an affiliate thereof (the “**Company**”), upon which Property, along with certain adjacent property to be acquired by the Company (the “**Adjacent Property**”), the Company will then operate a marine manufacturing business, all as further described in Grantee’s Application for Funds submitted to Triumph (the “**Grant Application**”).

CONTINGENCIES
FOR GRANT:

Triumph's approval of the Grant, and any obligation to disburse the Grant, are expressly conditioned and contingent upon the following:

(a) **Contract for Purchase of the Property/Closing.** No Grant funds shall be disbursed to Grantee unless and until (i) Grantee and the current owner of the Property ("**Seller**") shall have entered into a binding and enforceable purchase and sale agreement (the "**Purchase Agreement**"), pursuant to which Grantee agrees to purchase, and Seller agrees to sell, the Property, which may occur by a partial assignment of the Company's existing purchase and sale agreement, (ii) Triumph approves, in its reasonable discretion, such Purchase Agreement, (iii) all conditions precedent to Grantee's obligations under the Purchase Agreement have been satisfied or have been waived by Grantee, (iv) Grantee and Seller are ready, willing, and able to consummate the purchase and sale of the Property on and subject to the terms set forth in the Purchase Agreement, (v) the closing and consummation of the purchase and sale of the Property on and subject to the terms set forth in the Purchase Agreement (the "**Closing**") is scheduled for a date certain with a title insurance company or law firm ("**Closing Agent**") reasonably acceptable to Triumph, (vi) Triumph has reviewed and approved, in Triumph's reasonable discretion, the title insurance commitment, the deed, the settlement statement for the closing of the transaction, and any other closing documents reasonably requested by Triumph (collectively, the "**Closing Documents**"), and (vii) the Closing Agent has executed closing instructions reasonably acceptable to Triumph, pursuant to which, among other things, the Closing Agent agrees that, if the Closing fails to occur for any reason, Closing Agent agrees to return to Triumph any Grant funds provided by Triumph to the Closing Agent (whether such Grant funds were delivered directly by Triumph to Closing Agent or delivered by Triumph to Grantee, who in turn delivered them to Closing Agent). In the event the Closing does not occur for any reason, then upon the return of the Grant funds to Triumph, the Grant shall be deemed automatically rescinded and revoked and the Agreement shall be deemed automatically terminated and of no further force or effect and the parties hereto shall have no further liabilities or obligations to each other hereunder. In addition to the foregoing, no Grant funds shall be disbursed to Grantee if any event or condition has arisen prior to Closing that could reasonably be expected to render the timely purchase and improvement of the Property as contemplated in the Grant Application by December 31, 2025, infeasible, impracticable, or illegal.

(b) **Matching Funds.** No Grant funds shall be disbursed to Grantee unless there are irrevocable and legally enforceable Matching Funds

commitments from Grantee and private sector sources totaling not less than \$6,825,000 to be used exclusively toward completion of the Project (including, without limitation, the acquisition of the Adjacent Property) as shown in the Budget.

(c) **Lease.** No Grant funds shall be disbursed to Grantee unless Grantee, as lessor, and the Company, as lessee, shall have entered into a binding and enforceable lease agreement (the “**Lease**”), pursuant to which Grantee agrees to lease the Property to the Company (i) at a rental rate of not less than the economic development lease rate and for a term of not less than ten (10) years, subject to any options to purchase the Property that may be provided for in the Lease and exercisable only after all of the Performance Metrics (as defined below) have been satisfied or any applicable Breach Clawback Amount (as defined below) and/or any Performance Metric Clawback Amount (as defined below) has been paid, (ii) with a covenant that the Company must pay to Triumph any Performance Metric Clawback Amount owed to Triumph under the Performance Agreement (as defined below, and (iii) such other terms as the parties shall agree. In the event that the Lease contains an economic development lease rate rather than a fair market value lease rate, Grantee shall provide Triumph with a copy of the resolution of Grantee authorizing such rate. Triumph shall have the right to review and approve the Lease. Triumph shall have forty-five (45) days from receipt of the Lease to approve or disapprove it, and Triumph’s failure to either approve or disapprove the Lease within such forty-five (45) day period shall be deemed approval.

(d) **Performance Agreement.** No Grant funds shall be disbursed to Grantee unless and until Grantee has delivered to Triumph, concurrently with the execution of the Agreement, a Performance Agreement (“**Performance Agreement**”) in the form attached hereto as **Exhibit “B”**, executed by the Company and its principal (George Barry Skitsko), pursuant to which the Company and its principal agree to assume the liability and obligation for the satisfaction of the Performance Metrics and the payment of the Performance Metric Clawback Amount.

FUNDING:

The Grant shall be allocated as more fully shown in the Budget attached hereto as **Exhibit “A”** (the “Budget”).

Concurrently with the execution of the Agreement, Grantee may submit to Triumph a Request for Funding pursuant to a SmartSheet system by Grantee’s authorized users in the full amount of the Grant (Three Million Six Hundred Seventy Five Thousand Dollars (\$3,675,000)) to be used in connection with Grantee’s purchase of the Property in accordance with the Budget. The Request for Funding shall include the following items (A) through (D): (A) completed detailed Project account spreadsheet (i.e., in a

