



2025 Grantee Annual Reports
to Triumph Gulf Coast



Board of County Commissioners Paul Nixon, Chairman (District 1)

State of Florida

October 24, 2025

Jay Trumbull, Sr., Chairman
Triumph Gulf Coast, Inc.
Attn: Susan Skelton, Executive Director
P.O. Box 12007
Tallahassee, FL 32317

Re: #43 Highway 90 East Water and Sewer Extension Okaloosa County, Florida
2025 Annual Report

Dear Chairman Trumbull:

Please accept the following Annual Report for progress during fiscal year 2025, ending September 30, 2025 (project status provided by Cory T. Lewis, P.E., Water and Sewer Engineering Manager, and Nathan Sparks, Executive Director of One Okaloosa Economic Development Council):

Reporting Period – October 1, 2024 through September 30, 2025

The Hwy 90 East Water and Sewer Mains Extension project to the Shoal River Megasite was completed in the third quarter of 2021 (April – June 2021). The Engineering Certificate of Completion was submitted by Poly, Inc. (Poly) stating the project was successfully completed in accordance with the plans and specifications. The project was successfully completed under budget, which resulted in approximately \$409,000 of unspent grant funds. On May 31, 2022, Triumph Gulf Coast and the County entered into the first Amendment to the Grant Award Agreement and agreed to allocate the remaining grant funds to extend water and sewer mains approximately 2,500 feet down Jericho Road. This extension will provide water and sewer availability to the northern two County-owned parcels at the Shoal River Ranch.

The County amended the original Highway 90 East project contract, between the County and Poly, to include engineering services for the extended water and sewer mains along Jericho Road. This contract amendment was approved by the Okaloosa County Board of County Commissioners (BCC) on November 1, 2022 and was sent to Triumph Gulf Coast to review and approve prior to execution. A second amendment was approved by the Okaloosa County BCC on May 16, 2023 to extend the contract between the County and Poly until January 1, 2024. The third and final amendment was approved on May 7, 2024 and has a renewed effective end date of January 1, 2025.

The County's Water & Sewer (OCWS) and Public Works departments finalized coordination in the last quarter of 2023 (Oct. – Dec.) with the proposed Jericho Road improvements which resolved conflicts with water and sewer mains. Also, Poly completed the design of the water and sewer mains down Jericho and had begun to request FDEP Permits. These permits were received in the next quarter (Jan. – Mar.). Several material delays were encountered between the first quarter (Jan. – Mar.) to the third quarter (July – Sept.) of 2024. The last delay was resolved by OCWS staff finding an alternate supplier for the remaining materials, and Triumph giving the go ahead to receive them. Once the materials were received the project was installed and tested and is in line to be completed with the Grant Award Agreement deadline of October 31, 2024.

All construction was completed within the Award Agreement, and permit clearance was accepted for the water main. The only remaining clearance is for the force main which, per FDEP requirements, can't be cleared till the line becomes active with wastewater. Once the new Shoal River Ranch Water Reclamation Facility becomes operational, OCWS will request clearance from FDEP. After the Engineer's Certificate of Completion was signed and accepted, the Final Reimbursement Request was submitted on December 4, 2024. On January 29, 2025, Triumph disbursed the final reimbursement for an amount of \$364,287.04, making the final Triumph total \$1,455,324.53.

Economic Metrics

The Triumph Gulf Coast performance metrics for this project are 250 net new jobs within three years of the last grant disbursement, such jobs being compensated at greater than the Okaloosa County average wage; OR 150 net new jobs within three years of the last grant disbursement, such jobs being compensated at least 150% of the Okaloosa County average wage; OR 500 jobs within five years of last grant disbursement, such jobs being compensated at greater than the Okaloosa County average wage; OR within three years of the last grant disbursement, a company undertakes a capital investment of at least \$25 million on the property.

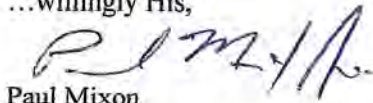
In July 2023, Central Moloney Inc. (CMI) announced plans to construct a 300,000 SF pad-mounted electrical transformer manufacturing facility on a 48-acre site at Shoal River Industrial Park. As planned, the project anticipates a \$50M capital investment and the creation of 350 higher wage positions in Okaloosa County. While CMI closed on the acquisition of the 48-acre parcel in November 2023, site development activities have not yet been initiated. While company CEO Chris Hart previously attributed the project delays to the challenges the company experienced with integrating several newly-acquired Canadian facilities in February 2024, he now cites a considerably softer market for the pole-mounted and pad-mounted transformers that CMI specializes in as impacting his ability to move forward with the Okaloosa County project at this time. CMI has performance metrics with Okaloosa County that require them to achieve a Certificate of Occupancy by November 2026 – which at this point is virtually assured not to happen. Various options will be considered following future discussions with CMI leadership.

On a far more positive note, Williams International, a company referenced by the code name "Project Opal" in Okaloosa County's 2024 Triumph Gulf Coast Annual Report, announced a decision to invest more than \$1B in constructing and equipping a 1,000,000 SF manufacturing facility at Shoal River Ranch on May 29, 2025. Anticipated to result in 336 new jobs at an average wage of at least 115% of the county's average, the deal was cemented in large part thanks to a \$16.8M Triumph Gulf Coast grant award made to Okaloosa County to support the construction of essential public infrastructure within the 106 acre development envelope. The project is fast-moving, with intentions to have the first 250,000 SF facility that constitutes Phase 1 completed by the end of 2026. A ceremonial groundbreaking will take place on October 30, 2025 with Lt Governor Collins in attendance, along with current and former members of the Triumph Gulf Coast Board and staff.

In addition to Williams, One Okaloosa EDC reports that three other projects are currently considering various locations within Shoal River Industrial Park. In no particular order, these projects include Project Particle (100 jobs, \$10M investment), Project Trivio 1 (502 jobs, \$455,000,000 investment) and Project Bubbles (120 jobs, \$75,000,000 investment).

Sincerely yours..

...willingly His,



Paul Nixon

Chairman, Board of County Commissioners



Board of County Commissioners Paul Nixon, Chairman (District 1)

State of Florida

October 24, 2025

Jay Trumbull, Sr., Chairman
Triumph Gulf Coast, Inc.
Attn: Susan Skelton, Executive Director
P.O. Box 12007
Tallahassee, FL 32317

Re: #46 Southwestern Crestview Bypass
Okaloosa County, Florida
2025 Annual Report

Dear Chairman Trumbull:

Please accept the following Annual Report for progress during fiscal year 2025, ending September 30, 2025 (project status provided by Roy Petrey, P.E., Public Works Engineering Manager, and Nathan Sparks, Executive Director of One Okaloosa Economic Development Council):

As Okaloosa County, its partners, consultants, contractors and permitting agencies recover from the negative economic impacts of COVID 19, work on the Southwestern Crestview Bypass has continued on course and on schedule. The Triumph Grant Award has had an enormous impact on the progress of the entirety of the project, providing both financial and motivational impetus for the county moving forward at a steady pace, and providing added incentive to overcome the myriad obstacles posed by a pandemic, transfer of railroad ownership and nearly insurmountable slowdowns in wetland permitting. Okaloosa County is extremely grateful for the partnership forged by Triumph Gulf Coast, Inc., and is proud to report the following progress.

Funding

As noted in the prior report, Okaloosa County undertook a Bond Refinancing Issuance, secured by half-cent sales tax, with infrastructure surtax revenues committed to cover the debt service payments for the new portion of the refinancing through 2029, in order to provide up to an additional \$25 million in funding for the overall project. That, combined with previously committed County and City Infrastructure Surtax funding, CIP funds (funded through local option gas tax revenues) and ongoing TIFF fund revenues ensured the County's ability to successfully meet its financial commitments.

In 2020, the Florida Department of Transportation included its funding commitment for the I-10 interchange portion of the project in its 5-year work plan. The plan was approved and appropriated by the Florida Legislature, and the budget signed by the Governor without change to the appropriation. The Department previously selected a design-build team to complete the design details and the project is under construction with an anticipated completion date in the Winter of 2025.

Design

Immediately following the Grant Award, the County accelerated its efforts in all phases of the design of the project, with special emphasis on finalizing the line and grade for completion of the right-of-way requirements. The final design for the entire project was completed in 2020.

Right-of-Way Acquisition

Negotiations for acquisition of required right-of-way parcels began in February 2020. All of the properties required for construction of the project were acquired through negotiation or by process of eminent domain by the end of the third quarter of 2020. Just one of the three parcels acquired through process of eminent domain are now awaiting the court's due process for determination of the final fair market value. Of the original three parcels, one parcel settlement agreement was negotiated and approved by the Okaloosa County Board of County Commissioners on October 18, 2022, and the second parcel settlement agreement was negotiated and approved on May 16, 2023. Those portions of the right-of-way to be maintained after construction by the County or City, respectively, have been identified and addressed in an Interlocal Agreement approved by both the County and the City.

Acquisition of rights to construct the bridge over the railroad proved challenging. When negotiations for the acquisition of appropriate rights to cross the railroad commenced (including acquisition of air rights, with specific elevations of the encroachment delineated across the span of the horizontal right-of-way limits) the then-recent CSX sale of the rail corridor to Florida Gulf & Atlantic Railway complicated communication and negotiation efforts considerably. During the course of those negotiations, the County discovered that CSX had actually retained the air rights in the conveyance to FG&A, resulting in the requirement to secure approvals of both the current and prior owners; the former for easement/right of entry for maintenance and the latter for the aforementioned three-dimensional area for aerial encroachment. Although challenging, the County successfully reached agreements with both railroad companies for construction and ongoing maintenance of the bridge over the railroad.

Permitting

The permitting process, as expected, proved to be one of the most difficult and time-consuming aspects of the development process. Initially, purchase of wetland mitigation credits was planned from the Gin Hole Mitigation Bank in the Yellow River and Shoal River watershed, which was on a permitting track parallel to the County's project efforts. The Covid 19 pandemic played an unexpected hand in effectively stopping progress on both the County's wetland permit reviews and the Mitigation Bank permitting. Both the US Army Corp of Engineers (USACE) and Florida Department of Environmental Protection (FDEP) ceased field/project visits by staff in response to the virus, effectively shutting down the wetland permitting processes. Ultimately, USACE transferred their permitting processes to FDEP. While that was viewed as a generally positive move for the project, the Gin Hole Mitigation Bank permitting process still remained at a standstill, leaving the County very limited, and possibly very expensive, options for moving forward.

The breakthrough for wetland permitting began to come to fruition in the form of agreement by the FDOT to allow the County to purchase some of its reserved credits for wetland mitigation from the Sand Hill Lakes Mitigation Bank in Washington County. That breakthrough was fully realized when the FDEP and Northwest Florida Water Management District (NFWFMD) acquiesced to the County's purchase of mitigation credits outside the project watershed, allowing the Sand Hill Lakes Mitigation Bank purchase of credits for the project to go through. The project is fully permitted.

Contracting

After design of Phase IV of the project was complete, it was determined that project timing and economies of scale might provide the best result by allowing the contractor for Phases I-III, C.W. Roberts Contracting, Inc., to add Phase IV to its existing contract. The County solicited and negotiated a reasonable price for appending Phase IV to the existing contract for Phases I-III, and secured Triumph approval for the action. The contract with C.W Roberts Contracting, Inc. was appropriately amended to add Phase IV. The work is substantially complete for Phases I-IV with Owner and contractor reconciling final costs.

The County went out for a separate bid for the Phase V and East-West Connector portions of the project and received three responsive bids from responsible bidders. After careful consideration, the County selected the apparent low bidder, Anderson Columbia, published a notice of Intent to Award, and executed the contract on November 17, 2020. The contractor's patience through the completion of the wetland permitting process was finally rewarded; the Ground-Breaking ceremony was held on September 13th, 2021, the contractor was issued a Notice to Proceed. Construction of Phase V and the East-West Connector portions of the project is still underway with a projected completion date in the 1st quarter of 2026.

Economic Metrics

Nathan Sparks, Executive Director of One Okaloosa Economic Development Council, provided the following current perspective on the status of the Economic Metrics requirement of the Triumph Grant Agreement:

The Triumph Gulf Coast job creation performance metric in support of the South Crestview Bypass project is the creation of 1300 net new jobs within EMSI Sector 901200 during the 10-year timeframe between 2019 and 2029. The 1300 jobs must be over and above the 243 jobs that EMSI projects will be created "naturally" during the defined 10-year timeframe. Per Okaloosa County's Triumph Grant Award Terms Sheet, the starting point / baseline for EMSI Sector 901200 was 16,052 existing workers in Q3 2019. Taking this figure, along with the projected growth of 243 jobs within this sector by 2029, the forecasted workers for EMSI Sector 901200 by 2029 is 16,347. The agreed upon 1,300 increase in sector 901200 over baseline means that by 2029, Okaloosa County's employment level in EMSI sector 901200 needs to equal 17,595, (i.e., baseline projected growth of 243 from the 2019 base of 16,052, plus incentivized growth of 1,300). At the conclusion of Year 2 of the performance period, EMSI data validated that this sector employed 18,234 individuals in Okaloosa County at that time. As a result, the County's obligation to create a total of 17,595 jobs in this sector was satisfied a mere two years into the ten-year performance period.

Sincerely yours...

...willingly His,



Paul Nixon

Chairman, Okaloosa County Board of County Commissioners

Attachment: Related General Ledger Activity

Wakulla County Emergency Communications System

Agreement 048

2025 Annual Report

Wakulla County entered into an agreement with Triumph Gulf Coast for funding support for a new countywide emergency communications system in January 2023. On March 20th Wakulla County entered into an agreement with Motorola Solutions to design, engineer and install the new system.

During the months of November 2024 through October 2025, Motorola, Wakulla County and Tusa Consulting worked exhaustively to make a massive amount of progress towards completion of this public safety radio system project. We will highlight significant milestones and a general update from the monthly and quarterly reports along with notes from our contract manager Joe Humphries.

General Status Updates

- Site Locations- All 6 site locations confirmed.
 - Crawfordville Site is online as of 2/13/24
 - Smith Creek Site is online as of 5/17/24
 - Lonnie Raker Site is online as of 8/23/24
 - Sopchoppy Site is online as of 8/23/24
 - St. Marks site is online as of 10/21/24
 - Otter Creek Site is online as of 12/19/24

Dispatch

Dispatch has been online since 2/12/2024 - Operated on legacy system with new consoles until new system could come online. We have continued to upgrade and update the consoles as train dispatchers as new components are available. The system has connectivity back to the Statewide FIN system to connect to other agencies, the ability to alert our fire stations for calls, and can control doors at the Sheriff's office from the consoles. Staff is continuing to add resources to the consoles as they become available.

Site progress

As of December 2024, all sites housed both shelters and towers. Fencing, geo mat and rock were installed at all sites and awaiting gates at Otter Creek. Temporary fence panels were installed at Otter Creek tower site for security. Permanent gates were installed in January 2025. As of March 2025, punch list items and R56 Audits were complete at 5 of 6 sites including dispatch. At the end of June 2025, the majority of the punch list items and R56 Audits were complete but had a few remaining punch list items. As of September 2025, all tower sites and dispatch were fully complete including all punch list items and R56 Audits.

Subscriber Equipment

In the past year, all Wakulla County agency equipment has been inventoried per the original order. Some additional equipment is being shipped because the Wakulla County School Board is opting not to join the radio system. Motorola was helpful in working through a change order that allowed the County to return equipment originally ordered for the School Board and order missed equipment for our agencies along with accommodating radios for Interoperability. The equipment will support interoperability with School Board Administration and Security Personnel with the radio system. The equipment arrived and was issued. The School Board will have portable radios for the School Guardians to interop with the School Resource Deputies, per the decision from the School Board.

System connections between Leon County/City of Tallahassee System have been created and used for interoperability during joint operations such as real time active investigations, Deputies Without Borders and at home Florida State University Football games.

We are continuously working on Interoperability solutions with neighboring counties, external agencies, and 3rd party agencies, along with vendors to assist with tower lease management.

Coverage Testing

Final CATP coverage testing was completed as of June 2025.

Test	Requirements	Results
20dB Outdoor	96%	98.50%
10dB Outdoor	96%	100%
Countywide	95%	99.34%

All critical buildings passed except the State Prison which is outside of our jurisdiction
All Additional Buildings we could access passed

2025 Milestones

All 6 Sites are being actively monitored by Motorola, Mobile Communications America, and Wakulla County Staff

All site acquisition and permitting was completed. All site buildouts were completed and cleaned by Motorola as of 09/30/2025 in order to turn the sites over to Wakulla County.

All sites were equipped with security cameras.

Old radio equipment at the Crawfordville, St. Marks and Sopchoppy sites have been removed.

County licensed UHF system was rebuilt as a redundant system for use in mutual aid, system down time, etc. The system resides in the Crawfordville shelter.

Weekly meetings between County Staff and Motorola engineering managers regarding testing and possible coverage concerns were established beginning in February 2025 and continued through the final testing which was completed in June 2025.

Project Timelines

System is fully complete and operational as of September 2025.

October – December 2025

The system will be turned over to the County for maintenance and upkeep through the end of the grant period with Triumph Gulf Coast Inc.



SANTA ROSA COUNTY BOARD OF COMMISSIONERS

Administrative Offices | 6495 Caroline Street, Suite M | Milton, Florida 32570-4592
Office: 850.983.1877 | Fax: 850.983.1856 | www.santarosa.fl.gov

SAM PARKER, District 1
KERRY SMITH, District 2
JAMES CALKINS, District 3
RAY EDDINGTON, District 4
COLTEN WRIGHT, District 5

BRAD BAKER, County Administrator
JARED LOWE, Asst. County Administrator
THOMAS V. DANNHEISSER, County Attorney

October 20, 2025

Triumph Gulf Coast, Inc.
P.O. Box 120007
Tallahassee, FL 32317

RE: Annual Report for Project #72 Whiting Aviation Park

Dear Chairman and Triumph Board Members:

In accordance with s. 288.8016, F.S. Santa Rosa County is pleased to provide an annual report on Project #72 Whiting Aviation Park. A grant agreement was executed on January 17, 2019, providing \$8,523,655 in Triumph funding for infrastructure improvements to 40 acres at Whiting Aviation Park.

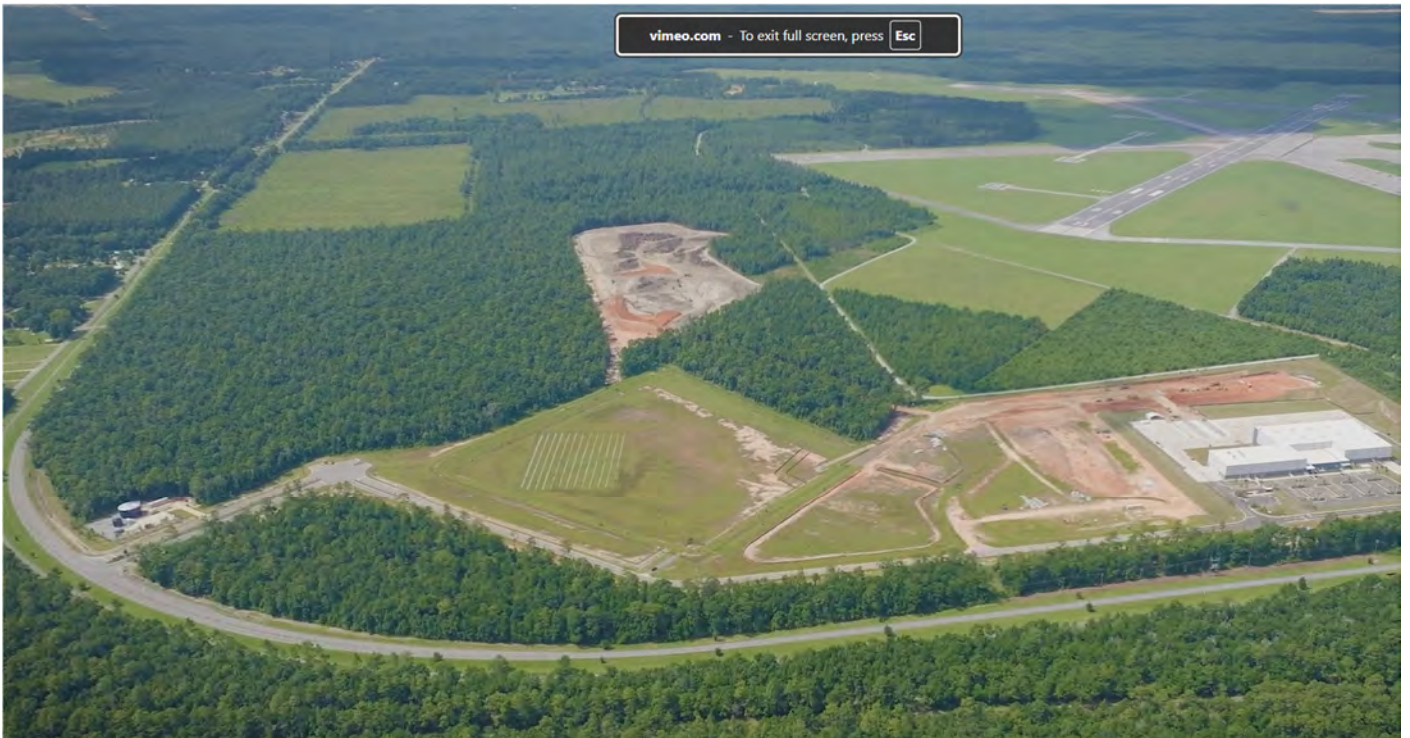
Metrics for the project included a capital investment of \$25,000,000 within three years of project completion. On July 28, 2023, Leonardo Helicopters broke ground for their newest facility in the United States in Milton, Florida and on September 18, 2025, there was a ribbon cutting for Leonardo Helicopter's grand opening. The capital investment has exceeded the \$25M dollar requirement as defined in the Triumph Contract.

Please do not hesitate to contact Shannon Ogletree, Executive Director of Santa Rosa Economic Development Office, at Shannon@santarosa.fl.gov with any questions related to this report.

Sincerely,

Brad Baker
County Administrator

Whiting Aviation Park



Whiting Aviation Park



Whiting Aviation Park



Whiting Aviation Park





MICHAEL A. ADKINSON, JR., SHERIFF

Office of the Sheriff, Walton County

In March 2019, the Walton County Sheriff's Office, in partnership with Emerald Coast Technical College, was honored to receive the Triumph Grant. This funding was awarded to support projects outlined in the executed award agreement, including the issuance of 562 certifications between the start of the 2020–2021 school year and the end of the 2025–2026 school year.

We are proud to report that this partnership has far exceeded expectations. Together, we have issued well over the required number of certifications; positively impacting lives, creating new opportunities, and supporting workforce development across our community. Currently, all objectives and goals of the grant have been met or exceeded, except for the Florida State research report that will evaluate the success of the programs. Phase I has been completed, and a three-year period is required to complete Phase II. The grant has met and exceeded its performance metric #1 of obtaining 562 industry-recognized certificates.

When Sheriff Michael Adkinson assumed responsibility for the Walton County Jail in March 2014, he brought a forward-looking, practical approach to improving inmate rehabilitation. From the beginning, Sheriff Adkinson prioritized programming aimed at reducing recidivism and creating generational change. One of the most impactful efforts to emerge from this vision is the implementation of vocational training inside the jail.

Among the most significant accomplishments supported by the Triumph Grant is the launch of our in-house Commercial Driver's License (CDL) Program. Officially established in October 2022, the program is taught by certified jail staff and gives eligible inmates the opportunity to earn a CDL while incarcerated.

By utilizing its own instructors, the Sheriff's Office ensures the program maintains high standards and aligns with its core mission: to equip individuals with the tools they need to succeed and to foster stronger, safer communities. The Walton County Sheriff's Office is a certified Third-Party Administrator and Tester for the State of Florida, which allows CDL testing to be extended beyond the jail to benefit local governments and businesses throughout the county. To date, 33 individuals have earned their Commercial Driver's Licenses through the program.

The success of the CDL program has drawn widespread attention. In May 2025, the Walton County Sheriff's Office was awarded the American Jail Association's Innovative Jail Program of the Year Award, a national recognition that specifically highlighted the CDL initiative for its unique approach to inmate rehabilitation and workforce reintegration.

Public interest in the program continues to grow. Programs Manager Deann Bertram and Vocational Instructor Tim Castiglione were invited for a live interview on Sirius XM's Road Dog Trucking Radio. They shared insights into the CDL program's design and impact with a

national audience and even took live calls from listeners interested in learning more about the initiative.

The true impact of this program is perhaps best illustrated by individual success stories, like that of Ajiah Gee, the first female inmate to graduate from the CDL Program. Ajiah earned her Class A CDL with no restrictions, along with endorsements for Double/Triple Trailers ("T") and Tankers ("N"). This extraordinary achievement reflects both her commitment and the support she received from her instructor, Tim Castiglione. Ajiah was released in September and is now employed with C & C Hauling in Pensacola, FL. She was recently contacted and expressed heartfelt gratitude for the opportunity the program has given her.

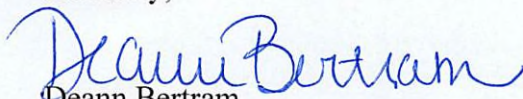
These outcomes are more than numbers. They represent second chances, restored hope, and meaningful change, not just for the individuals who participate, but for their families and future generations. While not every participant completes the program, those who do often leave with a renewed sense of purpose and a promising path forward.

The success of this program would not have been possible without the support of the Triumph Grant. We are deeply grateful for the opportunities it has provided to our agency, our community, and most importantly, to the individuals committed to changing their lives through programs like this one.

On behalf of the Walton County Sheriff's Office, the citizens of Walton County, and those incarcerated at the Walton County Jail, we extend our sincere appreciation. The investment you've made is already transforming lives, and we are confident its impact will endure long after the funding period concludes.

Thank you for believing in our vision and for helping us make it a reality.

Sincerely,



Deann Bertram

Programs/Classification Manager

Walton County Sheriff's Office

dbertram@waltonso.org

Phone: (850) 892-8196 ext. 3124



October 29, 2025

Triumph Gulf Coast, Inc.
P.O. Box 12007
Tallahassee, FL 32317

Re: Annual Report for Pensacola International Airport MRO Project #120

Dear Chairman Trumbull and Triumph Board Members:

In accordance with s. 288.8016, F.S., the City of Pensacola is pleased to provide an annual report for Project #120, Project Titan. Project Titan consist of the construction of up to three additional Maintenance, Repair, and Overhaul ("MRO") hangars (along with related infrastructure) located on the Pensacola International Airport's MRO Aviation Campus. Such hangars are referred to as Hangars 2, 3, and 4. The total cost for design and construction of Project Titan is \$210,125,000. In April 2019, Triumph Gulf Coast and the City of Pensacola executed a grant award in the amount of \$66,000,000 to assist in the funding of Project Titan.

FUNDING STATUS

The total \$210,125,000 cost for design and construction of Project Titan has been secured through various grants and local matches. The following table shows the funding sources and costs incurred through September 30, 2025 as of the date of this report:

Funding Source	Cost incurred thru September 30, 2025		
	Match	Triumph	Total
FDOT	\$ 48,000,000.00	\$ 41,988,564.91	\$ 41,988,564.91
Federal EDA	12,250,000.00	-	12,250,000.00
Governor's Job Growth Fund	18,875,000.00	-	18,875,000.00
City of Pensacola	15,000,000.00	5,472,877.21	5,472,877.21
Escambia County	15,000,000.00	3,517,074.60	3,517,074.60
VT MAE	35,000,000.00	11,664,094.96	11,664,094.96
Triumph	66,000,000.00	-	25,777,440.24
	<u>\$ 210,125,000.00</u>	<u>\$ 93,767,611.68</u>	<u>\$ 25,777,440.24</u>
			<u>\$ 119,545,051.92</u>

The full Triumph award will be applied to the site work and construction of Hangars 3 and 4, along with administrative and shop space, asphalt connector taxiway, concrete apron, parking lots, utilities, and miscellaneous site work.

ACCOMPLISHMENTS

The City and ST Engineering marked a significant milestone in ST Engineering's continued growth and expansion in Pensacola with the official inauguration of the second of four aircraft maintenance hangars (Hangar 2) at the Pensacola International Airport's MRO Aviation Campus. The new 177,000 sq. ft hangar features two bays capable of accommodating widebody aircraft, effectively doubling ST Engineering's existing capacity in Pensacola and further solidifying its presence in the region. The hangar, which currently supports a major customer's Airbus A300 program, started operations in January 2023.

KEY MILESTONES AND TIMELINE

With the completion of Hangar 2, the City has shifted its focus to Hangars 3 and 4. In December 2022, the City published a request for qualifications soliciting a design-build firm for construction of the third and fourth MRO Hangars. Unfortunately, the responses came in over budget and had to be rejected. To reduce cost and keep the project moving forward, the City broke the scope of work into separate bid packages: site work, Hangar 3, Hangar 4, taxiway/apron design, and taxiway/apron construction. Below is the status of the bid packages.

- The bid for site work was awarded to HG Construction Development & Investment, Inc. On October 2, 2023, the contract was reviewed and approved by Triumph staff and notice to proceed was provided. Site work was substantially completed in September 2024.
- The bid for Hangar 3 was awarded to Roy Anderson, Corp. On June 19, 2024, the contract was reviewed and approved by Triumph staff and notice to proceed was provided. During the past year, design was completed, and construction began. On October 1, 2024 the contractor mobilized and construction commenced. Completion of Hangar 3 is anticipated to occur in July 2026.
- The bid for Hangar 4 was awarded to Wharton-Smith, Inc. On August 7, 2025, the contract was reviewed and approved by Triumph staff and notice to proceed was provided. Design work has begun, and the contractor's original proposal had an estimated completion of December 2026. However, since the City has received bids and negotiated fees for all the various components of the project, discussions on how to best use the unallocated funds resulted in a potential change to Hangar 4 which would increase the size of Hangar 4 to accommodate the tenants' fleet mix as originally proposed. Should such change order be approved, this completion date will need to be adjusted.
- The bid for engineering design services related to taxiway and apron was awarded to AVCON. On October 16, 2024, the contract was reviewed and approved by Triumph staff and notice to proceed was provided. Design and bid for taxiway and apron construction was completed this year.
- The bid for taxiway and apron construction was awarded to Panhandle Grading & Paving, Inc. On October 8, 2025, the contract was provided to Triumph staff for review. Notice to proceed has not been provided.

Construction is anticipated to begin in November 2025 with completion by November 2026.

The current grant completion deadline is December 31, 2026. All aspects of the project remain on schedule except Hanger 4. Should changes in Hanger 4 design be approved, the City will request an Amendment to the Triumph Grant Award Agreement to extend the completion date based on the revised Hanger 4 completion scheduled.

We are grateful for the support that Triumph has shown to the City of Pensacola and look forward to seeing all the positive changes that your funding has made possible in our community. Should you have questions or require any further information, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink that reads "Laura Amentler". The script is cursive and fluid.

Laura Amentler
Assistant Airport Director - Finance
Pensacola International Airport

Enclosure: Vertical Work: Hanger 3 Arial Photos
Site Work: Hanger 3 and 4 Photos

Project #120 – Project Titan Aerial Photos



727.520.8181
www.aerophoto.com

Pensacola International Airport
MRO Hangar Expansion - Project Titan

Image # 07
Date 04.08.2025



727.520.8181
www.aerophoto.com

Pensacola International Airport
MRO Hangar Expansion - Project Titan

Image # 24
Date 05.13.2025

Project #120 – Project Titan Aerial Photos



727.520.8181
www.aerophoto.com

Pensacola International Airport
MRO Hangar Expansion - Project Titan

Image # 53
Date 06.03.25



727.520.8181
www.aerophoto.com

Pensacola International Airport
MRO Hangar Expansion - Project Titan

Image # 57
Date 07.01.25

Project #120 – Project Titan Aerial Photos



727.520.8181
www.aerophoto.com

Pensacola International Airport
MRO Hangar Expansion - Project Titan

Image # 56
Date 09.02.25



727.520.8181
www.aerophoto.com

Pensacola International Airport MRO Hangar
Expansion - Project Titan

Image # 87
Date 10.01.25

**Project #120 – Project Titan
Site Photos**

August 23, 2024



August 23, 2024



**Project #120 – Project Titan
Site Photos**

June 10, 2025



June 26, 2025



Project #120 – Project Titan Site Photos

June 28, 2025



June 30, 2025





MEMO:

To: Board of Triumph Gulf Coast, Inc.

From: Angela Reese, Director, Haney Technical College

Date: November 10, 2025

Re: Activity Report/ HVAC Renovation Project #143

Haney Technical College's HVAC program has achieved 815 verifiable industry certifications which meets the required 815 to meet Performance Metric #1. The program's completion rate for 2023-2024 was 95% which is well above the required Performance Metric #2. Enrollment in the program currently is 45 students. The staff and students appreciate the financial support and continued confidence in the HVAC program. As a result of your support, students have received training on HVAC and refrigeration systems that are currently in use as well as those innovative energy efficient systems of the future better preparing them for the industry. These types of systems require a new approach and understanding to the flow of refrigerant and the devices which manage it. We strive to stay ahead of the curve on the new refrigerants and the safety concerns associated with them.

Thank you again for helping us to grow the workforce in Bay County!

Angela Reese

Angela Reese

Director, Tom P. Haney Technical College Panama City, FL

Project #148 WHS Agriscience
Annual Report
October 2025

Grantee: Gulf District Schools
Contact: Karen Shiver – CTE Director

Current Enrollment: 39 (9th-12th grades) students; approximately 80 (6th- 8th grades) students will rotate through in their wheel class.

Total number of certifications completed by June 30, 2025: 12
Number expected to be completed by June 30, 2027: 40

Over the past five years, the Agriscience program at Gulf District Schools has evolved from a small classroom project with a few plants into a robust, hands-on agricultural learning environment featuring both a garden and greenhouse. Last year, students grew lettuce that was served in staff salad bars—an authentic farm-to-table learning experience.

Building on that success, the program is expanding this year to include the cultivation of flowers and potted plants for sale within the community. This initiative will enhance student entrepreneurship skills while strengthening school-community connections.

Students regularly engage in field experiences that connect classroom instruction to real-world agricultural industries. Annual site visits include:

- Deseret Cattle and Timber Farm in Gulf County
- Ocheesee Creamery
- UF/IFAS North Florida Research and Education Center in Quincy

elementary students make cane syrup, visit with small and medium-sized animals, and explore a range of agricultural activities—an event that promotes early agricultural literacy and interest in CTE pathways.

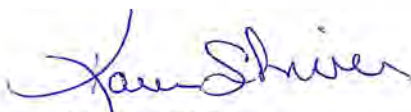
Students receive hands-on training in the safe operation of farm equipment, particularly tractors. Middle school students begin with a two-week introduction to tractor driving and complete a tractor obstacle course by the fourth week. By high school, students demonstrate advanced skills such as disking fields and plowing straight lines in the school garden, providing practical preparation for real agricultural work environments.

The Agriscience program aligns with regional workforce needs by preparing students for careers in agriculture, forestry, and environmental science—key sectors within Gulf County and the surrounding region.

Now in his third year, the Agriscience instructor continues to advance program quality and student achievement through strong industry partnerships and innovative curriculum design. Looking ahead, the program plans to:

- Expand greenhouse operations and community plant sales.
- Integrate drone technology in Agritechnology 3 to teach precision agriculture and mapping.
- Increase the number of students earning Agriculture industry certifications through enhanced training, testing preparation, and hands-on learning opportunities.
- Strengthen partnerships with local agricultural employers.

These strategic efforts will sustain student engagement, increase industry certifications, and ensure the Agriscience program remains a valued educational and workforce pipeline well beyond the Triumph grant period.



Karen Shiver
CTE Director
Gulf District Schools

3 Nov 25

Project # 153 – Unmanned Systems
Gulf District Schools
October 2025

The Unmanned Aircraft Systems (UAS) Operations program continues to grow and evolve as students gain hands-on experience in drone flight, safety, and technology applications. This program provides training in aerial mapping, surveying, and digital imaging—skills that align with high-demand industries across the Gulf Coast region.

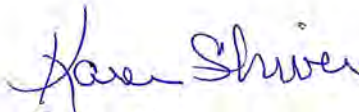
Port St. Joe High School recently completed the construction of a dedicated runway and landing pad for drone instruction and flight practice, giving students an authentic space to develop and demonstrate operational proficiency. At Wewahitchka High School, drones have been integrated into the Agritechnology 3 course, further expanding access and sparking interest among students exploring career pathways that combine agriculture, technology, and engineering.

This year, two students have already completed all three UAS courses and earned industry certification, qualifying them as full program completers—an important milestone for the district's emerging drone program.

PSJHS students will also participate in the Forgotten Coast Freedom Festival Air Show on Saturday, November 15, providing them the opportunity to demonstrate their skills and connect with aviation and drone professionals from across the region.

Despite scheduling adjustments districtwide that reduced the number of elective periods available to students, enrollment interest remains strong, and certification progress continues to move toward the long-term goal of 150 industry-recognized credentials by June 30, 2027.

The program's success is supported by ongoing collaboration with local industry and community partners who helped construct the runway and provide input on workforce needs. These partnerships ensure that students receive relevant, high-quality training aligned to emerging technologies and regional employment opportunities.

 3 Nov 25

Karen Shiver
CTE Director
Gulf District Schools



Franklin County District Schools

85 School Road
Eastpoint, FL 32328
Ph (850) 670-2810
Fax (850) 670-8579

October 30, 2025

Triumph Gulf Coast Project #157 Annual Summary

The Franklin County School District has had resounding success in meeting the metrics of this project. The district has exceeded its initial goal of 777 certifications, earning a total of 947 CAPE certifications through March, 2025.

The district recorded 28 new certifications in digital tools (ICT-Multimedia Essentials) and 30 welding certifications (SMAW Plate and FCAW Plate). No other certifications will be earned under this project before the completion date of December 31, 2025. Digital tools certifications are no longer funded at the middle school level. These certifications will be moved to elementary as early as January, 2026. Welding students are tested in the spring semester each year.

Franklin County School had requested and received approval to extend the deadline of this project to December 31, 2025, to allow for the completion of the Apalachicola Bay Charter School's technology building. Riley Palmer Construction, from Tallahassee, Florida, was chosen for this project. The construction project is set to be completed by the end of October/first part of November, 2025.

Respectfully submitted,

David Hughes
CTE Coordinator



Students work on digital tools certifications Ms. Autrey's middle school careers class.



Welding students earn certifications in Mr. Youngblood's Welding Technology program. Students received shirts from the certifying agency that read 'Certified Welder' on the back.



Apalachicola Bay Charter School's technology lab building under construction. The project is expected to be completed by the end of October/first part of November, 2025.

In God We Trust

Project #180 – Welding
Gulf District Schools
October 2025

Grantee: Gulf District Schools
Contact: Karen Shiver – CTE Director

Current Enrollment: 120 9th – 12th graders and approximately 82 6th – 8th grade students will rotate through in their wheel classes.

Total number of certifications completed by June 30, 2025: 60
Numbers expected to be completed by June 30, 2027: 80

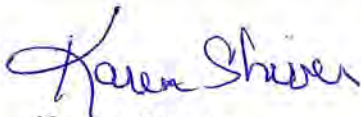
The Welding Technology program continues to thrive as one of Gulf District Schools' strongest career and technical education offerings. Students gain hands-on experience in metal fabrication and welding processes aligned to NCCER industry standards.

This year, more than 120 high school students are enrolled in the program, with an additional 81 middle school students rotating through an introductory welding wheel class—an opportunity that builds early interest and foundational skills in the trade.

Students regularly visit Eastern Shipbuilding Group facilities in both Panama City and Port St. Joe, where they observe professional welders and gain firsthand insight into large-scale industrial fabrication and shipbuilding operations. In addition, students tour Tom P. Haney Technical College's Welding Program, where they learn about advanced welding technologies, postsecondary pathways, and certification opportunities available after high school.

The program maintains strong partnerships with Eastern Shipbuilding Group and several local welding and fabrication companies, many of which have expressed interest in hiring program completers. Several current seniors have already been approached about employment opportunities following graduation in May.

With continued industry engagement and strong community support, the Welding Technology program is positioned for long-term sustainability. The combination of real-world experiences, local workforce demand, and high student participation ensures that Gulf District Schools will continue to prepare skilled welders ready to contribute to the region's growing industrial and maritime sectors.



Karen Shiver
CTE Director
Gulf District School

3 Nov 25



To: Cori Henderson, Triumph Gulf Coast

From: Jonathan H. Hayes, City of Panama City – City Manager

Date: October 23, 2025

Ref: Quarterly and Annual Report – City’s Triumph Agreement for the Eastern Shipbuilding Project #185

The City of Panama City (the City) and Eastern Shipbuilding Group, Inc. (ESG) are communicating daily to ensure all projects are monitored and all grant requirements are accurately managed.

This quarterly report is submitted for the annual period October 1, 2024 through September 30, 2025 and the quarterly period July 1, 2025 through September 30, 2025.

As required by section 5.4 of the grant award agreement, the most recent audited financial statements of both the City of Panama City and Eastern Shipbuilding Group have been submitted via smartsheet.

As of September 30, 2025, the City had filed twelve funding requests totaling \$20,087,720.50 for construction related costs incurred in relation to Project #185, all of which have been approved by both Triumph and ESG. As of the date of filing of this report, all requested funds have been received from Triumph and ESG for Funding Requests #1 through #12. A summary of costs incurred to date follows:

	Total Construction Costs Incurred	Triumph Portion	ESG Match
Funding Request #1	\$ 222,892.50	\$ 171,627.22	\$ 51,265.28
Funding Request #2	526,286.55	427,870.97	98,415.58
Funding Request #3	3,495,741.41	2,842,037.74	653,703.67
Funding Request #4	1,062,814.65	864,068.31	198,746.34
Funding Request #5	2,307,032.23	1,875,617.20	431,415.03
Funding Request #6	1,989,074.08	1,617,117.24	371,956.84
Funding Request #7	3,256,969.66	2,647,916.32	609,053.34
Funding Request #8	3,087,519.23	2,510,153.14	577,366.09
Funding Request #9	1,830,521.54	1,488,214.00	342,307.54
Funding Request #10	624,947.45	508,082.27	116,865.18
Funding Request #11	1,484,135.69	1,206,602.32	277,533.37
Funding Request #12	199,785.51	162,425.61	37,359.90
Total Costs Incurred to Date	\$ 20,087,720.50	\$ 16,321,732.34	\$ 3,765,988.16



Updates for projects in process are as follows:

Aluminum Fabrication Building

The building is complete. The drainage system has been installed. Final payment has been made.

