

**DRAFT Meeting Minutes
Performance Review Committee
Triumph Gulf Coast, Inc.
Clark Partington Law Office Conference Room
4100 Legendary Drive, Suite 200
Destin, Florida
February 26, 2025
11:00 a.m. CT**

Members in attendance –

Jay Trumbull Sr., Chair
Leslie Weiss
Bryan Corr Sr.
David Humphreys

Chair Trumbull called the meeting to order at 11:02 a.m. CT.

Executive Director's Report on Annual Performance Reviews and Renewal of Letters of Engagement (Continued from December 11, 2024 meeting)

The committee had a discussion about the importance of ensuring that succession planning is in place for the highly technical positions of Economic Advisor and Education Advisor and requested that staff work with Dr. Harper and Dr. Fuller to assure that the Board has a good understanding of the types of activities and the amount of time that is required to perform those activities on an ongoing basis. Executive Director Susan Skelton and Legal Counsel Scott Remington indicated that they would work with the contractors to have them provide that important detailed information.

Mr. Humphreys said that it might be that a different pricing structure, perhaps by task assignment, or a flat fee, might be a better way to approach finding a second education expert to learn Dr. Fuller's methodology. Ms. Skelton indicated that she would pursue that idea with staff and make a recommendation to the Board in the near future.

Economic Advisor

On a motion by Leslie Weiss and seconded by Bryan Corr, the committee voted to recommend a continuation of Dr. Rick Harper's current contract with a 3% merit pay increase.

Education Advisor

On a motion by Mrs. Weiss and seconded by Mr. Corr, the committee voted to recommend a continuation of Dr. Frank Fuller's current contract with a 3% merit pay increase.

There being no further business, the meeting was adjourned at 11:50 a.m. CT.