tab on the Budget), (B) a completed Expense Itemization Sheet in a form provided by Triumph (“**Expense Itemization Sheet**”); (C) copies of the Closing Documents, and (D) such other documents as Triumph shall require in order to determine that the funding is consistent with the purposes of the Grant. In no event shall the cumulative fundings made by Triumph exceed the \$3,675,000 maximum amount of the Grant. Upon Triumph’s receipt of (a) notification to the Program Administrator at chenderson@myfloridatriumph.com (or such other address as Triumph shall specify), and (b) a Request for Funding that includes all required supporting documents, Triumph shall have forty-five (45) days from receipt to review and either approve or disapprove the Request for Funding. If Triumph approves the Request for Funding, then it shall fund the approved amount within thirty (30) days after approval. If Triumph disapproves the Request for Funding, Triumph shall deliver a notice of disapproval within such forty-five (45) day period that states the reasons for such disapproval. If the stated reasons for disapproval can be cured by Grantee’s submittal of missing or corrective items, Grantee shall have thirty (30) days following receipt of the notice of disapproval to submit such missing or corrective items. If Triumph fails to notify Grantee of its disapproval of the Request for Funding within forty-five (45) days of receipt, such Request for Funding shall be deemed disapproved. If Triumph approves the Request for Funding, Triumph shall, at its option, fund the Grant either (i) to Grantee, with Grantee subsequently depositing the funds with the Closing Agent to consummate the Closing, (ii) to Grantee, as a reimbursement of funds that Grantee actually deposited with the Closing Agent in order to consummate the Closing, or (iii) directly to the Closing Agent. Within fifteen (15) days after the Closing, Grantee shall upload executed copies of the deed and settlement statement to Triumph’s SmartSheet system.

The Grant shall be used solely for the purchase of the Property (including the purchase price and customary closing costs) and for no other purposes. Without limiting the generality of the foregoing, none of the Grant shall be used as a reimbursement of items purchased by Grantee prior to the date of the Agreement. None of the amounts paid by Grantee for the Purchase of the Property shall also have been or will in the future be in any manner (a) reimbursed, returned, refunded, rebated, or otherwise credited to, Grantee by any person or entity, or (b) paid, reimbursed, returned, refunded, rebated, or otherwise credited to Grantee by the State of Florida, the United States, or any agency or instrumentality of any of the foregoing, whether under any grant or loan program or other method of contribution, it being expressly understood and agreed that Grantee shall not receive payments, refunds, reimbursements, rebates or credits from any sources in amounts collectively exceeding 100% of the amounts paid or owing by Grantee. None of the Grant funds or the Matching Funds shall be used to pay, reimburse, or recover any overhead or other indirect costs, including, but not limited to, general and/or administrative overhead, rental or other

facilities overhead, continuing education fees, auxiliary fees, and fringe fees; provided, however, that rent payments under the Lease shall not be deemed a reimbursement, return, refund, rebate, or other credit for purposes of the foregoing. All amounts paid by Grantee and/or any governmental or private person or entity providing Matching Funds with respect to the Project shall be supported by properly executed invoices, contracts, vouchers, and payroll records evidencing in proper detail the nature and propriety of the charges and use of the Matching Funds. All checks, invoices, contracts, vouchers, orders, payroll records, or other accounting documents pertaining in whole or in part to the Project shall be clearly identified, readily accessible, and, to the extent feasible, kept separate and apart from all other such documents. Grantee shall ensure that all Matching Funds are used for the intended purposes and in the amounts and at the times as set forth in the Budget, and Grantee shall provide Triumph with evidence that such Matching Funds have been secured and timely used toward completion of the Project.

Triumph will honor requests for funding; provided, however, that Triumph may elect by notice in writing not to make a payment if:

- (a) Any of the contingencies described above have not been satisfied, and/or there is any missing or incomplete documentation in the Request for Funding;
- (b) The Request for Funding seeks funding for items other than for the purchase of the Property (including the purchase price and customary closing costs);
- (c) The amount requested for funding under the Request for Funding, together with all amounts previously funded under the Grant, would exceed the \$3,675,000 maximum amount of the Grant;
- (d) Grantee knowingly made a misrepresentation or omission of a material nature in the Grant Application, or any supplement or amendment to the Grant Application, or with respect to any document or data furnished with the Grant Application or pursuant to the Agreement;
- (e) There is any pending litigation with respect to the performance by Grantee of any of its duties or obligations which may jeopardize or adversely affect the Project, the Agreement, the purchase of the Property, the Closing, or funding of the Grant;
- (f) Grantee has taken any action pertaining to the Project which, under the Agreement, requires the approval of Triumph, and Grantee failed to obtain such approval;

(g) There has been a violation of the conflict of interest provisions of the Agreement;

(h) Grantee is in material violation, default, or breach of or under any provision of the Agreement;

(i) Grantee is in breach of any material representation or warranty contained in the Agreement;

(j) Grantee, any federal, state, or local organization or agency, and/or any private entity providing financial assistance to the Project (including, but not limited to, the Company and any other private sector sources) have revoked, suspended, or terminated that financial assistance to the Project, including, but not limited to, the Matching Funds; and/or

(k) Grantee has abandoned or discontinued the Project, or for any reason the commencement, prosecution, or timely completion of the Project by Grantee is rendered improbable, infeasible, impossible, or illegal.

**ELIGIBLE COSTS/
DOCUMENTATION/
DEADLINES**

The total cost of the Project is \$10,500,000, of which (i) a match is being contributed in the amount of \$6,825,000 shall be Matching Funds, and (ii) \$3,675,000 shall be provided by the Grant. The total estimated cost of the Project is based upon the Budget. To the extent that the actual cost of the Project exceeds \$10,500,000, Grantee shall be solely responsible for such excess. Grantee shall monitor the Budget and submit an amended Budget to Triumph in the event that (a) the total cost of the Project increases or decreases by greater than five percent (5%), (b) the total Budget increases or decreases by greater than five percent (5%), (c) the Budget increases or decreases by greater than five percent (5%) within a particular Budget category, and/or (d) Grantee's portion of the Matching funds decreases by greater than five percent (5%). If Grantee proposes an increase or decrease by greater than five percent (5%) as described above as compared to the most recently approved Budget, such proposal shall be submitted to Triumph in writing along with a proposed amended Budget, and Triumph shall have the right to approve or disapprove both the proposed Budget category increase or decrease and the proposed amended Budget. If Grantee fails to obtain Triumph's approval, that failure shall be sufficient cause for nonpayment by Triumph. Using the Grant, its own funds, and funds from other sources (including, but not limited to, the Matching Funds), Grantee agrees to bear the entire cost and expense of the Project,

including but not limited to, all costs and all expenses in excess of the total estimated cost of the Project, it being expressly understood and agreed that the Grant shall operate only to pay, on and subject to the terms and conditions set forth herein, a portion of the costs and expenses of the Project. Furthermore, Grantee shall ensure that the expenditure of all of the Matching Funds is as contemplated in the Budget, and agrees that its failure to do so shall be deemed a material breach of the Agreement.