Phase I Uphill Bulkhead

HG Harders and Sons has completed this project and it is closed out.

FIN Dredge Project

Diamond Services has completed the Fin Dredge Project and this project has been closed out.

Bollard Project

Eastern Shipbuilding has completed this project and this project has been closed out.

Mechanic Shop Building

It has been decided that we will not proceed with this project at this time.

East Ave. Drainage and Stormwater Project

CW Roberts Contracting, Inc. has completed this project and this project has been closed out.

Fender and Bumper Project

Anderson Construction was awarded the contract. We have received the 12 fenders and 2 of the fender structures at this time. We expect the next two structures in the next couple weeks with two remaining after that delivery.

Status of USCG Offshore Patrol Cutter Project

ESG continues to make excellent progress on the OPC project. ESG is currently in the process of constructing OPC's #1 and #2. ESG expects the first OPC to deliver late 2026.

ESG continues to execute for its government and commercial customers. ESG's growth in commercial business has necessitated a continued need to grow the workforce in 2025.

Our performance to date on OPC combined with the many certifications we have acquired to various business systems has positioned the company very well to compete for and win future government work. We successfully built a large hull module for what will be a future Arleigh Burke Class guided missile destroyer, and signed a five-year agreement to build additional hull units. We are aggressively pursuing a large Navy program called the Landing Ship Medium (LSM). The initial contract is for 6-8LSM's, and the Navy is planning to acquire



up to 36 of these assets to fortify our Pacific fleet as the threat from China increases. We are also actively pursuing the Navy LCU program, which was awarded significant funding in the recent spending bill in order to stand up a second shipyard building out the program of record. We recently won a large contract to construct the next class of ferries for Washington State, pushing our backlog out into late 2032.

Progress towards achieving performance metrics

ESG continues to recruit employees to the community to support its commercial and government business. We are continuing to grow our commercial business line and, although we were able to grow by approximately 300 net employees in 2024, ESG still has a need to hire hundreds more craft and professional personnel. As new commercial contracts come online, the need for skilled personnel will continue to increase over the next 12-24 months.

Mr. Rick Harper conducted an audit of the performance metrics data for the last three years on April 22, 2024. The results of the audit confirmed that ESG had not only met but exceeded the metric requirement.

Select pictures of projects are attached.

Should there be any questions or comments concerning this report, please contact Janette Smith, City Clerk-Treasurer at 850-872-3020 or email at jasmith@panamacity.gov.

Signature: _____

Jonathan H. Hayes – City Manager
City of Panama City

Date: _____

10/22/2025



City of Panama City, Florida
501 Harrison Avenue, Panama City, FL 32401
(850) 872-3000 | panamacity.gov

ALUMINUM FABRICATION BUILDING



RESPECT. INTEGRITY. INNOVATION. COURAGE. EXCELLENCE.



City of Panama City, Florida
501 Harrison Avenue, Panama City, FL 32401
(850) 872-3000 | panamacity.gov

BOLLARDS





City of Panama City, Florida
501 Harrison Avenue, Panama City, FL 32401
(850) 872-3000 | panamacity.gov

UPHILL BULKHEAD





City of Panama City, Florida
501 Harrison Avenue, Panama City, FL 32401
(850) 872-3000 | panamacity.gov

BUMPER FENDER



RESPECT. INTEGRITY. INNOVATION. COURAGE. EXCELLENCE.



City of Panama City, Florida
501 Harrison Avenue, Panama City, FL 32401
(850) 872-3000 | panamacity.gov

POND



Triumph Annual Report
Walton Works Training Center of Excellence – Project #187
 Annual Report: November 1, 2024 – September 30, 2025

Northwest Florida State College has successfully implemented the Walton Works Training Center of Excellence project. This endeavor has resulted in the generation of certifications that significantly contribute to meeting prevailing industry demands within the region. This report focuses on the unique programs offered as part of the Walton Works project, which are Construction Trades, Welding Technology, Public Safety, Cybersecurity, and Amazon Web Services. This project is scheduled to close out by the required December 31, 2025, date. As of DR #16, all grant and match funds are spent, and our certificate projections indicate that the College will exceed the required 1,570 industry-recognized certificate count. All certificate and student figures in this report are taken from Triumph’s metric reporting sheet in Smartsheet.

Construction Trades

24 new certificates were certified in Smartsheet for the period 11/1/2024 – 7/14/2025 by 7 students. These certificates are built into the apprenticeship program, which allows students to not only have classroom instruction but also on-the-job learning experience.

Certificate	Count
HBI Pre-Apprenticeship Certificate Training (PACT), Carpentry	5
HBI Pre-Apprenticeship Certificate Training (PACT), Core	1
HBI Pre-Apprenticeship Certificate Training (PACT), Core Green	4
HBI Pre-Apprenticeship Certificate Training (PACT), Electrical	3
PACT - WEATHERIZATION	2
PACT- HVAC	4
PACT- PLUMBING	2
Pre-Apprenticeship Certificate Training (PACT), Building Construction	3
Total	24

To introduce the value of construction trades to potential students, the Walton Works campus hosted the Chautauqua Carpenters Camp as part of Futures Forward, NWFSC’s summer program for 8th-12th graders. Participants built bird houses, receiving hands-on experience in the construction trades industry. The Construction Trades Coordinator led the session and was excited to teach the next generation of carpenters: “In the setting of Futures Forward, I have been blessed to spend time with these students to see each of their own skill sets and drive to do great things.”



Welding Technology

11 certificates were certified in Smartsheet during the period 11/1/2024 – 7/14/2025 by 6 students.

Certificate	Count
AWS Certified Welder - FCAW Plate	2
AWS Certified Welder - GTAW Pipe (Carbon Steel)	1
AWS Certified Welder - GTAW Pipe (Stainless Steel to Carbon Steel)	1
AWS Certified Welder - GTAW Pipe (Stainless Steel)	1
AWS Certified Welder - GTAW Plate	1
AWS Certified Welder - GTAW/SMAW Pipe (Combo Carbon Steel)	3
AWS Certified Welder - SMAW Plate	2
Total	11

A total of 5 students graduated from the Welding Technology program, with all 5 successfully securing employment. During this period, enrollment into the Walton Works welding program increased by 33%. Increased enrollment is credited to new advertising efforts throughout Walton and Okaloosa counties.

Walton Works welding students began the construction of a job site simulation area featuring multiple pipe and plate welding areas. This gives students experience working on a project that they will likely encounter if they enter the construction industry field.

Public Safety

244 certificates were certified in Smartsheet during the period 11/1/2024 – 7/14/2025 by 120 students.

Certificate	Count
911 Public Safety Telecommunicator	20
Emergency Medical Technician (EMT)	16
Emergency Vehicle Operators (EVOC)	52
Field Training Officer	7
Fire Fighter II	21
Forestry L-180	20
Forestry S-130	15
General Instructor	15
Hazardous Awareness	39
Hazardous Operations	39
Total	244

Through the life of the Walton Works project, Public Safety has graduated 3 EMT classes, 2 Fire classes, 1 Medic class, and hosted 7 Advanced/Specialized classes, resulting in 79 new Emergency Medical Technicians, 40 Fire Fighters, 16 Paramedics, and assisted the careers of 80 established Law Enforcement Officers. Public Safety has greatly benefited from hosting courses at the Walton Works Center, with 797 total certificates earned from the beginning of the grant until 9/30/2025.

Public Safety has active partnerships with Walton County Sheriff's Office, South Walton Fire Department, Walton County Fire and Rescue, and Sacred Heart Hospital, offering relevant courses to new and established employees.

Cybersecurity

The Walton Works Cybersecurity program has not earned any certificate completions to date, a situation resulting from students' preferring an online learning modality for this program. While the College earned 73 online certifications in cybersecurity from AY2024-2025 (Fall 2024, Spring 2025, and Summer 2025), the College cannot claim them toward grant metrics because they were not earned on the Walton Works campus.

Amazon Web Services

AWS courses have plateaued for the Summer and Fall 2025 semester. The department is working to revitalize the Cloud Essentials course to more closely align with the AWS curriculum moving forward. No new certifications were awarded in 2025. In total, the College has reported 5 certifications to Triumph for validation. While 31 certifications were earned by students, restrictions in the third amendment agreement allowed only 5 to be applied toward grant metrics.

NWFSC President Signature:  Date: 10/30/2025

FRANKLIN COUNTY

REPLY TO:
BOARD OF COUNTY COMMISSIONERS
33 MARKET STREET, SUITE 203
APALACHICOLA, FL 32320
(850) 653-8861, EXT. 100



ORIGINATING DEPARTMENT:
FRANKLIN COUNTY ADMINISTRATION
248 HIGHWAY 98
EASTPOINT, FL 32328
(850) 653-9783

ANNUAL REPORT

Project Number:	#191, Franklin County Apalachicola Regional Airport		
Grantee Name:	Franklin County Board of County Commissioners		
Grantee Address:	33 Market Street, Suite 203, Apalachicola, FL 32320		
Grantee's Agreement Manager:	Erin Griffith	Telephone No.:	850-653-5143
Project Title:	Triumph – Airport Fuel Farm Project		
Report Date:	October 31, 2025		
Reporting Period:	October 1, 2024 – September 30, 2025, Final Report, Project Complete		

Summary of project process for this reporting period:

Franklin County awarded a task order for the planning, design, bidding and construction phase services for the Fuel Farm Replacement Project at the Apalachicola Regional Airport on February 2nd, 2021. The total amount of this task order to Avcon, Inc. Engineers and Planners is \$188,455.00. To date, Franklin County has paid \$167,891 of the awarded task order for services provided through September 30, 2024. Currently, 100% of the preliminary design is complete, 100% of the design phase services are complete, 100% of the bidding phase services are complete and 100% of the construction phase services are complete. The county has paid 100% of the amounts due to the engineers for this project.

The third construction bid solicitation (previous solicitations did not get any response from bidders) and specifications were uploaded to Smartsheet in the month of February for review. The project went out to bid on February 16th, 2023. Beginning February 16th, the bid solicitation was posted to the county website, advertised in the Apalachicola Times and the Panama City News Herald, and posted to the governmental bid platform Demandstar where it was broadcast to 266 vendors. Bids were due on March 20th and were opened publicly at the County Commission Meeting on March 21st, 2023. The county finally received one bid for the project, however, due to the rising cost of construction, the county's rural remote geographic location, and inflationary pressures in a post-COVID economic environment – the sole bid which was received (after three advertising attempts) was much higher than the approved award through the Triumph program. The county was ready to move forward with the project and Commissioners approved obligating an additional \$25,000 in airport funds as project match and to send a formal request to Triumph for the additional funds to fund the construction bid. On April 19th the county met with Triumph staff and finalized the formal request for additional funds. On April 20th the county uploaded the formal funding amendment request to Triumph Gulf Coast. At the May 11th meeting of the Triumph Gulf Coast Board, the funding amendment request for Franklin County was approved! The County Commission approved and signed the grant award amendment at the following commission meeting on May 16th. The construction contract was approved on June 6th, 2023, and a pre-construction meeting was held on June 28th. The county has issued a notice to proceed date of August 28, 2023 – the contractor had 360 days to complete all work which will was originally anticipated to be

DISTRICT ONE	DISTRICT TWO	DISTRICT THREE	DISTRICT FOUR	DISTRICT FIVE
--------------	--------------	----------------	---------------	---------------

complete by August 16, 2024. On August 8th, the county granted a no-cost time extension change order with a new project completion date of on or before November 11, 2024. This time extension was granted due to circumstances beyond the contractor's control whereas there was a delay in the shipping date for the fuel tanks. By June 30th, the underground electrical, fencing, grading and sodding were complete. The fuel tanks were delivered in late August and as of September 30th, all equipment had been installed, and project engineers coordinated the final fuel system testing with the contractor. This project was 100% completed on November 11, 2024, and the county has now paid out 100% of all amounts due to the construction contractor. The new tanks are fully operational and in use at the county airport. The county submitted all supporting documentation for the final reimbursement request for the project on May 8, 2025, and received the final reimbursement from Triumph on June 23, 2025.

Documented by:

ESB

11/5/2025

Certified by: Erin Griffith, Fiscal Manager/Grants Coordinator, Date Signed



RICKY D. JONES
DISTRICT ONE

CHERYL K. SANDERS
DISTRICT TWO

ANTHONY CROOM, JR.
DISTRICT THREE

OTTICE D. AMISON
DISTRICT FOUR

JESSICA WARD
DISTRICT FIVE



WAKULLA COUNTY SCHOOL BOARD

69 ARRAN ROAD
POST OFFICE BOX 100
CRAWFORDVILLE, FLORIDA 32326
TELEPHONE: (850) 926-0065
FAX: (850) 926-0123



Richard Myhre
Superintendent

Edward Hand
District I

Angela Nichols
District II

Cale Langston
District III

Joshua Brown
District IV

Laura Lawhon
District V

October 10, 2025

To: Triumph Gulf Coast

From: Priscilla Colvin, Chief Academic Officer

RE: Wakulla County Schools – Project #198 Annual Report

Wakulla County Schools generated 161 drone certifications during the 2024/2025 school year.

Wakulla Middle School: 62 USINS001 certs

Riversprings Middle School: 53 USINS001 certs

Wakulla High School: 27 USINS001 certs and 14 USINS002 certs and 3 Part 107 certs.

This is the first year we have had students make it all the way through to the Part 107 exam. Six students opted to sit for the Part 107 exam, and three students passed.

At this time, Wakulla County School students have earned a total of 318 of the expected 450 certifications.

Thank you for your continued support.

Priscilla Colvin

Chief Academic Officer, Wakulla County Schools



Franklin County District Schools

85 School Road
Eastpoint, FL 32328
Ph (850) 670-2810
Fax (850) 670-8579

October 30, 2025

Triumph Gulf Coast Project #200 Annual Summary

Project 200 has been difficult to meet metrics on. The district requested an extension through December 31, 2028, in order to meet the metrics.

This past year, FCS students earned a total of eleven (11) credentials in Small UAS (sUAS) Safety Certification Level 1. The drone program has turned a corner in terms of consistency. The current instructor has been in place two years and it has made a difference in the student's performance. The instructor is a licensed drone pilot. Her experience as a drone pilot has helped guide students through the certification process. The current class of drone students will be taking their safety certification exam in November. In addition to earning certifications, the drone program is participating in CoDrone racing this year. Students recently placed first among ten schools in the district's first ever drone competition. In the spring, the class will be participating in the Sea Perch competition sponsored by Embry-Riddle University.

To parrot last year's report, the school's Allied Health program has suffered due to lack of an experienced instructor. The last instructor resigned in the middle of the school year last year and the district was left with a substitute instructor for the remainder of the school year. The current school year has unfolded well with a new, experienced instructor in place. The new instructor has been working with students to prepare them to take the EKG certification exam this fall semester. She will be working with eligible students in the spring to prepare them for the CNA exam. Student participation is much better this year in the Allied Health program.

The district made the decision to close the Construction Technology program at the end of last school year due to low enrollment and the retirement of the instructor. In its place, the district has started an Aircraft Assembly and Fabrication program. The district is following a curriculum by Tango Flight. Tango Flight is a lock step program that provides students the opportunity to construct a two-seat VANS RV12 aircraft. The district has trained ten mentors to work with the students on this project. Additionally, Haney Technical Institute will provide the post-secondary component to this program with a satellite campus at the Apalachicola Regional Airport. FCS students will earn roughly one-third of the required credits in the

Haney Technical Institute program. FCS has requested permission from Triumph to replace the Construction Technology program with the Aircraft Assembly and Fabrication program as a way to meet the metrics of this project.

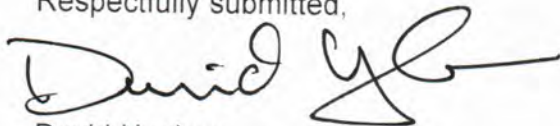
FCS has added Agriculture Science to its offerings this year with a focus on Aquaculture. Students are enrolled in Agriculture Science (9th grade) and Exploration of Agriculture Science (7th grade) this year. Aquaculture courses will be added to the program sequence next school year.

The district has stepped up its efforts to incorporate coding and artificial intelligence into its curriculum beginning this school year. Currently, the district has partnered with Florida Codes to bring these initiatives to our classrooms. Python Coding is currently being taught in middle school. Word Press will be added to high school computer classes and Toon Boom certifications will be added to middle school offerings.

FCS has requested that these programs and several certifications (see WF Status Report) be added to this project to assist with meeting the required metrics.

The district is just under half-way to meeting its required metrics for this project. With the additional programs and certifications, and with a qualified and energetic faculty this year, FCS expects to see an increase in CAPE certifications.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "David Hughes", with a stylized flourish extending to the right.

David Hughes
CTE Coordinator



Left: FCS Principal Danielle Rosson and works with other mentors to practice building a vertical stabilizer in the Tango Flight program.



Right: Tango Flight instructor Vance Pedrick works with mentors.



Drone students who recently passed their Level 1 Safety certification. These students earned their own drone for passing the exam. Funds for the purchase of the drones came from a separate grant.



Students in Mrs. Laone's digital tools classroom earned a boba tea party for their efforts in earning a CAPE certification.



Students Logan and Justice Carson compete in a drone racing competition in Panama City. The two person team took first place overall in their first competition.



Report for Q2 and Q3, April 1 – September 30, 2025, and Annual Report
 Project Name: Gulf Coast State College – Gulf Campus - Tech Center for Em Resp and Comms
 Project Number: # 202

Report Prepared by:
 A. Michael Shekari, M.S., FPEM
 Director, Technology Center for Emergency Response
 Email: ashekari@gulfcoast.edu; Tel: 850-769-1551, Ext. 4051

Accomplishments of Project # 202 and Certifications awarded this quarter:
 Total Certifications Required for grant term through December 31, 2025: 763
 Total to date (Training timeframe began Q2 of 2022 – Q3 of 2025): **1927**
 Total for Quarter 2 & 3 of 2025 (April – September): **225**

Certificate	Total	Certificate	Total
Esri ArcGIS Online Basics	3	Esri ArcGIS Drone2Map Basics	7
Esri ArcGIS Pro Basics	3	Esri Using Tile-Based Processing in ArcGIS Drone2Map	5
Esri Basics of Geographic Coord Sys	6	Esri Managing Raster Data Using ArcGIS	6
Esri Creating & Sharing GIS Content Online	5	Esri Introduction to Image Classification	7
Esri Exploring GIS Maps	4	FEMA IS-100 Introduction to Incident Command	3
Esri Getting Started Data Management	10	FEMA IS-200 Basic Incident Command System	3
Esri Getting Started with Geoprocessing	8	FEMA IS-700 An Introduction to the NIMS	2
Esri GIS Basics	3	Basic UAS Operator	34
Esri Labeling Map Features	3	UAS Regulations, Safety, and Airworthiness	34
Esri Map Layer Basics	2	Skydio X2	34
Esri Querying Data Using ArcGIS Pro	3	Skydio 2+	34
Esri Getting Started with Imagery and Remote Sensing	6	TOTAL	225



Training Activities:

- May 19 – 23 – Accelerated Remote Pilot Course for Public Safety Professionals in Bay County, hosted by Panama City Beach Fire Rescue at Station 31.
- June 2 – 6 – Accelerated Introduction to GIS course for Public Safety Professionals was hosted at the Gulf Coast State College, Panama City Campus
- June 9 – 13 – Accelerated Remote Pilot Course for Public Safety Professionals in Escambia County, hosted by the University of West Florida.
- August 4 – 9 – The program director completed the AUVSI TOP Levels 1 & 2 Train-the-Trainer in Thief River Falls, Minnesota, with funding from an NCAT Grant.

Response and Support Activities:

- April 3, 2025 (Bay County Fire Request) – The team provided a consult on sUAS platforms for near-shore ocean rescue and wildland fire operations.
- April 9, 2025 (Walton County Sheriff's Office Request) – The team processed sUAS imagery as a planning tool for the honor guard working the funeral arrangements for Deputy Will May.
- April 15, 2025 (Panama City Police Department Request) – The team processed sUAS imagery from a traffic accident on the Hathaway Bridge.
- April 16, 2025 (Walton County Sheriff's Office Request) – The team deployed two Skydio X2 sUAS on a Search & Rescue case out of Point Washington State Forest, coordinating with manned aircraft from the Civil Air Patrol, and AI imagery analysts from southwest Florida.
- July 8 – 14, 2025 (Escambia County Emergency Management Request) – The team deployed two C25 mobile command centers and an FLIR perimeter security radar to support the Pensacola Beach Blue Angels Airshow.
- August 28 – September 2 (Panama City Beach Police Request) – One of the C25 command vehicles was checked out to PCBCPD for Labor Day crowd monitoring.



- September 1, 2025 (Bay County Sheriff's Office Request) – The team installed payload release devices for the Sheriff's Office's SIRAS UAS for ocean rescue operations.
- September 5, 2025 (Panama City Police Request) – Processed sUAS imagery for the department.
- September 8, 2025 (Customs & Border Protection Request) – The team assisted U.S. Customs and Border Protection and U.S. Coast Guard officials with a vessel inspection five miles offshore.
- September 12, 2025 (Customs & Border Protection Request) – The team assisted U.S. Customs and Border Protection and U.S. Coast Guard officials with a vessel inspection five miles offshore.

Public Outreach:

- September 23 – October 21 – The project team partnered with Florida State University – Panama City Campus to use sonar for an artificial reef site selection grant project.

Program Development:

- The United States Air Force donated six FLIR R80D Skyraider series Unmanned Aircraft Systems platforms, valued at \$600,000.

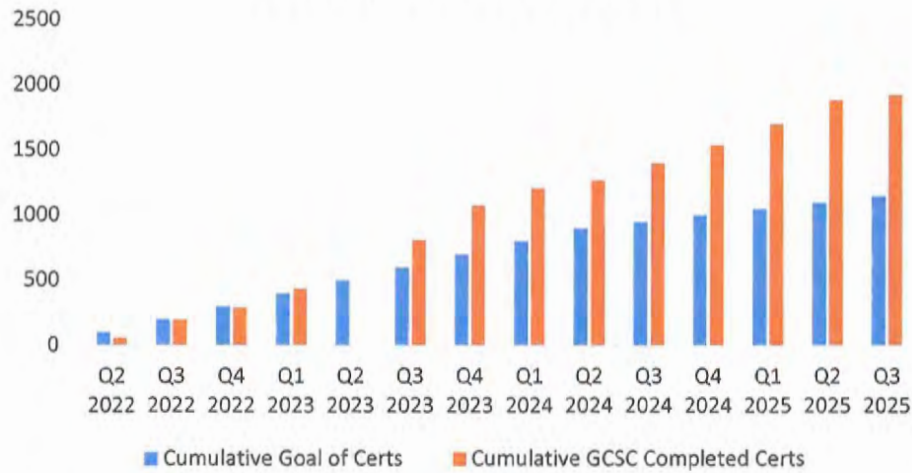
Performance metrics: Certifications awarded Quarters 2 & 3: April through Sept. 2025: **225**.
Total number of certifications earned from Q2 of 2022 through September 30, 2025: **1927**.

*Within Q2 of 2023, 34 certificates were earned/issued through the NWS weather spotter training. Removing these per Triumph request, **1893 certificates to date have been earned**.

Total Certifications Required for grant term through December 31, 2026: **763**.



Certification Metric Progress



	Q2 2022	Q3 2022	Q4 2022	Q1 2023	Q2 2023	Q3 2023	Q4 2023	Q1 2024	Q2 2024	Q3 2024	Q4 2024	Q1 2025	Q2 2025	Q3 2025
Cumulative Goal of Certs	100	200	300	400	500	600	700	800	900	950	1000	1050	1100	1150
Cumulative GCSC Completed Certs	54	196	288	435	761*	808	1075	1207	1269	1400	1539	1702	1888	1927



Melanie A. Boyd

Melanie A. Boyd, Business and Technology Division Chair

For Further Details

Our Mission

To empower young people to achieve their full potential.

Our Vision

To use the ocean as our classroom to prepare our students to be future leaders and responsible stewards of our environment.

Our Board

Mike Thornton- Member

Jesse Rigby- Chairman, PCMI Properties Inc

Nancy Loehr- Treasurer

Jerry Prejean- Vice President

Justin Day- Member

Oct 30, 2025

David M. Bear, Chairman Triumph Gulf Coast

P.O. Box 12007, Tallahassee, Florida 32317

Mr. Bear and fellow Board Members;

On behalf of the Board of Directors for PCMI Properties and the related entities thank you again for your support and partnership to improve the educational and vocational training opportunities in Northwest Florida. A total of **100 industry recognized credentials** have been earned since the last annual report. The total number of credentials earned since the start of the grant is 421. Total reimbursement from Triumph to date is \$642,167.15. Total matching funds recorded to date are \$1,670,252.00. $\$1,580 \times 421 = \$665,180$. We need another 32 certifications to qualify for the next minimum request for reimbursement of \$75,000. We have about 40 students currently enrolled in courses that will complete before the end of the calendar year.

Underwater Submersible Operator Training Courses;

49 certifications since last report. In March of 2025 our students competed regionally in underwater robotics at the Florida State University. Last summer we taught underwater ROV's in a summer camp setting to youth from GIRL's Inc. We have coordinated with Embry Riddle Aeronautical University to receive Underwater ROV kits for the students to design and build their own ROV's to use in regional competitions. Last year we added teaching CAD and 3D printing to the course and the students made many of the parts that they used on their submersibles.

Aviation

19 certifications including 1 FAA Remote Pilot License. Our students earned the certifications using the Embry Riddle Gaetz Aerospace Institute program and USI. Our instructor is currently teaching UAS 2 and Ground School. We now have 4 aircraft simulators in the classroom at AMIKids Maritime Academy. We participated in the first regional aerial drone competition in Panama City and our team took third place.

Construction

A total of **32 OSHA 10, NCCER Construction Safety and CORE** industry certifications have been earned. We are currently teaching construction courses in the AMIKids Maritime Academy and at Central High School in Panama City. There are over 30 students in both locations enrolled in course at this time.

Robotics

We have added robotics certifications to the training courses. Our Robotics team competed last year and they are competing regionally again this year using robots that they are building themselves.

If you have any questions, please get in touch with me at (850) 919-2213.

Sincerely,



Ron Boyce
Executive Director



Annual and Quarterly Report (Q3) July 1 – September 30, 2025

Project Name: GCSC Gulf/Franklin Campus Nursing Simulation Center

Project Number: 207

Report Prepared by:

Alexander Giles, APRN, DNP

Coordinator, Gulf Franklin Campus Nursing Programs and Simulation Center

Email: agiles3@gulfcoast.edu Tel: 850-913-3317

Accomplishments of the Program:

- 1) D105 Simulation center continues to be an essential and highly utilized for the Certified Nursing Assistant, Practical Nursing the LPN to ADN Bridge programs. All disciplines benefit from the skills practice with simulated patients for practice.
- 2) A building remodeled skills labs and classrooms were fully utilized for all nursing and health programs.
- 3) Modular classrooms continue to be utilized for the healthcare programs-including nursing.



Challenges Project Has Encountered/Resolutions:

1. Challenge: Obtaining qualified applicants for the Practical Nursing and Certified Nursing Assistant programs that follow through with admission.
 1. Resolution:
 - a) Continue marketing and advertising efforts to attract new applicants.
 - b) Continue partnership with Trip and other organizations to promote GFC nursing program enrollment.
 - c) Address lack of student finances and help secure scholarships and other funding to attend the nursing program.
 - d) Offer high school and other group tours of the simulation center to promote interest and enrollment.
 - e) Attend high school career days to promote GFC nursing programs.
 - f) Frequently contact applicants to encourage follow through with accepting admittance into the programs.

Assistance Required to Ensure Success of Project:

1. Ongoing support by GCSC administration
2. Vigorous marketing campaign to promote all GFC nursing programs.


Signature



SANTA ROSA COUNTY BOARD OF COMMISSIONERS

Administrative Offices | 6495 Caroline Street, Suite M | Milton, Florida 32570-4592
Office: 850.983.1877 | Fax: 850.983.1856 | www.santarosa.fl.gov

BOBBY BURKETT, District 1
KERRY SMITH, District 2
RHETT ROWELL, District 3
RAY EDDINGTON, District 4
COLTEN WRIGHT, District 5

BRAD BAKER, County Administrator
JARED LOWE, Asst. County Administrator
THOMAS V. DANNHEISSER, County Attorney

October 16, 2025

Triumph Gulf Coast, Inc.
P.O. Box 120007
Tallahassee, FL 32317

RE: Annual Report for Project #209

Dear Chairman and Triumph Board Members:

In accordance with s. 288.8016, F.S. Santa Rosa County is pleased to provide an annual report on Project #209. The original grant agreement was executed on October 12, 2020, providing \$3,484,728.00 in Triumph funding to provide partial funding for an infrastructure project serving the Grantee's I-10 Industrial Park.

An amendment executed in August 2023 provided an increase of \$1,917,913.00 from Triumph Gulf Coast for a total of \$5,402,641.00. With additional funding, a thirteen-acre parcel was purchased and the design completed for Phase 3 infrastructure improvements with a total cost incurred to date of \$3,815,032.16 and a new project completion date of December 31, 2026. A reimbursement request has not been made this calendar year because the threshold parameter set by Triumph has not been met.

I-10 Industrial Park Phase 3 project recently went to bid with a due date of 9/8. The project entails the construction of a new roadway extension of Distribution Drive Northward. Utilities will include stormwater system, potable water, and sanitary sewer collection/transmission systems. These systems will be connected to the existing lift station designed within Phase 2 plans. The contract was awarded to the lowest bidder, Roads, Inc of NWF in the lump sum amount of \$621,306.60. The pre-construction meeting was completed on 10/2/2025. The Notice to Proceed will be November 11, 2025. Contract time is 270 calendar days with an expected end date of August 7, 2026.

Sincerely,

Brad Baker
County Administrator

NWFL @ I-10 Park



NWFL @ I-10 Park



NWFL @ I-10 Park





#211 – Program Report
Annual Report
October 2025

All training activities have been going smoothly. Staff are currently investigating the purchase of a dump truck for training needed to meet local employer needs. The rest of this report is comprised of past student testimonials and pictures of training in action.

Abbey H.

“First week, I thought, ‘No way I can do this.’ I was scared to even climb in the cab. My first drive out of the driveway was on US 98 during morning traffic. I was in tears. But the instructors were patient. A year later, I’m hauling loads across three states and mentoring other women starting out. Funny how life changes.”

Aaron W. – Young Adult

“I didn’t want to spend years in college. I wanted to work, travel, and earn. Trucking checked all three boxes. I’m only 23, but I’ve already seen more of the country than I ever thought I would. Most of my friends stay in a 20 mile radius”

Ben P. – First-Generation Student

“No one in my family ever finished school, not even a trade program. When I walked across that stage with my CDL, my parents cried. I cried. I worked in corrections for the last 15 years. These days, I’m saving for my first home and feeling like I finally broke the cycle.”

Felix M. – Veteran

“I like discipline and clear goals, that’s the soldier in me. PSC gave me both. They have an excellent program. Very well organized. I’ve been on the road for over a year now and even started helping other vets sign up. Feels good to pay it forward.”

Omar E. – First-Generation Graduate

“I came to this country not knowing much English. I did drive big trucks for 15 years in my home country. The instructors helped me every step of the way. Now I’m driving coast to coast, supporting my family, and living the dream we came here for.”

Pictures include current students and a graduates.

DT on the job in New York



B meet with President of Wiley



RB Driving



Driving Finals



Student in Simulator



Classroom Instruction





Student Recruitment Events



October 31, 2025

Mrs. Cori Henderson
Program Administrator
Triumph Gulf Coast
PO Box 12007
Tallahassee, FL 32317

RE: 2025 Annual Report

Dear Mrs. Henderson,

It is with great pleasure that Florida's Great Northwest (FGNW) submits this annual report on the progress we have made from November 1, 2024 to October 31, 2025 with the grant awarded to us on March 3, 2020.

- **Research Component:** FGNW has been working with ABLE Operations on the final phase of the Labor Supply and Demand Analysis study as outlined in the grant agreement. We continue to build on a clear understanding of how workforce investments made by the Triumph Gulf Coast board are shaping the region's competitiveness. Dr. Aaron Schmerbeck of ABLE Operations, FGNW, and Triumph staff will be reviewing the measurable progress in employment, wages, and talent pipeline alignment across key occupations and industries on October 31st. Once the report is finalized, we will submit it to staff and the Triumph board and welcome the opportunity to update the board on the progress made at an upcoming Triumph meeting.
- **Marketing Component:** FGNW's marketing strategy continues to bring awareness about the Triumph Gulf Coast fund and the Northwest Florida brand through additional promotional assets and targeted strategies focused on reaching company executives and site selection consultants. A supplement to this annual report is our FGNW Annual Report. It contains metrics regarding leads generated, company engagements, marketing events, digital marketing, and shows attended during the 2024 calendar year.

FGNW worked with VisionFirst Advisors and Appleyard Duncan McCall to launch another round of success stories related explicitly to Triumph Gulf Coast-funded grants. The five featured include:

1. Central Moloney Manufacturing Facility
2. Gulf Coast State College Nursing Simulation Center at the Gulf/Franklin Campus
3. Northwest Florida State College Aviation Center of Excellence
4. Pensacola State College CDL & Diesel Mechanic Program
5. Wakulla High School War Eagle Academy

The promotional materials are also included as a supplement to this annual report.

Notably, FGNW's marketing and lead generation efforts have indirectly supported our local communities by enhancing awareness, exposure, and project announcements related to economic development. FGNW, in partnership with our local EDOs, also had two direct project 'wins' this year.

1. IAG Aero Group announced its commitment to Lynn Haven and Panama City in Bay County with the creation of 500 jobs and an investment of \$107 million to establish an MRO facility, test cell facility, and parts distribution warehouse.
 2. Point Blank Enterprises announced its commitment to Crawfordville in Wakulla County with the creation of 300 jobs and an investment of \$30 million to establish a manufacturing and distribution facility.
- **Disbursements/Reimbursements:** FGNW has spent the dollars disbursed to us for marketing purposes in 2024 and is spending the remainder of the dollars for marketing and research by the end of 2025. We will wait and do one final documentation update and funding request to close out the grant.

The results FGNW has had in generating job creation leads and interest for this region are evident, and it is through the strong partnerships with our local communities that are making our region so successful. If you or any member of your staff or board has questions or needs additional information, please don't hesitate to contact me. Thank you again for the opportunity to perform the work outlined in the grant and for entrusting us with this award.

Sincerely,



Jennifer Conoley
President & CEO
850.527.0999



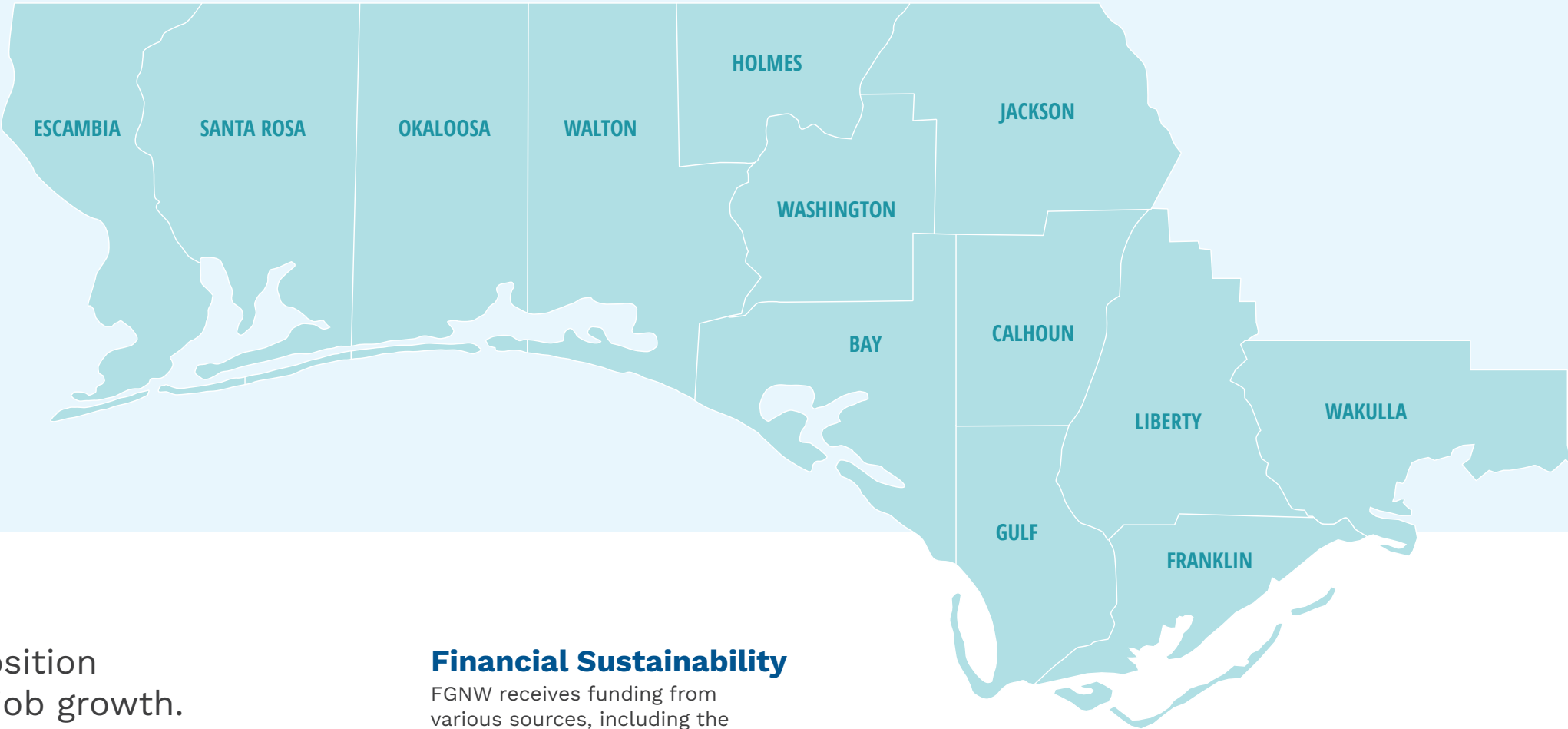
2024 / Annual Report




Florida's Great Northwest

A unified voice for Northwest Florida.

Florida’s Great Northwest is the regional economic development organization for the 13-county region of Northwest Florida. Through promotion, advocacy, and collaboration, FGNW is the unified voice for Northwest Florida’s economic growth and diversification. We are a private sector-funded 501(c)(6) organization led by professional staff and visionary leaders who focus on enhancing the region’s economy.





2024 Goal

Enhance Northwest Florida’s competitive position through industry diversification and quality job growth.

Our Purpose



Promote

Promote Northwest Florida for economic growth and diversification



Advocate

Advocate for economic development issues that affect the region



Collaborate

Collaborate to improve regional competitiveness

Our Vision

To be the most highly effective regional economic development organization in the country with a reputation for stellar quality of service and well-designed, and well-implemented programs and strategies.



Pictured from left to right: Suzanne Kennon, Accounting; Reagan Hall, FSU Marketing Intern; Jennifer Conoley, President & CEO; Shane Chadwick, Director of Business Intelligence; Kasey Killebrew, Strategic Projects & Operations Manager

Financial Sustainability

FGNW receives funding from various sources, including the private sector, local economic development organizations, educational institutions, workforce development organizations, and community partners. The investors of FGNW hold the professional staff accountable to specific metrics and actively participate in driving regional transformation. Their industry expertise enables the team to leverage both financial and intellectual capital effectively while working with one unified voice for economic development in Northwest Florida.

More than \$100K in new investor contributions was secured in 2024!

2024 Total Budget: \$792,500



- Investor Contributions . . . 69%**
- Private Sector 68%
 - Economic Development Organizations 15%
 - Education and Workforce Partners 10%
 - Community Partners 7%
- Grants 16%**
- Marketing Sponsorships . . . 10%**
- Leadership NWFL 5%**

- Business Development & Marketing 52%**
- Engagement 14%**
- Operations 13%**
- Collaboration Efforts 12%**
- Advocacy 9%**

Our Efforts = Return on Your Investment

Congratulations to our partners on these job creation announcements!

American Magic secured a lease agreement with the City of Pensacola to establish a high-performance sailing center at the Port of Pensacola. This cutting-edge 63,000 sq. ft. facility will be its headquarters for designing, building, hosting regattas, and developing the current and next generation of America’s Cup, Olympic, and international sailors.

■ Jobs: 170 | Capital Investment: \$15 million

Cheney Brothers, Inc., a Florida-based food manufacturing and distribution company, will expand its operations in the new Milton Interchange Park in Santa Rosa County, including construction of a 350,000-square-foot manufacturing/distribution center.

■ Jobs: 400 | Capital Investment: \$75 million

IAG Aero Group will build a maintenance, repair, and overhaul (MRO) facility and an engine test cell facility in Panama City at Northwest Florida Beaches International Airport (ECP). The company has purchased an existing 140,000-square-foot parts distribution facility in the City of Lynn Haven.

■ Jobs: 500 | Capital Investment: \$107 million

LIFT, a Michigan-based advanced materials manufacturing innovation institute, will establish its latest technology accelerator and talent development showcase facility at Pensacola State College. This first-of-its-kind project in Florida is focused on bridging the gap between academic manufacturing research and product commercialization.