Grantee shall commence, and complete the Project with all practical dispatch, in a sound, economical, and efficient manner, and in accordance with the provisions of the Agreement and all applicable laws. Grantee agrees to complete the purchase and renovations of the Property by December 31, 2025 (the “**Completion Deadline**”).

MAINTENANCE OF RECORDS:

Grantee shall submit to Triumph such data, reports, records, contracts and other documents relating to the Project as Triumph may require at any time and from time to time and continuing for a period of five (5) years after completion of Performance Metric #2 below. In addition, Grantee shall on an annual basis on or before October 31 of each year submit to Triumph an activity report which contains, in addition to any other information requested by Triumph (a) the progress of the Project, (b) costs incurred to date, (c) how the Company is progressing toward achieving the Performance Metrics, (d) Grantee’s most recent audited financial statements, (e) a completed detailed Project account spreadsheet (i.e., in a tab on the Budget), (f) a completed Expense Itemization Sheet for each category of Grant funds previously disbursed and for Matching Funds category, together with invoices, receipts, or contracts from vendors providing equipment, materials, and services; (g) documentation evidencing the completion of the work to date, (h) copies of front and back of cancelled checks, (i) to the extent that all or any portion of the prior funding was a disbursement for items to be paid rather than a reimbursement of amounts already paid, a completed Expense Itemization Sheet and receipts or other documentation evidencing that the funds disbursed previously were in fact paid in the proper amounts to the proper vendors for such items, including copies of front and back of cancelled checks for funding, (j) evidence that Grantee maintains the insurance required under the Agreement, and (k) such other documents as Triumph shall require in order to determine that the Grant funds previously disbursed and Matching Funds used to date are consistent with the purposes of the Grant. Triumph shall have the right, at any time and from

time to time upon reasonable notice to Grantee, to access the Project and inspect any work being performed or as completed. Grantee shall also make available to Triumph copies of any and all invoices, contracts, plans and specifications, and other documentation relating to the Project.

Grantee shall establish separate accounts to be maintained within its existing accounting system or establish independent accounts with respect to the Project, including, but not limited to, if applicable, payroll ledgers, state and federal payroll returns, and job descriptions, with respect to personnel used in connection with the Matching Funds. Such accounts are referred to herein collectively as the “**Project account.**” Records of costs incurred under terms of the Agreement shall be maintained in the Project account and made available upon request to Triumph at all times during the period of the Agreement and for five (5) years after final payment of the Grant is made. Copies of these documents and records shall be made available to Triumph upon request. Records of costs incurred include Grantee's general accounting records and the Project records, together with supporting documents and records, of Grantee and all consultants performing work on the Project and all other records of Grantee and consultants considered necessary by Triumph for a proper audit of costs. If any litigation, claim, or audit is started before the expiration of the five (5) year period, the records shall be retained until all litigation, claims, or audit findings involving the records have been resolved.

AUDITS: The Grant shall be subject to audits and/or monitoring by Triumph and applicable public records laws.

TERMINATION
OR SUSPENSION
OF PROJECT:

If Grantee abandons, suspends, or discontinues the Project, or fails to complete the purchase and renovation of the Property by the Completion Deadline (subject to *force majeure* events), or for any other reason, the commencement, prosecution, or timely completion of the Project by Grantee is rendered improbable, infeasible, impossible, or illegal, Triumph shall have the right, by written notice to Grantee, to (i) suspend any further fundings of the Grant and/or any or all of Triumph's other obligations under the Agreement until such time as the event or condition resulting in such abandonment, suspension, or discontinuation has ceased or been corrected, and/or (ii) revoke and terminate the Grant. If Triumph issues a final termination or revocation notice resulting from Grantee's default, abandonment, or discontinuance of the Project, then Grantee shall upon

written demand by Triumph repay to Triumph all portions of the Grant theretofore funded to and received by Grantee. Notwithstanding the foregoing, Triumph shall provide the Company with written notice of its intent to enforce its rights with respect to the foregoing, and the Company shall have sixty (60) days, to cure the alleged abandonment, suspension, discontinuation or failure to complete the purchase and improvement of the Property by the Completion Deadline (subject to *force majeure* events).

COMPLIANCE
WITH LAWS:

Grantee shall also comply with all applicable laws regarding third party contracts, labor laws, and civil rights laws. The Agreement also has prohibitions on conflicts of interest.

INSURANCE:

Grantee shall cause the Company to keep and maintain or cause to be maintained casualty insurance on all improvements, fixtures, and equipment, that constitute the Project, but only to the extent that such equipment and improvements can in fact be insured.

PERFORMANCE
METRICS:

Any Grant funds disbursed by Triumph to Grantee shall be subject in being repaid (“clawed back”) in the event (i) Grantee abandons, suspends or discontinues the Project, or fails to complete the Project by the Completion Deadline, and/or (ii) Grantee made any materially false certification or representation to Triumph in connection with its application for the Grant, under the Agreement, and/or in connection with any request for reimbursement, and/or (iii) Grantee breaches any obligation under the Agreement, and/or (iv) the Company fails to timely achieve both of the performance metrics set forth in subparagraphs (a) and (b) below (the “**Performance Metrics**”).

- (a) **Performance Metric #1:** By the date (the “**Performance Commencement Date**”) which is the earlier of (i) three (3) years after the date that the improvements to the Property and the Adjacent Property have been substantially completed as evidenced by a certificate of occupancy, or (ii) December 31, 2025, the Company will have created at least 105 New Jobs (as defined below); and

(b) Performance Metric #2: All of the 105 New Jobs shall have been maintained for at least three (3) years after the earlier to occur of (i) the date of the creation on the 105th New Job pursuant to Performance Metric #1 in Section 8.3(a) above, or (ii) the Performance Commencement Date.