■ Jobs: 36 | Capital Investment: \$21 million

Paradigm Parachute & Defense, a disabled-veteran-owned business, manufactures military-style parachute systems and associated defense products for global customers. The company started with eight employees in a small facility and has expanded into a 70,000-square-foot climate-controlled manufacturing facility to accommodate their growth.

■ Jobs: 150

Precision Measurement Inc. (PMI) is a Fort Walton Beach-based Service-Disabled Veteran Owned Small Business that supports local and global industry partners with accredited calibrations and testing services. PMI’s tremendous growth rate positioned it to announce a five-year growth strategy to expand its services and create new jobs in Okaloosa County.

■ Jobs: 4 | Capital Investment: \$509,000



Promote

Promote Northwest Florida for economic growth and diversification

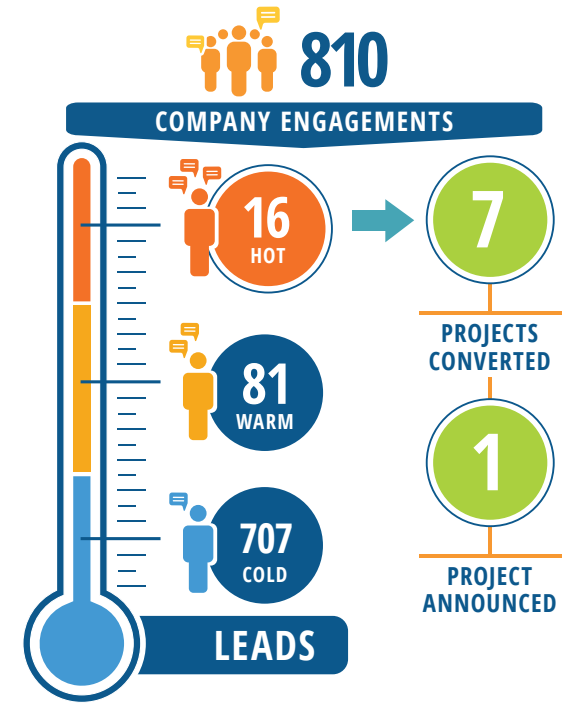
Broadcasting Northwest Florida

Our strategy to build awareness about the region through relationships with company decision makers, site selectors and other influencers is the primary focus under promotion. This ongoing strategy has two main components:

1 Lead Generation for Job Creation

FGNW uses a proprietary proactive lead generation method to accelerate our targeted outreach efforts. This process, fueled by artificial intelligence, creates a pipeline of leads filtered out to our county partners.

COLD LEADS are companies that FGNW has contacted because they have shown signs of potential expansion or relocation opportunities. **WARM LEADS** are those in which the company interacts with FGNW and shows signs of interest. The intention is to build trust with the company and convert it to a **HOT LEAD** where there is more interaction. Once FGNW receives specific details about the company’s growth needs, it converts to an **ACTIVE PROJECT**.



2 Digital Marketing

Our digital platforms allow us to engage with site selectors, company decision makers, and our fellow Northwest Floridians. FGNW’s social media content is carefully crafted to deliver timely, industry-focused, and relevant posts that keep users engaged and not overwhelmed.



2024 Highlights

FGNW + Airbus: Growing the Gulf Coast Aerospace Corridor

Northwest Florida's deep military aviation roots and strategic location have long positioned it as an aerospace hub. When Airbus selected to establish its first United States final assembly line in Mobile, next door to Northwest Florida, it further strengthened the region's role within the emerging Gulf Coast.

Airbus Growth Fuels Regional Opportunity

- Airbus began producing A320 family aircraft in Mobile in 2015.
- In 2017, Airbus announced it would begin producing A220 aircraft at the same site and delivered its first aircraft in 2020.
- In 2022, Airbus announced plans for a third assembly line to build the A320 Family aircraft and hire 1,000 new employees.

For years, FGNW has championed Northwest Florida as the ideal Southeast location for aerospace suppliers within the Original Equipment Manufacturers (OEM) supply chain. Through established relationships with Airbus leadership and other aerospace executives worldwide, FGNW is now leveraging these connections to attract suppliers to Northwest Florida.

2024 Aerospace Supplier Attraction Strategies

- A dedicated website (floridasgreatnorthwest.com/airbus) showcasing workforce demographics, financial incentives, and industrial sites for the aerospace industry.
- Continued relationship development and engagement with Airbus and other key aerospace executives at the Farnborough International Air Show, MRO Americas, and Aerospace Alliance events.
- Hosted Airbus executives in Northwest Florida for meetings with community leaders and presentations to FGNW investors.
- Targeted outreach to Airbus's approved suppliers and other strategic partners.
- Developed the award-winning marketing campaign "Throttle Up: Accelerate Your Growth in Northwest Florida."



The "Throttle Up" aerospace suppliers marketing campaign won the Innovation in Marketing Award at the 2024 Florida Economic Development Council's Annual Conference.



Shane Chadwick earned the designation of Certified Economic Developer (CEcD) by the International Economic Development Council (IEDC). This designation is awarded to professionals who demonstrate mastery in the field of economic development.

Beyond Our Beaches Site Selectors Mission Hosted in Pensacola Beach

Creating awareness for Northwest Florida includes identifying influential people to help our region grow and diversify. One of those groups is site selection professionals, who work directly with companies seeking a new location for their business operations.

Four industry-leading site selectors spent two days in Northwest Florida learning more about each area throughout the region, connecting directly with our local and regional economic development partners. Networking opportunities were offered to investors and other partners as well. These types of relationship-building activities allow us to create meaningful awareness about the boundless opportunities in every part of our region.

"Thank you for the opportunity to represent Goldstone Consulting Group and learn more about the many opportunities in Northwest Florida. I truly appreciated hearing the unique stories and strengths of the different communities in the region that aren't always reflected in the data. You, Kasey, and Shane make an exceptional and hospitable team, and you did a wonderful job coordinating the event to showcase the region. I hope we have the chance to work together in the near future."

– Joe Gaines, Goldstone Consulting Group



Jennifer Conoley was recognized for a second consecutive year by *Florida Trend* as one of Florida's most influential business leaders.

Representing Northwest Florida

Site Selectors: 50+ Interactions



Beyond Our Beaches Inbound Mission

Trade Shows: 47 Scheduled Meetings



Farnborough International Airshow



MRO Americas



SelectUSA Investment Summit

2024 Endeavors

Highlights from FG NW's Legislative Priorities

Budget Priority: Support and protect funding for the Job Growth Grant Fund to support local infrastructure and workforce training projects to create jobs.

- FG NW supports the Governor's proposed \$100,000,000 for Job Growth Grant Fund to support workforce and local infrastructure projects across the state.
 - ▶ FINAL AGREEMENT: \$75,000,000 Non-Recurring Funding.
 - ▶ BUDGET SIGNED INTO LAW BY GOVERNOR ON JUNE 12, 2024.
- FG NW supports workforce education programs to ensure Florida students are prepared to fill high-demand, high-wage jobs, and help Florida meet its goal of becoming first in the nation for workforce education by 2030.
 - ▶ FINAL AGREEMENT: \$100,000,000 Non-Recurring Funding.
 - ▶ BUDGET SIGNED INTO LAW BY GOVERNOR ON JUNE 12, 2024.



Supporting our Military

It's essential for our team to understand the valuable assets in our region, particularly our military installations. In 2024, President Conoley had the distinct honor of participating in two Honorary Commander programs at Hurlburt Field and Tyndall Air Force Base.

Policy Priority: Support any legislation that would protect rural development in Florida, especially in Northwest Florida.

- House Bill 141 (Abbott / Simon) – Regional Rural Development Grants Program
 - ▶ FINAL OUTCOME: Passed the Full Legislature.
 - ▶ APPROVED BY THE GOVERNOR ON MAY 28, 2024.

Policy Priority: Support any legislation protecting extensive military assets and infrastructure, especially in Northwest Florida.

- Senate Bill 1420 (Burgess) / (Tuck) – Department of Commerce
 - ▶ FINAL OUTCOME: Passed the Full Legislature.
 - ▶ APPROVED BY THE GOVERNOR ON JUNE 13, 2024.



Championing the Issues in Tallahassee

FG NW continued to lead the effort in bringing together our region's leaders in Tallahassee for two events, collectively known as Northwest Florida Days. At these events, which included a networking reception and a legislative appreciation breakfast, over 100 economic development and business leaders came together to celebrate the strong leadership of our 10 legislators representing Northwest Florida in the State Capitol. By crossing county lines and collaborating as one region, we amplify our voice and make a greater impact on decision-makers throughout Florida.



Unity Among Counties

Florida Commerce Familiarization Tour

FG NW hosted a familiarization tour for Florida Commerce Secretary Alex Kelly and his leadership team. The tour was designed to highlight the region's economic progress, celebrate recent project successes, and showcase its readiness for further industrial expansion and economic prosperity. The tour spanned seven counties and covered over 200 miles in two days.

"I am grateful for the great opportunity to get to go and see first-hand several investments in aerospace, aviation, high-tech military and defense, and research and development led by our Governor," said Florida Secretary of Commerce J. Alex Kelly. "It's clear that Northwest Florida is not just primed for growth but has their foot on the gas working to attract substantial investments that are creating high-skill, high-wage jobs for job seekers and their families."



Tour of Leonardo's new facility at Whiting Aviation Park



Leadership Northwest Florida

A program of Florida's Great Northwest Foundation

Leadership Northwest Florida is an educational program offered for professionals in all industry sectors desiring to grow their knowledgebase, network, and skillset in the 13-county region of Florida's Great Northwest footprint.

"For Northwest Florida to continue to compete, diversify, and thrive, it will take informed, dedicated leaders who understand the complex and competitive environment of economic transformation," said Rhea Goff, Chair of the FG NW Foundation.

The program focuses on regional collaboration through community, content, and connection. It informs participants on a holistic view of the conditions, challenges, and opportunities that are shared throughout Northwest Florida, focusing on the areas of Business Vitality, Entrepreneurship and Innovation, Infrastructure, Talent, and Quality of Life, which are the five pillars of Northwest Florida Forward, the regional strategy for economic transformation.



Class II Graduates!



Class III is Now in Session...



IAG Aero Group Brings 500 New Aviation Jobs,
 \$107 Million Capital Investment to Northwest Florida

In December 2024, Northwest Florida Beaches International Airport (ECP), Bay Economic Development Alliance (Bay EDA) and FGNW announced a major new economic development project is on the way to Bay County. Formerly known as “Project Spinner,” IAG Aero Group revealed its plans to invest \$107 million in Bay County, marking a significant milestone in the continued growth of the region’s rapidly expanding aerospace industry.

A global leader in the commercial aerospace industry, IAG Aero Group is a fast-growing company specializing in maintenance, repair, and overhaul (MRO), engine field services, material repair, and the sales and trading of aircraft and engine parts.



“As a global company, we are proud to establish robust aviation facilities in Bay County, where the aviation sector is experiencing remarkable growth,” said Mauricio Luna, CEO of IAG Aero Group. “The proximity to ECP’s 10,000-foot runway was particularly attractive to our organization, providing a strategic advantage for our operations and enhancing our ability to better serve our clients.”

FGNW utilized its established connections in the aviation industry and regional expertise to develop a relationship with the company, leading to the project opportunity. The ECP and Bay EDA leaders, recognizing the significance of the project, were fully committed to bringing it to fruition.

“We are excited to witness the culmination of years of effort turning into high-impact job creation for projects in our Region,” said Jennifer Conoley, President & CEO of FGNW. “IAG’s investment reinforces Northwest Florida’s position as a major



player within the Gulf Coast Aerospace Corridor.” With \$25 million in funding awarded by Triumph Gulf Coast, IAG Aero Group plans to establish three key facilities in Bay County. The first facility is a 120,000-square-foot aircraft engine MRO facility dedicated to commercial aircraft engines for wide and narrow-body aircraft. This facility will perform engine maintenance for airlines and aircraft owners around the world, bringing further attention to Northwest Florida from a worldwide aviation community. IAG Aero Group has customers in 50 countries around the world.

“The proximity to ECP’s 10,000-foot
 runway was particularly attractive to our
 organization, providing a strategic advantage
 for our operations...”

–Mauricio Luna,
 CEO of IAG Aero Group

The Company also plans to build a 40,000-square-foot engine test cell at ECP which will be one of the few in the Southeast. This facility represents a substantial investment and further signals just how important the region is in the aerospace industry sector.

Third, the Company has purchased an existing 140,000-square-foot facility situated on 36 acres in the City of Lynn Haven. This center will serve as the hub for the company’s warehouse and parts distribution operations.



Nicole Gislason
 FGNW Chair



Rhea Goff
 Foundation Chair



Jennifer Conoley
 CEO

2024 FGNW Executive Committee

Chair

Nicole Gislason
 University of West Florida
 Haas Center

Immediate Past Chair

Verdell Hawkins
 Florida Power & Light

Vice Chair

Chris Hart
 Central Moloney, Inc.

Secretary

Marc Hoenstine
 Duke Energy

Treasurer

Kevin Bowyer
 Warren Averett

Economic Development Representative

Ben Moorman
 Bay County Economic
 Development Alliance

Higher Education Representative

Dr. Sarah Clemmons
 Chipola College

Workforce Board Representative

Michele Burns
 CareerSource Okaloosa Walton

Sustaining Members

David Bear
 The Lewis Bear Company

Gordon King
 Okaloosa Gas District

Scarlett Phaneuf
 PowerSouth Energy Cooperative

General Members

Jason Crowe
 Community Bank

David Gaines
 Goldring Gulf Distributing

Chad Pippin
 White Construction

2024 FGNW Foundation Board of Directors

Chair

Rhea Goff
 St. Joe Company

Immediate Past Chair

Jennifer Grove
 Baptist Health Care

Vice Chair

Scott Shamburger
 The Highland Group

Secretary

Eddie Thompson
 AT&T

Treasurer

Kevin Bowyer
 Warren Averett

Director

John Sumrall
 Trustmark

Director

David Harless
 Regions

Florida's Great Northwest **REGIONAL LEADERS**

Sustaining Investors



Cornerstone & Champion Investors



Advocate & Ally Investors

Accounting

- Carr, Riggs & Ingram – Niceville Office
- Warren Averett

Banking & Finance

- Centennial Bank
- Community Bank *Advocate Investor*
- Farm Credit of Northwest Florida *Advocate Investor*
- Innovations Financial Credit Union
- Navy Federal Credit Union
- Pen Air Credit Union
- Regions
- Synovus
- Trustmark

Cities in Northwest Florida

- City of Lynn Haven
- City of Panama City

Construction & Engineering

- ARCO Design/Build
- Baskerville-Donovan, Inc.
- BRPH
- Culpepper Construction
- NOVA Engineering & Environmental
- The Highland Group
- White Construction *Advocate Investor*

Healthcare

- Baptist Health Care *Advocate Investor*
- HCA Florida West Hospital
- Pancare of Florida

Infrastructure

- AT&T
- Charter Communications
- Cox
- Northwest Florida Beaches International Airport
- Pensacola International Airport
- Panama City Port Authority
- Port of Pensacola
- West Florida Electric Cooperative

Law

- Beggs & Lane
- Clark Partington
- Hand Arendall Harrison Sale

Professional Services

- Appleyard Duncan McCall
- CBRE
- Liberty Partners of Tallahassee
- Performance Personnel Services
- The Moore Agency *Advocate Investor*

Remaining Sectors

- Buffalo Rock
- Cat Country 98.7 / News Radio 1620
- Fort Walton Machining
- Opportunity Florida

Economic Development Partners

- Bay EDA
- FloridaWest EDA
- Franklin County
- Gulf County EDC
- Holmes County Development Commission
- Jackson County EDC
- One Okaloosa EDC
- Santa Rosa County Economic Development Office
- Wakulla County EDC
- Walton County EDC
- Washington County EDC

Workforce Development Investors

- CareerSource Chipola
- CareerSource Escarosa
- CareerSource Gulf Coast
- CareerSource Okaloosa Walton

Higher Education Investors

- Chipola College
- Florida State University
- Florida State University Panama City
- Gulf Coast State College
- Northwest Florida State College
- Pensacola State College
- University of West Florida's Haas Center

Triumph Success Stories Marketing

NANCY HEINTZ
MANAGING DIRECTOR





YOU HAVE TWO

INTERNAL

- Local Leaders & Elected Officials
- Investors & Board Members
- Utility Partners & Ec. Dev. Allies
- Education & Workforce Partners
- Existing Industry & Industry Partners
- U.S. Congressional Delegation & State Elected Officials
- Local & Industry Media
- Taxpayers

EXTERNAL

- Business Owners
- Executive-Level Corporate C-Suite Decision-Makers (U.S. & International)
- Site Location Consultants
- Industry & Economic Development Media

LIFE CYCLE OF A PROJECT



**LITTLE TO
NO CONTROL
IN THE PROCESS**

**SLIGHT CONTROL
BASED OFF ONLINE
PRESENCE & RFI
RESPONSE(S)**

**THE CHANCE TO CONTROL YOUR
NARRATIVE & SELL TO YOUR
COMPETITIVE ADVANTAGES &
EXPERIENCE**

FIVE GRANT AWARDEES



**Wakulla High
School War Eagle
Academy**



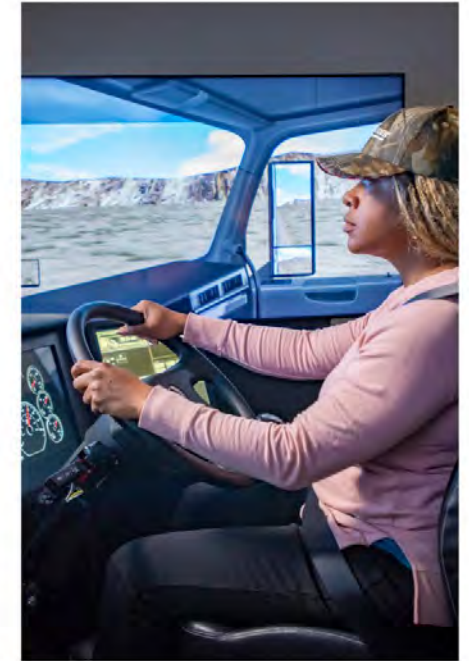
**Gulf Coast State
College Nursing
Simulation Center
at the Gulf Franklin
Campus**



**Central Moloney
Manufacturing
Facility**



**Northwest Florida
State College
Aviation Center of
Excellence (ACE)**



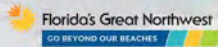
**Pensacola State
College CDL &
Deisel Mechanic
Program**



”

From wiring the motherboard and assembling the case to testing the connections, I've fallen in love with that hands-on work, especially seeing how it applies to real aircraft.

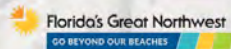
Kaylee Aplin, Airframe Technician Student,
Northwest State College



”

While the beautiful weather, nearby beaches and available facilities initially caught our eye, it was the people of Northwest Florida who truly made the difference. The talent here has exceeded our expectations.

Chris Hart, CEO of Central Moloney

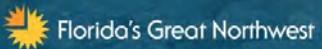


DID YOU KNOW?

From our region,
you can reach **65 million people**
within a day's truck drive.



NORTHWEST
FLORIDA: WHERE
YOUR BOTTOM
LINE MEETS OUR
COASTLINE.



BEYOND OUR BEACHES IS A REGION BUILT FOR BUSINESS

- ✓ 20+ Industrial Sites
- ✓ Modern Infrastructure
- ✓ No State Income Tax
- ✓ \$1.5B Triumph Fund



”

Clinical site availability has long been the biggest constraint in expanding our nursing workforce. With advanced simulation mannequins, we've removed that bottleneck —this is a game changer for the region.

Keri Matheus, DNP, APRN, WHNP-BC, Nursing
Division Chair, Gulf Coast State College



BUILT FOR ENERGY. DRIVEN BY INNOVATION. ROOTED IN STRATEGY. CENTRAL MOLONEY BUILDS POWER IN NORTHWEST FLORIDA.

 Florida's Great Northwest



AN EXECUTIVE PERSPECTIVE



CHRIS HART
PRESIDENT/CEO
CENTRAL MOLONEY



FAST FACTS

Triumph Investment: **\$7M**

Industry:
Advanced Manufacturing

140,000 SF Facility

PRODUCING SINGLE PHASE
POLE MOUNTED TRANSFORMERS

200

New Jobs Created by 2027

AVG. ANNUAL WAGE: \$60,000

POSITIONS:

Welders, Machine Operators, Multi-Craft
Maintenance Professionals, Metal Fabricators,
Painters, Quality Assurance Technicians,
Assemblers and Laborers

PARTNERS:

Bay EDA, Bay County Board of County
Commissioners, Florida's Great Northwest,
Triumph Gulf Coast Fund, University of West
Florida, Haney Technical College, Florida
Panhandle Technical College,
CareerSource Gulf Coast, Chipola College,
FSU-PC, and Gulf Coast State College

POWERING THE FUTURE WITH PEOPLE, NOT JUST TRANSFORMERS.

When transformers fail, it draws a lot of attention. Despite our efforts to modernize, transformers are still built much the same way they were decades ago, which means we continue to rely heavily on people power. While the beautiful weather, nearby beaches and available facilities initially caught our eye, it was the people of Northwest Florida who truly made the difference. The talent here has exceeded our expectations. In the past, finding qualified candidates was a challenge; today, we receive nearly 50 online applications monthly from highly skilled individuals. Northwest Florida is also preparing the next generation of our workforce—Haney Technical College, Chipola College, and Florida Panhandle Technical College aren't just training welders and technicians; they're teaching the skills we need for modern transformer manufacturing. The level of partnership and support we've experienced in Bay County has been nothing short of extraordinary.

POWERING TOMORROW: CENTRAL MOLONEY EXPANDS IN NORTHWEST FLORIDA

Central Moloney, a trusted supplier to major investor-owned utilities across the U.S. since 1949, chose Northwest Florida for its newest expansion—not for the beaches, but for the business. With more than 70 years of innovation in manufacturing high-performance distribution transformers and components, the company saw unmatched potential in the region's skilled workforce, pro-growth environment and strategic location. Known for revolutionizing transformer components and using advanced manufacturing processes, Central Moloney brings its legacy of excellence to a region that's ready to lead. In Northwest Florida, they're not just expanding—they're building power into it.

WHY MANUFACTURERS CHOOSE NORTHWEST FLORIDA

Northwest Florida is quickly becoming a top choice for manufacturers advancing with the nation's focus on energy growth and infrastructure reinvestment. Central Moloney's move to Bay County shows how the region delivers, offering access to key logistics assets like Interstate-10 and three deepwater ports, a prime-aged labor force topping 320,000 and the game-changing support of the Triumph Gulf Coast Fund. Since 2021, **17 manufacturers** have announced **2,475 jobs** in the region representing more than **\$1.4 billion** in capital investment. As the U.S. modernizes its energy systems and strengthens domestic production, manufacturers are finding that Northwest Florida provides the speed, scale and support to compete and grow.

BY THE NUMBERS

BEYOND OUR BEACHES ADVANCED MANUFACTURING IN NORTHWEST FLORIDA



15,000+
EMPLOYED
IN ADVANCED
MANUFACTURING

PRODUCING **\$2.8 BILLION** IN GDP



850+
ADVANCED
MANUFACTURING
ESTABLISHMENTS



\$75,236
AVG. ANNUAL WAGE
(\$84,477 Nationally)



15
HIGHER EDUCATION
INSTITUTIONS
(11,000+ Annual Awards)



1,100+
CERTIFICATES &
DEGREES AWARDED
IN ADVANCED
MANUFACTURING
(Annual)

\$1.5 BILLION

guaranteed economic
development grant funding

\$80 MILLION

annually
through 2033

HOW TO USE THE FUND

The fund alleviates business risks in three categories.

INFRASTRUCTURE INVESTMENT

Supports strategic infrastructure needs, including the construction of public assets such as buildings, roads, and utilities.

SITE READINESS

Funds due diligence, site clearing, engineering, and permitting to reduce development timelines and increase speed to market.

WORKFORCE ENHANCEMENT

Develops industry-driven workforce and education training programs to build the local talent pipeline ready for employment.



NORTHWEST FLORIDA TAKES FLIGHT

SKILLED TALENT. STRATEGIC SITES. STABLE TAX CLIMATE.



WORKFORCE READY FOR TAKEOFF

Northwest Florida is meeting the growing demand for aviation talent. Through **Northwest Florida State College's Aviation Center of Excellence at Crestview Technology Air Park**, the region is producing certified Airframe Mechanics, Aircraft Powerplant Mechanics and pilots — all prepared to support both new and expanding aviation operations.



“We partner with industry to deliver exactly what employers need — not just what's required. Our programs go beyond federal standards to train students in real-world skills like precision wire termination for advanced avionics. We're evolving every day to keep pace with the industry and ensure our graduates are job-ready from day one.”

CHRISTOPHER ABADIA
DIRECTOR OF AVIATION PROGRAMS
NORTHWEST FLORIDA STATE COLLEGE

STRONG PARTNERSHIPS WITH SOARING RESULTS.

The Center is backed by a coalition of partners including Northwest Florida State College, the HSU Educational Foundation, Okaloosa County, Triumph Gulf Coast, the Florida Department of Transportation and the U.S. Air Force. Partnerships that have proven to be successful in developing the talent companies need, want and retain.

GROWING LABOR MARKET WITH PROVEN DEMAND.

Florida is one of the top states for aircraft mechanic employment, and demand is rising. The region has seen a 4.4% increase in aircraft manufacturing over the past five years. With multiple military bases, a growing MRO presence and a strong talent pipeline, Northwest Florida offers immediate and long-term workforce advantages.

WE DON'T JUST SAY WE'RE READY, WE'RE INVESTING TO PROVE IT.

Through the Triumph Gulf Coast Fund, the only incentive program of its kind, we're fueling that growth by investing more than \$650 million in our Northwest Florida region, creating the talent and infrastructure you need to move faster and grow stronger.

AVIATION IN OUR REGION

BUILT ON HISTORY. MANUFACTURED FOR SUCCESS.

With six major military installations, Northwest Florida has attracted innovators with their eyes on the sky for generations. We are home to:

- 16**
Aircraft Manufacturing
- 13**
Aircraft Parts and Auxiliary Equipment Manufacturing
- 11**
Search, Detection, Navigation, Guidance, Aeronautical, and Nautical System and Instrument Manufacturing
- 9**
Guided Missile and Space Vehicle Manufacturing
- 8**
Aircraft Engine and Engine Parts Manufacturing

TOP EMPLOYERS



HITTING OUR TARGETS

REGIONAL TRAINING NETWORK

In addition to Northwest Florida State College, aviation training is offered at George Stone Technical College in Pensacola, Tom P. Haney Technical College in Panama City and the Apalachicola Regional Airport, Wakulla High School and Lively Technical College in Crawfordville, delivering talent from one end of the region to the other.

MEETING MARKET DEMANDS



\$68,200

Aircraft mechanics earn \$68,200 locally. Boeing forecasts 610,000 new aviation techs needed by 2041, with Northwest Florida ready to meet demand.

TRUSTED BY INDUSTRY LEADERS



2,000+

Over 2,000 residents work in Air Transportation, a 4% increase in 5 years, supporting firms like ST Engineering, Mercury Systems, and others.

HIGH-VALUE CERTIFICATES



5,000

Nearly 5,000 aviation certifications will be earned in the next decade at \$3,964 each, including in-demand skills like mechanics and pilots, helping employers quickly access talent.

TOP FIVE FACTS

Continuing to add momentum since 2018, the results speak for themselves. Our numbers prove that when strong partnerships meet bold innovation, success follows.

- 01** Triumph Gulf Coast is a **\$1.5 billion** competitive economic development fund.
- 02** The fund mitigates risks and provides **speed-to-market value** through workforce training and infrastructure investments.
- 03** From 2018 to June 2025, Triumph has deployed **\$725M*** to **75+ projects**, resulting in **\$325M*** in infrastructure and **\$365M*** in workforce, **78,000+** certifications.
- 04** The fund **builds on statewide benefits**. Florida has no state income tax and is ranked the #2 state for business and the #4 best state business tax climate in 2024.
- 05** Collaborating with regional and local partners, **Northwest Florida offers lower costs** and a better delivery system in a desirable location.

\$1.5 BILLION

guaranteed economic development grant funding

\$80 MILLION

annually through 2033

HOW TO USE THE FUND

The fund alleviates business risks in three categories.

INFRASTRUCTURE INVESTMENT

Supports strategic infrastructure needs, including the construction of public assets such as buildings, roads, and utilities.

SITE READINESS

Funds due diligence, site clearing, engineering, and permitting to reduce development timelines and increase speed to market.

WORKFORCE ENHANCEMENT

Develops industry-driven workforce and education training programs to build the local talent pipeline ready for employment.



TRIUMPH GULF COAST FUND



BEYOND OUR BEACHES

You've seen our beaches, but do you know our benefits? Beyond our beaches, Northwest Florida is young, growing and dynamic. And we offer unmatched advantages. In workforce development. In infrastructure investment. And now through the Triumph Gulf Coast Fund – the only incentive program of its kind.

No other incentive program brings together numerous partners for long-term investment in both people and places while offering tangible benefits when your company chooses our region for your next investment.

\$1.5 BILLION

guaranteed economic development grant funding

\$80 MILLION

annually through 2033

TOP FIVE FACTS

Continuing to add momentum since 2018, the results speak for themselves. Our numbers prove that when strong partnerships meet bold innovation, success follows.

- 01** Triumph Gulf Coast is a **\$1.5 billion** competitive economic development fund.
- 02** The fund mitigates risks and provides **speed-to-market value** through workforce training and infrastructure investments.
- 03** As of 2025, Triumph has deployed **more than \$725M** to more than 75 projects, more than \$325M in infrastructure and more than \$365M in workforce, and more than 75,000 industry certifications.
- 04** The fund builds on Florida's statewide advantages—**no state income tax**, a #2 national ranking for business, and recognition as the #4 best state business tax climate in 2024.
- 05** Collaborating with regional and local partners, **Northwest Florida offers lower costs** and a better delivery system in a desirable location.

HOW TO USE THE FUND

The fund alleviates business risks in three categories.

INFRASTRUCTURE INVESTMENT

Supports strategic infrastructure needs, including the construction of public assets such as buildings, roads, and utilities.

SITE READINESS

Funds due diligence, site clearing, engineering, and permitting to reduce development timelines and increase speed to market.

WORKFORCE ENHANCEMENT

Develops industry-driven workforce and education training programs to build the local talent pipeline ready for employment.



WHERE COASTLINE MEETS BOTTOM LINE

Our white sand beaches draw visitors from around the world, but our region is also a thriving center for business. Backed by generations of defense assets and a culture of innovation, it's a magnet for top companies in aviation, aerospace, information technology, manufacturing and logistics. People don't just want to vacation here—they want to build their lives here, and you can too.

HITTING OUR TARGETS

Aerospace & Defense | Advanced Manufacturing

Cybersecurity, Data Centers & IT

Distribution & Logistics | Financial/Shared Services

WHAT WE OFFER



500,000+

In the labor force, with nearly 30 percent holding an advanced degree in a high-demand career.



6

Air Force and Navy installations, providing a pipeline of military talent.



15

Higher education institutions awarding more than 11,000 certificates and degrees annually.



20

Key industrial sites throughout the region, reducing construction timelines and increasing speed to market.

The region is known for its military infrastructure, but Northwest Florida also boasts 20 key industrial sites, three deepwater ports, thousands of miles of strategic rail, international airports, access to major roadways such as I-10 and two major Florida state universities.



Transformer failures draw attention, and despite modernization, we still rely on people power. What set Northwest Florida apart wasn't just the beaches or facilities, it was the exceptional local talent. We once struggled to find qualified applicants; now we get 50 skilled résumés daily. With partners like Haney Technical College training our future workforce, the support in Bay County has been extraordinary.

CHRIS HART, CENTRAL MOLONEY

NORTHWEST FLORIDA DELIVERS

THE RIGHT SITES. THE RIGHT TALENT. THE RIGHT MOVE.



TRUCKING MOVES AMERICA. NORTHWEST FLORIDA MOVES TRUCKING.

72% of the nation's freight travels by truck, powering the U.S. economy every day. But supply chain success demands more than highways, it demands trained CDL drivers, skilled diesel mechanics and ready sites. We deliver all three.



“We are committed to building training programs that deliver the talent the ever-evolving logistics and distribution industry demands. From CDL truck drivers to diesel mechanics, we're developing the skilled workforce that keeps goods, business and the economy moving from door to door.”

MICHAEL W. LISTAU
DEAN, WORKFORCE EDUCATION
PENSACOLA STATE COLLEGE

THE DEMAND FOR DRIVERS IS GROWING FAST.

CDL employment is projected to rise 4% through 2032, fueled by booming e-commerce and logistics. We're ahead of the curve - building talent pipelines, upgrading facilities and investing where it matters.

NORTHWEST FLORIDA IS YOUR LOGISTICS HUB.

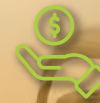
From here, you can reach 65 million people within a day's truck drive. Our strategic location, competitive sites and workforce-ready talent make us the perfect hub for your business.

WE DON'T JUST SAY WE'RE READY, WE'RE INVESTING TO PROVE IT.

Through the Triumph Gulf Coast Fund, the only incentive program of its kind, we're fueling growth by investing more than \$725 million in our Northwest Florida region, creating the talent and infrastructure you need to move faster and grow stronger.

LOGISTICS IN OUR REGION

FUELING YOUR WORKFORCE NEEDS AT PENSACOLA STATE COLLEGE



\$7.8M AWARDED

CREATING INDUSTRY SPECIFIC TRAINING PROGRAMS.

The Triumph Gulf Coast awarded \$7.8 million to Pensacola State College to develop a 15-acre Truck Driver Training Facility - home to the Commercial Vehicle Driver Vocational Certificate Program.

STATE-OF-THE-ART FACILITY.

The state of the art facility includes classrooms, a simulation center, truck bay, asphalt driving loop and concrete test pad. And the on-site CDL testing allows students to complete a 320-hour course and test for their Florida Class A CDL without delay.

DELIVERING RESULTS.

The College has trained more than 300 college credit students, plus an additional 100+ workers equipped through customized, fast-track programs to meet employer demand.

DIESEL MECHANIC TRAINING EXPANSION.

Understanding the breadth of occupations needed, the college is also launching a new high-tech diesel mechanic program next to the Commercial Vehicle Facility at the Santa Rosa County Industrial Park East - putting trained talent at your doorstep.

HITTING OUR TARGETS

BY THE NUMBERS



7,000
EMPLOYED
DISTRIBUTION
& ELECTRONIC
COMMERCE
(\$18,000 lower than
the national average)



\$51,500
HEAVY &
TRACTOR-TRAILER
TRUCK DRIVERS
MEAN AVG. WAGE
(\$60,000 Nationally)



\$59,500
DIESEL MECHANICS
MEAN AVG. WAGE -
TRAINED ON THE
MOST CUTTING-EDGE
MACHINERY
(\$63,000 Nationally)



112
PROJECT-READY
ACRES CERTIFIED
AT THE SANTA ROSA
INDUSTRIAL PARK
EAST



88
PROJECT-READY
ACRES AT THE
NORTHWEST
FLORIDA
INDUSTRIAL PARK
AT INTERSTATE-10

MOVING PRODUCT. BUILDING TALENT. DRIVING UP BOTTOM LINES.



\$1.5 BILLION

guaranteed economic
development grant funding

\$80 MILLION

annually
through 2033

HOW TO USE THE FUND

The fund alleviates business risks in three categories.

INFRASTRUCTURE INVESTMENT

Supports strategic infrastructure needs, including the construction of public assets such as buildings, roads, and utilities.

SITE READINESS

Funds due diligence, site clearing, engineering, and permitting to reduce development timelines and increase speed to market.

WORKFORCE ENHANCEMENT

Develops industry-driven workforce and education training programs to build the local talent pipeline ready for employment.



A HEALTHY NORTHWEST FLORIDA

EXPERT NURSES. PROVEN PROGRAMS. LIFESAVING RESULTS.



Florida's Great Northwest



TRAINING WHERE CARE IS NEEDED MOST

A \$2 million Triumph Gulf Coast investment expanded **Gulf Coast State College's Nursing Simulation Center**, training CNAs, LPNs, RNs, and nurse practitioners in Gulf and Franklin counties. With 50 percent simulation, the program delivers high-quality, job-ready talent to support growing communities and meet healthcare workforce needs.



“Clinical site availability has long been the biggest constraint in expanding our nursing workforce. With advanced simulation mannequins, we've removed that bottleneck—this is a game changer for the region. Thanks to the Triumph Gulf Coast grant, we've doubled the size of our Practical Nursing program, expanding access and accelerating the pipeline of skilled healthcare talent.”

KERI MATHEUS, DNP, APRN, WHNP-BC
NURSING DIVISION CHAIR
GULF COAST STATE COLLEGE

WORKFORCE READY FROM DAY ONE.

Over 290 healthcare certifications have already been earned, surpassing goals ahead of schedule. The program's simulation-based training sharpens clinical judgment and decision-making, so graduates are ready to step in and deliver quality care from day one. That means faster, more reliable talent for your healthcare business or workforce needs.

A HEALTHIER WORKFORCE MEANS A STRONGER BOTTOM LINE.

With more trained healthcare professionals entering the field, your employees gain better access to care, reducing absenteeism, boosting productivity and saving you money. Absenteeism costs employers about \$1,685 per employee each year. Our investment in healthcare talent means stronger workforce health and real savings for your business.

WE DON'T JUST SAY WE'RE READY, WE'RE INVESTING TO PROVE IT.

Through the Triumph Gulf Coast Fund, the only incentive program of its kind, we're fueling that growth by investing more than \$725 million in our Northwest Florida region, creating the talent and infrastructure you need to move faster and grow stronger.

NURSING IN OUR REGION

HIGH TECH, REAL-WORLD READINESS.

Half of all training is delivered through advanced simulation through the program. High-fidelity robotic patients build clinical confidence and sharpen decision-making, improving safety and accelerating job readiness.

RESULTS THAT MATTER



275 ANNUALLY

With an 85% completion rate and 95% job placement, 275 new nurses enter the workforce annually. These results mean faster, more reliable care for residents and employees alike.

TALENT FOR A THRIVING REGION



57,000+

NWFL, now home to 1M+ and growing nearly 3X faster than the national average. With 57,000+ employed in healthcare and strong support from Triumph Gulf Coast and education partners, the region is expanding healthcare expertise through new programs and innovation.

HITTING OUR TARGETS

	NURSING ASSISTANTS		LICENSED PRACTICAL NURSES		REGISTERED NURSES		NURSE PRACTITIONERS	
	MEAN WAGE	EMPL	MEAN WAGE	EMPL	MEAN WAGE	EMPL	MEAN WAGE	EMPL
FGNW	\$36,800	4,266	\$54,700	1,890	\$79,700	8,975	\$129,700	903
CHARLESTON MSA	\$40,400	3,345	\$61,000	1,408	\$86,800	9,460	\$130,500	952
HOUSTON MSA	\$37,900	20,247	\$62,000	12,452	\$98,700	65,150	\$138,900	5,521
USA	\$40,800	1,466,798	\$63,700	676,153	\$92,900	3,370,794	\$133,700	300,718

FLORIDA TRAUMA CENTERS



\$1.5 BILLION guaranteed economic development grant funding

\$80 MILLION annually through 2033

HOW TO USE THE FUND

The fund alleviates business risks in three categories.

INFRASTRUCTURE INVESTMENT

Supports strategic infrastructure needs, including the construction of public assets such as buildings, roads, and utilities.

SITE READINESS

Funds due diligence, site clearing, engineering, and permitting to reduce development timelines and increase speed to market.

WORKFORCE ENHANCEMENT

Develops industry-driven workforce and education training programs to build the local talent pipeline ready for employment.



TOMORROW'S TALENT, TODAY.

BOLD INVESTMENT. BIG IMPACT. BUILDING CAREERS.

WAKULLA'S WORKFORCE REVOLUTION

Northwest Florida is dismantling the barriers and outdated perceptions of technical education. Today's students understand that there's no one-size-fits-all approach to postsecondary success – you can earn an industry credential and pursue a four-year degree. Nowhere is that dual-pathway model more evident than at **Wakulla High School's War Eagle Career Academy**.



“Career education truly begins in pre-kindergarten for us. Our entire pre-K through 12 system is intentionally designed to build career readiness at every stage. In our elementary schools, students are already earning introductory credentials and engaging in foundational career exploration. That continues in middle school, where the programs expand in depth and complexity. By the time students reach the War Eagle Academy, they're immersed in a world-class experience. What our high schoolers are accomplishing rivals the opportunities found at many post-secondary institutions across the country.”

**RICHARD MYHRE, SUPERINTENDENT
WAKULLA COUNTY SCHOOLS**

REDEFINING RURAL EDUCATION.

A \$40 million project supported in part by Triumph Gulf Coast, the Academy is redefining rural education innovation. It's not just a program for high school students, it's a comprehensive, kindergarten-through-adulthood educational institution proving that rural doesn't mean removed.

WORKFORCE-ALIGNED LEARNING.

Every classroom, course and credential is designed to meet current and future workforce needs throughout the region. Through a partnership with Lively Technical College, the Academy offers seamless pathways to high-demand programs and skills.

WE MEASURABLE IMPACT AND CREDENTIALS.

The impact is measurable and transformational. Every high school student will graduate with at least one industry-recognized certification. From micro-credentials to full certifications, the Academy is on track to award more than 7,000 industry credentials over 10 years, with more than 2,300 already earned since opening in August of 2024.

HITTING OUR TARGETS



RESULTS. READINESS.