As used herein, a “**New Job**” shall mean a job with the Company at the Property and/or the Adjacent Property that (a) when considering all New Jobs in the aggregate, has an average wage of not less than 115% of the 2021 EFI-specified average wage for the Panama City Metro area (i.e. \$50,840 per year for salaried employees or \$24.44 an hour for hourly employees), (b) was created after the date on which Grantee submitted the Grant Application, (c) could not be sustained absent the availability of the Property, and (d) is performed by a full-time employee or a full-time equivalent employee (i.e., up to two part-time employees) working at least 35 paid hours per week. Jobs are not considered New Jobs if they are (A) moved from one business to another business within the Company in Florida, unless the relocated positions are back-filled with net new-to-Florida full-time-equivalent jobs paying at least the wage of the transferred position(s), (B) moved from one business unit or location of a business or any of its affiliates or subsidiaries in Florida to another business unit or location of that business or any of its affiliates or subsidiaries in Florida, unless the relocated positions are back-filled with net new-to-Florida full-time-equivalent jobs paying at least the wage of the transferred position(s); or (C) temporary construction jobs involved with the construction of the Project, or temporary or seasonal jobs associated with cyclical business activities or to substitute for permanent employees on a leave of absence.

The calculation of the number of New Jobs shall be made by Rick Harper or another similarly qualified economist or analyst selected by Triumph.

CLAWBACKS:

Upon the occurrence of (a) any of the events described in items (i), (ii), or (iii) of the Performance Metrics section above, then Grantee shall within thirty (30) days of such demand (the “Breach Repayment Period”), repay to Triumph all amounts of the Grant that were theretofore disbursed to and received by Grantee, together with simple interest thereon at the rate *Wall Street Journal Prime Rate* plus three percent (3%) per annum on such amounts still owing after the expiration of the Breach Repayment Period. In the event the Company fails to timely achieve the Performance Metrics described above, then pursuant to the Performance Agreement, the Company and its principal shall within ninety (90) days of such demand (the “**Clawback Repayment Period**”) repay to Triumph an amount of the Grant proportional to the New Jobs shortfall, based on \$35,000 per New Job (see the basis for this number below). For example, if there is a

shortfall of 1 New Job (104 New Jobs created or maintained instead of 105), then the amount owed would be \$35,000 (1 x \$35,000), and if there is a shortfall of 40 New Jobs (65 jobs created or maintained instead of 105, then the amount owed would be \$1,400,000 (40 x \$35,000). The \$35,000 per New Job amount is determined by dividing the \$3,675,000 Grant amount by the 105 promised New Jobs. All remaining amounts owed as of the end of the Clawback Repayment Period shall be repaid with interest at the rate *Wall Street Journal Prime Rate* plus three percent (3%) per annum on such amounts to be repaid. Such interest shall accrue commencing upon the expiration of the Clawback Repayment Period and shall continue to accrue until the amount demanded is repaid in full. The amount due for the failure to fully achieve the Performance Metrics as determined by the foregoing, including any interest thereon, is referred to herein as the “**Performance Metric Clawback Amount**”). Grantee shall (i) bear fifty percent (50%) of the reasonable cost of Triumph’s attorneys’ fees and costs incurred in connection with any enforcement actions under the Performance Agreement against the Company; and (ii) cooperate in all reasonable respects with Triumph’s efforts to enforce the clawbacks under the Performance Agreement; provided that (a) Triumph shall provide to Grantee copies of invoices for such attorneys’ fees and costs as and when received by Triumph, (b) Triumph shall provide to Grantee copies of all documents, correspondence and pleadings related to such enforcement actions, unless such documents are subject to attorney-client privilege, and (c) Triumph shall, upon Grantee’s request from time to time, provide to Grantee verbal briefings by Triumph and its attorneys concerning the status and progress of such enforcement actions. Triumph shall have the discretion to waive, reduce, extend, or defer any amounts due if it determines in its sole and absolute discretion that (i) a breach of a representation and warranty herein or in the Grant Application, ora breach, violation, or default of or under any other provision of the Agreement, was not material in nature, (ii) based on quantitative evidence, the Performance Metrics were not achieved due to negative economic conditions beyond the Company’s reasonable control, (iii) the Company made a good faith effort to achieve the Performance Metrics, and/or (iv) based on quantitative evidence, the effects of a named hurricane or tropical storm, or specific acts of terrorism, condemnation, or other *force majeure* events adversely affected the Company’s ability to achieve the Performance Metrics.

The Agreement and the obligations thereunder shall remain in full force and effect until the earlier to occur of (i) all obligations of Grantee under the Agreement have been satisfied, including, but not limited to, Grantee’s obligations under Section 5.3 thereof, (ii) all of the Company’s obligations under the Performance Agreement have been satisfied, (iii) all Performance Metric Clawback Amounts due and payable under the Agreement and under the Performance Agreement have been paid in full and no additional Performance Metric Clawback Amount can thereafter arise hereunder, or

(iv) the Breach Clawback Amount due and payable under the Agreement has been paid in full and no additional Breach Clawback Amount can thereafter arise thereunder.

**OTHER TERMS
AND
CONDITIONS:**

This is a summary only. The Agreement contains such other covenants, representations and warranties, and other terms and conditions as agreed to by Triumph and Grantee.

A4689662.DOCX

EXHIBIT "A"

BUDGET

[see attached]

Exhibit A				
Project #, name	273 Bay-Project Cast			
Budget	\$10,500,000			
Estimated construction start date if applicable	Q4 2022			
Estimated education component start date if applicable	N/A			
	Building & Equipment Purchase, Tenant Improvement	State &/or County Tax Incentives	Total	
Please change year # to actual year				
Project Total				
Calendar Year 1	7,206,413	-	7,206,413	
Calendar Year 2	475,198	13,420	488,618	
Calendar Year 3	620,315	13,420	633,735	
Calendar Year 4	2,112,665	58,570	2,171,235	
Calendar Year 5	-	-	-	
Calendar Year 6	-	-	-	
Calendar Year 7	-	-	-	
Calendar Year 8	-	-	-	
Calendar Year 9	-	-	-	
Calendar Year 10	-	-	-	
Calendar Year 11	-	-	-	
Project Total	10,414,591	85,409	10,500,000	
Triumph				
2022	3,675,000	-	3,675,000	
2023	-	-	-	
2024	-	-	-	
2025	-	-	-	
2026	-	-	-	
2027	-	-	-	
2028	-	-	-	
2029	-	-	-	
2030	-	-	-	
2031	-	-	-	
2032	-	-	-	
2033	-	-	-	
Triumph Total	3,675,000	-	3,675,000	
Grantee				
2022	3,531,413	-	3,531,413	
2023	475,198	-	475,198	
2024	370,315	-	370,315	
2025	1,862,665	-	1,862,665	
2026	-	-	-	
2027	-	-	-	
2028	-	-	-	
2029	-	-	-	
2030	-	-	-	
2031	-	-	-	
2032	-	-	-	
2033	-	-	-	
Grantee Total	6,239,591	-	6,239,591	
State Sales Tax Exemption on Equipment				
2022	-	-	-	
2023	-	13,420	13,420	
2024	-	13,420	13,420	
2025	-	58,570	58,570	
2026	-	-	-	
2027	-	-	-	
2028	-	-	-	
2029	-	-	-	
2030	-	-	-	
2031	-	-	-	
2032	-	-	-	
2033	-	-	-	
Match Source 1 Total	-	85,409	85,409	
University of West Florida IRDF Grant				
2022	-	-	-	
2023	-	-	-	
2024	250,000	-	250,000	
2025	250,000	-	250,000	
2026	-	-	-	
2027	-	-	-	
2028	-	-	-	
2029	-	-	-	
2030	-	-	-	
2031	-	-	-	
2032	-	-	-	
2033	-	-	-	
Match Source 2 Total	500,000	-	500,000	

EXHIBIT "B"

Form of Performance Agreement

[see attached]

PERFORMANCE AGREEMENT

This Performance Agreement (this “**Agreement**”) is made and entered into as of _____, 2022, jointly and severally by Mocama Marine LLC, a Florida limited liability company (the “**Company**”) and George Barry Skitsko (the “**Principal**”) (the Company and the Principal are sometimes individually referred to herein as an “**Obligor**” and collectively as the “**Obligors**”), in favor of and for the benefit of Triumph Gulf Coast, Inc., a Florida not-for-profit corporation (“**Triumph**”).

RECITALS:

WHEREAS, Triumph and the Bay County Board of County Commissioners (the “**Grantee**”) are parties to that certain Grant Award Agreement dated _____, 2022 (the “**Grant Agreement**”).

WHEREAS, pursuant to the Grant Agreement, and subject to the terms and conditions therein, Triumph has agreed to make a grant to Grantee in the maximum amount of \$3,675,000 (the “**Grant**”) to provide partial funding for a project (the “**Project**”) to include the purchase and improvement of a 60,000+- square foot facility and related property (the “**Property**”) at the original Bay County Industrial Park on Highway 231, a portion of which will be leased by Grantee to the Company or an affiliate.

WHEREAS, it is a condition to Triumph’s obligation to make and fund the Grant to Grantee that (i) the Company agree to perform, achieve and satisfy the Performance Metrics (as defined below), and (ii) the Obligors pay the Performance Metric Clawback Amounts (as defined as defined below) in the event that the Performance Metrics are not satisfied.

WHEREAS, the Obligors have agreed to enter into this Agreement, pursuant to which, among other things, the Obligors agree to perform, achieve and satisfy the Performance Metrics and pay to Triumph the Performance Metric Clawback Amount in the event that the Performance Metrics are not satisfied.

WHEREAS, the Obligors will derive a substantial benefit from the making of the Grant to Grantee and the completion of the Project, and thus the Obligors have received and will receive good and valuable consideration for entering into this Agreement.

NOW, THEREFORE, for and in consideration of the covenants contained herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Obligors agree as follows:

1. Accuracy of Recitals. The acknowledges and agrees that the foregoing Recitals are true and accurate.

2. Review and Understanding of Grant Agreement and this Agreement. The Obligors acknowledge and agree that they have (i) been provided with and has reviewed a fully-executed copy of the Grant Agreement, and (ii) had an opportunity to consult with their own legal counsel

regarding its rights and obligations under this Agreement, including, but not limited to, rights and obligation that arise under this Agreement as they relate to the Grant Agreement.

3. **Performance Metrics.** The Obligors hereby agree to perform, achieve and satisfy both of the following performance metrics (the “**Performance Metrics**”):

(a) **Performance Metric #1:** By the date (the “**Performance Commencement Date**”) which is the earlier of (i) three (3) years after the date that the renovations of the Property have been substantially completed as evidenced by a certificate of occupancy or other reasonable evidence, or (ii) December 31, 2025, the Company will have created at least 105 New Jobs (as defined below); and

(b) **Performance Metric #2:** All of the 105 New Jobs shall have been maintained for at least three (3) years after the earlier to occur of (i) the date of the creation on the 105th New Job pursuant to Performance Metric #1 in Section 3.3(a) above, or (ii) the Performance Commencement Date.