2,300+
INDUSTRY
CERTIFICATIONS

Programs from kindergarten to adult education, with expanded offerings in nursing, phlebotomy, digital design, aerospace, engineering, agriculture, and diesel mechanics

No-cost training for students and families



INNOVATIVE STRUCTURE + CERTIFICATION THAT MATTERS

Offerings are directly tied to employer demand, with input from industry partners and aligned to high-growth career fields:

Agriculture, Food, & Natural Resources:
Forestry

Arts, A/V Technology & Communication:
Digital Design, Journalism & Multimedia

Education & Training: Principals of Teaching

Engineering & Technology Education:
Engineering Academy, Aerospace Technology

Transportation, Distribution, & Logistics:
Automotive Maintenance & Light Repair, Diesel Maintenance Technician

Finance: Personal Finance

Hospitality: Facials Specialty, Fundamental Foodservice Skills

Information Technology: Web Development

Manufacturing: Welding
Architecture & Construction: Building Trades & Construction Technology, Heating, Ventilation, Air-Conditioning/Refrigeration

Health Science: Nursing Assistant, Nurse Aid and Medical Assisting, Phlebotomy, Biomedical Sciences, Human Body Systems



A STATE OF EDUCATIONAL ACHIEVEMENT



97.1%
**Wakulla
Graduation
Rate**

89.7% - State Average



**Wakulla School
District Grade**



**Wakulla High
School Grade**
Florida Department
of Education



359,636

Florida students taking
CTE concentrations
graduate high school

17 FLORIDA'S CTE PROGRAMS ARE ORGANIZED
INTO 17 DIFFERENT CAREER CLUSTERS

96%

» Taking CTE concentrations graduate high school

72.8%

» Continue to postsecondary education

TOP FIVE FACTS

Continuing to add momentum since 2018, the results speak for themselves. Our numbers prove that when strong partnerships meet bold innovation, success follows.

- 01** Triumph Gulf Coast is a **\$1.5 billion** competitive economic development fund.
- 02** The fund mitigates risks and provides **speed-to-market value** through workforce training and infrastructure investments.
- 03** As of 2025, Triumph has deployed **more than \$725M** to more than 75 projects, more than \$325M in infrastructure and more than \$365M in workforce, and more than 75,000 industry certifications.
- 04** The fund builds on Florida's statewide advantages—**no state income tax**, a #2 national ranking for business, and recognition as the #4 best state business tax climate in 2024.
- 05** Collaborating with regional and local partners, **Northwest Florida offers lower costs** and a better delivery system in a desirable location.

\$1.5 BILLION

guaranteed economic
development grant funding

\$80 MILLION

annually
through 2033

HOW TO USE THE FUND

The fund alleviates business risks in three categories.

INFRASTRUCTURE INVESTMENT

Supports strategic infrastructure needs, including the construction of public assets such as buildings, roads, and utilities.

SITE READINESS

Funds due diligence, site clearing, engineering, and permitting to reduce development timelines and increase speed to market.

WORKFORCE ENHANCEMENT

Develops industry-driven workforce and education training programs to build the local talent pipeline ready for employment.



Triumph Annual Report
Aviation Center of Excellence – Project #216
 Annual Report: November 1, 2024 – September 30, 2025

Northwest Florida State College has successfully implemented the Aviation Center of Excellence project and is generating certifications that support industry demand for the region. Certification figures in this report are taken from Triumph’s certification reporting sheet located in Smartsheet.

Program Progress

The Aviation Center added a Robinson R22 helicopter to its training fleet, which will support the Airframe and Powerplant Mechanic programs. This helicopter will provide students with valuable hands-on experience in rotorcraft systems, supplementing their fixed-wing training and aligning more closely with industry demands. By working directly with this widely-used training helicopter, students will deepen their understanding of helicopter maintenance, safety protocols, and component functionality—ultimately enhancing their readiness for a broader range of aviation careers.

Students training with new helicopter:



Triumph staff organized an official site visit and highlighted the importance of the Aerospace industry in the Triumph region. This productive meeting led to increased metric calculations for some certifications, which reflected their importance and demand in this industry. Triumph approved these updated metrics (see Updated Certification List with Multiplier Values table) at its June 13, 2025, meeting. With these increased metric calculations, Triumph has validated 213 certifications (109 without multipliers) from grant inception to 9/30/2025.

AMT Airframe Mechanic

The Airframe Mechanic program has 18 students enrolled for FY25-26. Since the 2024 annual report period (11/1/2023-10/31/2024), Triumph has certified 20 certifications from 11/1/2024-9/30/2025, as detailed in the table below:

Certification	New Certificates Earned	New Certificates Earned with Multiplier Values
FAA AMT General	11	11
FAA AMT Airframe	9	9
Total	20	20

AMT Powerplant Mechanic

The Powerplant Mechanic program currently has 12 enrollees in FY25-26. Since the 2024 annual report period (11/1/2023-10/31/2024), Triumph has certified 40 certifications (includes multiplier values) from 11/1/2024-9/30/2025, as detailed in the table below:

Certification	New Certificates Earned	New Certificates Earned with Multiplier Values
FAA AMT Powerplant	8	40
Total	8	40

Professional Pilot Technology

The Professional Pilot Technology program currently has 12 enrollees in FY25-26. Since the 2024 annual report period (11/1/2023-10/31/2024), Triumph has certified 13 certifications (includes multiplier values) from 11/1/2024-9/30/2025, as detailed in the table below:

Certification	New Certificates Earned	New Certificates Earned with Multiplier Values
FAA CFII	1	2
FAA Commercial Pilot	1	2
FAA Ground School	2	4
FAA Ground School (Commercial)	1	1
FAA Private Pilot	2	4
Total	7	13



NORTHWEST FLORIDA STATE COLLEGE

100 College Boulevard, E. • Niceville, FL 32578-1347 • (850) 678-5111 • www.nwfsc.edu

Updated Certification List with Multiplier Values

Certificate/CAPE ID	Certificate Title	Primary Career Cluster	# Milestones per student upon completion towards metrics
FEDAA010	FAA Aviation Maintenance Technician - Powerplant	Transportation, Distribution & Logistics	5/student
FEDAA004	FAA Aviation Maintenance Technician - Airframe	Transportation, Distribution & Logistics	1/student
FEDAA002	FAA Aviation Maintenance Technician – General	Transportation, Distribution & Logistics	1/student
FEDAA013	FAA Ground School	Transportation, Distribution & Logistics	2/student
FEDAA011	FAA Private Pilot	Transportation, Distribution & Logistics	2/student
FEDAA006	FAA Commercial Pilot	Transportation, Distribution & Logistics	2/student
	FAA Ground School (Commercial)	Transportation, Distribution & Logistics	1/student
FEDAA021	AA Instrument Airplane Rating	Transportation, Distribution & Logistics	3/student
	FAA Ground School (Instrument)	Transportation, Distribution & Logistics	1/student
FEDAA005	FAA Certified Flight Instructor License	Transportation, Distribution & Logistics	5/student
	FAA CFII	Transportation, Distribution & Logistics	2/student
	FAA Multiengine	Transportation, Distribution & Logistics	1/student
	FAA Ground School (Cert Flight Instructor)	Transportation, Distribution & Logistics	1/student
USINS002	Visual Line of Sight	Transportation, Distribution & Logistics	1/student
USINS004	AUSO Flight	Transportation, Distribution & Logistics	1/student
USINS005	AUSO Ground	Transportation, Distribution & Logistics	1/student
FLFBR006	Agricultural Unmanned Aircraft Systems Specialist Certification	Transportation, Distribution & Logistics	1/student

Success Story

On September 16, 2025, the NWFSC Aviation Center of Excellence (ACE) hosted an official site visit and audit by the Federal Aviation Administration (FAA). The outcome was outstanding: the inspectors identified zero nonconformities, a proud achievement that underscores the strength of our compliance, training culture, and operational excellence.

Beyond the technical review, the FAA inspector commended the Center's cleanliness, professionalism, and organization of both the facility and its equipment. These observations are more than cosmetic; they affirm the standards of safety, precision, and accountability that we instill in every student and faculty member.

This audit result is a direct reflection of the hard work and commitment of the aviation team at NWFSC. By maintaining a culture where quality and professionalism are non-negotiable, the ACE has strengthened its reputation with the FAA and reaffirmed its role as a premier training environment for the next generation of aviation professionals.

2026 Goals

1. Expand industry partnerships
2. Elevate student success metrics
3. Establish VA-certified flight training provider for the Professional Pilot Technology program.

NWFSC President Signature:  Date: 10/30/2025



October 31, 2025

Chairman Jay Trumbull, Sr.
Triumph Gulf Coast
P.O. Box 12007
Tallahassee, Florida 32317

Re: Annual Report for Improvements of the Panama City Port Authority's Intermodal Distribution Center Award No.227

Dear Chairman Trumbull,

The Panama City Port Authority is pleased to submit its annual report on grant project No. 227 to the Triumph Gulf Coast Board of Directors.

The Panama City Port Authority's Mission is to expand regional economic opportunities by providing modern port facilities, promoting trade, and supporting industrial development. The development of the Intermodal Distribution Center (IDC) is integral to this mission serving as a catalyst for attracting port-dependent manufacturing and distribution activity to the region. These efforts generate additional cargo activity for the Port and its service providers while creating high-quality, port-related jobs within our community and across Northwest Florida. Since the construction of the initial 150,000 square-foot distribution warehouse in 2013, the Port Authority has continued to invest in the IDC through expansion of its distribution warehouse, increased road and rail capacity, expanding transload services, and attracting new logistics companies.



A brief recap of this Triumph Gulf Coast Grant Project; the Port Authority received a \$3,000,000 grant from Triumph Gulf Coast to advance industrial site infrastructure improvements. The Port Authority provided a \$1,500,000 local match for this project to develop 54 acres of shovel-ready sites zoned for heavy industrial use, complete with rail and highway access. The work also included constructing two new stormwater retention ponds and

PANAMA CITY PORT AUTHORITY & FOREIGN TRADE ZONE 65

One Seaport Drive, Panama City, Florida, USA 32401 | 850.767.3220 | www.PortPCFL.com

extending Commerce Boulevard to serve the expanded industrial area. Emerald Coast Site Construction (ECSC) led the site improvements, which began on April 5, 2022, and were completed on April 21, 2023. The completed sitework project represents a total investment of \$5,047,422.25, encompassing design, engineering, and construction. In addition, the City of Panama City contributed \$1,238,532.20 toward the design, engineering, and construction required to extend Commerce Boulevard, providing access to the newly developed industrial sites and FedEx Ground Distribution Facility.

As described in the grant agreement with Triumph Gulf Coast, the Port Authority agreed to generate no fewer than 135 new jobs related to manufacturing and logistics at the Intermodal Distribution Center. The IDC is quickly emerging as a hub for logistics, fulfillment, and transload operations for Panama City and the northwest Florida region. To date, the IDC



hosts three active distribution facilities and bulk rail transload operations. Fedex is fully operational in their 250,000 Square Foot regional facility and recently combined their Panama City Express Services to this facility as well. FedEx employs 150 full-time and part-time employees. In addition, Amazon opened a 60,000 Square Foot last mile fulfillment center on April 28, 2025. Amazon employs 15 full-time employees, 75 part-time employees, and numerous contract delivery drivers. AAdvantage continues to operate in the Port Authority's 250,000 Square Foot distribution facility providing vendor-managed inventory and logistics support for Trane Corporation. AAdvantage employs 46 full-time employees. EM Resources, a provider of green cement additives for the ready mix industry, is expected to increase throughput at the bulk rail transfer facility. They employ 3 full-time and 6 part-time employees.

The Port Authority continues to partner with the Bay Economic Development Alliance to aggressively market the IDC to port-dependent industries and distribution companies. In addition, the Port Authority is actively pursuing site certification for the available sites within the IDC. Bulk transload activity continues to grow, with agricultural commodities transloaded from railcars to containers for shipment to Mexico. The current logistics activities and availability of

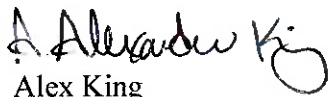
PANAMA CITY PORT AUTHORITY & FOREIGN TRADE ZONE 65

One Seaport Drive, Panama City, Florida, USA 32401 | 850.767.3220 | www.PortPCFL.com

certified, pad-ready industrial sites will help bring additional high-quality, port-related jobs to our Intermodal Distribution Center and satisfy the performance metrics of the agreement.

We appreciate the support and partnership with Triumph Gulf Coast, our community, and all of Northwest Florida as we work together to create global trade opportunities and strengthen our region's economy. Please don't hesitate to reach out if you have any questions or would like to discuss this project further.

Sincerely,

A handwritten signature in black ink, appearing to read "A. Alexander King".

Alex King
Executive Director

Cc: Ms. Cori Henderson
Ms. Susan Skelton
Dr. Rick Harper

A. Russell Hughes
Superintendent of Schools



WALTON COUNTY
SCHOOL DISTRICT
2023 Annual Report
Walton County School District
Project #230

145 Park Street
DeFuniak Springs, FL 32435
850.892.1100
Fax 850.892.1191
www.walton.k12.fl.us

Walton County School District's 2025 Annual report of activities for meeting the terms of the Walton County School District Project #230 Grant Award Agreement.

Building Renovation and Equipment

2025 Annual- Construction Update

ECTC- Nursing Center- Construction Update

The scope of work includes ~4,500 SF of new construction and renovation/remodel of ~9,200 SF. This design provides better use of existing space by creating simulations labs with control rooms, mock hospital restrooms, larger phlebotomy classrooms, a new testing lab, and new pharmacy classroom, lab, hospital pharmacy, and mock pharmacy. ECTC has also been approved to begin an RN program. All work for Phase 1 was completed, and a Certificate of Completion was received on April 29, 2025. All work for Phase 2 has been completed, and a certificate of completion was received on July 16, 2025. The final invoice was received and payment approved on 10/27/2025. The original contract sum of the project was \$2,994,384 with deductive change orders for owner direct purchases totaling -\$504,975.35. Total completed and contract sum is \$2,489,408.65.





Magnet Innovation Center- Construction Update (Match Only)

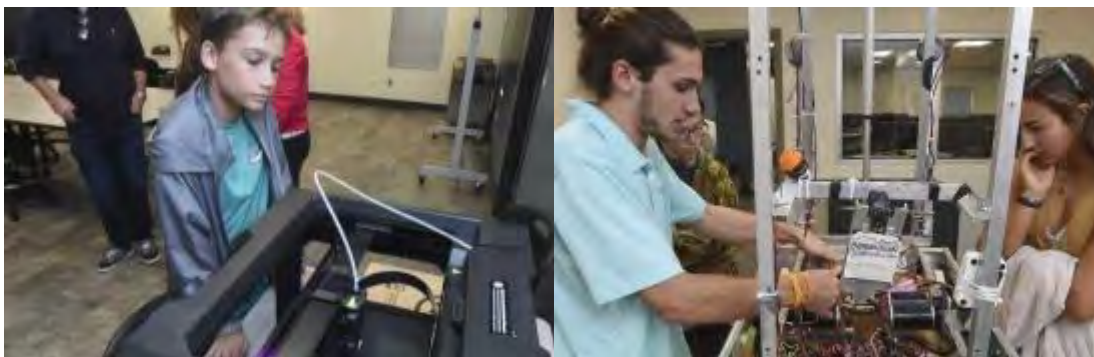
The scope of work includes the construction of Building One with 36% of the building to include innovative classroom/lab space designed for ECTC functions for ~3016 SF of the ~8,415 SF. All work has been completed for this project. The Certificate of Completion was received on July 24, 2025. The contractor has not submitted the final pay application for this project. We received the pay application through 08/25/25 on 10/15/2025. The total completed at 8/25/25 amount is \$5,830,451.38 the match amount of 36% is \$2,098,962.50.



Supplies and Materials Cert Prep

Walton County School District agreed to provide \$63,500 in supplies and materials/cert prep for the total grant period. A list of the 8196 industry certifications earned as of October 31, 2025 is attached to the #230 Smartsheet. Total number of certificates or milestones validated as of April 2, 2025 are 6,078. #230 has exceeded our Total Certificates to be granted per agreement of 2,535.

Walton County School District has requested reimbursement in the amount of \$67,500 for supplies & materials fees and for cert prep.





PANTHER POST

STUDENT SPOTLIGHT

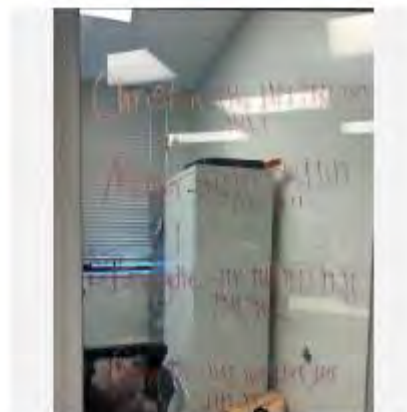
CONGRATULATIONS, ROWAN!



Rowan is a senior who has recently been awarded St. Joe Community Foundation's *No Ordinary Joe Scholarship*! We are so proud of Rowan and his continuous dedication to his studies and this school. Since his freshman year, Rowan has never failed to bring joy and laughter into the classrooms of MIC. The *No Ordinary Joe Scholarship* is awarded to students who demonstrate exemplary leadership as well as academic excellence. These selected students show true dedication to their community and their fellow peers. Rowan has demonstrated these qualities by assisting the upcoming ninth graders in the beginning of the year, volunteering to DJ several of our school dances, and getting all As in his AP courses this past semester. During his time at the Magnet Innovation Center, Rowan has chosen to participate in several of our magnet programs, and he is currently in the culminating course of the Biomedical Science magnet program while being simultaneously enrolled in multiple AP classes, including AP Calculus BC. He just completed his BACE examination which certifies students to be Biotechnician Assistants and allows them to work in medical and science laboratories. Rowan has declared Florida State University as his college and cannot wait to attend in the fall. We are so excited to see where Rowan goes in his future, and we will miss him dearly after he graduates from our school!

#ECTC #Phlebotomy #CTE #HandsOnLearning #HealthcareHeroesInTraining
#FuturePhlebotomists

8 DAYS AGO, EMERALD COAST TECHNICAL COLLEGE



Tuition Waivers/Supports & Accred. Fees

Triumph agreed to reimburse \$168,500 to the Walton County School District for tuition waivers/supports & accreditation fees for the total grant period. Walton County School District will request reimbursement for accreditation fees and tuition waivers.



CAREER & COLLEGE FAIR

Explore endless opportunities at the Emerald Coast Technical College College & Career Fair! Connect with employers, colleges, and training programs — all here to help you shape your future success.



7 November 2025



1:00p.m - 3:00 p.m



**761 N 20th Street
Defuniak Springs, FL 32433**

CALL FOR MORE INFORMATION :



850-892-1241



www.ECTC.edu



**WALTON COUNTY
SCHOOL DISTRICT**

Now Enrolling for PCT

Patient Care Technician

at Emerald Coast Technical College @ Magnet Innovation Center-Watersound
133 S. Watersound Pkwy, Inlet Beach, FL 32461



CNA License



Phlebotomy Tech
Certificate



EKG Tech
Certificate



PCT
Certificate

Enrollment: Now Until December 1st

Two class schedules to choose from to best fit your needs:

8AM-11AM

- Adults, Junior and senior HS student
- 3-hour-long classes
- 1.5-year-long program
- No Classes on Fridays
- June and July off!
- Start: January 7, 2026
- Finish: April 2027

11:30AM-4:30 PM

- Adults, and Junior HS students
- 5-hour-long classes
- 1-year-long program
- No Classes on Fridays
- June and July off!
- Start: January 7, 2026
- Finish: November 2026



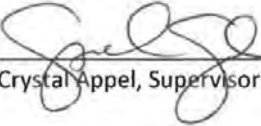
Learn More & Apply Today at:

www.ECTC.edu



Personnel

Walton County School District agreed to provide \$720,000 in personnel for the total grant period. Walton County School District has requested reimbursement in the amount of \$180,000 for personnel fees at Emerald Coast Technical College.


Crystal Appel, Supervisor of Curriculum and Instruction

Crystal Appel, Supervisor of Curriculum and Instruction

Date: October 31, 2025

October 31, 2025

Triumph Grant Award #233

Triumph Gulf Coast
P.O. Box 12007
Tallahassee, FL 32317

Subject: Florida Institute for Human and Machine Cognition, Inc., (IHMC), 2024 Annual Report

Dear Triumph Gulf Coast,

The Florida Institute for Human and Machine Cognition is pleased to report continued strong progress in fulfilling all aspects of the Triumph Gulf Coast grant award agreement. To date, Triumph Gulf Coast has provided **\$12,828,124** in support of this project. The status of specific performance metrics is summarized below:

- Performance Metric 1: Since receiving its Triumph Gulf Coast grant award, IHMC has made significant progress towards its Match requirements:
 - IHMC has met and exceeded its Construction Match requirement of \$25,000,000.
 - IHMC has met and exceeded its Personnel Match requirement of \$5,205,716.
 - IHMC is well ahead of schedule, having already secured approximately \$23,000,00. of the total required \$60,000,000. in competitively awarded human performance and resilience related research grants/contracts.
- Performance Metric 2: IHMC has completed all required quarterly commercialization roundtable meetings as well as all 45 required collaborative assistance and mentoring sessions for businesses within the affected counties. This collaborative engagement has covered a broad range of topics, including business operations, strategic planning, financing, partnerships, product launches, and research-related subject matter expertise. Since receiving the Triumph Gulf Coast grant, IHMC has hired 33 professionals, significantly exceeding the 18 positions outlined in the original proposal. While all 33 hires were initially supported through Triumph funding, many have since transitioned fully to externally sponsored research projects (see table below).

The Triumph investment continues to serve as a powerful catalyst for advancing the growth and long-term sustainability of the region's human performance innovation cluster.



FLORIDA INSTITUTE FOR HUMAN & MACHINE COGNITION

PENSACOLA

OCALA

40 South Alcaniz St. • Pensacola, FL 32502

15 SE Osceola Ave • Ocala, FL 34471

850.202.4462

352.387.3050

www.ihmc.us

Name	Position	% of Triumph Funding
Amritpal Kaur	Research Associate	0.00%
Amy Rose	Research Coordinator	0.00%
Andrew Bellina	Sr. Research Associate	0.00%
Andrew Williams	Senior Research Scientist	0.00%
Benny Segovia Ruiz	Research Associate	0.00%
Brady DeCouto	Sr. Research Associate	0.00%
David Selby	Chief of Security	100.00%
Edward Chappe	Research Associate	0.00%
Edward Cranford	Research Scientist	40.00%
Gregory Addison	Nurse Practitioner	70.00%
Henry Arnold	Research Associate	0.00%
Jeremy McAdam	Research Scientist	0.00%
Joshua Patterson	Research Associate	0.00%
Joshua Ruth	Director of Facilities	75.00%
Kana Meece	Sr. Research Associate	90.00%
Katherine Mortimore	Research Associate	0.00%
Katherine Vanselow	Research Associate	0.00%
Kevin Gluck	Senior Research Scientist	0.00%
Konstantinos Mitsopoulos	Research Scientist	0.00%
Mark Orr	Senior Research Scientist	43.00%
Mary Rice	Sr. Research Associate	0.00%
Meredith Yeager	Sr. Research Associate	0.00%
Nicole Esposito	Research Associate	0.00%
Nicole Rendos Speer	Research Scientist	15.00%
Rachel Wright	Research Associate	0.00%
Robert Higgins	Research Associate	0.00%
Samuel Lensgraf	Research Scientist	22.50%
Sophia Bamman	Research Associate	85.00%
Steven Tuggle	Sr. Research Associate	70.00%
Trevor Perry	Research Associate	0.00%
Virginia Vaughan	Research Associate	0.00%
Zachary Graham	Research Scientist	80.00%
Zoanne McCurdy	Research Associate	50.00%

FLORIDA INSTITUTE FOR HUMAN & MACHINE COGNITION

PENSACOLA

40 South Alcaniz St. • Pensacola, FL 32502

850.202.4462

OCALA

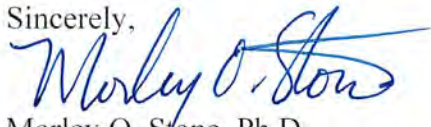
15 SE Osceola Ave • Ocala, FL 34471

352.387.3050

www.ihmc.us

With the support of the Triumph Gulf Coast grant, IHMC has invested more than \$10,800,000 million in human performance and resilience equipment and infrastructure. This investment positions the Institute to compete for research opportunities traditionally pursued by larger, well-funded universities, to pursue commercialization of innovative technologies, and to retain more of those dollars within the region. IHMC deeply values its collaboration with Triumph Gulf Coast and sincerely appreciates the organization's continued partnership and exceptional support.

Sincerely,



Morley O. Stone, Ph.D.
Chief Executive Officer



FLORIDA INSTITUTE FOR HUMAN & MACHINE COGNITION

PENSACOLA

40 South Alcaniz St. • Pensacola, FL 32502
850.202.4462

OCALA

15 SE Osceola Ave • Ocala, FL 34471
352.387.3050

www.ihmc.us



PORT ST. JOE PORT AUTHORITY

161 Good Morning St, Ste 101
Port St. Joe, FL 32456-4770
Phone: (850) 229-5240

Triumph Gulf Coast

Port St. Joe Port Authority

Project #237

Annual Report October 23, 2025

There has been no activity on the project in 2024 – 2025. The project's completion date is December 31, 2025. It is very unlikely that the Port Authority will find the matching funds to start the project before the end of the year. There is no need to request an extension at this time unless a prospect is contacted before December 31, 2025.

Guerry P Magidson, Sr.

Chairman



SANTA ROSA COUNTY BOARD OF COMMISSIONERS

Administrative Offices | 6495 Caroline Street, Suite M | Milton, Florida 32570-4592
Office: 850.983.1877 | Fax: 850.983.1856 | www.santarosa.fl.gov

BOBBY BURKETT, District 1
KERRY SMITH, District 2
RHETT ROWELL, District 3
RAY EDDINGTON, District 4
COLTEN WRIGHT, District 5

BRAD BAKER, County Administrator
JARED LOWE, Asst. County Administrator
THOMAS V. DANNHEISSER, County Attorney

October 16, 2025

Triumph Gulf Coast, Inc.
P.O. Box 120007
Tallahassee, FL 32317

RE: Annual Report for Project #240 SRIPE

Dear Chairman and Triumph Board Members:

In accordance with s. 288.8016, F.S. Santa Rosa County is pleased to provide an annual report on Project #240 Santa Rosa Industrial Park East. A grant agreement was executed on December 31, 2020, providing \$6,000,000.00 in Triumph funding to provide funding to construct 1.5 miles of roadway and utility-related infrastructure servicing the Santa Rosa Industrial Park East located at Highway 87 approximately 2 miles north on Interstate 10.

A first amendment to Project #240 was granted changing the performance metrics "Completion Deadline" as set forth in Section 5.1 of the Agreement to December 31, 2027. Construction of the project was completed on schedule and below budget with a cost incurred to date of \$5,895,166.97.

This grant award resulted in the completion of the Randy Brown Road Extension (off Jeff Ates Road in East Milton). The new entrance to Santa Rosa Industrial Park East (SRIPE) provides access to the new property lots for further business development opportunities and is now the entrance to East Milton Park, June Ates Arena, and Fairgrounds for Santa Rosa County. On May 26, 2022, the BOCC approved the MOU between Santa Rosa County and Florida Power & Light (FPL) for infrastructure improvements at SRIPE. During the construction time for the roadway and stormwater pond, FPL allowed Santa Rosa County to convey use and access to their land until the road was built and open to the public. Santa Rosa County successfully completed the permanent land swap for the use of Randy Brown Road for SRIPE in December 2024.

Please do not hesitate to contact Shannon Ogletree, Executive Director of Santa Rosa Economic Development Office, at Shannon@santarosa.fl.gov with any questions related to this report.

Sincerely,

Brad Baker
County Administrator

Santa Rosa Industrial Park East (2025)



SUPERINTENDENT OF SCHOOLS
MARCUS CHAMBERS

ATTORNEY TO THE BOARD
C. JEFFREY McINNIS



BOARD MEMBERS
TIM BRYANT
D. PARKER DESTIN
LINDA EVANCHYK
BRETT HINLEY
LAMAR WHITE

Grant #: 243
Project Title: Artificial Intelligence Learning Institute
Grantee Name: Okaloosa County School District
& Address: 202 A Highway 85 N
Niceville, FL 32578
Project Period: Q3 and Annual Report
Date: October 29, 2025
Prepared by: Jennifer Beasley

The Artificial Intelligence Program was offered at eight middle schools, two high schools, and one K-12 school. Enrollment for the 2024-2025 school year was up 17% from the previous year with 491 students completing classes at the middle and high school level. Students earned 360 industry certifications, putting us well on our way to reaching our 1100 certification goal.

The Artificial Intelligence teachers have a strong culture of collaboration with a foundation of Professional Learning Days held once a semester. These days are used for lesson planning, test taking strategies, and the sharing of best practices. Along with that, teachers collaborate and communicate often with each other via group text and their shared files. This culture of collaboration has led to our strong results in industry certifications.

We look forward to the expansion of the program and necessary updates. This school year we have added the program to Niceville High School and plan to offer it at our newest school, Pineview, which will start classes in August of 2026. We are in the process of ordering new, updated computers for all of the programs to stay ahead of the latest innovations in technology.



BAY DISTRICT SCHOOLS

November 7, 2025

Triumph Grant 244 Annual Report

The 2025 academic year has been exceptionally successful for all participants in the Tyndall "Tech-No-Birds" program! The after-school club launched just weeks into the school year and now engages 40 active students under the supervision of three dedicated Tyndall Academy teachers. The students meet weekly to explore exciting activities involving Digital Tools, VEX Robots, and Python Coding.

Mark McQueen
Superintendent

Since the launch of our first summer camp in 2023, we have verified the earned credentials of 51 students. These achievements include Digital Tools certifications in ICT Fundamentals and ICT Digital Citizenship. We're seeing a real commitment to digital literacy, as many of these same students also earned Digital Tools certificates in Google Docs and Google Slides through their middle school computer science courses. We are confident our students will earn 40 or more additional certifications this school year.

Board Members:

Jerry Register
District 1

Our 2025 summer camp saw excellent participation. We had 33 students attending four days a week in June and 30 students continuing their engagement in July. This summer marked our first effort to integrate Digital Tools certification into the camp experience. It was a great success: over twenty students qualified to take the exam, and eleven students earned certificates. Students who didn't achieve certification during the camp will have the chance to retake the test this current semester.

Ann Leonard
District 2

Chris Moore
District 3

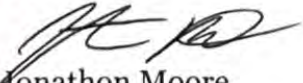
During our current academic year, the after-school club will be diving into the recently purchased Rocket Drones curriculum. Students will also continue their hands-on exploration of coding with VEX Robots and their work toward Digital Tools certifications.

Winston Chester
District 4

Finally, our 8th-grade students enrolled in CTE courses recently enjoyed a highly successful field trip to Haney Technical College. The trip was a big hit, allowing students to learn firsthand about the wide variety of technical programs offered there.

Steve Moss
District 5

Thank You,


Jonathon Moore
Supervisor of CTE





October 24, 2025

RE: Grant #246 – FSU Panama City Project

Dear Triumph Staff and Members of the Board,

We remain committed to the success of the ASCENT Project. Attached you will find our annual report for 2025 which outlines our progress and achievements for the past year. Additionally, this also serves as our Q3 report and verifies the Triumph Annual Report Checklist.

If needed, we will be glad to answer any questions or provide additional information.

Respectfully Submitted,

DocuSigned by:
Randall Hanna
60CEE11151A846F...

Randy Hanna,

Dean FSU Panama City



**Leading
Innovation,
Delivering
Results**



**Annual
Report**
2025

Project Summary

Progress of Project –

2025 has been a busy but exciting year reaching many milestones. While our successes continue throughout Bay County, our key focus this year was expansion and support in Escambia, Walton, Gulf, and Franklin counties. Additionally, we are in active conversations to solidify support in the remaining counties including Okaloosa, Santa Rosa and Wakulla. T3 Academy in Bay County focused on advanced Python certifications. In 2023-2024, the initial focus was Python Certified Entry-Level Python Programmer (PCEP). This year, six of those teachers went onto prepare for Certified Associate Python Programmer (PCAP) Certifications. These are the first two certifications in the General-Purpose Programming Pathway for Python Institute.

Our testing center reached an impressive milestone as it completed the first year with the distinction of being a PearsonVUE Select Site and serving over 1,800 individuals while garnering a Site Report Card rating of 99.39%!! The testing center team continues to develop creative approaches to expanding access and increasing testing provider partnerships.

Another major milestone in 2025 was the official launch of the Office of Professional Engagement and Learning (OPEL). While we had previously piloted a few CompTIA certification courses, this year marked the creation of formal FSU OPEL training schedule, branding and the rollout of both the Ed2Go and FSU Learn platforms—allowing prospective students to explore and register for courses up to six months in advance. We completed our first ESB course with Walton County CI and are coordinating another Walton CI cohort, a Franklin CI cohort as well as MOU with FDC for future offerings across eight coastal counties.

Equally exciting has been the collaboration with local military installations, which now provide OPEL with prioritized lists of desired training and certification areas. This partnership is directly shaping our annual training schedule and ensuring our offerings align with workforce and defense needs across the Gulf Coast region.

Finally, 2025 marked the beginning of multi-disciplinary collaborations across colleges and academic departments at FSU in support of OPEL's mission. These collaborations include faculty partnerships to align academic courses with industry-recognized certifications and the development of supplemental, bootcamp-style training programs—such as the SolidWorks Certification Bootcamp, scheduled for Summer 2026.

You can review the detailed list of many of the key accomplishments in the Detailed Project section.

**Student attainment towards 3280 certifications, Year 3 goal – 481, Total earned: 792
TOTAL to date: 1738**

2025 Certifications

Quarter One Certifications	Totals
Tosa Google Slides certification	75
Tosa Google Docs certification	12
Tosa Google Sheets certification	4
Tosa DigComp Junior Certification	2
Cisco Certified Network Associate (CCNA)	1
CompTIA Cybersecurity Analyst (CySA+)	1
CompTIA Network+	1
Tosa Adobe Photoshop 2024 Certification Exam	1
Total	97

Quarter Two Certifications	Totals
Tosa Google Slides certification	105
Tosa Google Docs certification	70
CompTIA Security+ Certification Exam	5
CompTIA A+ Certification Exam: Core 1	1
CompTIA Cybersecurity Analyst (CySA+)	1
Tosa Adobe Illustrator 2024 Certification Exam	1
Tosa CyberCitizen Junior Certification	1
Total	184

Quarter Three Certifications	Totals
Tosa Google Docs certification	172
Tosa Google Slides certification	163
Tosa DigComp Certification Exam	27
Tosa Google Sheets certification	17
Tosa Adobe Illustrator 2024 Certification Exam	16
Python Coding Specialist (PCS)	14
Tosa WordPress Certification Exam	13
Python Coding Apprentice (PCA)	12
CompTIA Security+ Certification Exam	4
Certified Associate Python Programmer (PCAP)	2
Entrepreneurship and Small Business – U.S. v.2	2
CompTIA A+ Certification Exam: Core 2	1
Tosa CyberCitizen Certification Exam	1
Tosa DigComp Certification	1
Tosa DigComp Junior Certification	1
Tosa PowerPoint 2016 certification exam	1
Tosa Word 2016 certification exam	1
Total	448

Quarter Four Certifications	Totals
Tosa Google Docs certification	14
Tosa Google Slides certification	16
Tosa Word 2019 Certification Exam	11
Tosa DigComp Certification Exam	7
Entrepreneurship and Small Business – U.S. v.2	6
CompTIA Cybersecurity Analyst (CySA+)	3
CompTIA Security+ Certification Exam	3
Cisco Certified Network Associate (CCNA)	1
CompTIA Network+	1
Python Coding Specialist (PCS)	1
Total	63

Evidence of residents in affected counties, and/or military, military spouse, military dependent who are stationed at one of the affected counties:

Summer camps held in Escambia and Apalachicola focused specifically on economically disadvantaged communities. Outreach activities with Trilingual school and Girls Inc, as well as T3 expansion into Gulf County also specifically focus efforts in affected counties.

ASCENT continues to work collaboratively with Tyndall AFB and NSA Panama City. Based on their requests, an additional Security+ course, two PMP courses and a CCNA class were offered. We continue to adjust course offerings to align with unit identified needs.

Detailed Project Update

Program Activities	
Program	Activities
OPEL	<ul style="list-style-type: none"> • Courses: CySA Security+ (Aug 4), CySA+ (Aug 7), PMP (Aug 25 - 28), CCNA (Sept 18–28), PMP (Oct 6–9), CyberOPS (Oct 23–Nov 3), Linux+ (Nov 13–24), Security+ (Dec 1–12), CISSP (Dec 11–22). • Exploring Apple Certification Pathways • Exploring Cisco Networking Academy partnerships focusing on Collaboration needs with Tyndall and NSA Panama City • SolidWorks & Engineering Fundamentals – obtained FSU PC Mechanical Engineering Intern who is helping explore alignment of SolidWorks & Engineering Fundamentals credentials with Engineering program courses. • Currently employing 50/50 cost share model for industry training • Actively interviewing for highly technical OPEL trainers • Focusing on expansion of noncredit pathways, community education and micro credentials. • Partnerships with Academic Departments: Engineering (Summer 2026), Computer Science (Android mobile development classes leading to Google Mobile Development in Android certification), Spring 2026 Python Cert integrated into COP 4016 Courses, and developing iOS mobile development in partnership with Apple to be incorporated in Special topics (4XXX) course. Curriculum aligns with two industry certifications in SWIFT. • Ongoing collaboration with FSU/FIU Graduate Degree Program aligning with CISSP Test Prep, Net+ and Sec+ bootcamps in support of advanced cyber pathways. • Additional Courses – Computer Science (CIS 5370, CNT 5412) – Net+ & Sec+, Engineering (EEL 5784, ESI 5705) – Net+, Sec+ and CISSP • Web Programming pathway for COP 4860: JavaScript, SQL, AWS, Java (not same as Java Script) • Mobile Programming for Android: COP 4656: Google Kotlin, Oracle Java, Mobile Dev & SQL • Ed2Go Launched • FSU Learn: Canvas Administrator launched • Exploring development of Workforce and Military Advisory Boards • Joined Bay EDA in partnership with Inspire • Works in progress include possible STEM Cyber-Makerspace & Adult STEM/STEAM Makerspace, continued faculty outreach for certification alignment
Testing Center	<ul style="list-style-type: none"> • First full year as PearsonVUE Select Site. More than 1,800 PearsonVue exams administered • Maintaining Select Site Status continues to strengthen role as key testing hub for Northwest Florida mitigating community members travel distances to obtain industry certifications and demonstrating sustained growth while emphasizing ongoing commitment to accessibility, quality and service to students and community partners.

	<ul style="list-style-type: none"> • Increased testing availability through extended scheduling options • Overall center pass rate: 70% • Revenue from Pearson Exams: \$4,079.75 • Customer Satisfaction Average Rating: 98.8% and 99.39% Pearson Review Site Report Card Results!!
IT	<ul style="list-style-type: none"> • Established ASCENT Technology Classroom/Technology hub which can support up to 30 students. Classroom includes smartboard and closed network capability required of higher-level certification training • Resolved configuration issues with ASCENT Microsoft accounts enabling access for T3 and OPEL courses
K-12 Outreach	<ul style="list-style-type: none"> • The year started off with a bang, outfitting ITCs, partnering with The Challenger Center, Gulf County Schools, and serving as judge for the FIRST Robotics Competition in Niceville FL at the Doolittle STEM institute. Two teams from ASCENT ITCs participated (Rutherford HS and Genesis Community School). Additionally, February's First Friday Chamber of Commerce hosted three ASCENT Robotics team demonstrations. • Tech Expo in April drew approximately 400 visitors, supported by over 60 volunteers in partnership with FSU PC Engineering, eSports league, Tallahassee Challenger Center, Collegiate High School, and ASCENT ITCs. Activities included Indoor planetarium, Sphero bots, designing Saturn 5 LEGO rockets, bottle rockets, Robotics demonstrations, Minecraft scavenger hunts as well as eSports mini-tournaments and more. • First Lego League exhibition competition and information session hosted at FSU PC in May. Three local ITCs participated in supporting each other in preparation for Lego League competition in August. • Summer partnership and camp preparation included Panama City Advanced School, Kukua in Escambia, MEI in Apalachicola, Girls Inc. at both Oakland Terrace and Beach locations • First eSports cross county tournament between Merritt Brown Middle school and Port St. Joe Middle/High School took place on May 9th. The tournament took place in the morning and was followed by a pizza lunch and tour of FSU PC campus ending with demonstration by FSU PC eSports team. • Expansion across the 8-coastal counties continued culminating in expansion of T3 training with Gulf County including Port St. Joe and Wewahitchka teachers. 38 teachers were trained in various areas including Google Docs, Slides, Sheets, Digital Competencies, Adobe Illustrator, WordPress, and Web Design. Gulf District teachers earned 127 technical certifications over a two week period. • Partnership between ASCENT and Bay District Schools culminated in students earning over 300 TOSA certifications in 5-6th grade. • Summer Camps included 20 students at Kukua in Pensacola with 20 students pursuing Digital Tools and DigiComp certifications. Panama City Trilingual school boasted 12 students in DigiComp, TRiO camp supported 36 students from Apalachicola with building and launching bottle rocket technology exploration, 24 students participated in STEM camp exploring AI, 3D printing as well as hands on activities and MEI hosted a one-week camp for 10 students all successfully passing their certification exams.

	<ul style="list-style-type: none"> • Bay District T3 Academy supported two weeks of training focusing on Python PCAP as well as Knowledge Pillars' PCA and PCS certifications. Teachers earned 88 certifications.
Homeschool /Skills Academy	<ul style="list-style-type: none"> • ASCENT Homeschool group set up a table at the Tech EXPO on April 26, 2025. • Beginning in September, the Homeschool group began meeting twice a month to work on certifications in TOSA's Google Docs and Slides, as well as TOSA's Web Developer and Python certifications. • Students are working through coursework on the IsoGrad learning platform to prepare for taking certification exams in December.