As used herein, a “**New Job**” shall mean a job with the Company at the Property and/or the Adjacent Property that (a) when considering all New Jobs in the aggregate, has an average wage of not less than 115% of the 2021 EFI-specified average wage for the Panama City Metro area (i.e. \$50,840 per year for salaried employees or \$24.44 an hour for hourly employees), (b) was created after the date on which Grantee submitted the Grant Application, (c) could not be sustained absent the availability of the Property, and (d) is performed by a full-time employee or a full-time equivalent employee (i.e., up to two part-time employees) working at least 35 paid hours per week. Jobs are not considered New Jobs if they are (A) moved from one business to another business within the Company in Florida, unless the relocated positions are back-filled with net new-to-Florida full-time-equivalent jobs paying at least the wage of the transferred position(s), (B) moved from one business unit or location of a business or any of its affiliates or subsidiaries in Florida to another business unit or location of that business or any of its affiliates or subsidiaries in Florida, unless the relocated positions are back-filled with net new-to-Florida full-time-equivalent jobs paying at least the wage of the transferred position(s); or (C) temporary construction jobs involved with the construction of the Project, or temporary or seasonal jobs associated with cyclical business activities or to substitute for permanent employees on a leave of absence.

The calculation of the number of New Jobs shall be made by Rick Harper or another similarly qualified economist or analyst selected by Triumph.

At any time and from time to time, upon written request by Triumph, the Company shall within thirty (30) days of such request, deliver to Triumph such data, reports, payroll ledgers, state and federal payroll returns, financial statements and reporting, and other documents, instruments, and information, as well as its State of Florida employment reporting forms (collectively, “**Back-up Data**”) as Triumph reasonably requires in order to determine whether the Company achieved any or all of the above Performance Metrics. The Company’s refusal or failure to timely provide, or cause to be provided, any requested Back-up Data shall be deemed the Company’s failure to timely achieve the above Performance Metrics. Notwithstanding the foregoing, so long as the

Company is making diligent efforts to obtain the Back-up Data from third parties, the thirty (30) day deadline described above shall be reasonably extended with respect to any Back-up Data needed to be obtained from third parties.

4. **Payment of Performance Metric Clawback Amounts.** In the event the Company fails to timely achieve both of the Performance Metrics described in Section 3 above, and the Company fails to achieve the same within thirty (30) days after notice from Triumph to the Company specifying the facts constituting such failure, or if the failure is not reasonably capable of being cured within such thirty (30) day period, then for such longer period of time as long as the Company is diligently prosecuting the cure of such failure, then the Obligors shall pay to Triumph, within ninety (90) days of such demand (the “**Clawback Repayment Period**”), an amount of the Grant proportional to the New Jobs shortfall, based on \$35,000 per New Job (see the basis for this number below). For example, if there is a shortfall of 1 New Job (104 New Jobs created or maintained instead of 105), then the amount owed would be \$35,000 (1 x \$35,000), and if there is a shortfall of 40 New Jobs (65 New Jobs created or maintained instead of 105), then the amount owed would be \$1,400,000 (40 x \$35,000). The \$35,000 per New Job amount is determined by dividing the \$3,675,000 Grant amount by the 105 promised jobs. All remaining amounts owed as of the end of the Clawback Repayment Period shall be repaid with interest at the rate *Wall Street Journal Prime Rate* plus three percent (3%) per annum on such amounts to be repaid. Such interest shall accrue commencing upon the expiration of the Clawback Repayment Period and shall continue to accrue until the amount demanded is repaid in full. The amount(s) due under this Section 4, including any interest thereon and any attorneys’ fees and costs incurred by Triumph in connection with enforcing this Agreement is referred to herein as the “**Performance Metric Clawback Amount.**” The liability of the Company and the Principal under this Agreement is joint and several. Notwithstanding anything in this Agreement to the contrary, the Obligors’ liability under this Agreement for payment of all or any portion of the Performance Metric Clawback Amount shall not exceed the sum of Three Million Six Hundred Seventy Five Thousand Dollars (\$3,675,000), plus any interest and attorney’s fees under this Agreement.

5. **Financial Statements.** The Company shall on an annual basis on or before October 31 of each year submit to Triumph an activity report which contains, in addition to any other information requested by Triumph (a) the progress of the Project, (b) how the Company is progressing toward achieving the Performance Metrics, and (c) the Company’s most recent financial statements certified by the chief financial officer of the Company, another officer of the Company, or an independent certified public accountant. The Principal shall, within thirty (30) days of request by Triumph but no more than once per calendar year, provide a balance sheet dated within ninety (90) days of such request, disclosing the assets and liability of the Principal. Notwithstanding the foregoing, the Company and Principal will only be required to report financial information necessary to support compliance with the Performance Metrics, and neither the Company nor the Principal shall be required to disclose information construed to be proprietary confidential business information (as defined in Section 255.075(1)(b), Florida Statutes, trade secrets (as defined in 255.075(1)(c), Florida Statutes, or that is personal in nature.

6. **Conditional Nature of Grant.** The Obligors acknowledges and agrees that any

amounts set forth in Section 4 to be paid by the Obligors are intended as a third-party repayment of Grant funds conditionally disbursed to Grantee and are due and payable to Triumph as a result of the Company's failure to timely satisfy the Performance Metrics. Such amounts are not intended as and shall not be deemed damages or a penalty. Notwithstanding the foregoing, to the extent that for any reason such amounts are deemed damages, the Obligors agree that (i) such amounts shall constitute liquidated damages, (ii) the actual damages suffered by Triumph would be unreasonably difficult to determine and that Triumph would not have a convenient and adequate alternative to the liquidated damages, (iii) the amounts due Triumph bear a reasonable relationship to any anticipated harm and is a genuine pre-estimate suffered by Triumph, and (iv) each Obligor irrevocably waives any right that it may have to raise as a defense that any such liquidated damages are excessive or punitive.

7. Term of Agreement. This Agreement and the Company's and Principal's obligations hereunder shall remain in full force and effect until the earlier to occur of (i) all obligations of Grantee under the Grant Agreement have been satisfied, and (ii) all Performance Metric Clawback Amounts due and payable hereunder have been paid in full and no additional Performance Metric Clawback Amount can thereafter arise hereunder, and (iii) all Breach Clawback Amounts due and payable hereunder have been paid in full and no additional Breach Clawback Amount can thereafter arise hereunder.

8. Representations and Warranties of the Company. The Company hereby makes the following representations and warranties to Triumph:

(a) **Organization; Power and Authority.** The Company is a corporation duly organized, validly existing, and in good standing under the laws of the State of Florida and is duly qualified to do business in and is in good standing in the State of Florida, and has all requisite power and authority to own, lease, and operate its properties and to carry on its affairs as currently conducted.

(b) **Authorization and Binding Obligation.** The Company has all necessary power and authority to execute and deliver this Agreement and to consummate the transactions contemplated hereby. The execution and delivery of this Agreement and the consummation of the transactions contemplated hereby have been duly authorized by all necessary corporate action on the part of the Company. This Agreement has been duly executed and delivered by the Company and constitutes the legal, valid, and binding obligation of the Company, enforceable against the Company in accordance with its terms (subject to applicable bankruptcy, insolvency, moratorium, reorganization, or similar laws affecting the rights of creditors generally and the availability of equitable remedies).

(c) **No Violations.** The execution and delivery by the Company of this Agreement and the performance by it of the transactions contemplated hereby does not (i) conflict with or result in a breach of any provision of the Company's articles/certificate of incorporation, certificate of formation, bylaws, or similar corporate document, (ii) result in violation or breach of or constitute a default (or an event which, with or without notice or lapse of time or both, would constitute a default) under, or result in the termination, modification, cancellation or acceleration under the terms, conditions, or provisions of any of the Company's loan agreements, indentures, material

agreements or other material instruments or (iii) violate any applicable law or regulation. The Company has not been convicted of a “public entity crime” (as such term is defined in Section 287.133 of the Florida Statutes) nor has the Company been placed on the “discriminatory vendor list” (as such term is defined in Section 287.134 of the Florida Statutes). Neither the Company nor any person or entity that possesses, directly or indirectly, the power to direct or cause the direction of the management and policies of the Company, is listed on the Specially Designated Nationals List or the Foreign Sanctions Evaders List, in each case, as maintained by the United States Department of the Treasury. Neither the Company nor its officers, directors, agents, distributors, employees, or other persons or entities acting on its behalf (including but not limited to, the Principal) has taken any act in furtherance of an offer, payment, promise to pay, authorization, or ratification of the payment, directly or indirectly, of any gift, money or anything of value to a government official or to obtain or retain business for any person or entity in violation of applicable law.

(d) **Litigation; Compliance with Laws.** No litigation, investigation, claim, criminal prosecution, civil investigative demand, imposition of criminal or civil fines and penalties, or any other proceeding of or before any arbitrator or governmental agency is pending or, to the knowledge of the Company, threatened by or against the Company or against any of its properties or assets, which, individually or in the aggregate, could reasonably be expected to result in a material and adverse effect on the assets, operations, or financial condition of the Company or the Company’s ability to perform its obligations under this Agreement. No state or federal criminal investigation, criminal prosecution, civil investigative demand, imposition of criminal or civil fines and penalties, or any other proceeding of the Office of the Attorney General of the State of Florida, any State Attorney in the State of Florida, the United States Department of Justice, or any other prosecutorial or law enforcement authority is pending or, to the knowledge of the Company, threatened by or against the Company or any of its officers, or Principal. No permanent injunction, temporary restraining order or similar decree has been issued against the Company or the Principal which, individually or in the aggregate, could reasonably be expected to have a material and adverse effect on the assets, operations, or financial condition of the Company or the Principal or their ability to perform their obligations under this Agreement.

9. **Miscellaneous Provisions:**

9.1 **Severability.** If any provision of this Agreement is held invalid, the remainder of this Agreement shall not be affected. In such an instance the remainder would then continue to conform to the terms and requirements of applicable law.

9.2 **Non-Assignment.** Neither Obligor shall assign, subcontract, or otherwise transfer its rights, duties, or obligations under this Agreement, by operation of law or otherwise, without the prior written consent of Triumph, which consent may be withheld in Triumph's sole and absolute discretion. Triumph shall at all times be entitled to assign or transfer its rights, duties, or obligations under this Agreement to another person or entity upon giving prior written notice to the Obligors. Any attempted assignment of this Agreement or any of the rights hereunder in violation of this provision shall be void *ab initio*.

9.3 **Construction: Interpretation.** The title of and the section and paragraph headings

in this Agreement are for convenience of reference only and shall not govern or affect the interpretation of any of the terms or provisions of this Agreement. The term “this Agreement” means this Agreement, as the same may from time to time be amended, modified, supplemented, or restated in accordance with the terms hereof. All words used in this Agreement in the singular form shall extend to and include the plural. All words used in the plural form shall extend to and include the singular. The use in this Agreement of the term “including” and other words of similar import mean “including, without limitation” and where specific language is used to clarify by example a general statement contained herein, such specific language shall not be deemed to modify, limit, or restrict in any manner the construction of the general statement to which it relates. The word “or” is not exclusive and the words “herein,” “hereof,” “hereunder” and other words of similar import refer to this Agreement as a whole, and not to any particular section, subsection, paragraph, subparagraph, or clause contained in this Agreement. Time is of the essence with respect to the performance of all obligations under this Agreement. The Obligors and Triumph have participated jointly in the negotiation and drafting of this Agreement. In the event an ambiguity or question of intent or interpretation arises, this Agreement shall be construed as if drafted jointly by the Obligors and Triumph, and no presumption or burden of proof shall arise favoring or disfavoring any party by virtue of the authorship of any of the provisions of this Agreement.

9.4 Preservation of Remedies; Severability. No delay or omission to exercise any right, power, or remedy accruing to either party hereto upon breach or default by either party hereto under this Agreement, will impair any such right, power, or remedy of either party; nor will such delay or omission be construed as a waiver of any breach or default or any similar breach or default. If any term or provision of this Agreement is found to be illegal, invalid, or unenforceable, such term or provision will be deemed stricken, and the remainder of this Agreement will remain in full force and effect.