Grant Submissions to date:

- (1) IT Cyber Pathways - April 2022, Not Awarded
- (2) St. Joe Foundation - September 2022, **Awarded: \$135,000**
- (3) AT&T Grant - January 2023, **Awarded: \$5,000**
- (4) NSF AISL proposal - May 2023, Not Awarded
- (5) FSU Collaborative Collision - February 2023, Not Awarded
- (6) FSU Collaborative Collision - April 2023, **Awarded: \$97,500**
- (7) IT Cyber Pathways - May 2023, **Awarded: \$252,000**
- (8) NSF Nexus Engine Planning Grant - October 2023, Not Awarded: \$740,000
- (9) Florida Power and Light - January 2024, **Awarded \$50,000.00**
- (10) Sunshine Lady - June 2024, Not Awarded
- (11) St. Joe Foundation - June 2024, **Awarded: \$122,527.00**
- (12) US Department of Labor – April 2024, Not Awarded: \$3,837,397
- (13) EDA B2S – October 2024: \$3,586,470 EDA & \$3,586,470 Triumph, Not Awarded
- (14) Glenn Bailey Foundation – October 2024, **Awarded: \$35,000**
- (15) Florida Foundation for Correctional Excellence (FFCE) – July 2025, **Awarded: \$15,615**
- (16) St. Joe Foundation – September 2025, **Awarded: \$148,968**
- (17) FSU Developmental Fund – Ongoing, **Awarded: \$13,000**

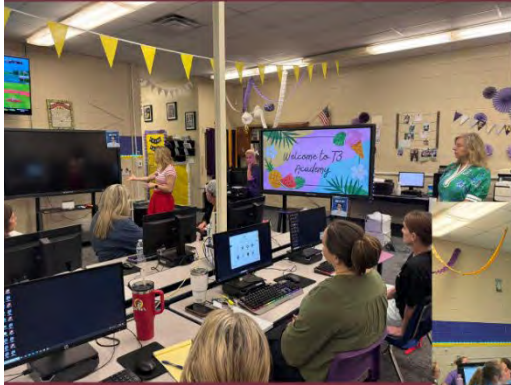
Total potential estimated match from gifts & grants to date: **\$874,610.00**

Emphasis areas and Highlights

FSU | OPEL



Gulf County T3



Gulf/MBMS eSports Tournament



Bay County T3



Tech EXPO



iCamp PC



**Grant and Match Expenditures
10/1/24 – 9/30/25**

Project # 246 ASCENT Grant Expenses 10/01/2024-09/30/2025	Total
Personnel, Grant Administration, Speaker Fees, Stipends	\$ 954,474.31
Equipment, Materials, Supplies, Certification Fees	\$ 63,394.44
Internet, Telephone, Lease, Renovations	\$ -
Professional Development, Outreach, Travel, Fuel, Recruitment	\$ 725.84
Total Grant Expenditures 10/01/2024-09/30/2025	\$ 1,018,594.59
Total Match Expenditures 10/01/2024-09/30/2025	\$ 1,497,276.25

Project # 246 ASCENT-Cash Match Expenses 10/01/2024-09/30/2025	Total
Personnel, Grant Administration, Speaker Fees, Stipends	\$ 102,762.41
Equipment, Materials, Supplies, Certification Fees	\$ 2,813.86
Internet, Telephone, Lease, Renovations	\$ 1,500.00
Professional Development, Outreach, Travel, Fuel, Recruitment	\$ 2,144.34
Total Cash Match Expenditures 10/01/2024-09/30/2025	\$ 109,220.61

Project # 246 ASCENT Foundation Match Expenses 10/01/2024-09/30/2025	Total
Personnel, Grant Administration, Speaker Fees, Stipends	\$ 48,678.36
Equipment, Materials, Supplies, Certification Fees	\$ 96,635.11
Internet, Telephone, Lease, Renovations	\$ -
Professional Development, Outreach, Travel, Fuel, Recruitment	\$ -
Total Foundation Match Expenditures 10/01/2024-09/30/2025	\$ 145,313.47

Project # 246 ASCENT STEM Foundation Match Expenses 10/01/2024-09/30/2025	Total
Personnel, Grant Administration, Speaker Fees, Stipends	\$ 7,905.00
Equipment, Materials, Supplies, Certification Fees	\$ 1,546.67
Internet, Telephone, Lease, Renovations	\$ -
Professional Development, Outreach, Travel, Fuel, Recruitment	\$ -
Total STEM Foundation Match Expenditures 10/01/2024-09/30/2025	\$ 9,451.67

Project # 246 FSU Personnel Salary Match 10/01/2024-09/30/2025	Total
Personnel, Grant Administration, Speaker Fees, Stipends	\$ 116,254.50
Equipment, Materials, Supplies, Certification Fees	\$ -
Internet, Telephone, Lease, Renovations	\$ -
Professional Development, Outreach, Travel, Fuel, Recruitment	\$ -
Total Salary Match Expenditures 10/01/2024-09/30/2025	\$ 116,254.50
Includes: Dr. Dennis, Dr. Hanna, Dr. Pelham, Jennifer Flannagan, Nikki Nguyen	

Project# 246 ASCENT Bay District Salary Match Expenses 10/01/2024-09/30/2025	Total
Bay District Schools Salary Match	\$ 1,117,036.00
Equipment, Materials, Supplies, Certification Fees	
Internet, Telephone, Lease, Renovations	
Professional Development, Outreach, Travel, Fuel, Recruitment	
Total Bay District Salary Match 10/01/2024-09/30/2025	\$ 1,117,036.00



SANTA ROSA COUNTY BOARD OF COMMISSIONERS

Administrative Offices | 6495 Caroline Street, Suite M | Milton, Florida 32570-4592
Office: 850.983.1877 | Fax: 850.983.1856 | www.santarosa.fl.gov

BOBBY BURKETT, District 1
KERRY SMITH, District 2
RHETT ROWELL, District 3
RAY EDDINGTON, District 4
COLTEN WRIGHT, District 5

BRAD BAKER, County Administrator
JARED LOWE, Asst. County Administrator
THOMAS V. DANNHEISSER, County Attorney

October 13, 2025

Triumph Gulf Coast, Inc.
P.O. Box 120007
Tallahassee, FL 32317

RE: Annual Report for Project #251 MIP

Dear Chairman and Triumph Board Members:

In accordance with s. 288.8016, F.S. Santa Rosa County is pleased to provide an annual report on Project #251. A grant agreement was executed on February 10, 2022, providing \$15,378,683.00 in Triumph funding to purchase the Milton Interchange Park and continuing engineering and infrastructure improvements to the park.

On June 10, 2024, Triumph approved the first Amendment to the grant for an additional \$5,400,000.00 and a total award of \$20,778,683.00 in funding. The total cost incurred to date is \$14,525,324.10.

The water main, force main, gravity sewer main and irrigation have been substantially completed throughout the site. The stormwater drainage infrastructure for the site is approximately 90% complete and the total project is 68% complete with an overall target completion date of August 2026.

Please do not hesitate to contact Shannon Ogletree, Executive Director of Santa Rosa Economic Development Office, at Shannon@santarosa.fl.gov with any questions related to this report.

Sincerely,

Brad Baker
County Administrator

Milton Interchange Park



Milton Interchange Park



Milton Interchange Park



Milton Interchange Park



Milton Interchange Park





**#257 – Program Report
Annual Report
October 2025**

Artificial Intelligence Program

- First Cyber-AI course, CAI1001 Artificial Intelligence Thinking, has been developed and is scheduled for the Spring 2026 semester

Faculty Highlights

- Tom Staats, Program Coordinator for Cyber & CAE attended ITEN Wired Technet Cybercoast in October
- Karin Carter, CISSP, GCIH, Adjunct Professor, PSC NCL Coach has a team participating in the 2025 NCL (National Cyber League) competition

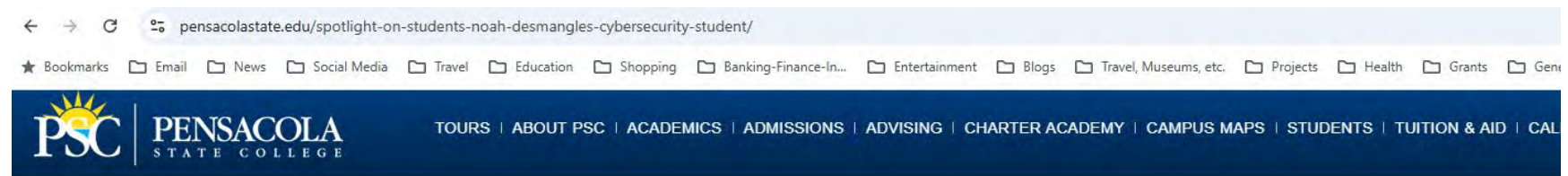
Student Highlights

- Students in the PSC Cyber Defense Club have participated in the following events.
 - August 28-Welcome meeting with new member registration. Discussion about National Cyber League Registration and participation.
 - September 11- Training on Linux operating systems and Virtual Machines
 - September 25- Guest Speaker: Connor McCasland, WiCyS (Women in Cybersecurity)
 - October 9- Guest Speaker- Brandon Williams, JusB Solutions (Cybersecurity-Threat Mitigation-Digital Intelligence consulting firm)

Competitions

- PSC has registered a team to compete in the Florida College System, 3rd Annual Cyber Security Competition
PSC has registered a team in the National Cyber League Competition

Cyber student, Noah Demangles, was the “Spotlight on Students” honoree, 10-16-2024



Published: 10-16-2024

Last modified: October 17, 2024



Noah Demangles, Cybersecurity student

“I took a lot of technology courses at Gulf Breeze High School, like Digital Design I and II, and my instructor Ms. Heather Renfro pushed me to join the National Technical Honor Society. Recently I was inducted into the chapter at PSC, and it was amazing to pick up the torch and continue what I started at Gulf Breeze.”

Noah’s passion for life and for Pensacola State College becomes immediately evident as he praises the College, the support staff and professors with whom he has worked, and the blessings he has received throughout his journey of earning his associate degree in Cybersecurity this December. “I’m very excited to be able to walk across that stage on graduation day because I wasn’t able to enjoy my high school graduation because of COVID...when I walk across that stage, and Dr. Meadows hands me my diploma, I just know that I am going to walk away that day with my head held high.”

To continue his education, Desmangles applied to the bachelor’s program at PSC in Applied Cybersecurity with an emphasis on information security. “I’m excited for this; yesterday, my advisor told me the good news that my application was approved, and I’ll be receiving my acceptance letter soon.

Next Wednesday, I will be registering for my classes.” Eventually, he would like to live in Washington D.C. to be closer to his sister and work for either the Dept. of Transportation or the Federal Aviation Administration in their cybersecurity department.

Noah’s life journey and confidence in himself has been rooted in the love and support of his grandmother, who passed away seven years ago. “In 2011, at the age of seven, I was diagnosed with ADHD and autism, and in 2022, I decided to speak up about my diagnosis. My grandmother was a social worker and worked with kids just like me, and she said, ‘You are going to blossom into an amazing young man. You can do whatever you set your mind to, but you’ve got to be committed.’ I know that I am walking in my choice because she paved the way for me.” And that is truly special. *The Pirate* staff wishes this amazing young man the best of luck on his journey!

e-Sports Highlighted in Second Year

← → ↻ pensacolastate.edu/get-in-the-game-with-esports-at-pensacola-state-college/

★ Bookmarks | Email | News | Social Media | Travel | Education | Shopping | Banking-Finance-In... | Entertainment | Blogs | Travel, Museums, etc. | Projects | Health | Grants | Genea

PSC | **PENSACOLA**
STATE COLLEGE

[Apply Now](#) [Course Search](#)

[TOURS](#) | [ABOUT PSC](#) | [ACADEMICS](#) | [ADMISSIONS](#) | [ADVISING](#) | [CHARTER ACADEMY](#) | [CAMPUS MAPS](#) | [STUDENTS](#) | [TUITION & AID](#) | [CALENDAR / EVENTS](#) | [COMMUNITY](#)

Get in the game with eSports at Pensacola State College

Published: 09-20-2024

Last modified: September 23, 2024



Freshman Xavier Campbell plays Rocket League on a high-tech console in the eSports gaming room.

Many people consider playing video games a fun, relaxing way to while away the time, but for Pensacola State College President Edward Meadows, athletic director Bryan Lewallyn, eSports head coach Jeremy Sommers and his competitive team, fun is serious business.

According to Lewallyn, eSports was initially a thought of Dr. Meadows; as he spoke to other presidents and institutions about eSports, he quickly realized it was one of the fastest-growing events that students could compete in in an intercollegiate setting. "Dr. Meadows approached me in January 2021 to ask me to research eSports and find out what it would take to start a program, to figure out what that program could potentially look like here at PSC. We were just coming off the COVID pandemic, and we had funding available from the Cares Act, so it was perfect timing to roll out this new opportunity. Diane Bracken was an integral part of this, helping find a space in the student center to install 18 consoles for on-campus practice and play."

The PSC eSports program was officially launched in 2022 to create another connection to the community, increase enrollment and provide an avenue for students with an interest

in competitive gaming to attend PSC. Visual Arts Department Student Services Advisor Jeremy Sommers stepped in as head coach after Scott Brumfield, founding coach and an integral part of the live streaming piece of the launch, took a professional position elsewhere. Sommers said, "I was approached about the position by Dr. Jon Stephenson, Associate Vice President of Student Affairs, who asked me if I played any games, and I told him



Brumfield, founding coach and an integral part of the live streaming piece of the launch, took a professional position elsewhere. Sommers said, "I was approached about the position by Dr. Jon Stephenson, Associate Vice President of Student Affairs, who asked me if I played any games, and I told him that I had competed in games and tournaments before. It is interesting for me: this is my first managerial, mentor-type role and I feel like I am always learning something new."

Dr. Stephenson also saw interest in South Santa Rosa campus students and worked with Dr. Meadows to install five gaming consoles on that campus to increase opportunities for involvement, especially as there are high schools in Santa Rosa County that already have eSports teams and dual-enrollment courses. Stephenson contended that eSports could offer a way to forge alliances with those schools and bring additional students to Pensacola State College.

The team is comprised of two different competition tiers. Lewallyn said, "Think of T1 as varsity and T3 as junior varsity. Tier 1 athletes must be enrolled in at least 12 hours of coursework and maintain a 2.0 grade point average. With T1, there is an opportunity to go into the post season to compete in and win the national championship." Last fall, the T1 *Call of Duty: Warzone* team took home the NJCAA National Championship trophy, so PSC teammates are eager to capture another national victory again this season. Sommers added, "I know my team is raring to win another trophy this year. They saw what we won last fall and would like to win another. I know I would like to see it happen, but I do not want to put on any unnecessary expectations of anyone. At the end of the day, I want them to try and have fun with it."

Currently, 30 competitors participate in eight different games in various configurations (*Super Smash Bros: Ultimate*, *Rainbow 6 Siege*, *Call of Duty:4v4*, *Call of Duty: Gunfight*, *Overwatch 2*, two teams for *Valorant*, *Fortnight* and *Call of Duty: Warzone*), and the teams primarily meet on the online Discord server. With eSports played on computers or personal devices, students can play in the campus eSports room, next to the game room in the PSC Student Center, as well as in their own homes. They use the Discord server to give bigger announcements and set up physical meetings in the eSports room. Sommers asserted, "Since I cannot be in the room all the time, I rely on student Assistant Coach Jason De Padilla, captain of the *Rainbow 6 Siege* team, and other team captains to keep some accountability for members to show up for practice. With the vast number of games we have to offer, I have delegated some students whom I see want the role of team captain, to get into a leadership type of position. I look for students who want to play better, get better and strive to want more for themselves. It builds character and shows other players on the team what we are about."

Psychology student and *Valorant* team co-captain Josiah Gadia has been with the team since its inception, after asking if there was any sort of gaming club as he registered for courses at PSC. "I enjoy getting to find out more about the other players – and I end up finding out more about myself in the process. I like to make connections with people," he smiled. Olivia Joiner, captain of the *Overwatch 2* team, agreed. "One of the benefits of being a captain is that I get to watch for team strengths and weaknesses, and I see how my teammates grow in their skills over time. Plus," she grinned, "winning is a lot of fun!"

Competitions happen once a week per individual game, with competitions going on every single day of the week: from Monday to Friday, there is a different game played each day by a different team. All competitions are hosted on an online competition platform, and teams are matched with a different college in the NJCAA organization each day. Currently, spectators cannot watch competitions, due to technological challenges, but mechanical engineering student and team captain Olevia Coleman (*Fortnight*, *Apex*, *Street Fighter 6*) volunteered to help rectify this. Sommers said, "I

different college in the NJCAA organization each day. Currently, spectators cannot watch competitions, due to technological challenges, but mechanical engineering student and team captain Olevia Coleman (*Fortnite*, *Apex*, *Street Fighter 6*) volunteered to help rectify this. Sommers said, "I would like to set up a Twitch channel for the college, to have the games streamed on the website for many people to view without straining the computers."

Athletic director Bryan Lewallyn contends that the type of students who would be interested in joining the eSports team are dedicated, competent and willing to learn. "I see students get passionate about these games! I like to see students want to improve, compete and really try at these games – ultimately, anyone who has an interest in gaming and wants to be part of a team. We have a big opportunity to grow our Tier 3 team, as there is no eligibility component; participants simply have the desire to be a part of a competitive team in the gaming community." The Tier 3 season officially kicks off Monday, Sept. 23 at 5:30 p.m.

If this sounds exciting, any prospective players who are interested in joining the eSports team and "get in the game" can contact Jeremy Sommers at jsommers@pensacolastate.edu or at (850) 484-1553.

Share This On:





October 31, 2025

TO: Triumph Gulf Coast
FROM: Bay County Board of County Commissioners
RE: #258 Bay/Project Lightning Strike (Central Moloney, Inc.) 2025 Annual Report

Dear Triumph Staff and Members of the Board,

Bay County is pleased to provide an annual update to the Lightning Strike project, in cooperation with Central Moloney (CMI).

The company has reached over 140 employees in the facility at Venture Crossings, adjacent to the Northwest Florida Beaches International Airport.

CMI continues to play a vital role in supporting the energy sector, with the Bay County location contributing significantly to meet growing industry demands. Transformers are shipping out of the facility as quickly as they are produced.



A third shift has been added to meet increasing production needs, and the workforce continues to grow steadily. The energy business remains strong, and they are excited to support our utility partners as they respond to rising demand. While tariffs present ongoing challenges in their industry, they remain proactive and adapt strategies and operations to maintain progress and resilience. CMI's commitment to innovation and responsiveness ensures that they remain a trusted partner in the energy supply chain.

A case study by Florida's Great Northwest is attached. This report has been uploaded to the #258 Project Lightning Strike Smartsheet.

Regards,

Suzie Kogot
Budget Manager

BUILT FOR ENERGY. DRIVEN BY INNOVATION. ROOTED IN STRATEGY. CENTRAL MOLONEY BUILDS POWER IN NORTHWEST FLORIDA.



AN EXECUTIVE PERSPECTIVE



CHRIS HART
CHIEF EXECUTIVE OFFICER
CENTRAL MOLONEY



FAST FACTS

Triumph Investment: **\$7M**

Industry:
Advanced Manufacturing

140,000 SF Facility

PRODUCING SINGLE PHASE
POLE MOUNTED TRANSFORMERS

200

New Jobs Created by 2027

AVG. ANNUAL WAGE: \$60,000

POSITIONS:

Welders, Machine Operators, Multi-Craft
Maintenance Professionals, Metal Fabricators,
Painters, Quality Assurance Technicians,
Assemblers and Laborers

PARTNERS:

Bay EDA, Bay County Board of County
Commissioners, Florida's Great Northwest,
Triumph Gulf Coast Fund, University of West
Florida, Haney Technical College, Florida
Panhandle Technical College,
CareerSource Gulf Coast, Chipola College,
FSU-PC, and Gulf Coast State College

POWERING THE FUTURE WITH PEOPLE, NOT JUST TRANSFORMERS.



When transformers fail, it draws a lot of attention. Despite our efforts to modernize, transformers are still built much the same way they were decades ago, which means we continue to rely heavily on people power. While the beautiful weather, nearby beaches and available facilities initially caught our eye, it was the people of Northwest Florida who truly made the difference. The talent here has exceeded our expectations. In the past, we struggled to find qualified applicants. In the past, finding qualified candidates was a challenge; today, we receive nearly 50 online applications monthly from highly skilled individuals. Northwest Florida is also preparing the next generation of our workforce—Haney Technical College, Chipola College, and Panhandle Technical College aren't just training welders and technicians; they're teaching the skills we need for modern transformer manufacturing. The level of partnership and support we've experienced in Bay County has been nothing short of extraordinary.



POWERING TOMORROW: CENTRAL MOLONEY EXPANDS IN NORTHWEST FLORIDA

Central Moloney, a trusted supplier to major investor-owned utilities across the U.S. since 1949, chose Northwest Florida for its newest expansion—not for the beaches, but for the business. With more than 70 years of innovation in manufacturing high-performance distribution transformers and components, the company saw unmatched potential in the region's skilled workforce, pro-growth environment and strategic location. Known for revolutionizing transformer components and using advanced manufacturing processes, Central Moloney brings its legacy of excellence to a region that's ready to lead. In Northwest Florida, they're not just expanding—they're building power into it.

WHY MANUFACTURERS CHOOSE NORTHWEST FLORIDA

Northwest Florida is quickly becoming a top choice for manufacturers advancing with the nation's focus on energy growth and infrastructure reinvestment. Central Moloney's move to Bay County shows how the region delivers, offering access to key logistics assets like Interstate-10 and three deepwater ports, a prime-aged labor force topping 320,000 and the game-changing support of the Triumph Gulf Coast Fund. Since 2021, **17 manufacturers** have announced **2,475 jobs** in the region representing more than **\$1.4 billion** in capital investment. As the U.S. modernizes its energy systems and strengthens domestic production, manufacturers are finding that Northwest Florida provides the speed, scale and support to compete and grow.

BY THE NUMBERS

BEYOND OUR BEACHES ADVANCED MANUFACTURING IN NORTHWEST FLORIDA



15,000+
EMPLOYED
IN ADVANCED
MANUFACTURING

PRODUCING \$2.8 BILLION IN GDP



850+
ADVANCED
MANUFACTURING
ESTABLISHMENTS



\$75,236
AVG. ANNUAL WAGE
(\$84,477 Nationally)



15
HIGHER EDUCATION
INSTITUTIONS
(11,000+ Annual Awards)



1,100+
CERTIFICATES &
DEGREES AWARDED
IN ADVANCED
MANUFACTURING
(Annual)

\$1.5 BILLION

guaranteed economic
development grant funding

\$80 MILLION

annually
through 2033

HOW TO USE THE FUND

The fund alleviates business risks in three categories.

INFRASTRUCTURE INVESTMENT

Supports strategic infrastructure needs, including the construction of public assets such as buildings, roads, and utilities.

SITE READINESS

Funds due diligence, site clearing, engineering, and permitting to reduce development timelines and increase speed to market.

WORKFORCE ENHANCEMENT

Develops industry-driven workforce and education training programs to build the local talent pipeline ready for employment.





PENSACOLA-ESCAMBIA PROMOTION AND DEVELOPMENT COMMISSION

BOARD OF DIRECTORS

David Peaden, Chairman
FPL.
Escambia County Appointee

Steven Barry, Vice Chairman
Escambia County Commission
District 5

**Allison Patton, Secretary-
Treasurer**
Pensacola City Council

Dave Hoxeng, Past Chairman
ADX Communications
FloridaWest EDA Appointee

Charles Bare
Pensacola City Council

Jeff Bergosh
Escambia County Commission
District 1

Erica Grancagnolo
City of Pensacola
FloridaWest EDA Appointee

Alicia Johnson
Town of Century Council

Dr. Lusharon Wiley
Innisfree Hotels
City of Pensacola Appointee

October 31, 2025

Triumph Gulf Coast, Inc.
P.O. Box 12007
Tallahassee, FL 32317

Re: 2025 Annual Report for #259 PEDC-Project PIONEER

Dear Mr. Jay Trumbull, Sr., Chair and Triumph Board

Members:

In accordance with 288.8016, F.S. Pensacola-Escambia County Promotion and Development Commission (PEDC) as grantee, is providing this annual report for #259 PEDC-Project PIONEER. A grant agreement was executed on February 11, 2022, providing for \$2,500,000 in Triumph grant funds utilized to partially fund PEDC's purchase of property located at 9101 Ely Road, Pensacola, Escambia County, Florida.

We are pleased to report that the project is progressing according to schedule:

- Phase I warehouse modification plans, (exhibit 1), has been completed. This work included removing a significant portion of the existing 6" reinforced concrete floor to upgrade weight loads for the warehouse racking system (exhibit 2).
- In addition all necessary code upgrades for ADA compliance improvements was completed. This encompassed widening the stairs and installation of a wheelchair lift; installation of upgraded fire protection as well as build out of the laboratory (R&D, testing and quality assurance) on the second floor(shell only) and upgraded HVAC system for the warehouse to accommodate climate controlled storage of pharmaceuticals.
- Planning of the production space with additional warehouse space (Phase II) is beginning with tentative completion in late 2028. FDA approvals and validation process will commence afterwards.
- Pegasus Labs hosted executive leadership of PBI Gordon (Pegasus' parent company), local officials and community leaders on Thursday, September 18th, to celebrate the opening of its expanded facility/ Phase I construction (Exhibit 3).



PENSACOLA-ESCAMBIA PROMOTION AND DEVELOPMENT COMMISSION

#259 PEDC-Project PIONEER, Page 2

- 7 New Jobs have been created during the period of October 2024 through September 2025, which is directly in line with the projections. Moreover, Pegasus Laboratories' current employee count is 185 for its Pensacola-Escambia County operation.

Metrics for the project include meeting the following criteria:

- (a) performance commencement date to occur within three years after the date that renovations have been substantially completed as evidenced by a certificate of occupancy
- (b) creation of 63 net new scientific and life-sciences manufacturing jobs that will pay an average of 136 percent greater than the Escambia average county wage of \$45,074 and will provide a complete fringe benefits package.

It is anticipated that the job creation commitment will be met by the end of the third year following completion of the building construction and improvements and that these jobs will then be maintained for at least three additional years.

Please see the attached documentation accompanying this report and do not hesitate to contact Danita Andrews of FloridaWest EDA, at

dandrews@floridawesteda.com with any questions related to this project.

This report is respectfully submitted on behalf of Pensacola-Escambia County Promotion and Development Commission (PEDC).

Sincerely,

Danita Andrews, Sr. Director Business Retention and Expansion
FloridaWest EDA

PENSACOLA-ESCAMBIA PROMOTION AND DEVELOPMENT COMMISSION

Exhibit 1

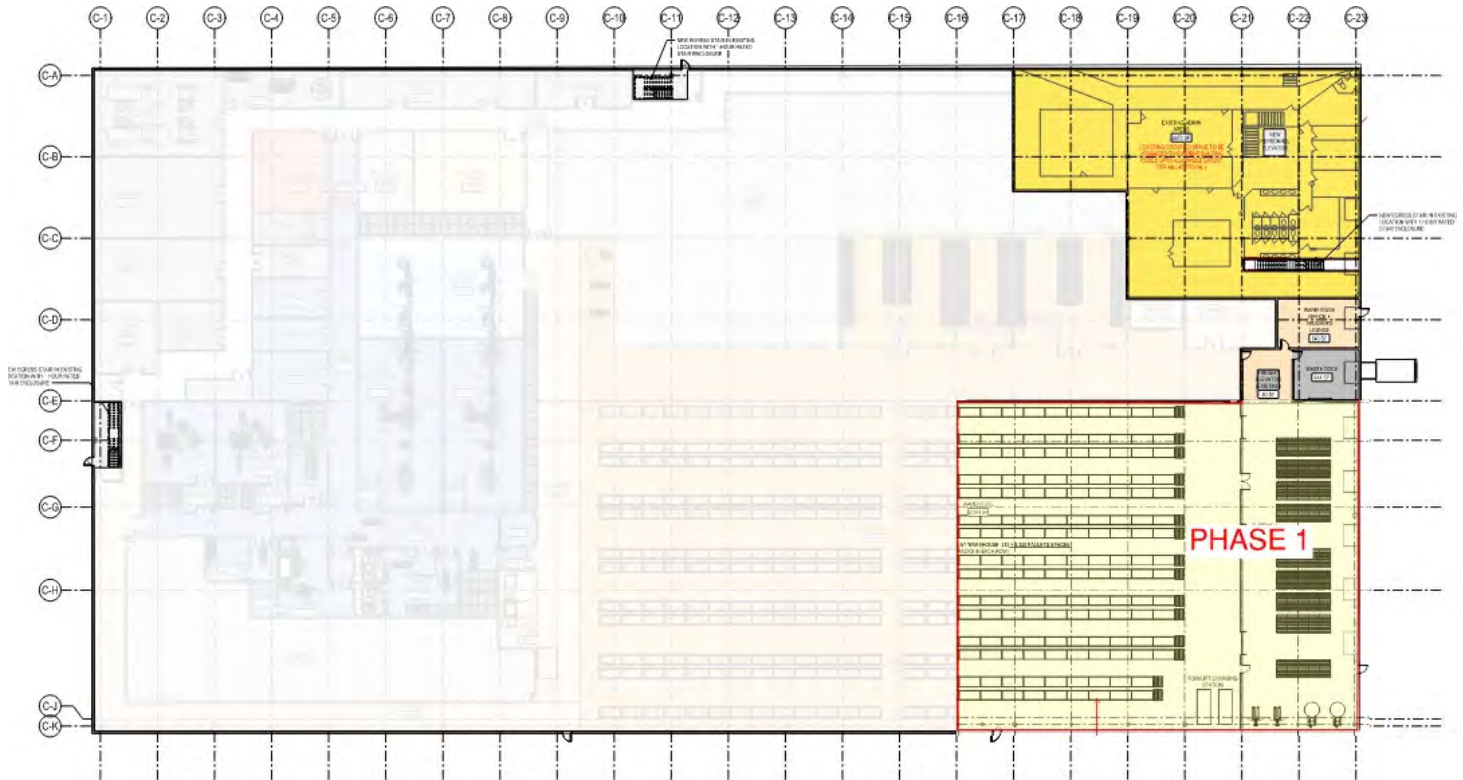


Exhibit 2



Demolition of original warehouse floor

PENSACOLA-ESCAMBIA PROMOTION AND DEVELOPMENT COMMISSION



New Warehouse Rack System



Upgrading HVAC for Climate Control (requirement of Pharmaceuticals after production)

Pegasus Warehouse Ribbon Cutting



PBI Gordon, Pegasus Labs, PEDC and FloridaWest EDA Member



PBI Gordon Chairman, Steve Clifford



Escambia County Commissioner Ashlee Hofberger



David Bear, FloridaWest EDA Chairman



Ribbon Cutting Attendees



FOR IMMEDIATE RELEASE

Pegasus Laboratories unveils new Pensacola facility, bringing jobs, innovation and growth to community

Ribbon cutting ceremony highlights commitment to animal health and local community investment

Pensacola, Fla. (September 16, 2025) – Pegasus Laboratories, a subsidiary of PBI-Gordon Companies and a leading manufacturer of veterinary pharmaceuticals, is hosting a ribbon cutting ceremony to celebrate the grand opening of its expanded facility in Pensacola. The event takes place today, September 18, 2025, at 10:00 a.m. at the newly renovated facility in the Ellyson Industrial Park.

This expansion is a critical step in Pegasus Laboratories' continued growth and commitment to improving animal health across the nation. The new facility, spanning 172,000 square feet, consist of a three phased build out which will increase manufacturing capacity, provide state-of-the-art laboratory spaces, and enhance the company's ability to produce high-quality veterinary products for pets.

The expansion was made possible through the efforts of the FloridaWest Economic Development Alliance identifying a \$2.5 million grant from Triumph Gulf Coast to the Pensacola–Escambia Promotion and Development Commission (PEDC) for the acquisition of the facility. FloridaWest served as the local economic development partner helping to advance the project, while Triumph Gulf Coast's investment is part of its broader initiative to stimulate economic growth in the region through support for projects that create high-paying jobs and foster innovation.

"The funding of this renovated facility is an example of how targeted public investment can drive meaningful economic impact," said David Bear, President of the FloridaWest board of directors. "We are thrilled to see Pegasus Laboratories continue to grow in Pensacola, creating valuable, high-skilled jobs in the life sciences sector."

Pegasus Laboratories is creating almost 70 new jobs as part of this expansion. The company plans to hire highly skilled workers for various positions in manufacturing, quality control, research and development, and management.

"By expanding our operations in Pensacola, we're not just increasing our production capacity, but we're also investing in the future of our employees and the communities we serve," said Steve Clifford, CEO of Pegasus Laboratories. "Our growth here is a direct result of the support from the FloridaWest Economic Development Alliance, Triumph Gulf Coast, and local economic development partners who understand the importance of sustainable, high-tech jobs."

Pegasus Laboratories products are used by veterinarians across the country to treat a range of chronic conditions in pets. The new facility will enhance the company's ability to meet growing demands for its high-quality products while adhering to the highest standards of manufacturing and animal health safety.

News Media is invited to cover the event:

- September 18, 2025 at 10:00 a.m.
- PRN Pharmacal Facility, 8809 Ely Rd, Ellyson Industrial Park, Pensacola, FL 32514
- Speakers: Steve Clifford, President and CEO, PBI-Gordon, Don Chew, Executive Chairman, PBI-Gordon Board of Directors, David Bear, Chairman at FloridaWest and David Peaden, Chairman at PEDC
- Following the ribbon cutting, speakers will be available for interviews.

#

About Pegasus Laboratories

Pegasus Laboratories, Inc., based in Pensacola Florida, is a pharmaceutical development and manufacturing organization focused on innovative products to treat chronic conditions in cats, dogs, and horses. Our products go to market under the PRN® Pharmacal brand. We also serve as a contract manufacturer for the Animal Health industry. We were founded in 1985 and acquired by PBI-Gordon Companies, Inc. in 1999.

About FloridaWest Economic Development Alliance

FloridaWest is the designated economic development organization for Escambia County, the City of Pensacola and the Town of Century, working to create jobs, attract capital investment and strengthen the local economy. FloridaWest EDA also manages the Pensacola-Escambia Promotion and Development Commission (PEDC), operates CO:LAB — the community's tech-focused entrepreneur center — and directs the CyberCoast Pensacola workforce recruitment initiative.

Media Contacts

Pegasus Laboratories

Andrea Henderson, Senior Director, Marketing

816-460-6284

ahenderson@pbigordon.com

FloridaWest Economic Development Alliance

Chris Platé, CEO

850-375-1060

cplate@floridawesteda.com



Richard Myhre
Superintendent

Edward Hand
District I

Angela Nichols
District II

WAKULLA COUNTY SCHOOL BOARD

69 ARRAN ROAD
POST OFFICE BOX 100
CRAWFORDVILLE, FLORIDA 32326
TELEPHONE: (850)926-0065
FAX: (850) 926-0123



Cale Langston
District III

Joshua Brown
District IV

Laura Lawhon
District V

October 29, 2025

TO: Cori Henderson

RE: Wakulla County Schools – Project #264 Annual Report

Progress on the facilities portion of the project is as follows:

The Wakulla Career Academy @ Wakulla High School is 100% complete.

Performance metrics completion is as follows:

Wakulla has 2,295 certifications verified in the Triumph Smartsheet to date. An additional 1,338 new certifications were earned during the 2024–2025 school year, demonstrating consistent progress toward the 7,450 total certifications required by 2033 under the Triumph/Wakulla Project #264 agreement.

Certifications have been earned across multiple program areas, including:

- Digital Tools
- Health Science
- Building Trades and Construction
- Engineering
- Automotive Maintenance and Light Repair
- Welding Technology
- Computer Science and Information Technology
- Diesel Mechanics

These outcomes not only meet but exceed the annual pacing benchmarks necessary to remain on track for full completion of the 2033 certification target.

The project's intent continues to be realized, providing students with industry-recognized credentials that strengthen local workforce pipelines and reduce economic barriers for families. The Wakulla Career Academy serves as the central hub for secondary Career and Technical Education (CTE) programming, offering aligned coursework, simulated work environments, and dual enrollment opportunities in partnership with Lively Technical College and expanding to include Tallahassee State College.

The launch of the Wakulla Career Academy has generated significant interest within the local business community and among members of the Wakulla County Economic Development Council. Employers in construction, healthcare, information technology, and automotive sectors have expressed strong support for the Academy's mission and are actively collaborating with the district to create on-the-job training and pre-apprenticeship opportunities. These partnerships are expanding pathways for student placement directly into the regional workforce, providing authentic work-based learning experiences that align with local industry needs. The district anticipates continued growth in employer engagement and student participation in internship and apprenticeship programs throughout the 2025–2026 school year.

Performance outcomes demonstrate sustained impact across multiple years of implementation, and all facility and certification deliverables required by Triumph Gulf Coast are fully complete and compliant.

Thank you,

A handwritten signature in black ink, reading "Priscilla Colvin". The signature is fluid and cursive, with the first name "Priscilla" written in a larger, more prominent script than the last name "Colvin".

Priscilla Colvin

Chief Academic Officer

Wakulla County Schools



October 29, 2025

Dear Triumph Gulf Coast,

Please find the third quarter/annual report for The Collegiate School at FSU Panama City on the following pages. TCS is honored to receive the grant funding and looks forward to the continued partnership with Triumph Gulf Coast.

Respectfully Submitted,

DocuSigned by:
Randall Hanna
60CEE11151A846F...

Randy Hanna,

Dean FSU Panama City

FSU | THE COLLEGIATE SCHOOL



Annual Report
10/01/2024 - 09/30/2025

The Collegiate School at FSU Panama City

Annual Report

10/01/2024 - 09/30/2025

Project Summary

1. Project and Progress Summary

During the third quarter of 2025, The Collegiate School at Florida State University Panama City entered its third academic year with an enrollment of 93 ninth-grade students, 102 tenth-grade students, and 87 eleventh-grade students. All students participate in Career and Technical Education (CTE) coursework during high school, with offerings that include Biomedical Science, Computer Science, Artificial Intelligence, and Digital Design.

In fall 2025, 44 ninth-grade students are enrolled in three semester hours of dual enrollment coursework at FSU Panama City. Additionally, 65 tenth-grade students are enrolled in 6–7 semester hours, and 69 eleventh-grade students are enrolled in 11–12 semester hours of college-level coursework. Four eleventh-grade students are also participating in CTE dual enrollment programs at Haney Technical College.

Overall, 100 percent of students in grades 9–11 are enrolled in CTE courses during their high school years, and 66 percent of students in these grade levels are currently participating in dual enrollment. Each year, students participating in dual enrollment at each grade level increases, demonstrating how The Collegiate School is preparing students to become college ready during high school.

2. Certification Attainment: Year 3 certificates earned: 243

Adobe Certified Professional in Video Design (Requires Premiere Pro/After Effects or Photoshop)	5
Adobe Certified Professional in Visual Design (Requires Photoshop and Illustrator or InDesign)	21
Adobe Visual Design Using Adobe Photoshop	11
Digital Video Using Adobe Premiere Pro and Pro 2024	5
Graphic Design & Illustration Using Adobe Illustrator 2023	16
Visual Design using Adobe Photoshop 2024	11
ICT Digital Citizenship & Ethics	50
Microsoft Excel (2016) Expert	1
Microsoft Office Outlook 2016	5
Microsoft Office Specialist: Microsoft Office 2016 Master Specialist	0
Microsoft PowerPoint (Office 2016)	19
Microsoft Word (Office 2016)	0
Microsoft Word Expert (Office 2016)	13
PCA- Python Coding Apprentice	21
Certified Entry-Level Python Programmer	0
Python Coding Specialist	24
WordPress Certified Editor	33
CIW Multimedia Specialist	3
CIW Social Media Strategist	5
Total Certificates in 2024-2025 Fiscal Year	243

Dual Enrollment Bundles

Fiscal Year	Bundle of 15 credit hours	Bundle of 30 credit hours	Bundle of 45 credit hours	Bundle of 60 credit hours
2024-2025	70			

Detailed Project Update

1. Governance, Faculty, and Staff

The Collegiate School at FSU Panama City board of directors is appointed by FSU President Richard McCullough and includes representatives from Florida State University and community members.

The Collegiate School Board



The Collegiate School Founding Faculty and Staff: In Fall 2025, all founding faculty and staff returned to The Collegiate School to continue the work started in 2023, except for one instructor who retired.

TCS Faculty and Staff	2024-2025
Teachers	13
Paraprofessionals	2
Guidance Counselors/Advisors/Student Services	3
Technical Services (IT)	1
Information Systems Specialist	1
Administrative Assistant	3
Director	1

2. School Events and Activities

- **The Collegiate School receives an A grade from the Florida Department of Education – 2nd Consecutive Year**



In June 2025, The Collegiate School was awarded a grade of A by the Florida Department of Education based on student achievement and growth. This makes two consecutive years of A ratings for TCS. In all tested subjects and across all grades, over 90% of students at TCS passed their exams, compared to 53% on average at the state level. TCS is proud to continue this pattern of high achievement and growth among all students.

- **Information Sessions and Welcome Events for Incoming Students**

TCS hosted multiple informational sessions for new families to explore high school offerings. Incoming students participated in a commissioning ceremony and a summer welcome event prior to the school year.



- **TCS Begins the School Accreditation Process with Cognia**

The Collegiate School started the accreditation process with Cognia in November 2024. This multi-year effort requires a comprehensive review and detailed documentation of the school's mission, vision, policies, procedures, and student outcomes. Achieving accreditation is essential before the graduation of TCS's first senior class in 2027. To date, all communications, evaluations, and site visits with the accrediting agency indicate that TCS is on track to successfully complete the process.

- **Biomedical Science enters its third year and celebrates the arrival of the Biomedical Sciences bachelor's degree at FSU Panama City.**



Biomedical Sciences continues to be the most sought-after Career and Technical Education (CTE) program at The Collegiate School.