9.5 Entire Agreement; Amendment; Waiver. This Agreement embodies the entire agreement of the Obligors and Triumph other than those contained in this Agreement; and this Agreement supersedes all previous communications, representations, or agreements, either verbal or written, between the Obligors and Triumph. No amendment will be effective unless reduced to writing and signed by an authorized officer of the Company, the Principal, and an authorized officer of Triumph. No waiver by a party hereto of any of the provisions hereof shall be effective unless explicitly set forth in writing and signed by the party so waiving. No waiver by any party hereto shall operate or be construed as a waiver in respect of any failure, breach or default not expressly identified by such written waiver, whether of a similar or different character, and whether occurring before or after that waiver. No failure to exercise, or delay in exercising, any right, remedy, power or privilege arising from this Agreement shall operate or be construed as a waiver thereof; nor shall any single or partial exercise of any right, remedy, power or privilege hereunder preclude any other or further exercise thereof or the exercise of any other right, remedy, power or privilege.

9.6 Notices. All notices and demands to be given or delivered under or by reason of the provisions of this Agreement shall be in writing and shall be deemed to have been given (i) when personally delivered, (ii) when transmitted via facsimile to the number set out above if the sender on the same day sends a confirming copy of such notice by a recognized overnight delivery

service (charges prepaid), (iii) the day following the day (except if not a business day then the next business day) on which the same has been delivered prepaid to a reputable national overnight air courier service, or (iv) the third business day following the day on which the same is sent by certified or registered mail, postage prepaid. Notices and shall be sent to the applicable address set forth below, unless another address has been previously specified in writing in accordance with this Section 9.6:

If to Triumph:

Triumph Gulf Coast, Inc.
P.O. Box 12007
Tallahassee, FL 32317
Attention: Executive Director

If to the Company and/or the Principal:

Mocama Marine LLC and/or George Barry Skitsko
9995 Gate Parkway North, Suite 320
Jacksonville FL 32246

9.7 Attorney's Fees. In the event litigation arises (at the trial or appellate level) in connection with this Agreement, the prevailing party will be entitled to be reimbursed for all costs incurred in connection with such litigation, including without limitation reasonable attorneys' fees and costs.

9.8 TO THE FULLEST EXTENT LEGALLY PERMISSIBLE, THE COMPANY, THE PRINCIPAL, AND, BY ITS ACCEPTANCE OF THIS AGREEMENT, TRIUMPH, HERETO WAIVE TRIAL BY JURY IN RESPECT OF ANY CLAIM, DISPUTE OR ACTION ARISING OUT OF, RELATED OR PERTAINING TO THIS AGREEMENT, THE GRANT APPLICATION, AND/OR THE GRANT. THIS WAIVER IS KNOWINGLY, WILLINGLY AND VOLUNTARILY MADE AND THE COMPANY, THE PRINCIPAL, AND, BY ITS ACCEPTANCE OF THIS AGREEMENT, TRIUMPH, HEREBY REPRESENTS THAT NO REPRESENTATIONS OF FACT OR OPINION HAVE BEEN MADE BY ANY PERSON OR ENTITY TO INDUCE THIS WAIVER OF TRIAL BY JURY OR TO IN ANY WAY MODIFY OR NULLIFY ITS EFFECT. THIS PROVISION IS A MATERIAL INDUCEMENT FOR THE COMPANY, THE PRINCIPAL AND, BY ITS ACCEPTANCE OF THIS AGREEMENT, TRIUMPH, ENTERING INTO THIS AGREEMENT. EACH OF THE COMPANY, THE PRINCIPAL, AND, BY ITS ACCEPTANCE OF THIS AGREEMENT, TRIUMPH, IS HEREBY AUTHORIZED TO FILE A COPY OF THIS SECTION IN ANY PROCEEDING AS CONCLUSIVE EVIDENCE OF THIS WAIVER OF JURY TRIAL. EACH OF THE COMPANY, THE PRINCIPAL, AND, BY ITS ACCEPTANCE OF THIS AGREEMENT, TRIUMPH, REPRESENTS AND WARRANTS THAT IT HAS BEEN REPRESENTED IN THE SIGNING OF THIS AGREEMENT AND IN THE MAKING OF THIS WAIVER BY INDEPENDENT LEGAL COUNSEL, OR HAS HAD THE OPPORTUNITY TO BE REPRESENTED BY INDEPENDENT LEGAL COUNSEL SELECTED OF ITS OWN FREE WILL, AND THAT IT HAS HAD THE OPPORTUNITY TO DISCUSS THIS WAIVER WITH COUNSEL.

9.9 Governing Law. The laws of the State of Florida shall govern the construction, enforcement and interpretation of this Agreement, regardless of and without reference to whether any applicable conflicts of laws principles may point to the application of the laws of another

jurisdiction. The exclusive personal jurisdiction and venue to resolve any and all disputes between them including, without limitation, any disputes arising out of or relating to this Agreement shall be in the state courts of the State of Florida in the County of Escambia. Each Obligor expressly consents to the exclusive personal jurisdiction and venue in any state court located in Escambia County, Florida, and waives any defense of forum non conveniens, lack of personal jurisdiction, or like defense, and further agree that any and all disputes between the Obligors and Triumph shall be solely in the State of Florida. Should any term of this Agreement conflict with any applicable law, rule, or regulation, the applicable law, rule, or regulation shall control over the provisions of this Agreement. In the event of any conflict between this Agreement and the Grant Agreement, the provisions of this Agreement shall control.

9.10 Counterparts. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, and all of which taken together shall constitute one and the same instrument.

[signature page follows]

IN WITNESS WHEREOF, the Company and the Principal caused this Agreement
be executed as of the day and year first above written.

The Company:

Mocama Marine LLC, a Florida limited
liability company

By: East Bay Capital, Inc., a Florida
corporation, its Manager

By: _____
Print Name: George Barry Skitsko
Title: President

The Principal:

George Barry Skitsko