Entering its third year in Fall 2025, the program will culminate in the Biotechnology Assistant Credentialing Exam (BACE). This industry-recognized certification, with

approximately 50 students projected to pass by Spring 2026, validates core competencies required for entry into the biotechnology sector—one of the fastest-growing fields within the life sciences, with widespread applications in healthcare, agriculture, environmental science, and manufacturing. This CTE pathway is also supported by the Live Healthy legislative appropriation for health care curriculum development in Florida's developmental laboratory schools.

Students in the Biomedical Sciences CTE pathway proudly attended the launch of the Biomedical Sciences bachelor's degree at Florida State University Panama City, which begins in

Fall 2026. Many TCS students plan to remain at FSU Panama City to pursue degrees in Biomedical Sciences or Nursing, the latter expected to begin in Fall 2027. These students, alongside others in Bay County, play a vital role in advancing the long-term quality and sustainability of healthcare services in the Florida Panhandle. The program will continue to collaborate with FSU Health and the new hospital on Panama City Beach, scheduled to open in Winter 2026.



▪ **College Board Recognition of Scholastic Excellence and First-Generation Students**



In 2025, students participated in PSAT and SAT testing to prepare for the college application process. Many TCS 10th grade students in 2024 exhibited high achievement on the SAT and were recognized by the College Board for their Scholastic Achievement and/or their status as a high achieving First Generation College Student. TCS is proud of these scholars, their accomplishments, and anticipated achievements in 11th and 12th grade. In Fall of 2025, these recognized students will take the PSAT NMSQ for National Merit Scholar consideration. Their scores and achievement may place them among the highest achieving high schoolers in Florida.

- **TCS Location at FSU for 10th, 11th, and 12th Grade**

In August 2025, TCS opened a second location, on the FSU Panama City campus for 10th and 11th grade students. This additional space will situate students participating in increasing levels of dual enrollment closer to their classes and in good proximity to advisors and faculty at FSU. This additional 8,000 square feet of space provides 8 additional classrooms, a large study area, and 4 offices. TCS is grateful for the collaboration of FSU Panama City in their provision of space on campus for these students.



- **TCS Faculty and Staff Recognition**

TCS is proud of its administrators and faculty who have received awards and recognition in the past year. **Their role at TCS is critical to the success of the mission and vision of the school, and they are thrilled to celebrate their accomplishments.**

Monique Hall, Student Services Specialist: invited participate in the Florida Leadership Development Academy for Guidance Counselors. Monique is also pursuing her specialist degree in Guidance Counseling at Florida State University.

Terri Carlson (and Biomedical students, collaborating with Research Scientist, Dr. Solis, Protein Modeling to pilot a protein imaging curriculum. Each student has identified a protein in the human body that when mutated causes genetic disease. Students visualize both the normal and possible mutated forms of the protein



in visualization software program, and research the disease. They then 3-D print normal and mutated protein. Students will present their findings at the FSU undergraduate research symposium.



Alyssa Selvey, Math Instructor: TCS Teacher of the Year and invited participant in the FLDOE Math Pilot Program for MAC 1105 in High School (course creation and pilot for 2025-2026). Ms. Selvey is also a member of the FLDOE Teacher Lead Network and is pursuing a PhD in Math

Education at Florida State University.

Dana Manis, Student Services Specialist: invited participant to the Florida Department of Education Chancellor's Leadership Academy.

Also pursuing advanced degrees are **Lori Morgan** (MS in Social Studies Education), **Christy Morcate** (MS in English Education), **Vanessa Tant** (MS in Math Education) and **Debbi Whitaker** (EdD).

- **Military Connections and Grant Awards**

In 2024, The Collegiate School received a grant to support robotics instruction and engagement from the DOD Stem First Robotics Grant. These funds will support the robotics program at TCS and facilitate the beginning of an engineering pathway via CTE and dual enrollment in 2026.



In 2025, a chapter of Sea Cadets was authorized to begin at The Collegiate School. This after school activity is sponsored by the Navy League and allows students interested in any branch of military service to gain experience in a JROTC environment in preparation for future military careers.

- **Award of 900k FLDOE Charter School Grant**

The Collegiate School was awarded a Public Charter School Program Grant from the Florida Department of Education in May 2025. This grant amount of \$900,000 will help the school with program startup costs for new and existing initiatives including career and technical education and dual enrollment.

Triumph Annual Activity Report

Nursing Education – Project #270

Annual Report: November 1, 2024 – September 30, 2025

Progress from 2024-2025

Short-Term Health Sciences Certificate Programs

The College continues to make significant progress in expanding short-term certificate programs designed to provide students with accessible entry points into the healthcare field. These programs not only offer immediate workforce opportunities but also serve as potential pathways into the College's established associate degree programs in Health Sciences.

To lead these efforts, Suzette Best was hired as the Director of Health Sciences Certificate Programs on January 6, 2025. Under her leadership, the newly developed Phlebotomy program launched in March 2025. Now admitting its third cohort for an October 2025 start, the eight-week program has seen growing interest and strong outcomes. Notably, 92% of graduates from the first two cohorts successfully passed the certification exam. Additional cohorts will be added in future semesters to meet increasing demand.

Looking ahead, the College is actively working toward the launch of the Medical Assisting program in January 2026. This three-semester program (1,300 contact hours) includes seven embedded certifications, four of which have been approved by Triumph, including the recently added Certified EKG Technician (CET) credential. While the College had previously reported development efforts toward a Nursing Assistant program, strategic priorities have shifted, and resources are now being directed toward the successful implementation of the Medical Assisting program.

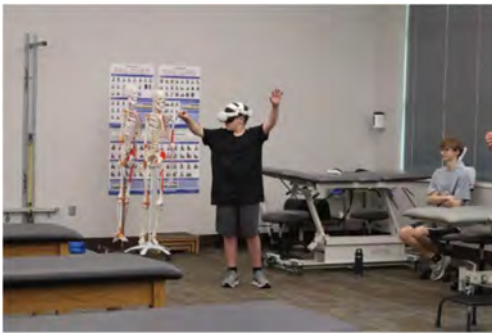
In support of these programs, laboratory renovations at the Fort Walton Beach campus were completed in 2025. The newly completed laboratory is now actively serving students in the Fall 2025 semester. It supports the new Health Sciences Certificate programs (Phlebotomy and the upcoming Medical Assisting programs) and provides a dedicated space for all Health Sciences programs at the Fort Walton Beach Campus to conduct multi-program collaborative laboratory learning experiences. These sessions emphasize interprofessional communication and collaboration, fostering a hands-on, team-based learning environment. Initial clinical partnerships have been established, with more agreements underway to accommodate anticipated enrollment growth.

Virtual Reality Software

NWFSC is emerging as a leader in innovative health sciences education through the integration of virtual and augmented reality technologies. In February 2025, Dr. Beauregard, Director of Nursing, co-presented with Xennial—an industry-leading VR/AR vendor—at the International Virtual Reality and Healthcare Global Symposium, held in Sarasota, FL (photos below). Their presentation highlighted NWFSC's pioneering work in VR/AR development and its transformative impact on health sciences programs.



While Xennial continues to advance its custom software, the College has incorporated SimX, a leading VR simulation platform, into student and faculty training. SimX was also featured during the Futures Forward Summer Camp in June, where students in grades 8-12 explored careers in medical laboratory technology, physical therapy, nursing, and radiography. Camp participants (photos below) engaged with cutting-edge VR tools and practiced what they learned with other participants in the new health sciences collaborative lab, creating an immersive and inspiring educational experience.



On April 24th, Xennial conducted a beta test of the first phase of its VR nursing training modules at NWFSC. The simulation focused on a comprehensive head-to-toe patient assessment and vital signs evaluation. Nursing students enthusiastically participated in the pilot (photos below), with faculty also engaging in the hands-on experience. Feedback from the session was overwhelmingly positive, with only minor technical adjustments needed. Xennial left the visit encouraged by the enthusiastic response. As a result, the initial modules have already been integrated into the curriculum and are actively being used for instruction, even as further development work on additional modules continues. Looking forward, as the VR development work enters its final stages, the College is reaching out to other educational institutions in the Triumph region to share this technology that Triumph Gulf Coast made possible. The hope is that these institutions will quickly see the many benefits of customizable VR technology in nursing education and collaborate to expand the platforms that will be beneficial to all.



Goals for 2026

Move Forward with Virtual Reality/Augmented Reality (VR/AR) Software Development

Faculty training is underway to support the integration of new VR/AR software and equipment into Nursing instruction. While several VR scenarios have already been introduced into the nursing curriculum, the program is actively working toward full integration of immersive technology across all course levels. Scenario development continues in collaboration with Xennial, with a focus on creating advanced, progressive modules aligned with student learning outcomes. The project remains on track to complete all module development by the fourth quarter of 2025.

Continue Program Development

To support the continued growth of all Health Sciences programs, the College will hire a dedicated Health Sciences advisor/recruiter. This position will focus on student recruitment across all Health Sciences disciplines and provide guidance throughout the program admission process. Additionally, the College plans to hire both full-time faculty and adjunct instructors as enrollment increases.

The Associate of Science in Nursing (ASN) program is currently implementing curriculum revisions that will enable the offering of nursing courses throughout the entire year, including the summer semester. This change is designed to accelerate student progression through the program. With the initiation of summer coursework, we anticipate enrolling up to 64 new students each semester—three times per year—resulting in 192 new students annually. This represents a significant increase from the previous baseline of 48 students admitted twice per year (96 new students annually).

NWFSC President Signature: _____



Date: 10/30/2025

SUPERINTENDENT OF SCHOOLS
MARCUS CHAMBERS

ATTORNEY TO THE BOARD
C. JEFFREY McINNIS



BOARD MEMBERS
TIM BRYANT
D. PARKER DESTIN
LINDA EVANCHYK
BRETT HINLEY
LAMAR WHITE

Grant #: 271
Project Title: Health Academy of Northwest Florida
Grantee Name: Okaloosa County School District
& Address: 202 A Highway 85 N
Niceville, FL 32578
Project Period: Q3 and Annual Report
Date: October 29, 2025
Prepared by: Jennifer Beasley

The Health Academy officially opened its doors on August 12, 2024 for its first classes housed on its new campus at Titan Court. Thirty first year students and twenty-two returning students attended classes. Students who participate in this two-year program dedicate two classes per year along with a no-class period to allow for travel to and from their base schools. Students are responsible for their own transportation. Students walk next door to HCA Fort Walton Beach Hospital once a week for valuable hands-on patient care experiences. Students also complete the Blended Learning Course for BLS Healthcare Provider CPR and Stop the Bleed Training.

Students have the opportunity to earn Patient Care Technician and Certified EKG Technician certifications. This year 16 students passed the Patient Care Technician exam and 10 students passed the EKG Technician Certification - a 30% increase from the prior year! In the future, we hope to add Certified Nursing Assistant and Certified Medical Administrative Assistant to afford our students even more opportunities after graduation.

Our strong partnership with HCA not only offers our students vital patient care skills, but also has led to employment opportunities with a total of 12 of our graduates now employed at the hospital. These positions offer additional experience in their field of study and the possibility of tuition reimbursement for their continuing education. HCA hosted a signing day celebration to honor those students. All of our students who earned their industry certifications were recognized in a Pinning Ceremony.

We look forward to increasing enrollment and have recruitment sessions set up at our feeder high schools.



October 31, 2025

TO: Triumph Gulf Coast

FROM: Bay County Board of County Commissioners

RE: #273 Bay/Project Cast (Mocama Marine) 2025 Annual Report

Bay County is pleased to provide an annual update on the Project Cast partnership with Mocama Marine. The company's brands—Action Craft fishing boats and Southwind deck boats—continue to strengthen their presence and reputation in the market, demonstrating steady progress and a long-term commitment to excellence.

As of October 2025, Mocama reports 24 active positions, reflecting a temporary contraction as the company strategically adjusts staffing levels in response to broader market conditions. While the recreational boating industry continues to face challenges—including oversupply, price compression, inflation, tariffs, and elevated interest rates—Mocama has responded with resilience and strategic foresight. The company has focused on right-sizing operations to ensure long-term sustainability and to position itself for renewed growth as the market stabilizes.



Even amid industry headwinds, Mocama continues to move forward with purpose and innovation. The company has invested in advanced manufacturing processes and product improvements, expanded its dealer network, and introduced impactful model-year updates across its bay, flats, and deck

boat lines. It has also broadened sales coverage to 26 states and established a dedicated in-house marketing team, strengthening brand visibility and deepening customer engagement nationwide.

As Mocama navigates this evolving market, it remains focused on operational efficiency, product quality, and innovation that reinforce the performance and reliability synonymous with the Action Craft and Southwind names. These forward-looking initiatives position the company not only to withstand current industry pressures but to emerge stronger and more competitive as market conditions improve.

Regards,

Suzie Kogot
Budget Manager



Annual Quarterly Report (Q3) July 1 – September 30, 2025

Project Name: Gulf Coast State College – Nursing and Healthcare Expansion

Project Number: # 282

Report Prepared by:

Keri Matheus, DNP, APRN, WHNP-BC

Division Chair, Nursing Division, Associate Professor

Email: kmatheus@gulfcoast.edu Tel: 850.772.6695

Accomplishments of Project # 282 and certifications awarded:

Total certifications required for grant term through December 31, 2035: 4312

Total to date (Timeframe began Q4 of 2024 – Q3 of 2025): **379**

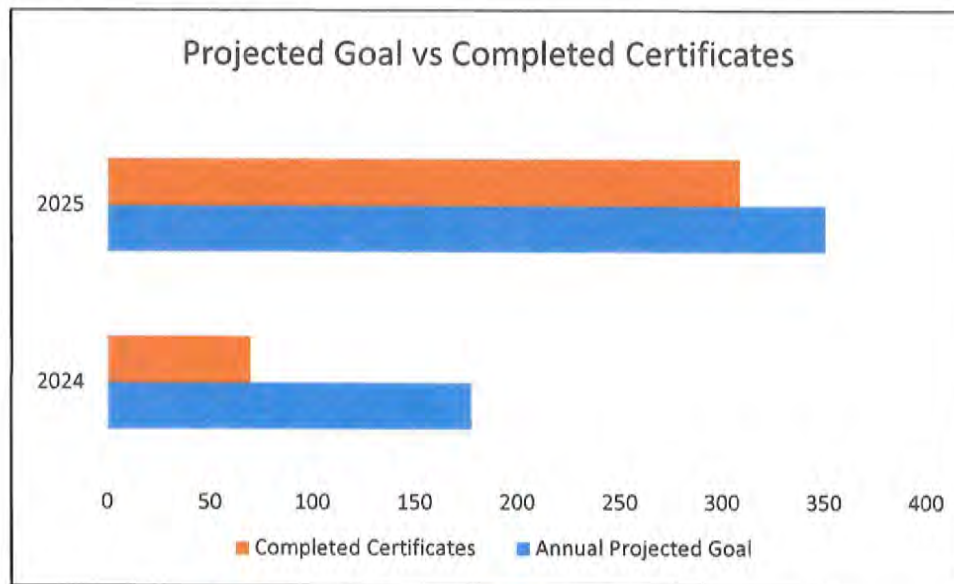
Total for Quarter 3 of 2025 (July-September): **70**

Certificate	Q4 2024	Q1 2025	Q2 2025	Q3 2025	Total
Bachelor of Science Nursing BSN				15	15
RN First Assistant RNFA	6				6
Intravenous Therapy IV Certification	11	13	102	3	129
Phlebotomy Certification	53	6	94	52	205
Emergency Medical Technician			24		24
Total	70	19	220	70	379

- *In accordance with the guidelines outlined in terms of Triumph Project 282 grant, please be advised that licensure reporting will be deferred according to the Triumph specified timeline to begin in the third quarter of 2026 for nursing, respiratory care, and Paramedic. Fall 2025 (RN to BSN) Registered Nurse to Bachelor of Science in Nursing, first year (RN-FA) Registered Nurse First Assistant.*



	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	Total
Annual Projected Goal of Certificates	178	351	459	479	527	527	527	527	527	527	4629
Cumulative GCSC Completed Certificates	70	309									379
Variance of Projected Goal	108	42									



Performance metrics:

Certifications awarded Quarter 3: July through September 2025: **70**

The total number of certifications earned from the 1st Q4 of 2024 – Q2 of 2025: **379**

Total Certifications Required for grant term through December 31, 2035: **4312**



Narrative and Progress of the Project:

Program Development and Recruitment:

- The Nursing Division at Gulf Coast state College has accepted 84 students into the (ADN) Associate Degree in Nursing program for Fall Semester of 2025 with 74 confirmed enrolled students (fulltime 2-year degree and successful completion permits graduate to take the (NCLEX) National Council Licensure Exam to obtain a Registered Nurse (RN) License). The program blends class work with hands-on learning opportunities to prepare for a rewarding career in nursing.
- September 30 – 86 Applicants for the Associate Nursing Degree program were accepted for the January 2026 term. Students have until October 27 to turn in their Acceptance/Declination letter to college administration.

Commencement Ceremony:

- July 17 – Bachelor of Science in Nursing (BSN) Class of Spring & Summer 2025 Pinning and Award Ceremony at the Panama City Campus, Charles Hilton Center 15 graduates.

Professional Development:

- September 24-26 – St. Petersburg, Florida. David Smith, DNP, RN, Director of the Simulation Center attended the 2025 Florida Nurses Association (FNA) Membership Assembly, Elevating Nursing: Innovation in a Digital Age, "Digital by Design: Crafting Your Digital Leadership Voice," Bridging Academia and Practice: Elevating Nursing Education and Workforce in the Digital Age
- September 17-18 – Webinar sponsored by the Chronicle of Higher Education: Innovating Leadership and Catalyst for the Work Force attended by the Grant Accounting Director.
- August 13-15 – GCSC Fall Conference In-Service Training Faculty and staff at Gulf Coast State College -Panama City Campus location. Topics covered, AI for Staff in the classroom, strategies for active learning, transforming your canvas course, advising students, connecting students with professional limitless learning, Assessing online learners.
- August 1 – Mayo Clinic, Jacksonville, FL. The Future is now: Advances in Clinical Simulation attended by Dr. David Smith.



- July 15-17 - University of Florida presented Artificial Intelligence training for Faculty and Staff (AI Fundamentals, AI Ethics, AI Applications, Teaching Styles & Considerations, Soft Skills/AI Literacy, Tools/Approach, Creating a Framework, AI Hacks, Design a Learning Activity.
- July 26 – Orlando, Florida Nurses Association Research Conference, “Leading the Future through Research and Evidence-Based Practice: A Call to Action attended by Dr. David Smith.

Q3 Timeline of events: July-September 2025

- September 29 – Demolition began on the old natural science buildings
- September 22 – Pre-work of demolition and abatement of the old natural science building to begin for new nursing simulation building
- September 20 - Phlebotomy course attended by 6 students
- September 15 – Nursing Faculty meeting
- September 10 - Advertisement was purchased and bid posted for the construction operation
- September 9 – Clearance from Triumph to move forward with placing bid advertisement
- September 8 – Health Science and Nursing Division Meeting
- September 5 – Tele-conference with Dr. Keri Matheus, Dr. Holly Kuehner, VP of Academic Affairs discussion with Cori Henderson of Triumph regarding the Virtual Reality Clinical Training Development and new vendor possibilities.
- September 2 – Phlebotomy course attended by 46 nursing students
- August 23 – IV Therapy course with 3 completers
- August 15 – Natural Sciences Building open house with media – shared building Nursing and Health Science
- August 13 – Fall Conference for GCSC Faculty and staff college-wide at the Panama City Campus
- August 12 – Health Science and Nursing Division Meeting – New Academic Year, Academic Calendar, standing committees
- August 11 - Faculty return to campus
- August 1 - The demolition was awarded to Cross Environmental Services, Inc.
- July 29 – Opening bid for the demolition of the existing building and site location for the new simulation building.
- July 17 – BSN Class of Spring & Summer 2025 Pinning and Award Ceremony at the Panama City Campus, Charles Hilton Center 15 graduates.
- July 8 – DAG architect meeting with executive officers to discuss the potential outcomes of the building design and bidding process.
- July 7 – An Invitation to Bid has been issued for the demolition of the old Natural Science Building A to clear the land for the Nursing simulation building



Challenges and Resolutions:

Challenge: Recruiting qualified applicants for the RN programs that maintain throughout the lifecycle of the program.

Resolution (s):

- a) Nurturing students by employing a second student success mentor to provide personalized coaching academic and remediation.
- b) Consistent communication with students regarding their progress and resources available to stay on track and excel via cause faculty and success mentors and program specialists.
- c) Addressing financing concerns from the beginning of the student's admissions process and guide students to funding resources such as the foundation scholarships and external scholarships, career source Florida, and healthcare specific .
- d) Streamline high school students through dual enrollment and provide ease of transition for high school graduates and teenage students who previously paused their program study with personalized education plans.

Funding Request:

- The reason Gulf Coast State College has not submitted a request for funds is due to not having expended enough funds to meet the submission threshold of \$607,567. Our intention is to submit a request for funds before the end of the year 2025.

Keri Matheus, DNP, APRN, WHNP-BC
Nursing Division Chair

**City Hall Location**

1350 Baldwin Avenue
DeFuniak Springs, FL 32433

Mailing Address

Post Office Box 685
DeFuniak Springs, FL 32435
Phone: (850) 892-8500
Fax: (850) 892-8506
www.defuniaksprings.net

Mayor

Bob Campbell

City Council

*Todd Bierbaum
Council Member, Seat 1*

*Josh Sconiers
Council Member, Seat 2*

*Amy Heavilin
Council Member, Seat 3
Mayor Pro-Temp*

*Glen Harrison
Council Member, Seat 4*

*Danny Cosson
Council Member, Seat 5*

City Manager

Koby Townsend

City Clerk

Rafael Ali

October 15th, 2025

To:

Therese Baker
Triumph Gulf Coast, Inc.

Subject:

Annual Report for DeFuniak Springs Airport/Project #284

The Triumph Grant Agreement was executed on June 17, 2025. During this reporting period, project activity has primarily focused on coordination with Walton County to secure the required easement approval for project access. The City has been actively engaged with the County to complete this necessary step, which is essential for advancing project implementation.

No additional construction or expenditure activity has occurred to date, pending final easement approval. The City will continue working closely with the County and Triumph Gulf Coast to ensure timely progress in the next reporting period.

Sincerely,

Koby Townsend
City Manager



PENSACOLA-ESCAMBIA PROMOTION AND
DEVELOPMENT COMMISSION

BOARD OF DIRECTORS

David Peaden

Chairman

Steven Barry

Vice President

Commission District 5

Allison Patton

Secretary - Treasurer

Pensacola City Council

Steven Stroberger

Escambia County

Commission District 1

Casey Jones

Pensacola City Council

Dave Hoxeng

FloridaWest EDA

Appointee

Ben Boutwell

Town of Century

Donnie McMahon

FloridaWest EDA

Appointee

Dr. Lusharon Wiley

City of Pensacola

Appointee

October 31, 2025

Triumph Gulf Coast, Inc.

P.O. Box 12007

Tallahassee, FL 32317

Re: 2025 Annual Report for #291 PEDC-Project LASER

Dear Chairman Trumball and Triumph Board Members:

In accordance with 288.8016, F.S. Pensacola-Escambia County Promotion and Development Commission (PEDC) as grantee, is providing this annual report for #291 PEDC-Project LASER. A grant agreement was executed on May 13, 2024, providing for up to \$6,000,000 in Triumph grant funds utilized to partially fund construction at Pensacola State College's (PSC) main campus, a 38,750+- SF facility to house offices and research and development activities of American Lightweight Materials Manufacturing Innovation Institute (ALMMII), d/b/a LIFT, a Michigan corporation.

The project status is currently on hold due to funding.

We anticipate submitting a formal request to the Triumph Gulf Coast Board to update the budget and timeline or formally withdraw the project.

Please do not hesitate to contact Danita Andrews of FloridaWest EDA, at dandrews@floridawesteda.com with any questions related to this project.

This report is respectfully submitted on behalf of Pensacola-Escambia County Promotion and Development Commission (PEDC).

Sincerely,

Danita Andrews, Sr. Director Business Retention and Expansion
FloridaWest EDA

October 31, 2025

To: Board of Triumph Gulf Coast

Via: Jaromy Kuhl, PhD
Provost, University of West Florida

From: Shelley Diviney, DHSc
Interim Dean Usha Kundu, MD College of Health

Annual Report Narrative: 2025 Annual Report for Project #293 UWF Healthcare Program Expansion (“UWF Healthcare”)

Dear Board Members,

On behalf of the University of West Florida, we are pleased to provide the following updates on the Project # 293 UWF Healthcare Program Expansion (“UWF Healthcare”) that took place during the 2025 calendar year.

The construction component of the project has been completed at 100%. The hiring of personnel is 84% complete, and on track with timeline for deliverables. The credentials completion for NCLEX (CAPE NCSBN001) are exceeding goals for the year, however completion of credentials for CNA (CAPE FDMQA002) and BACE (CAPE CERHB001) are lagging our original goals for the year.

Having completed our first year of progress in our efforts toward meeting deliverables described in the grant, we have learned a great deal. We continue to be amazed and humbled by the need and appreciation of our community for our partnership with Triumph to increase the number of credentialed healthcare providers in our community. We have also determined areas that we have modified to strengthen the economic impact of this project. These include the following:

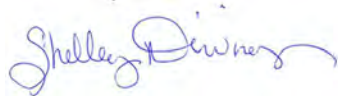
- 1) Revisions to the project to remove the Certified Nursing Assistant certification (CNA - CAPE list FDMQA002) for all existing nursing programs. Students have not shown interest in obtaining the CNA certification because their main priority is to become a registered nurse. It is difficult to demonstrate a return on investment for students for this credential even when all costs for obtaining certifications were offered at no cost to students. Maintaining good standing in the Nursing program requires a good deal of time outside the classroom and as a result makes it difficult for students to hold down jobs outside of their educational requirements. Therefore, earning this credential prior to graduation to find immediate employment has not been the motivator originally

anticipated. Instead, we plan to continue growing our deliverables for the RRT Certification (CAPE for respiratory therapy students and the NCLEX (CAPE NCSBN001) for our nursing cohorts in the DEMSN program and the Nights and Weekends program. We are confident that we will reach our overall deliverable of 1125 credentials over the entire grant period. The only difference is that we will be increasing the number of highly skilled and high wage credential workers and reducing the number of lower skilled, lower wage credentials because of this modification.

- 2) Revisions to the location of one of our satellite sites. In the original grant application, UWF planned to expand nursing cohorts over two counties. The original plan was to create a cohort in Okaloosa County at the UWF Emerald Coast Campus. We are still working toward this goal. However, because of our hospital partner's delay in readiness, we chose to open a campus at the Santa Rosa Medical Center in Santa Rosa County. This allowed us to continue making progress toward the grant deliverables and expand healthcare education beyond Escambia County. We are continuing to work with our partners in Okaloosa County to prepare for another cohort there in the next few years.

With our most sincere gratitude we would like to express our appreciation to Triumph for supporting our efforts to increase the highly skilled and high-waged healthcare workforce in the Northwest Florida Gulf Coast region. The resources provided through this grant are having an immediate impact on the lives of our graduates as well as a long-term impact on the communities they serve. Please enjoy the photographs of our graduates at their pinning ceremonies and students enjoying learning in our newly renovated simulation labs.

Sincerely,



Shelley Diviney, DHSc
Interim Dean, Usha Kundu, MD College of Health



School of Nursing
UNIVERSITY of WEST FLORIDA

Convocation and Awards Ceremony



School of Nursing
UNIVERSITY of WEST FLORIDA



EXIT



Ms. VANI Smolin, BSN, RN, CCRN-K











UNIVERSITY of
WEST FLORIDA



UNIVERSITY of
WEST FLORIDA



UNIVERSITY of
WEST FLORIDA

UNIVERSITY of
WEST FLORIDA





October 30, 2025

Ms. Cori Henderson
Program Administrator
Triumph Gulf Coast, Inc.
P. O Box 12007
Tallahassee, FL 32317

Via: Smartsheet

Dear Ms. Henderson:

This correspondence is the Annual Report required for the Triumph Gulf Coast Grant Award #296 for Project Maple – Premier Aviation at the Northwest Florida Beaches International Airport.

The Airport and the Bay County EDA continue to work with Premier Aviation on funding for the project. The company being a Canadian based company, starting an operation in the United States continues to be a challenge.

We have expanded the search to Premier utilizing a developer and the company has met with 3 developers and are in detailed discussion with one. We anticipate in the next month or so to hear The results of their discussions.

As we get more information, we will coordinate with your office as to next steps moving forward.

Should you have any questions or comments, please feel free to reach out to Becca or myself.

Respectfully,

NORTHWEST FLORIDA BEACHES INTERNATIONAL AIRPORT

A handwritten signature in blue ink, appearing to read "Parker", followed by a horizontal line.

Parker W. McClellan, Jr., A.A.E.
Executive Director

PRIDE Enterprises Annual Report 10-19-2025

Project # 297 (PRIDE NCCER Carpentry Program)

Carpentry Program Update:

The Triumph Gulf Coast Board awarded the workforce education grant on January 30, 2024, which has an expiration date of 12-31-2028. Training classes commenced on February 19, 2024. The grant performance requirement is to award a minimum of 400 NCCER Carpentry and NCCER CORE Certificates by December 31, 2028. Pensacola State College (PSC) provides NCCER course instruction to Florida Department of Corrections (FDC) inmates at Century Correctional Institution. PSC awards NCCER certificates to inmate students who successfully complete the NCCER Carpentry and CORE curriculum. Graduates of the Carpentry Program have an opportunity to work at PRIDE's Micro-House production facility, which is adjacent to the carpentry classrooms (classroom & facility pictures shown below).



Carpentry classroom with computer workstations



Unfinished 11,250 SF production facility as of 9-17-2024. PRIDE completed building construction in September and produced a prototype house during November 2024.

After the Triumph Gulf Coast grant award, PSC completed four 15-week training sessions; fifty-one program graduates earned 102 certificates (51 Carpentry certificates and 51 CORE certificates). A fifth training session commenced on July 28, 2025, with seventeen students enrolled. As of 12-31-2025, a cumulative total of sixty-eight students will have completed the NCCER carpentry class and, collectively, they will have earned a total of 136 certificates. The actual 136 certificates earned compares favorably with the budgeted grant value of 136 certificates. Prospectively, the current program is on track to award 460 certificates by 12-31-2028, versus a grant budget value of four hundred certificates.

The following is a picture of our March 14, 2025, graduation ceremony at Century CI. There were fourteen students in the graduating class. All of them received an NCCER Carpentry Level 1 certification, an NCCER CORE certification, and an OSHA 10 certification. Their PSC instructor, not shown in the picture, was Issac Hartman.

The second picture was taken during our July 18, 2025 graduation ceremony. The picture was taken inside the carpentry lab, with some glimpses of class projects visible in the background. There were ten students in the graduation class, eight of whom are in the picture with instructor I. Hartman.



Thirteen of fourteen graduates pictured at the March 14, 2025, ceremony at Century, CI



Cohort #6 graduates pictured with instructor I. Hartman on 3-14-2025.

Although the TGC Grant does not include funding for the micro-home production facility, nevertheless it is an integral part of the entire Construction Trades Vocational Education Program at Century. The production facility utilizes inmates who have successfully completed the NCCER courses. The program graduates comprise the direct labor workforce for the one-piece-flow micro-home manufacturing process. The course graduates not only have an opportunity to utilize their newly acquired carpentry skills, but also to learn valuable workplace behavior skills (e.g., safety, team-work, punctuality, personal responsibility, and accountability, etc.). PRIDE markets Micro-house units produced at Century CI to government agencies and/or to not-for-profit organizations located in the Panhandle. PRIDE will use the proceeds from the sale of micro-houses to fund 100 percent of the Construction Trades Vocational Education Program after the TGC grant expires on 12-31-2028.

Micro-Home Production:

PRIDE completed facility construction during September 2024; developed and reviewed a prototype micro-house during November 2024; and produced the first production unit during June 2025.

The following are pictures of work-in-process units at various stages of production.



Roof placement on a framed house



Micro-house with insulation board applied.



House with exterior siding partially installed.



This is the front view of a finished micro-house. PRIDE provides completed units FOB Century that are ready for placement and utility hookup.



Picture depicts the kitchen area in a micro-house.

Public Relations Events:

PRIDE has hosted three public relations events at Century CI that celebrated specific milestones of the Construction Trades Program. PRIDE invited various business leaders, state legislators, county officials, Florida Department of Corrections executives, Pensacola State College executives, Triumph Gulf Coast Board of Directors, and staff to each event. The following are pictures of each event:



Groundbreaking Event on 4-11-2024. Shown are (left to right) Edward Meadows, President of Pensacola State College; James Reeves, Chairman of the PRIDE Board of Directors; Representative Michelle Salzman, Florida House of Representatives; Senator Douglas Broxson, Florida Senate; Ricky Dixon, Secretary, Florida Department of Corrections.



Grand Opening Event on 4-8-2025. Shown are (left to right) Angela Gordon, FDC Regional Director; Senator Douglas Broxson, Florida Senate; Ricky Dixon, Secretary, FDC; James Reeves, Chairman of the PRIDE Board of Directors; Blake Brown, President of PRIDE Enterprises; Robert Flores, Warden of Century Correctional Institution.



Image of front entry to Micro-House on display at Grand Opening event.

The following is a copy of the Pensacola News Journal article re the 4-8-2025 event:

Century inmates build homes for community, futures for themselves in tiny home program

Published 4:06 a.m. CT April 9, 2025

Life is a journey of trials and tribulations where one mistake can change everything and people without much support or a clear path forward.

For 10 men at the Century Correctional Institute, a new work program provides both personal support and an opportunity to move forward with their lives while giving back to their community.

The Tiny Home program is the product of a partnership between the Florida Department of Corrections and Prison Rehabilitative Industries and Diversified Enterprises Inc. (PRIDE) that's building career and technical skills for inmates in the hopes that they'll be able to turn their lives around through education, hard work and a set of resources to lean on. The program is simultaneously providing more affordable housing options for local families in the workforce.

"I'm from Cantonment, so this is a real good opportunity for me," said one of the program's participants, Robert Basset. "It's a change in the (Department of Corrections) because usually (they give us) \$50, (say) good luck, we'll leave the lights on for you. Now they're trying to help us and encourage (us), I feel good about it."

When the program started in 2024, PRIDE President Blake Brown said the program would produce tiny homes built by trained and certified inmates in a manufacturing environment, and that "most of these homes will be sold in the region to help meet the growing need for affordable housing in the region." Additionally, according to PRIDE, those who participate in PRIDE training program are three times less likely to commit a new offense upon release from a correctional institution than non-participants.

Basset learned the trade during the program and built its first completed tiny home with fellow participants Jose Buni, Brandon Burkett, Marlon Butterworth, Micah James, Ronnie Kershaw, Eric Menchaca, Tim Parish, Michael Parker and Joshua Stewart.

Their combined effort was showcased on Tuesday morning to local and state officials alongside the program's partners during a ribbon-cutting ceremony for the first tiny home.

During the event, FDC Secretary Ricky Dixon said the program should serve as a model for the rest of the state.

"Tallahassee's looking at us today and saying, 'Can you make this work? Can you change the perspective of how the public sees our system?'" said former Florida Sen. Doug Broxson during the ceremony. "Today is a model of how we're going to do that."

Broxson told the News Journal that he thinks this model will solve two problems at once: affordable housing inventory and integrating formerly incarcerated people back into society.

"It also allowed us to showcase we had plenty of talented people in the prison system, many of them made one mistake ... why not put them in a position that

they can be a part of the community rather than being an ex-part of the community?" he said. "It's a win-win for the (DOC). That's the goal they have for everyone that goes through here, is that they won't be here."

This is the first of eight homes set for production through the Tiny Home Program at Century Correctional Institute. The homes were ordered by a contractor and once they are completed they will be transported to a site of the owner's choosing.

Each inmate in the first iteration of the program told the News Journal that they saw it as a chance for personal growth and skill development for their future outside of the prison. While the pay isn't great, each one felt the tradeoff was worth it.

"Instead of sitting around we're actually going to school to learn something and then they're giving us 37 cents an hour," said Parker. "It's not much, but it's enough to buy us a coffee every now and then and it keeps you out of trouble." Throughout last year, 54 inmates at the facility earned National Center for Construction Education and Research (NCCER) certifications, including the participants of the Tiny Home Program. The facility's already onto its second class of certificate earners in 2025.

The certification and experience provide inmates with more tools for their life after incarceration while improving their employment prospects.

"(The program) sort of helps you build a foundation, really, to have some tools that you can use to keep you from coming back. We're really kind of like a statistic, it's a reoccurring thing," said Burkett. "We have Pensacola State College certificates with our names on it that we can live with. It's a humbling thing man, to know that they're giving us some tools to not come back again."

Each inmate in the Tiny Home Program joined to better themselves and ensure they could do right by their families once they leave Century Correctional Institute, but opening the door for fellow inmates to improve their lives as well was the cherry on top during the ceremony.

"A lot of us, we have a stigma on us just because we're in the uniforms you see us in now," Buni told the News Journal. "But in truth, a lot of us have trades, have histories, we've worked before and one of the problems was, we had no hope before we started this program... once we're released, we have something to build on."

"Now we have an education, we have a trade, we have experience through this," Buni continued. "We felt like we accomplished something. All of this is a great program... we're like a family now."

Participants in the Tiny Home Program will receive support upon leaving the facility, including funds for tools and resources for driver's licenses to ensure they can get to-and-from work.

"When we get out on the streets, going down the road or whatever, and we look over we see it (and) say, 'Hey I built that,'" added Stewart. "It's something we can show not only in here, but even on the other side of the fence, what our capabilities and accomplishments were from being in here."

On 8-7-2025 PRIDE hosted a Construction Trades Information event at Century CI for several legislators, business leaders, FDC staff and PRIDE personnel. Attendees toured the carpentry classroom and lab, the micro-house production facility, and three finished micro-houses.

The following is a digital image of the Construction Trades Event:



From left to right, Richard Comerford, Deputy Secretary of FDC, Robert Flores, Warden of Century CI, and Representative Sam Garrison, Florida House of Representatives, Karen Hutchinson, Education Supervisor, Century CI.

Summary of grant expenditure and budget status:

Calendar Year 2025 Data (Thru 8-31-25)					
Category #1			Category #4		
Instruction-Supplies			Computer Hardware-Infrastructure		
Actual YTD	Budget YTD	2025	Actual YTD	Budget YTD	2025
\$78,200	\$102,000	\$153,000	\$12,093	\$8,416	\$12,624

Category #1 Actual YTD expenses are about \$24,000 less than Budget YTD due to lower than budgeted testing and supply costs. Category #4 Actual Costs are higher than Budget YTD costs because infrastructure invoices for 2024 were received in 2025.

Cumulative Grant Expenditure Data (2024, 2025 Thru 8-31-25)					
Category #1			Category #4		
Instruction-Supplies			Computer Hardware-Infrastructure		
Actual	Budget	Budget(24+25)	Actual	Budget	Budget(24+25)
\$176,800	\$255,051	\$306,000	\$14,894	\$21,044	\$25,248

Category #1 Actual Costs are lower than Budgeted Costs for two reasons: the lower costs of certification testing and supply costs noted above, and 2) there were only two of the three planned trimesters completed during the first grant year. Thus, PRIDE incurred two thirds of the budgeted costs in 2024.

The following is the summary of FDC matching funds, Category #3 in the budget:

Cumulative Grant Expenditure Data (2024 + 2025 YTD thru 8-31-25)		
Category #3		
FDC Security Staff		
Actual	Budget	Budget Full Year 2024 & 2025
\$140,350	\$172,732	\$215,563

Actual Security Expenses are less than Budget because fewer security correctional officers are utilized.

PRIDE Reimbursement Request History			
Reimbursement #	Category #1	Category #4	Total
Funding Request #1	47,600.00	2,363.67	49,963.67
Funding Request #2	51,000.00	437.41	51,437.41
Funding Request #3	47,600.00	9,502.57	57,102.57
Funding Request #4	30,600.00	2,590.47	33,190.47
Triumph Total	176,800.00	14,894.12	191,694.12

Summary:

The Construction Trades Program at Century CI is a notable example of collaboration between a Not-For-Profit entity, a government agency, and a state college. PRIDE Enterprises, the Florida Department of Corrections, and Pensacola State College are successfully working together to make a positive difference in the lives of inmate students. PRIDE, FDC, and PSC are incredibly grateful to the Triumph Gulf Coast Board for funding the carpentry instruction! The grant enabled this transformative construction trades program at Century CI. The trades program trains inmates for work in the construction industry; assists in meeting the need for affordable housing; and furnishes semi-skilled labor for residential and commercial building companies.



Blake Brown

President, PRIDE Enterprises



#299 – Program Report
Annual Report
October 2025

Construction plans have been recently reviewed and approved. PSC Facilities staff currently waiting for permits and Notice to Proceed. Construction will commence during this next quarter, hopefully before the end of the calendar year.

Student recruitment activities have been ongoing. The first cohort of students will begin classes in January 2026 in a temporary instructional facility while construction activities are ongoing. Equipment and supplies have been ordered and academic staff have been working on curriculum.

Deborah L. Douma, Dean
Grants & Federal Programs



FSU *INSPIRE*

ANNUAL REPORT 2025

CONTENTS

INTRODUCTION3

FINANCIALS & HIRING4

OUR MISSION6

STRATEGIC PRIORITIES7

2025 MILESTONES9

WORKFORCE DEVELOPMENT11

PROFESSIONAL COURSES12

InSPIRE NODES16

FACILITY DESIGN18

KEY PLAYERS19



INTRODUCTION

Dear Triumph Gulf Coast Board Members and Staff,

I am honored to present the first true annual progress report for the FSU InSPIRE. This report covers the first full year of our ten-year commitment to transformative research, innovation, economic and workforce development efforts in the eight counties affected by the Deepwater Horizon oil spill.

I had the privilege of boarding an InSPIRE train already in motion in June of this year after an extensive recruitment process. As I hit the ground running, I was incredibly impressed by the level of commitment and support of all vested parties in Northwest Florida including the local communities, local and state government entities, the relevant federal delegations in the US Congress, the leadership of FSU, and the Triumph Gulf Coast board and staff. We have a unique opportunity to make a massive impact in NW Florida by becoming the region's research and innovation neuro-center. Since my arrival, we have charted a detailed strategic plan to map our course to realizing our vision, and made significant strides, particularly in teacher certification programming.

Our four strategic "verticals" (Advanced Manufacturing, Developmental Test and Evaluation, Workforce and Talent Development, and Future Growth) now have clear paths ahead. We also made significant strides in facility planning. We are in the process of leasing a temporary space in Bay County and are deep in the design phase for our permanent facility. Expect to hear about the progress very soon as we finalize our plans and design. We have set a very aggressive goal of starting construction on our permanent facility in the summer of 2026 with an occupancy goal of the summer of 2029.

As we continue our outreach efforts, we have developed many exciting and critical partnerships with the local military bases, educational institutions, and local and regional businesses. This past summer, we ramped up teacher education across the eight-county region, and we identified our initial InSPIREd schools with whom we will partner extensively to create clear and achievable training pathways to high-tech, high-wage careers in NW Florida. We also made our first application for disbursement of funds to TGC and look forward to making that a smooth and seamless process.

Next year will be a very important year for InSPIRE. From establishing facility and equipment operations and construction to solidifying formal relationships with a myriad of partners to growing and recruiting staff, we are poised for significant growth toward our objectives.

Florida State University remains deeply committed to the goals of InSPIRE. Our passion for impacting the community and our dedication to educational excellence are unwavering. We are confident the groundwork laid in 2025 will result in impressive progress in 2026. We appreciate the continued support and collaboration of Triumph Gulf Coast. Together, we are poised to make a lasting impact on the economic vitality of the affected counties and Northwest Florida. I am proud to be a part of this noble and novel effort. Thank you for your trust and partnership.

Sincerely,
Drew Allen, Col, USAF (ret)
Executive Director, InSPIRE
Florida State University

FINANCIALS & HIRING

FSU InSPIRE | Project 312

Costs Incurred	\$1,446,022.22
Cost Match (includes pending)	\$1,287,216.31

***Please note that Florida State University has not received a disbursement for costs incurred. A Request for Disbursement in the amount of \$393,131.05 for project costs is pending approval from Triumph Gulf Coast.*

InSPIRE Personnel hired through 9/30/25

Executive Director
Research Administration Manager
Senior Administrative Specialist
Director of Marketing, Communications & Public Affairs
Community Relations and Partnership Engagement Director
Senior Research & Project Engineer, Aerospace
Senior Research & Project Engineer, Advanced Manufacturing
Hired through our partnership with ASTRO America



FINANCIALS & HIRING

UPCOMING HIRES

Senior Research & Project Engineer Associate, Advanced Manufacturing
Employment Offer executed and anticipated start date of 11/21/2025

Administrative Specialist
Interviews completed and reference checks underway

Accounting Specialist
Applicants' review underway
Interview Committee selected
Procurement Specialist
Position description finalized and approved by FSU HR
Job posting pending FSU HR approval

Sponsored Research Coordinator (Split allocation for TGC projects, 50% allocation to InSPIRE)
Position description finalized and approved by FSU HR
Job posting pending FSU HR approval

Controller's Billing Specialist (Split allocation for TGC projects, 25% allocation to InSPIRE)
Position description finalized and approved by FSU HR
Job posting pending FSU HR approval

Information Technology Specialist
Position description drafted and pending approval by FSU ITS

Workforce Development Director
Position description drafted and pending approval of FSU HR

Educational Faculty, Curriculum Development (Robotics)
Position description drafted and pending approval of FSU HR

Educational Faculty, Curriculum Development
(Computational Thinking)
Position description drafted and pending approval of FSU HR





OUR MISSION

InSPIRE creates unique, convergent environments for comprehensive, advanced technology solutions in support of national security imperatives to enhance northwest Florida's economy and community.

OUR VISION

InSPIRE serves as a beacon of wildly adaptive technological excellence to unleash talent, solve national challenges, and fuel enduring regional prosperity.

OUR CORE VALUES

DIRECT
INNOVATIVE
RESPONSIVE
ENTREPRENEURIAL
COLLABORATIVE
TRANSSPARENT

STRATEGIC PRIORITIES

ADVANCED MANUFACTURING

Providing end-to-end, secure, advanced manufacturing and production capabilities enables research, industry, and government partners to develop, prototype, scale, and deploy solutions at unparalleled speed.

Implement state-of-the-art digital manufacturing capabilities.

Accelerate the journey from ideas to products.

Focus on digitally-driven and -linked manufacturing processes and workflows.

Build and grow a portfolio of externally funded advanced manufacturing programs.

WORKFORCE & TALENT DEVELOPMENT

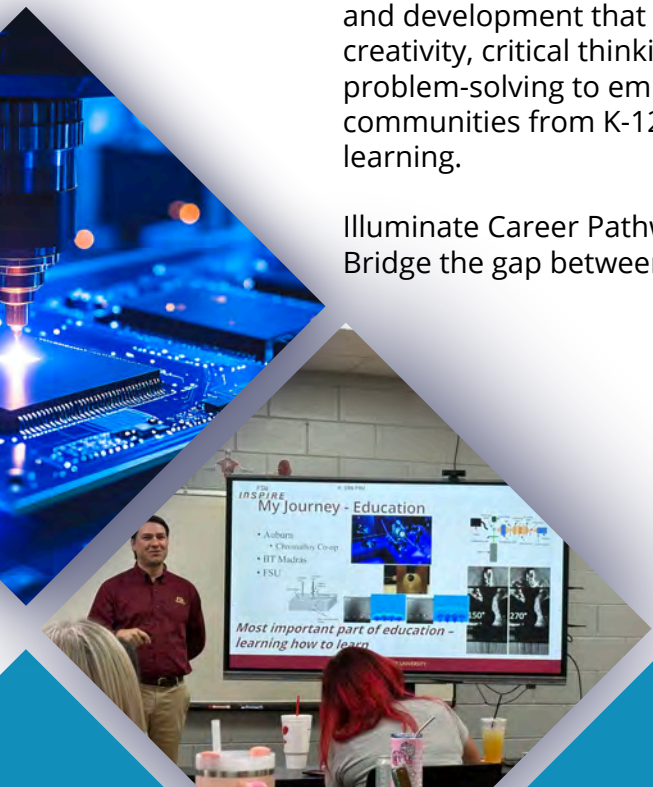
Cultivating a diverse and highly skilled workforce equips them with the knowledge and competencies required to thrive in the ever-evolving landscape of STEM. InSPIRE seeks to empower individuals to pursue careers in STEM fields to address industry demands.

Empower Educators: Foster an environment of lifelong learning and development that encourages creativity, critical thinking, and problem-solving to embolden communities from K-12 to adult learning.

Illuminate Career Pathways:
Bridge the gap between

education and industry through partnerships, curriculum development, and outreach, ultimately building a resilient and adaptable workforce that can meet the dynamic needs of a globally competitive society.

Boost Community Engagement:
Be a national model of excellence by promoting a mindset that values continuous improvement and adaptability, instilling a sense of ownership and pride in STEM achievements.



STRATEGIC PRIORITIES

DEVELOPMENTAL TEST & EVALUATION

Serving as a critical center for developmental test and evaluation (DT&E) supports advanced research and innovation in the aerospace sector. Anchored by a suite of wind tunnels capable of simulating a broad range of high-speed flight conditions including hypersonic, the facility is designed to focus on next-generation aerospace systems and technologies.

Establish Aero-testing Capabilities: Wind tunnel testing is at the core of InSPIRE's DT&E mission, enabling the simulation of flight conditions across a range of subsonic to hypersonic regimes.

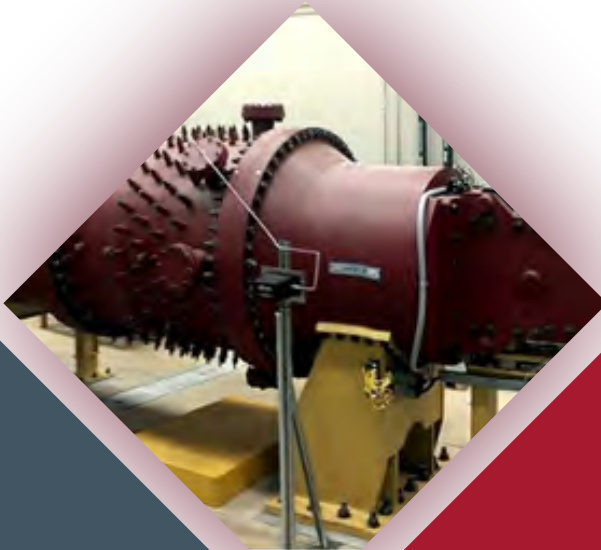
Establish MIL-STD Testing: InSPIRE will house MIL-STD-810 compliant test labs capable

of simulating physical and environmental conditions.

Digital Engineering and Virtual Test Integration: The DT&E lab will integrate digital engineering practices to enhance the speed of evaluation of the test platforms.

FUTURE TECHNOLOGIES

Exploring emerging fields, piloting innovative concepts and connecting cross-disciplinary research supports technology transitions and industry breakthroughs that benefit both commercial and defense applications.



2025 MILESTONES



Pensacola State College President Joins FSU InSPIRE Advisory Board

"Dr. Meadows plays a vital role in our education community and is a visionary leader with an impressive history of results including expansive developments at Pensacola State College. As we continue to work with regional colleges to build a collaborative and dynamic approach to workforce development in Northwest Florida, we know Dr. Meadows's transformational capabilities will help us best position our local students for long-term success."

- FSU Vice President for Research, Stacey Patterson

FSU InSPIRE and Strata-G Announce Infrastructure Collaboration

Based in Panama City, InSPIRE's main facility will serve as a dynamic ecosystem of advanced manufacturing, supersonic and hypersonic aero-testing and workforce training. Strata-G will provide project management responsibilities while serving as liaison between FSU and key stakeholders for this stage of the InSPIRE buildup.



Advanced Manufacturing Machinery at Maritech Machine Supports InSPIRE Initiatives

As part of its mission to accelerate small manufacturer adoption of advanced manufacturing technologies and its commitment to FSU InSPIRE, ASTRO is co-locating systems throughout the region. Additional support equipment includes a large 3D vertical band plate saw, explosion proof vacuum, and powder sieving stations. The systems will enable advanced research, development, and manufacturing in support of ASTRO and InSPIRE initiatives, focused on high-value aerospace and defense systems.

FSU InSPIRE Workforce Development Program Wins Ralph Stair Prize

The winning courses are part of FSU InSPIRE's Artificial Intelligence Engineering tract. The inaugural "*Engaging Elementary Students Using AI-Powered Storytelling*" was sponsored by Microsoft and included 35-hours of in-person training that culminated in an industry certification and badge. Upon completion, educators are equipped with tools to effectively use generative AI and Microsoft Office to create K-12 engineering design lessons. The second course, "*Leveraging AI Prompt Engineering for Engineering Design Pedagogy*," expanded AI applications in the classroom over 20 hours of virtual instruction, adding the certified ability to leverage prompt-engineering strategies to develop resources for open-ended, problem-based lessons.





Florida State University Selects Aerospace Leader, Test Pilot as Executive Director of FSU InSPIRE

Allen brings more than two decades of military aviation experience and a strong track record in defense research and partnerships. He joined FSU from the Oklahoma Aerospace and Defense Innovation Institute, where he helped secure more than \$50 million in federal contracts and built collaborations with more than 25 aerospace and defense companies in just two years.

InSPIRE bridges university research with industry needs and includes partnerships with major regional players like Bay Economic Development Alliance, Florida's Great Northwest and Northwest Florida Beaches International Airport.

FSU InSPIRE Taps CEFA to Measure Impact on Strategic Initiatives

Staffed with senior PhD researchers and graduate students with expertise in applied economics, business, finance, and mathematics, CEFA is starting to track and populate data on InSPIRE's education and talent development initiatives. Their methodologies will eventually align with the four key focus areas within InSPIRE: advanced manufacturing, developmental testing and evaluation, future technologies, and workforce development.

ASTRO America, ASTM International, and FSU InSPIRE Announce Top Performers in Inaugural 3D Printing Tech Challenge

The recognition followed live demonstrations in Panama City, where five finalists – Jentek Sensors, Additive Assurance, Phase3D, Applied Optimization, and Addiguru – installed their sensor technologies on industrial-scale metal 3D printers and presented findings before an expert panel of evaluators. Judges included representatives from the Air Force Research Laboratory, Boeing, GE Aerospace, Lockheed Martin, Northrop Grumman, RTX, Kratos, Stifel, ASTM International, and Florida State University.

FSU InSPIRE Extends Interactive Facility Tours for Manufacturing Month, Plus STEAM Panel and Speed Networking that Links Education to Industry

Several events highlight regional manufacturing capabilities to help improve awareness of high-tech, high paying career paths in Northwest Florida. As the region gears up for transformational growth, these activities help promote the significant work happening locally plus the next generation advancements in manufacturing.

2025

MILESTONES

WORKFORCE DEVELOPMENT

InSPIRE Activates Advanced Manufacturing Workforce Development with Unique Teacher Training Approach

FSU InSPIRE offered free continuous learning opportunities for educators during the summer of 2025 with an industry informed curriculum and expert, real-world speakers.

In June, eight week-long professional learning courses were conducted throughout Northwest Florida. All courses focused on artificial intelligence and robotics and were provided free of charge as part of InSPIRE at FSU, a program funded by Triumph Gulf Coast.

Courses culminated in more than 350 industry certifications with the aim of stimulating student interest in engineering and bolstering a highly skilled, local workforce. Curriculum is tailored for the growing aerospace and advanced manufacturing sectors in the region.

Nearly 200 educators attended the professional learning courses over the four-week span. The three courses led by the workforce development team were *"Engaging Elementary Students Using AI-Powered Storytelling," "Engaging Secondary Students Using AI-Powered Instruction"* and *"Introduction to Robotics in the Classroom."*

Teachers from the eight counties InSPIRE serves were offered the opportunity to enroll in all courses of interest.

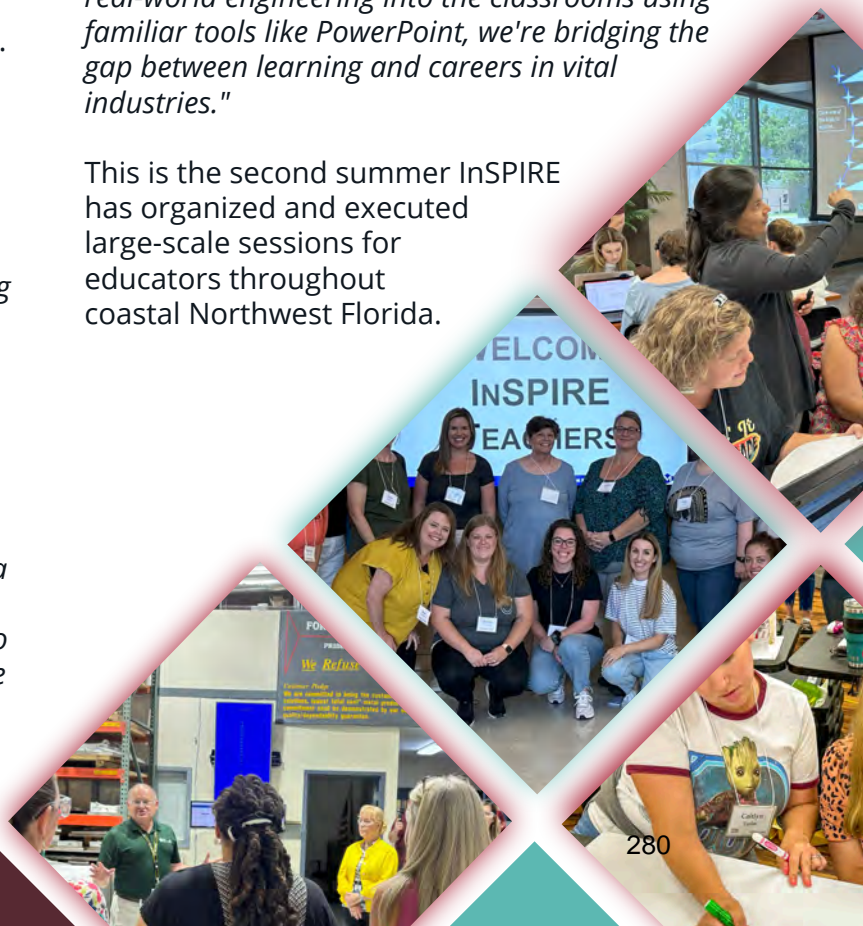
"Professional learning through InSPIRE gave me a chance to grow as an educator while also supporting others in developing the confidence to explore AI with their students," said Anna Prindle of Holley-Navarre Intermediate School, who

completed several professional development courses and now serves as a teaching facilitator. "We weren't just facilitating the learning about technology. We were modeling the mindset of curiosity, flexibility and resilience that we want our students to carry into the future."

"I thoroughly enjoyed my week with InSPIRE," said Tricia Coady of Gulf Breeze Middle School. "I had previously tried some robotics with my students, but through the program, I gained a much deeper understanding of how robotics works. I'm so excited to bring what I learned back to my middle school gifted students and give them more in-depth, hands-on experience to inspire the next generation of STEM-ists."

"I'm helping spark a movement," said Samantha Woltz of East Milton Elementary. "By empowering educators to bring curiosity, AI and real-world engineering into the classrooms using familiar tools like PowerPoint, we're bridging the gap between learning and careers in vital industries."

This is the second summer InSPIRE has organized and executed large-scale sessions for educators throughout coastal Northwest Florida.



Engaging Secondary Students Using AI-Powered Instruction:

An FSU InSPIREd Professional Learning Course for 6-12 NWFL Gulf Coast Teachers

Course Overview

This InSPIRE professional learning course was designed for secondary teachers who are interested in integrating content areas with aerospace and advanced manufacturing themes using artificial intelligence (AI) as potential ways to transform education. The course covers the fundamentals of generative AI and prompt engineering, natural language processing and machine learning foundations, bias and ethical implications of AI, and the integration of literacy and STEM best practices. This InSPIRE course also includes hands-on activities and presentations from industry experts and partners. The course prepares participants for an industry certification exam in Microsoft Office PowerPoint.

Teachers will be equipped with skills and strategies to use generative AI to co-design engaging instructional materials, incorporating durable skills that students can practice as they prepare for the future of work. Teachers will leave with access to curriculum and resources designed for use with students on exploring AI foundations on CPALMS. Participants will become part of an InSPIREd network of teachers who act as catalysts for change in their schools and communities.



AI Generated with DALL-E



LEARNING SYSTEMS INSTITUTE
FLORIDA STATE UNIVERSITY

© 2025 Florida State University

Introduction to Robotics in the Classroom:

An FSU InSPIREd Professional Learning Course for NWFL Gulf Coast Teachers

Course Overview

This InSPIRE introductory professional learning course equips educators with the foundational knowledge and hands-on experience needed to integrate robotics, artificial intelligence, and pre-engineering concepts into their classrooms. Participants will explore the 10 durable skills through engaging, inquiry-based activities that incorporate discoveries about the six simple machines, pneumatics and hydraulics, gears, and basic block coding. Throughout the week-long immersive experience, teachers will design and build projects such as a Rube Goldberg machine, a robotic arm, a compound gear train, and a Mantis robot. AI tools will be embedded throughout the course to enhance learning, streamline lesson planning, and support classroom integration.

The course is developed in partnership with Florida State University and Mantis Edu and Sciberus, Inc., ensuring a rigorous and industry-aligned curriculum. Upon successful completion, teachers will earn an FSU, Mantis Edu and Sciberus, Inc. certificate in Robotics Foundations, validating their expertise in foundational robotics, AI applications, and hands-on engineering education. This course serves as the first of three levels in the InSPIRE Robotics & AI pathway, preparing teachers for deeper engagement with robotics and AI in future coursework. Teachers will leave with access to curriculum and resources designed for use with students on exploring AI foundations on CPALMS. Participants will become part of an InSPIREd network of teachers who act as catalysts for change in their schools and communities.



AI Generated
with DALL-E



LEARNING SYSTEMS INSTITUTE
FLORIDA STATE UNIVERSITY

© 2025 Florida State University

Engaging Elementary Students Using AI-Powered Storytelling:

An FSU InSPIREd Professional Learning Course for K-5 NWFL Gulf Coast Teachers

Course Overview

This InSPIRE professional learning course was designed for elementary teachers who want to learn about artificial intelligence (AI) and innovations in aerospace as potential ways to transform education. The course covers the fundamentals of generative AI and prompt engineering, natural language processing and machine learning foundations, bias and ethical implications of AI, and the integration of literacy and STEM best practices. This InSPIRE course also includes hands-on activities and presentations from industry experts and partners. The course prepares participants for an industry certification exam in Microsoft Office PowerPoint.

Teachers will be equipped with skills and strategies to use generative AI to create and enhance stories and informational texts with an aerospace theme, and to prepare students for an ever-changing technological world. Teachers will leave with access to curriculum and resources designed for use with students on exploring AI foundations and aerospace innovations on CPALMS. Participants will become part of an InSPIREd network of teachers who act as catalysts for change in their schools and communities.

InSPIRE Initiative

Florida State University (FSU) is making a monumental investment to establish the Institute for Strategic Partnerships, Innovation, Research, and Education (InSPIRE) in Florida's Panhandle. This institute aims to spark the region's research and development landscape in aerospace and advanced manufacturing. This effort is in partnership with industry leaders in these fields, local governments, educational institutions, and with partial funding from Triumph Gulf Coast, Inc. The institute will not only enhance FSU's capacity to conduct both secure and open research for aerospace and defense industries but also boost local economic growth through high-paying jobs and educational opportunities.

A significant component of InSPIRE is its educational outreach program led by Learning Systems Institute (LSI) which aims to increase STEM knowledge and industry certifications in the region. The initiative will launch new workforce training and education programs including a focus on aerospace and advanced manufacturing sectors. These programs are designed to equip teachers with the knowledge and skills needed to InSPIRE their students to be ready for high-demand jobs in these growing industries, ensuring a lasting impact on the community's economic and educational landscape.



AI Generated
with DALL-E



LEARNING SYSTEMS INSTITUTE
FLORIDA STATE UNIVERSITY

© 2025 Florida State University

Learning Systems Institute InSPIRE Team

Carrie Meyers is the Co-Director of STEM Outreach for Learning Systems Institute at Florida State University and is co-leading FSU's InSPIRE educational programming. Over two decades, Carrie has worked with K-20 students, written and edited K-12 STEM curricula and is the author of two student math books. She has a bachelor's degree in Elementary and Mathematics Education and master's degree in Curriculum Development and Instructional Technology.

Carrie provides research-based professional development to teachers focusing on workforce development, STEM integration, coding and using 3D printers to enhance curriculum. She manages a team that creates K-12 e-learning tutorials and resources featured on CPALMS. Carrie also works internationally to build capacity in STEM education and the use of standards in education systems. She is currently leading a team that is creating an innovative, developmentally appropriate PreK-2 math assessment system that assists teachers in making immediate instructional change.

Jim Reynolds is the Co-Director of STEM Outreach for Learning Systems Institute (LSI) at Florida State University. Jim is co-leading FSU's InSPIRE educational programming. As a science educator for 14 years, he has vast experience across diverse science curriculum including technology and computer science. He has a bachelor's degree in Biological Science and a master's degree in Science Education.

Jim has developed and presented STEM integrated curriculum and PD programs across the country. He has developed and edited resources featured on CPALMS and supervises a diverse content and pedagogical team at LSI. He has designed PD programs to increase teacher content knowledge and change pedagogy through the use of 3D printers, integration, and team teaching. Jim has worked internationally to build capacity in STEM education across the globe and is currently leading Career and Technical Education workforce development trainings across Florida.

Robert Hanna is a STEM Specialist with the Learning Systems Institute at Florida State University. Robert draws on 19 years of experience developing resources and delivering instruction to support educators in his current role. He holds a bachelor's degree in Science Education and a master's degree in Educational Leadership.

Robert has authored and edited hundreds of resources published on the CPALMS platform. He facilitates professional development for teachers focusing on research-based integration of STEM content across subject areas. He has also co-authored educational curricula for agricultural STEM as well as robotics, each emphasizing engineering design. He currently co-leads a project developing a personal financial literacy curriculum grounded in inquiry and problem-based learning which leans heavily on the use of technology in instruction through online tutorials and simulations.

Zaida McGinley is the Literacy Integration Specialist for FCR-STEM's CPALMS team with the Learning Systems Institute at Florida State University. She holds a bachelor's degree in English Literature and a master's degree in Curriculum and Instruction.

With over 20 years in education, Zaida has held various positions ranging from a teacher in Miami-Dade County to a policy director at the Florida Department of Education. Her experience includes curriculum resource development and review, professional learning, stakeholder partnerships, standards alignment, and literacy integration. Zaida, who is bilingual, also provides insight into the integration of literacy best practices. As part of the LSI team, she contributes her expertise to various STEM initiatives including creating e-learning resources and Career and Technical Education workforce development projects.

Brigitte Gudz is a veteran educator with over 35 years of experience in mathematics and STEM instruction, currently teaching at Madison County High School in Madison, Florida. She brings a wealth of expertise in robotics, power and energy, and curriculum development, and has served as a part-time curriculum specialist and facilitator for Florida State University's Learning Systems Institute. Brigitte is passionate about hands-on, student-centered learning and has coached award-winning robotics teams at both the state and national levels. A two-time Teacher of the Year honoree and a certified VEX Robotics and Pre-Engineering instructor, she is committed to equipping both students and fellow educators with the tools and confidence to succeed in today's dynamic learning environments.



Carrie Meyers



Jim Reynolds



Robert Hanna



Zaida McGinley



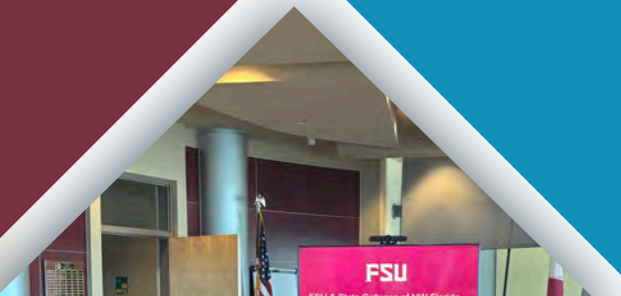
Brigitte Gudz

InSPIRE NODES

InSPIRE continues to advance FSU's mission to build research and entrepreneurial excellence while attracting industry and broadening the economic impact in northwest Florida. InSPIRE is currently headquartered at FSU Panama City with wide-ranging partnerships in the surrounding areas through workforce training, technology education, and academic programs built on partnerships.

Specialized facilities are required to support light industrial activity in order to advance innovative, use-inspired research and translational industry applications. The vision for the main physical infrastructure is a shared innovation, manufacturing, and experiential learning space, serving as the center of operations for InSPIRE initiatives.

Broader efforts include engaging with regional areas of growth for a deeper impact in the region. InSPIRE nodes have the potential to shape economic trajectories by locating near allied industry partners in the aerospace and advanced manufacturing industries. Node locations have great potential to benefit the surrounding community through job creation, workforce development, and a significant boost to the local economy. For these reasons, a set of regional preference criteria were established that prioritize proximity to military Air Force Bases and Naval Air Stations. Preference was also given to locations west of Bay County to expand FSU's presence and deepen the university's efforts to reach Gulf Coast communities.



InSPIRE NODES

In 2025, three target areas were identified as potential future locations for InSPIRE nodes.

The **Crestview** location is in Okaloosa County and encompasses multiple industrial park sites in the rural areas of north Florida, an area ripe for industrial development.

The **Eglin** location is in Okaloosa County and is uniquely situated near the primary entrance to the Air Force Base. It is near the coastal areas of Fort Walton Beach and also serves a large military community.

The **Santa Rosa Beach** location is in Walton County and contains South Walton Commerce Park – a St. Joe-owned commercial campus zoned for light industrial uses.

While exploration and prioritization continue, the main focus for 2025 includes securing the Panama City facility and the Bay County location of the main InSPIRE facility.

In a big first step for FSU InSPIRE and the Northwest Florida region, strategic partner ASTRO America acquired two state-of-the-art metal additive manufacturing (AM) systems. The series 5, GE Concept Laser multi-laser powder bed fusion machine and the GE ARCAM EBM Q10Plus electron beam powder bed fusion machine are now housed at Panama City-based **Maritech Machine, Inc.**, a 21,000 square foot facility situated on a 2-1/2-acre industrial parcel. Maritech is the first vanguard node within InSPIRE, demonstrating the transition of advanced manufacturing technology to local, small manufacturers. As part of a reciprocal agreement, Maritech will leverage this new AM capability—the first of its kind in the Panhandle—while offering traditional precision machining services in return.

InSPIRE is planning a phased approach to securing space for applied, user-inspired, research and development. Headquarters will be designed and built in Bay County, Florida and will house an advanced manufacturing floor, an aero-testing floor, with additional space for offices, classrooms, and workforce development programming. The planning and construction of the facility is predicted to take 3-4 years; in the meantime, the team is actively pursuing the selection of a temporary facility to house testing and advanced manufacturing equipment to rapidly step up our production capabilities and advance the development of key partnerships. The timeline for facility planning activities:

Action 1: Design Permanent Facility

FSB Architect & Engineering firm hired.

Site analysis and design charrettes completed to determine interior layout, functional requirements, adjacencies, and aesthetic requirements.

Target Goal for Design Completion: 12/2025

Action 2: Secure Temporary Facility

Identify and secure temporary facilities to achieve production capabilities.

Identify and tour spaces across the panhandle; analyze and rank spaces to advance the final selection.

Target Goal for Operating Temporary Facility: 1/2026

Action 3: Activate Nodes

Identify and activate strategic InSPIRE nodes to advance impact across eight Gulf Coast counties.

Maritech Machine became the first node in March 2025 providing a great launchpad for InSPIRE in Bay County and is the first company to be mentored by FSU InSPIRE.

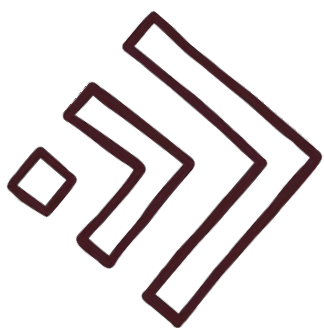
Target Goal for Additional Strategic Nodes: Ongoing

Action 4: Construct Permanent Facility

Engage a general contractor before design completion by implementing a Construction Manager At Risk (CMAR) model.

Target Goal for Construction Start: 5/2026

FACILITY DESIGNS



KEY PLAYERS

Stand-up Team

Farrukh Alvi, PhD

Inaugural Executive Director,
Sr. Associate Provost - Strategic
Initiatives and Innovation

Rabieh Razzouk

Director, Learning Systems
Institute and FCR-STEM, and
Education and Workforce
Development

Deborah Gautier

Director for Strategic Initiatives
and Innovation

John Hopkins

Operations and Facilities
Coordinator

Jenn Garye

Director of Operations

Laney McLean, MPA, CRA

Director, Strategic
Implementation and Project
Operations

InSPIRE Team

Drew Allen

Executive Director

Grey Dodge

Director of Community
Relations & Partnership
Engagement

Chase Foster

Senior Research & Project
Engineer – Aerospace

Abdalla Nassar, PhD

Vice President, AM Forward
Technologies, ASTRO America

Christopher Apple

Advanced Manufacturing
Engineer

Elliott Barnett

Construction Interface
Manager, Strata-G

Carrie Meyers

Director of STEM Outreach,
Education and Workforce
Development

Jim Reynolds

Director of STEM Outreach,
Education and Workforce
Development

Robert Hanna

STEM Specialist, Education and
Workforce Development

Zaida McGinley

Curriculum Specialist,
Education and Workforce
Development

Linda Morgan

Director, Marketing,
Communications & Public
Affairs

Tiffany Pelletier

Sr. Administrative Specialist

Carla McClendon

Research Administration
Manager

Advisory Council

Stacey Patterson

Vice President for Research, FSU

Farrukh Alvi

Sr. Associate Provost for Strategic
Initiatives and Innovation, FSU

Holly Melzer

Northwest Florida Beaches
International Airport Board of
Directors

Becca Hardin

President, Bay Economic
Development Alliance

Jennifer Conoley

President & CEO, Florida's Great
Northwest

James Clark

Provost & Executive Vice President for
Academic Affairs, FSU

Valerie McDevitt

Associate Vice President of Strategic
Partnerships and Innovation, FSU

Clay Ingram

Chief Legislative Affairs Officer, FSU

Marissa Langston

Vice President & Chief of Staff, FSU

Marla Vickers

Vice President for University
Advancement and President of the
FSU Foundation, Inc., FSU

Suvranu De

Dean of the FAMU-FSU College of
Engineering, FSU

Randy Hanna

Co-chair, Dean of FSU Panama City
and the College of Applied Studies,
FSU

Sam Huckaba

Dean of the College of Arts and
Sciences, FSU

Susan Fiorito

Dean of the Jim Moran College of
Entrepreneurship, FSU

Michael Hartline

Dean of the College of Business, FSU

C. "Ed" Edward Meadows

President, Pensacola State College



About FSU InSPIRE

The Institute for Strategic Partnerships, Innovation, Research, and Education (InSPIRE) is accelerating breakthroughs in aerospace and advanced manufacturing. At the core of this effort are dedicated partners working together to establish Northwest Florida as a national center of innovation, driving regional economic growth. Facilities are in development for end-to-end production, aero-testing and immersive training in STEM. Local, regional, and national members of an industry alliance are embedding employees at InSPIRE, collaborating with researchers and faculty from FSU, its partners, and business and community leaders to develop and productionize aerospace, defense, and energy solutions, while offering hands-on learning to students and aspiring engineers in Northwest Florida. FSU InSPIRE launched with an initial grant from Triumph Gulf Coast, Inc.



October 23, 2025

Triumph Gulf Coast, Inc.
P.O. Box 12007
Tallahassee, FL 32317

Re: Annual Report for Project #315 – American Magic

Dear Triumph Board Members:

The City of Pensacola is pleased to submit this annual report for Project #315 – American Magic. This transformative initiative is converting the partially completed Warehouse #10 at the Port of Pensacola into a High-Performance Maritime Center of Excellence (HPMCE) in partnership with American Magic, a world-class sailing team competing for the America's Cup. We are proud of the project's continued progress and remain on track for completion by the end of this year.

Funding Status

In October 2023, Triumph Gulf Coast and the City of Pensacola executed a \$8,500,000 grant award to support this project. To date, approximately \$14 million has been expended, inclusive of Triumph funds. Our first reimbursement request, totaling \$4.4 million, was submitted in August 2025 and is currently under review. Upon full approval, we will promptly submit the next reimbursement request to maintain consistent funding progress.

Key Milestones and Accomplishments

The project's Construction Manager at Risk (CMAR) and architectural design team have worked closely with City of Pensacola building officials to secure all necessary permits—all of which are now approved.

As of September 30, 2025, construction progress stood at 81% completion, with all major structural and mechanical components substantially finished. The project remains on schedule, with an anticipated completion date in Fall 2025, well in advance of the grant completion deadline of December 31, 2026.

222 West Main Street Pensacola, Florida 32502
Ph: 850.435.1603 Fax: 850.435.1611 TTY/D: 850.436.1666
www.cityofpensacola.com



American Magic

American Magic continues to operate successfully from Warehouse #9 at the Port and is expected to retain that facility even after Warehouse #10 becomes operational, further expanding its footprint in Pensacola.

The team has continued to grow its workforce through strong partnerships with the University of West Florida and Pensacola State College, advancing opportunities for local talent development in high-performance maritime industries.

Looking Ahead

We are excited about the project's momentum and the growing positive impact it is having on our community and regional economy. Triumph Gulf Coast's investment is not only helping deliver a world-class maritime facility but also strengthening Pensacola's position as a hub for innovation, workforce development, and international recognition in the marine sector.

Please do not hesitate to contact me should you have any questions or require additional information.

Sincerely,

A handwritten signature in blue ink, appearing to read "D.C. Reeves". The signature is fluid and stylized, with a long horizontal stroke extending to the right.

D.C. Reeves
Mayor, City of Pensacola

Enclosure: Warehouse 10 progress photos



222 West Main Street Pensacola, Florida 32502
Ph: 850.435.1603 | Fax: 850.435.1611 | TTY/D: 850.436.1666
www.cityofpensacola.com



222 West Main Street Pensacola, Florida 32502
Ph: 850.435.1603 | Fax: 850.435.1611 | TTY/D: 850.436.1666
www.cityofpensacola.com



**#317 – Program Report
Annual Report
October 2025**

PSC Facilities staff have been working on construction activities. Initial bid opening will be in mid-November. All bid documents will be submitted to Triumph for review/approval.

There are currently three active student cohorts training in the temporary instructional site co-located with the ST Aerospace facility at the Pensacola International Airport. Cohort 1 will be finishing up the Airframes classes during this Fall 2025 semester and start their written, oral and practical testing for the Airframes License/Certification in late December and into the New Year 2026. Pictures attached.

Deborah L. Douma, Dean
Grants & Federal Programs

Cohort 1 students receiving instruction during “Risk Management” training module.



Cohort 1 students in front of a Fluids and Fittings training board.



Triumph Annual Report Narrative Project #318

October 31, 2025

Annual Overview

Santa Rosa District Schools continues to make substantial progress toward the vision of the Santa Rosa Innovation Center, a hub for innovation, creativity, and workforce readiness that will transform Career and Technical Education (CTE) across the district. Despite construction delays earlier in the year, the district has remained steadfast in its commitment to providing meaningful, hands-on learning experiences for students through a mobile delivery model that brings innovation directly to schools.

Throughout 2025, the district has demonstrated resilience, creativity, and unwavering focus on its mission. The Innovation Center “on the road” model continued to thrive, allowing students to experience immersive, hands-on learning at their home campuses. These experiences have strengthened career awareness, expanded access to industry certification opportunities, and built excitement for the forthcoming Innovation Center opening.

Key highlights of the year include:

- Expansion of CTE and STEAM programming across all grade levels, integrating career exploration, robotics, engineering, and AI.
- Exceeding Year 1 certification goals, achieving well beyond the target of 240 industry-recognized certifications.
- Launch of professional development for educators, including partnerships with Florida State University’s Inspire Program and new training in AI integration and digital tools.
- Approval of the first Triumph reimbursement and initiation of the second reimbursement request, expected to be filed before year’s end.
- Ongoing construction progress, with strong collaboration between district leadership, architects, and contractors ensuring clear communication, accountability, and steady advancement toward project completion.

With the new facility now projected to open in early February 2026, the district is positioned to transition seamlessly into full operations. The Innovation Center will serve as a catalyst for regional workforce development, student engagement, and cutting-edge instructional practices aligned with high-wage, high-demand careers.

Month-by-Month Highlights: July – October 2025

July 2025: Empowering Future Innovators

The Santa Rosa County Innovation Center, in partnership with CTE educators and the Career Pathways team, hosted two Engineering Camps and three Artificial Intelligence (AI) Camps across three campuses.

Students engaged in:

- Hands-on LEGO engineering projects, Micro:bit coding, and real-world design challenges.
- AI exploration through block coding with Mbot2 robotics, the AI Ocean Clean-Up Challenge, and career-based simulations using Xello and ChatGPT.
- Exposure to AI ethics, robotics evolution, and live demonstrations of emerging technologies such as the Tesla Bot Gen 3 and an AI-powered Ford Bronco.

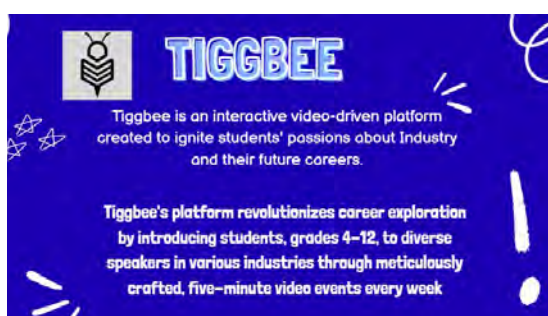
These experiences culminated in students earning Digital Tool Certifications in Artificial Intelligence, showcasing the district's commitment to future-ready learning.



August 2025: Empowering Educators and Expanding Digital Tools

August focused on professional development and capacity-building for educators. During the annual CTE Professional Development Day, teachers participated in training on Tiggbee, a new career engagement platform, and explored enhanced Xello features to deepen student career exploration.

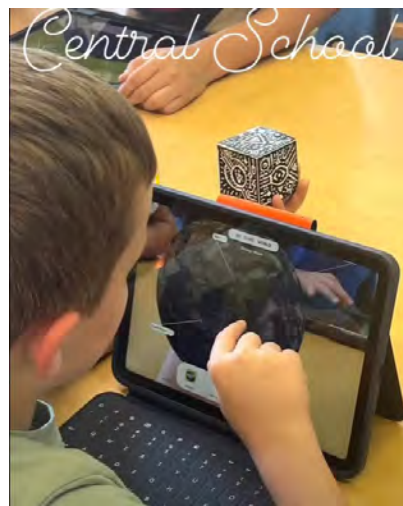
The Career Pathways team also visited multiple elementary campuses to support teachers in integrating Digital Tool Certification opportunities into instruction, broadening early digital literacy and engagement across the district.



September 2025: Expanding STEM and Career Exploration

September brought engaging, interdisciplinary learning experiences that blended history, science, and career education.

- In partnership with the Social Studies Department, students at East Bay K–8 used virtual reality to explore the Declaration of Independence, merging civic education with technology.
- At Central School, 5th grade students participated in space exploration lessons, sparking interest in astronomy and engineering careers.
- To celebrate Manufacturing Month, every 5th grade teacher received a comprehensive weather station STEM lesson kit. These kits aligned with Florida science standards and introduced students to careers in manufacturing through hands-on design challenges.

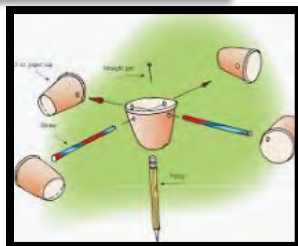


October 2025: Pathways to Possibility

October was a month of connection, collaboration, and celebration across the district.

- The district hosted Leadership Santa Rosa Class 38 at the Douglas A. Dillon Center, showcasing innovation in action through VR, robotics, and coding demonstrations.
- The Career Pathways team delivered Transfr VR career simulations at a rural middle school, expanding access to virtual career exploration tools.
- Professional development in Xello was provided at King Middle School to support state career planning requirements, while at SS Dixon Intermediate, educators and students engaged in a LEGO-based science lesson exploring motion, forces, and energy through the lens of engineering careers.
- At Rhodes Elementary, the team supported a Title I STEM educator with weather and career-connected resources, promoting equitable access to future-focused learning.

These collective efforts underscore Santa Rosa District Schools' commitment to inspiring curiosity, empowering educators, and building meaningful pathways to future success.



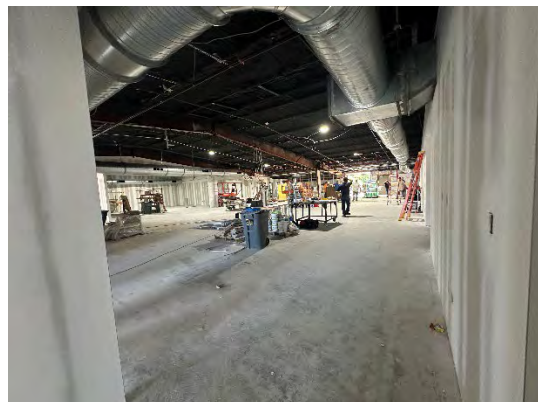
Construction Progress Report

Construction of the Santa Rosa Innovation Center continues to progress steadily following the issuance of the Notice to Proceed on April 30, 2025. Although the original completion date has been adjusted slightly from December to early February 2026, the project remains on track for a successful opening early next year.

The district continues to hold bi-weekly Owner, Architect, and Contractor (OAC) meetings to ensure effective coordination and project oversight. These meetings serve as the primary forum for:

- Reviewing construction timelines and progress milestones.
- Addressing submittals, action items, and coordination issues.
- Managing Architect's Supplemental Instructions (ASIs), Requests for Information (RFIs), and Change Orders as needed to maintain alignment with project goals.

The most recent OAC meeting took place on October 30, 2025, with the October 16, 2025, meeting minutes attached to this report. These meetings will continue bi-weekly until final completion and occupancy are achieved.



Looking Ahead

As Santa Rosa District Schools enters 2026, the vision for the Santa Rosa Innovation Center is coming to life. The district anticipates:

- Final construction completion and facility occupancy in early February 2026.
- Launching the Innovation Center's first full programming phase, including hands-on CTE, robotics, AI, and advanced manufacturing labs.
- Hosting community and industry engagement events to celebrate the grand opening and highlight workforce partnerships.
- Continuing expansion of career exploration opportunities for all grade levels, with a focus on digital literacy, STEM, and certification attainment.

The coming year will mark a transformative chapter in Santa Rosa County's CTE story. Through dedication, innovation, and collaboration, the district is building not just a facility—but a future where every student has the tools, skills, and confidence to succeed in an ever-evolving world of work.

Sincerely,



Jennifer Hines

October 30, 2025

**Grant #320 *Adventure within Reach* annual report
January-October, 2025 executive summary**

- Launched all planned integrated advertising and promotional efforts for both regional and custom destination programs inclusive of approximately 18 different advertising flights, all positively impacting multi-year Triumph Gulf Coast grant goals.
- Spent approximately \$9.8M, which is 73% of the total 3-year grant funds.
- Reached over 750M impressions to new, emerging travelers. Drove 278,000 active users to northwestfloridabeaches.com and created over 500,000 engagements with consumers on social media platforms. Outperformed travel marketing benchmarks across the board.

Regional *Beachside's Adventurous Side* marketing efforts:

- Launched two (2) integrated digital campaigns per approved strategic plan promoting Spring and Fall travel as well as off-the-beaten path adventures.
 - \$1,774,000 invested in paid media during the spring to bring awareness and generate interest in adventure and off-the-beaten-path experiences.
 - \$540,000 invested during the fall to continue reaching audiences from the previous campaign and inspire travel during late summer and fall.
- Developed social-first content series to further inspire and educate visitors of the approachability of various outdoor adventures across the region. Distribution of this content will be both organic and paid social media during the Fall and leading into the 2026 Spring season.
- Hosted four national content creators throughout the region, resulting in 16 pieces of social media content with an exposure number of 251,897 and a media value of more than \$14M.

Seasonal Highlights Include:

- The \$1,031,000 Spring push ran from January through May, resulting in more than 90 million impressions and 45,000 engagements across paid streaming video and digital platforms.
- On top of the digital campaign success, paid social media across Meta platforms reached over 159 million impressions and garnered 1-2x industry standard engagements and video view-through rates.
- An additional \$459,000 was deployed for search engine marketing (SEM) and boosted organic social promotion driving 115,000 direct clicks to northwestfloridabeaches.com, resulting in 532,000 quality engagements with consumers on Facebook and Instagram (Meta).
- The \$540,000 Fall push started in September and is currently running through November. It is estimated to reach at least 42 million impressions across paid streaming and digital platforms.
- Results will be analyzed in December.

Custom Destination Marketing Efforts:

- Planned, developed and launched eight (8) custom promotional efforts, one (1) each for every county in Northwest Florida Beaches. Each plan included options for paid digital and paid social media advertising as well as custom content development efforts, all planned in collaboration

with the destination marketing teams. Campaigns drove direct traffic to the destination websites, and reached custom markets of origin (e.g., UK) that they could not afford to market to within their own destination marketing efforts. Objectives rolled up to positively affect the Triumph strategic goals.

- Launched two (2) media flights for Spring and Fall promotion to coordinate with the regional effort. And produced two (2) video and photography shoots, one each in June and September further highlighting off-the-beaten-path places and local adventure experts.
- Approximately \$2.6M was spent on digital media advertising and \$1.4M was spent on custom content creation.
- Digital/social media generated:
 - 403 million impressions
 - 4.3 million clicks
 - 47.5 million completed video views
 - Strong 78% completion rate

Seasonal Highlights Include:

- The \$1.17M Spring push ran from March through May and included over 219M impressions and drove traffic to destination websites and engagement across paid streaming and digital platforms.
- Overall Spring impression delivery was 71% higher than planned.
- Three destinations – Destin-Fort Walton Beach, Panama City Beach and Gulf County – were featured in a June custom content creation effort resulting in hundreds of new photographs, 30 new promotional videos and 3 different video b-roll packages for each destination to use in future marketing efforts.
- The \$1.29M Fall push is running from July through October and is estimated to reach at least 183M impressions across paid digital platforms.
- In September, two destinations, Walton County and Panama City Beach, chose to feature lesser-known adventure spots like Panama City, Twin Lakes Camp Resort, Live Oak Landing and camping in St. Andrews State Park, resulting in hundreds of new photographs and promotional videos and 23 different video b-roll for each destination to use in future marketing efforts.
- Results will be analyzed in December.

Authorized Signature:

Craig Thomas

Craig Thomas
Chief Operating officer and General Counsel



MICHAEL A. ADKINSON, JR., SHERIFF
Office of the Sheriff, Walton County

October 21, 2025

Jay Trumbull, Sr., Chairman
Triumph Gulf Coast, Inc.
Attn: Susan Skelton, Executive Director
P.O. Box 12007
Tallahassee, FL 32317

Re: Office of the Sheriff, Walton County P25 Radio Project

Dear Chairman Trumbull:

Please accept the following Annual Report for progress during fiscal year 2025, ending September 30, 2025 (project status provided by Chief Tracey Vause, Chief of Emergency Services, Office of the Sheriff, Walton County).

Project History

Public safety agencies in Walton County, FL made the conversion to State Law Enforcement Radio System (SLERS) in 2007. The State of Florida provided three sites, and the Walton County Sheriff's Office added three additional sites for public safety communications in Walton County. However, even with six total sites in the County, radio coverage was not up to public safety standards in many areas of the County. In early 2023, the Walton County Sheriff's Office hired a consultant to assist them with the needs analysis and competitive procurement process for a new countywide P25 radio system. The Sheriff's Office made the decision to procure the P25 radio system infrastructure separately from the construction of towers and communications sites. After competitive ITN processes, Williams Communications Inc. was awarded the contract for the P25 radio infrastructure and City Switch Inc. was awarded the contract for the construction of towers and communications sites.

Reporting Period – October 1, 2024, through September 20, 2025

The Sheriff's Office submitted a pre-application to Triumph for a P25 radio system project on November 15, 2023, and the full application was submitted on July 1, 2024, to enhance public safety communications throughout Walton County and improve interoperability with neighboring counties.

The Triumph Board approved the contract with Williams Communications on February 26, 2025. The Walton County BOCC approved of the Williams Contract for the radio system infrastructure on March 11, 2025, and it was fully executed on June 2, 2025. The Walton

County BOCC approved the contract with City Switch for tower construction and communication sites on March 25, 2025

P25 System Infrastructure Status: Williams Communications completed the Detailed Design Review (DDR) on August 6, 2025, and all equipment has been ordered. Williams is working toward a 20-month project completion schedule in February of 2027. The final P25 implementation schedule is dependent on the completion of site construction by City Switch.

Tower Site Construction Status: The new P25 radio system design includes 23 total sites of which 21 sites are P25 radio transmit/receive sites and two sites are microwave only connecting the system to neighboring counties. Out of the 23 total sites, City Switch is responsible for the construction of 11 new tower sites requiring new towers, equipment buildings, generators, and compounds, and three additional sites are lease sites that require new communications buildings and generators. The overall City Switch project schedule indicates completion of the three colocation sites approximately April of 2026 and the new tower sites by September of 2026. Progress to date indicates that 12 of the 14 new sites will be submitted to Walton County Building and Zoning for approval by the end of December 2025 and the two others will be submitted for approval by the end of March 2026. The two remaining tower site locations, Inlet Beach and Miramar Beach, have not been finalized to date. However, the Sheriff's Office and City Switch are actively trying to finalize the location of these sites.

The current federal government shutdown may delay FAA approvals, which could result in an overall project delay. The team is monitoring the situation and will update the schedule as appropriate when more information is available.

Thank you again for your generous support with this important project. I remain at your service if I can be useful in any way as we move forward together.

Sincerely,



Tracey D. Vause
Chief of Emergency Services
Office of the Sheriff, Walton County

Director: Jon Williams

OKALOOSA

Technical College



10-31-25

Dear Triumph Gulf Coast,

This past year we have strived to move forward with our extension campus, OTC-North. As of the last month we believe we are on a great path forward to try and catch up after some time lost renovating the campus. After getting final approval for our GMP, our building has gone through extensive demolition and now building back walls and classrooms to be ready for students in the start of the 26-27 school year. Equipment is being purchased through the FF&E under that GMP, as well as from funds associated with the CAP grant that was awarded by FLDOE. I look forward to sending you pictures and updates leading up to a ribbon cutting and opening of our extension campus in the coming months. As always, thanks so much for helping us grow the local workforce through these new programmatic opportunities. Should have questions or needs related to information about our project please don't hesitate to reach out to me at OTC.

Respectfully,

Jon Williams
Director – Okaloosa Technical College

Mission Statement:

Okaloosa Technical College will train students through a balance of theoretical and real world, project-based experience to meet the ever-changing professional needs of our local workforce.

October 31st, 2025

Triumph Gulf Coast, Inc.
P.O. Box 12007
Tallahassee, FL 32317

Annual Report - #330 University of West Florida Watercraft and Vessel Engineering (WAVE)

Dear Triumph Gulf Coast,

This is the first annual report for UWF WAVE so we hope this report is appropriate and informative to the board. This grant was executed on December 18th, 2024, with a start date of January 2025. In January negotiations began with the City of Pensacola to secure space for WAVE at the Port of Pensacola. A lease agreement for 15,000 square feet of space for 15 years was executed with the City of Pensacola on June 26th, 2025. The lease began on July 1st, 2025 and a payment of \$1,413,846 was sent to the city from the University of West Florida.

After securing space, we began having discussions with American Magic about UWF students interning with American Magic. UWF engineering students Keanu Peoples and Connor Yourist began their internships with Magic in July 2025. The WAVE program was critical in establishing this unique opportunity for our students. In the past few months Dr. Reynolds has met with about five or six companies that are looking to establish a presence on the gulf coast and work with WAVE in various capacities. On November 3rd, Dr. Reynolds will be presenting about WAVE to the Navarre Beach Yacht Club.

In summer 2025 the WAVE program received a generous donation of \$30,000 to purchase a Laguna CNC machine that will assist in construction of watercraft hulls as well as other parts. The Laguna was recently installed and is fully operational. Summer 2025 also launched the search for the Director of WAVE. This national search has resulted in three highly qualified candidates who interview for the position in late November and early December. Liz Lentz was hired by UWF in August 2025 as an office administrator who will have a 10%-time commitment to WAVE activities through purchasing and budget management for WAVE spending. Dr. Mark Muller, who is an expert in high performance sailing, will start with the university in January 2026. Dr. Muller will be doing research with WAVE and teaching the necessary certification course included with our grant proposal.

We have not turned in a Smartsheet for several reasons. First, due to a delay in securing space at the Port of Pensacola and the construction delay affecting the arrival of American Magic to

Pensacola. It is expected that Magic will begin operations in late 2025 and we are already in discussions about collaborative projects. Second, in late summer 2025 the Port of Pensacola approached WAVE about moving operations next to American Magic in Warehouse 9. Some equipment purchases have been delayed until we move into this new space in spring 2026. The WAVE program has only spent about \$3,500 that will be requested from Triumph in a future Smartsheet submission.

The future is bright for WAVE and we are excited to hire a director and get started fully in 2026. We are confident that something great is happening on the waterfront and UWF WAVE will play an important role in economic development, education, and new innovative research.

Michael Reynolds, PhD

A handwritten signature in black ink, appearing to read "Michael Reynolds", with a stylized, flowing script.

Associate Professor and Chair
Mechanical Engineering



SANTA ROSA COUNTY BOARD OF COMMISSIONERS

Administrative Offices | 6495 Caroline Street, Suite M | Milton, Florida 32570-4592
Office: 850.983.1877 | Fax: 850.983.1856 | www.santarosa.fl.gov

BOBBY BURKETT, District 1
KERRY SMITH, District 2
RHETT ROWELL, District 3
RAY EDDINGTON, District 4
COLTEN WRIGHT, District 5

BRAD BAKER, County Administrator
JARED LOWE, Asst. County Administrator
THOMAS V. DANNHEISSER, County Attorney

October 20, 2025

Triumph Gulf Coast, Inc.
P.O. Box 120007
Tallahassee, FL 32317

RE: Annual Report for Project #331

Dear Chairman and Triumph Board Members:

In accordance with s. 288.8016, F.S. Santa Rosa County is pleased to provide an annual report on Project #331. The original grant agreement was executed on August 25, 2024, providing \$7,164,000.00 in Triumph funding to provide partial funding for the purchase of a 45+ acre site adjacent to Interstate 10 at Exit 26 for the development of the Bagdad Distribution Center and infrastructure improvements to the Property to allow for the construction of a 380,000+-square foot distribution center that will be leased to a private sector company.

On September 10, 2024, the purchase of the site was finalized, and reimbursement was received in the amount of \$4,364,000.00. No reimbursement request has been made this calendar year because we have not expended enough funds to meet the submission threshold. The following Items have been completed:

- An additional survey was performed in ROW of Garcon Point Road for sanitary sewer force main design.
- Sanitary sewer force main horizontal and vertical locations set, and plan & profile sheets prepared.
- Master sanitary sewer lift station design and calculations prepared for project site.
- Updated site plan layout per Leaf River Group direction
- Drainage ponds and pipes sized per regulations from NFWFMD and Santa Rosa County Land Development Code
- Drainage calculations prepared for NFWFMD ERP permit application (not submitted)
- Construction cost estimate prepared for sanitary sewer improvements.
- Construction cost estimate prepared for site prep and stormwater facility to allow for development by Leaf River Group.

Please do not hesitate to contact Shannon Ogletree, Executive Director of Santa Rosa Economic Development Office, at Shannon@santarosa.fl.gov with any questions related to this report.

Sincerely,

Brad Baker
County Administrator

Bagdad Distribution Center





Workforce Education

Escambia County School District
Keith Leonard, Superintendent of Schools
J. E. Hall Center
30 East Texar Drive | Pensacola, FL 32503
Office: 850.469.5356 & 850.469.5357 – Fax: 850.469.5640
Director: Steven T. Harrell – 850.469.5304



Workforce Education Specialists:
Christina Stanley– 850.469.5305 | Lori Anderson – 850.469.5360 | Dan Busse – 850.469.5309

From: Escambia County School District

To: Triumph Gulf Coast

Date: October 31, 2025

Triumph Project #332 Annual Report

The Triumph Gulf Coast Board (Triumph) finalized the grant for project #332, on October 19th, 2024 and our team has worked diligently since that time to build-out and open our Tate High School Automotive Service Academy.

The first full year of the program goals have been met with only a couple of exceptions. We have renovated the building, including the shop, classrooms, restrooms, tool storage areas, teacher office, and more. We completed the site-work to include the creation of parking areas surrounding the building.

All of our heavy equipment has been purchased and installed. We have not asked for reimbursement yet, because the purchase orders have not yet been paid. There were numerous issues with the installation of the lifts, tire tools, alignment rack, etc. and our District held payment until those issues were resolved. Since the issues have only just been resolved this week, we are moving forward with payment, and will request reimbursement soon.

We have not received the custom tool boxes and workstations from SnapOn. We are also still waiting on production of the matching classroom furniture. SnapOn assures us that these items will be delivered soon. This is the reason we have delayed our open house for the program. We are using temporary furniture in the classroom now, and our open house will come shortly after the arrival of the final items from SnapOn.

The teacher (Mr. James Davis) has been hired, has been fully background screened and onboarded. He has many years of automotive service experience and holds ASE certifications. This past summer, we sent him to the ASE Instructor Training Conference in St. Louis, MO. Our instructor has been assigned a START teacher mentor at the District level, and has several mentor teachers onsite at J.M. Tate high. He also works closely with our postsecondary ASE instructor from George Stone Technical College (GSTC).



Workforce Education

Escambia County School District
Keith Leonard, Superintendent of Schools
J. E. Hall Center
30 East Texar Drive | Pensacola, FL 32503
Office: 850.469.5356 & 850.469.5357 – Fax: 850.469.5640
Director: Steven T. Harrell – 850.469.5304



Workforce Education Specialists:
Christina Stanley– 850.469.5305 | Lori Anderson – 850.469.5360 | Dan Busse – 850.469.5309

The administrators from our Workforce department, administrators from J.M. Tate, and Mr. Davis all attended the GSTC ASE advisory meeting together recently. J.M. Tate’s ASE Automotive Service advisory meeting is planned for 14JAN2026 at Tate. It is notable that ASE’s Florida Field Manager, Mike Cowels, was in attendance at our GSTC advisory and he plans to attend our high school advisory as well. His attendance at our advisories is meant to help us ensure that the program at J.M. Tate High will meet the ASE accreditation standards in the next few years.

We are on track to earn 25 or more ASE certifications this school year.

If you have any questions, or require additional information, please reach out to me.

Steven T. Harrell

Director of Workforce Education

FRANKLIN COUNTY

REPLY TO:
BOARD OF COUNTY COMMISSIONERS
33 MARKET STREET, SUITE 203
APALACHICOLA, FL 32320
(850) 653-8861, EXT. 100



ORIGINATING DEPARTMENT:
FRANKLIN COUNTY ADMINISTRATION
248 HIGHWAY 98
EASTPOINT, FL 32328
(850) 653-9783

QUARTERLY PROGRESS REPORT

Project Number:	#333		
Grantee Name:	Franklin County Board of County Commissioners		
Grantee Address:	33 Market Street, Suite 203, Apalachicola, FL 32320		
Grantee's Agreement Manager:	Erin Griffith	Telephone No.:	850-653-5143
Project Title:	Triumph – Franklin County First Responder Communication System Phase I		
Report Date:	October 31, 2025		
Reporting Period:	July 1, 2025 – September 30, 2025		

Prior period events: At the May 29th, 2024, Triumph Board Meeting, Franklin County's application score and staff recommendation was presented to the Triumph Board. The Board approved the project advancing to term sheet negotiations. At the Triumph Board Meeting on August 22nd, Franklin County's term sheet was formally accepted. County Commissioners accepted and approved the Chairman's signature on the grant award agreement at the County's October 1st meeting and the Triumph Board gave formal approval at the October 15th meeting. On January 28th, the county submitted the first draft RFQ to Triumph for Design Consultant Services. The legal team reviewed and also staff – in communications with staff and neighboring counties on the process and procedures used for their systems, the county realized that the original award needed to be broke into two parts: Design Consultant for the First Responder Communication System and then after a design is developed, a separate RFQ should be issued for CEI services during construction and installation. Triumph began drafting the grant award amendment and the county would then develop an RFQ for the services sought in phase I of the project. On April 2, the county received the draft amendment to the award agreement splitting the project into two phases for issuance of the phase I RFQ which would be for a design services consultant. The county received the final amendment after it was approved by Triumph's legal and the County Commission approved the chairman to sign the amendment at the May 7, 2025, meeting. On May 12th, the county submitted a revised draft RFQ to Triumph for review. On May 14th the County approved the fully executed copy of the award agreement amendment. Triumph approved the draft RFQ for the Phase I services and the county began advertising on May 22nd with responses due on June 30th, to be opened at the following County Commission meeting on July 2nd.

Summary of project process for this reporting period:

At the July 2nd, 2025, County Commission Meeting, Franklin County opened responses to the RFQ solicitation for the design consultant for the First Responder Communication System Project. Four firms responded to the solicitation and the board voted to turn the responses and interview process over to a ranking committee comprised of seven representatives of different county departments and agencies who will be users of the new system. The ranking committee conducted virtual interviews and a Q&A session with each respondent on September 10th and ranking members scored each respondent afterwards. At the September 16th meeting, the scores were released to the Board and the Board authorized staff to begin contract negotiations with the highest ranked firm, Omnicom

Consulting Engineers. Subsequent event: At the October 1st County Commission Meeting, the Board approved the \$172,581.80 contract with Omnicom Consulting Engineers for the Phase I design services.



11/01/2025

Certified by: Erin Griffith, Fiscal Manager/Grants Coordinator, Date Signed

RICKY D. JONES
DISTRICT ONE

CHERYL K. SANDERS
DISTRICT TWO

ANTHONY CROOM, JR.
DISTRICT THREE

OTTICE D. AMISON
DISTRICT FOUR

JESSICA WARD
DISTRICT FIVE



October 30, 2025

Ms. Cori Henderson
Program Administrator
Triumph Gulf Coast, Inc.
P. O Box 12007
Tallahassee, FL 32317

Via: Smartsheet #338

Dear Ms. Henderson:

This correspondence is the Annual Report required for the Triumph Gulf Coast Grant Award #338 for Project Spinner – IAG Aero Group at the Northwest Florida Beaches International Airport.

IAG has purchased the building in Lynn Haven and it is use as part of their North Florida Facility. The Lynn Haven facility is up an operating, providing logistics and some repair support.

The Airport and the Bay County EDA are working with IAG Aero Group on the site and lease development and procurement rules in order to comply with both Triumph and Airport procurement requirements. IAG Aero Group has been focusing on the financing and development of the Engine Test Cell and it is expected that in mid-November 2025 they will be able to begin focusing more on the Engine Repair Facility to be located at the Airport.

IAG hired DAG to develop several design concepts to present to the Airport Staff at a meeting scheduled for the second week in November. These design concepts will then be utilized to develop the design criteria package for the development of the RFP for architecture and for the construction. IAG and the Airport will be seeking reimbursement for the design effort and will submit to Triumph for review and required.

At the request of the Airport, they are developing a Master Plan for their leasehold, which will be the guide for the development of the future. The site plan will include 120,000sf (Triumph Project), one engine test cell (2nd largest in the country), future plans for and additional test cell and a two-bay wide body hangar. The initial review of the site layout and concept will be reviewed by the Airport upon submission.

It should be noted IAG Aero Group and their team will be complying with the requirements set forth in the Term Sheet. This includes but not limited to following Airport and Triumph

procurement requirements and the submission of documents for review by the Airport and Triumph, prior to posting.

Additionally, as a side note IAG is providing Haney Technical College with 2 engines, tooling and training to enhance the A&P Program at Haney. At least one engine is in storage at the Lynn Haven Facility, engine tooling and training is valued at approximately \$5,000,000.

As we get more information, we will coordinate with your office as to next steps moving forward.

Should you have any questions or comments, please feel free to reach out to Becca or myself.

Respectfully,

NORTHWEST FLORDIA BEACHES INTERNATIONAL AIRPORT

A handwritten signature in blue ink, appearing to read "Parker W. McClellan, Jr.", with a stylized, flowing script.

Parker W. McClellan, Jr., A.A.E.
Executive Director

THE SEASIDE SCHOOL™

Triumph Gulf Coast Annual Report – Year One

The Seaside School, Inc. – Dream Big Walton County

**Project #341 | Reporting Period: May 5-October 31, 2025*

Prepared for: Triumph Gulf Coast, Inc.

Submitted by: Thomas Miller, Ed.D., Executive Director

Thomas Miller

November 3, 2025

Thomas Miller, Ed.D., Executive Director

Date

Executive Summary

The Seaside School, Inc. is proud to present this inaugural annual report for the Dream Big Walton County Initiative, a five-year workforce development effort transforming college and career readiness in Northwest Florida. Supported by Triumph Gulf Coast’s visionary investment, the Dream Big project has rapidly accelerated access to industry certifications, postsecondary pathways, and experiential learning for students in Walton County.

Enrollment Expansion:

- Increased total student enrollment from **200 to 400 students** over the past two years — a **100% increase** in overall participation.
- Growth directly resulted in a **33% increase in industry certification enrollment from the previous year**, expanding workforce-aligned course offerings and opportunities.

College Dual Enrollment Growth:

- Expanded dual enrollment participation across all grade levels at Seacoast Collegiate High School.
- Currently, 69 seniors and over 80 juniors are enrolled as full-time college students, earning transferable college credit while completing high school requirements.

Additionally, 50 sophomores are enrolled in two college courses each, creating an early-entry pathway to post-secondary success.

- Collectively, Seaside students are projected to earn over 1,888 college credit-hours during the Fall 2025 semester, a record-setting milestone demonstrating the program's depth and efficiency in preparing students for higher education.

Implementation Progress

Component	Milestone Achieved
Innovation Lab Design & Construction	Industry and workforce input gathered through the Walton Area Chamber of Commerce; design finalized and construction completed on time and under budget . Lab is now fully equipped with 3D printers, laser engravers, robotics systems, and STEM technology .
FF&E Procurement Plan	Bid process completed and all major equipment and furnishings procured. Installation completed for lab technology and furnishings, creating a fully functional, student-ready space.
Staffing and Program Capacity	Hired 14 new staff , including 5 positions directly supporting certification instruction, college readiness, and STEM programming. Staff trained to deliver college and career coaching, ensuring full program alignment with Triumph objectives.

Dual Enrollment Expansion	Launched full dual enrollment program across all upper grades. 69 seniors and 80+ juniors enrolled as full-time college students, with 50 sophomores taking two college classes each. Students projected to earn 1,888+ college credit hours in Fall 2025 alone.
Career & Certification Programming	Expanded offerings in AI, Cybersecurity, Business and Law Management, and Engineering/STEM . Certification participation increased 33% year-over-year. Implemented new student tracking systems to monitor certification attainment.
Robotics & Drone Programs	Established Seaside's first high school robotics team (30+ students) . Students meet two hours daily after school for design, coding, and robotic build sessions. Teams preparing for first-ever regional competitions in Fall 2025. Expanded drone curriculum and cross-school participation.
College Application & Success Workshops	Monthly workshops launched for upperclassmen, integrating college essay development, FAFSA completion, and scholarship planning. Early admissions support is now embedded within the Dream Big framework.
Community Shadow Partners	Added new business and industry partners to provide real-world job shadowing experiences for students. Collaboration includes professionals in technology, finance, engineering, and healthcare.
ACT/SAT & Career Readiness Coaching	College and career readiness monthly workshops launched, led by trained staff and community mentors. ACT/SAT prep embedded within advisory structure to maximize participation.
Industry & Higher Education Partnerships	Strengthened collaboration with Oracle for pilot AI Certification initiative. Formalized partnerships with post-secondary institutions and local employers to align credentials with workforce demand.

Metrics & Impact

- **Certifications Earned:** School year began on August 11, 2025; therefore, we will report our first semester certifications earned in our January 2026 quarterly report.
 - **Students Served:** Students were engaged in college application bootcamps, workshops, seminars as well as one-on-one meetings with counselors to discuss careers, majors and colleges opportunities.
 - **College Credits Earned:** School year began on August 11, 2025; therefore, we will report our first semester credits in our January 2026 quarterly report.
-

Budget Overview

We have met the pre-award and 2025 construction match of \$15,396,268 for our grant. We will be submitting our first Triumph request for funding disbursement in the next two weeks.

Challenges & Adaptations

Certification Timing & Test Access

- *Challenge:* Initial certification schedule was impacted by state testing calendars and the onboarding of new instructional staff, resulting in fewer early testing windows for students.
- *Adaptation:* Adjusted the program sequence to prioritize **Design for Delight (D4D)** and **QuickBooks certifications**, which better aligned with instructional pacing and student readiness. Expanded digital testing options to increase accessibility and reduce downtime during exam windows.

Evolving Workforce Alignment

- *Challenge:* Rapid industry evolution in areas such as AI, cybersecurity, and robotics required continuous recalibration of course content and certification focus.
- *Adaptation:* Formed a **Career Pathway Advisory Council** with industry and post-secondary partners to ensure course offerings remain aligned with emerging

workforce needs. This led to the introduction of new **AI and Business/Law Management** pathways and pilot **Oracle AI Certification** collaboration.

Staffing Recruitment & Role Integration

- *Challenge:* Recruiting **certified teachers** in specialized areas such as **cybersecurity, AI, and business technology** remains a statewide challenge due to limited workforce availability and strong competition from private sector employers.
- *Adaptation:* The school expanded its **marketing and recruitment efforts** to reach candidates across Northwest Florida and beyond, emphasizing Seaside's innovative programs and culture. While recruiting fully certified instructors has proven difficult, Seaside successfully hired **industry experts** who bring real-world experience and have **committed to earning their Florida teacher certifications**. This grow-your-own approach ensures both instructional quality and long-term sustainability of program delivery.

FF&E Procurement & Vendor Delays

- *Challenge:* National supply chain delays impacted our timeline for receiving select **lab furniture and technology components**.
- *Adaptation:* Implemented a **phased installation plan**, allowing instruction and student access to begin in functional areas of the Innovation Lab while awaiting final equipment delivery. Maintained project completion **on time and under budget** through efficient vendor coordination and early ordering of critical items.

Scaling Dual Enrollment Logistics

- *Challenge:* Doubling student enrollment and expanding dual enrollment participation required new systems for scheduling, transportation, and academic support.
- *Adaptation:* Implemented new digital scheduling tools, strengthened collaboration with post-secondary partners, and reassigned existing staff to coordinate college coursework and tutoring support. These systems now serve as a scalable model for continued growth.

Balancing Growth with Culture

- *Challenge:* Rapid expansion of student and staff populations risked stretching the school's culture and individualized attention model.

- *Adaptation:* Introduced onboarding and mentorship programs for new teachers, expanded student leadership opportunities, and embedded success coaching into all grade levels to preserve Seaside’s culture of high expectations and personal connection.

Looking Ahead – Year Two Focus

Building on the rapid progress and strong foundation established in Year One, The Seaside School, Inc. will continue advancing the **Dream Big Walton County Initiative** with a focus on deepening program impact, expanding student opportunity, and strengthening workforce alignment across Northwest Florida.

Key priorities for Year Two include:

- **Complete and Activate the Innovation Lab:**
Finalize any remaining installations and launch a full slate of hands-on programming within the Innovation Lab, including robotics, engineering design, and digital fabrication. The lab will also host **community and business partner engagement events** to showcase student innovation and strengthen regional collaboration.
- **Scale Industry Certification Offerings:**
Expand access to certifications in **AI, cybersecurity, entrepreneurship, and digital design**, ensuring every student in grades 10–12 completes at least one industry-recognized credential by graduation. Introduce **Oracle AI Certification** and strengthen teacher training pathways to support test preparation and credential delivery.
- **Expand Dual Enrollment & Postsecondary Success Pathways:**
Continue to grow full-time dual enrollment participation among juniors and seniors while increasing the number of sophomores taking college-level coursework. Work with **Northwest Florida State College (NWFSC)** to expand course availability on the **South Walton Center Campus**, providing students greater access to college-level academics without leaving Seaside.

- **Launch Entrepreneurship Programming & Competitions:**
Implement the new **Entrepreneurship Program**, featuring both internal and external “**Shark Tank-style**” competitions where students pitch innovative business ideas to panels of educators, entrepreneurs, and community investors. Host a regional **Entrepreneurship Conference** to bring together local business leaders, start-up founders, and students for hands-on workshops and networking.
- **Community Partnerships & Ambassadors of Education:**
Engage **local business leaders and entrepreneurs** as guest speakers and mentors through a newly launched **Speaker Showcase** series. Establish an **Ambassadors of Education Inner Circle**, where community partners advocate for and invest in Seaside’s workforce mission, creating a bridge between classrooms and regional industry.
- **Enhance Career Exploration & Experiential Learning:**
Increase the number of **job shadowing, field experience, and internship opportunities** for students across diverse sectors, with a goal of doubling community partner participation. Expand partnerships in **medical and health sciences**, adding new programming and certification opportunities in support of local healthcare workforce needs.
- **Strengthen Teacher Recruitment & Certification:**
Support current industry professionals on staff as they **complete Florida teacher certification** requirements, while continuing targeted marketing and recruitment efforts to attract additional certified teachers in STEM, technology, and business fields.
- **Develop Data Dashboards for Continuous Improvement:**
Implement dashboards to monitor **certification completion, college credit attainment, and student engagement**, providing real-time reporting to Triumph Gulf Coast and the Seaside School Board. These tools will ensure data-driven decision-making and transparent accountability.
- **Sustain Enrollment Growth:**
Expand high school enrollment from **400 to 500 students**, ensuring equitable access to all Dream Big programs and reinforcing Seaside’s role as a regional hub for innovation, dual enrollment, and workforce readiness.

Vision Forward

As The Seaside School enters Year Two, the focus shifts from construction and launch to **scaling innovation and community impact**. By integrating entrepreneurship, STEM, and medical pathways; expanding college and certification access; and deepening engagement with local industry, Seaside is building a self-sustaining pipeline of students who are not only college-ready, but **career-prepared and regionally connected**.

The Dream Big Walton County Initiative continues to demonstrate that **strategic investment yields exponential returns** — in opportunity, innovation, and the future workforce of Northwest Florida.

Conclusion

The Seaside School, Inc. extends its sincere appreciation to **Triumph Gulf Coast, Inc.** for its continued partnership and investment in the **Dream Big Walton County Initiative**. In just one year, this collaboration has produced measurable results—**expanded enrollment, increased certification participation, new facilities, innovative programs, and unprecedented student engagement in dual enrollment and workforce pathways**.

The completion of the **Innovation Lab** and expansion of the **South Walton Center Campus** mark a transformative milestone for our community—establishing a fully functional college and workforce environment that connects local students directly to 21st-century careers. With **1,888 college credit hours** projected this semester alone and a **33% increase in certification enrollment**, the return on Triumph's investment is already tangible and compounding.

Beyond the numbers, the Dream Big Initiative has redefined what public education can be in Northwest Florida. Seaside students are learning to innovate, lead, and compete in emerging industries—from robotics and cybersecurity to entrepreneurship and medical sciences. Local business leaders are no longer watching from the sidelines—they are **mentoring, partnering, and investing** in the next generation of our regional workforce.

As we move into **Year Two**, The Seaside School remains steadfast in its mission to **equip every student with the skills, certifications, and confidence to thrive** in college, career, and community life. Together with Triumph Gulf Coast and our growing network of partners, we are transforming potential into purpose—proving that when schools, businesses, and communities unite around a shared vision, the impact lasts far beyond the classroom.

October 31, 2025

Triumph Grant Award #342

Triumph Gulf Coast Board
P.O. Box 12007
Tallahassee, FL 32317

Subject: Florida Institute for Human and Machine Cognition, Inc. 2024 Annual Report

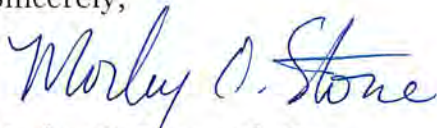
Dear Triumph Gulf Coast,

The Florida Institute for Human and Machine Cognition, Inc., (IHMC) is proud to report strong progress toward the execution of all aspects of the Triumph Gulf Coast Project #342 – *National Center for Collaborative Autonomy (NCCA)*. Given this is a relatively new project, IHMC has not yet requested a funding request from Triumph Gulf Coast. IHMC is nearing the minimum threshold for requesting funds and is currently in the process of procuring critical equipment necessary to establish the core research, testing, and integration capabilities envisioned under this initiative. This initial funding request includes a Boston Dynamics Spot® robot, a custom hexapod robo motion for phantom testing (Symetrie), and real-time robotic control sys (dSPACE MicroLabBox).

In parallel, IHMC is strategically planning and prioritizing key personnel hires critical to the long-term success of the NCCA. These hires are being carefully sequenced to align with project milestones and the phased activation of research capabilities supported by the Triumph investment.

Triumph Gulf Coast's support is fundamental to the success of Project #342. This grant provides the critical resources needed to establish a world-class center for collaborative autonomy, accelerate innovation, and reinforce Northwest Florida's leadership in advanced human-machine teaming. IHMC sincerely values the ongoing partnership and support of the Triumph Gulf Coast Board and staff in bringing this important initiative to fruition.

Sincerely,



Morley O. Stone, Ph.D.
Chief Executive Officer
IHMC

FLORIDA INSTITUTE FOR HUMAN & MACHINE COGNITION

PENSACOLA

OCALA

40 South Alcaniz St. • Pensacola, FL 32502
850.202.4462

15 SE Osceola Ave • Ocala, FL 34471
352.387.3050

www.ihmc.us



October 29, 2025

Triumph Gulf Coast, Inc.
Attention: Ms. Cori Henderson, Program Administrator
P.O. Box 12007
Tallahassee, FL 32317

**BOARD OF
COUNTY COMMISSIONERS**

Fred Nichols
Chair, District 2

Ralph Thomas
Vice-Chair, District 1

Valerie Russell
District 3

Quincee Messersmith
District 4

Josh Lawhon
District 5

J. David Edwards
County Administrator

Heather J. Encinosa
County Attorney
(850) 224-4070

RE: 2025 Annual Report – Project 345 Project Safety

Ms. Henderson,

Wakulla County Staff along with the County's legal counsel created an agreement between the landowners, NG Wade, and Wakulla County for the purchase of the 20 acres at Opportunity Park. Both parties have agreed and signed the document. The agreement precedes the actual closing on the property which is currently scheduled for some time in February 2026.

Based on the current timeline, Wakulla County anticipates the construction of the facility to begin mid-June 2026.

Sincerely,

**Michelle
Metcalf**

Michelle Metcalf

Digitally signed by Michelle
Metcalf
Date: 2025.10.29 10:56:03
-04'00'

Intergovernmental Affairs Director



BAY DISTRICT SCHOOLS

November 7, 2025

Triumph Grant 346 Annual Report

The rollout of Grant 346 kicked off in June 2025, bringing an exciting technology upgrade to Bay District Schools. We've successfully purchased and installed 286 high-performance desktop computers, complete with high-resolution curved monitors.

These are not standard machines; they are unlike anything else in the district's current inventory. Built with specifications ideal for demanding software and capable of running Artificial Intelligence (AI) applications, these powerful machines are a game-changer for our students and programs.

The new equipment was installed in CTE classrooms across four campuses: Rutherford High School, Bay High School, Deane Bozeman School, and Merritt Brown Middle School. While installing the computers, we also took the opportunity to refresh multiple CTE classrooms over the summer with new flooring and upgraded LED lighting. A significant part of this project involved retiring over 150 computers that were more than five years old, clearing out aging equipment (for example, we replaced 7-year-old computers in Bay High School's engineering class).

The response from our teachers and students has been overwhelmingly positive! Teachers are now able to cover more curriculum because they are no longer battling slow load times or lagging connections. For students, the frustration of working with failing machines is gone, leading to greater engagement with the content and a smoother learning experience.

To leverage this new power, our teachers participated in key professional development sessions during the summer of 2025. The FSU InSpire team led a week-long session focusing on Artificial Intelligence and its applications for both students and teachers in the classroom. Additionally, we have two teachers currently participating in specialized Python coding professional development led by software engineers from TechSmart.

Our goal for the next phase is to purchase another 400 computers in April 2026. We are also actively planning our next round of professional development for Summer 2026, collaborating with both FSU InSpire and FSU Ascent. Finally, we plan to strengthen our collaboration with TechSmart by enrolling up to four more teachers in their specialized Python Coding professional development.

Thank You,

Jonathon Moore
Supervisor of CTE

Mark McQueen
Superintendent

Board Members:

Jerry Register
District 1

Ann Leonard
District 2

Chris Moore
District 3

Winston Chester
District 4

Steve Moss
District 5

We're
Putting
The **A+** Back In
BAY



SANTA ROSA COUNTY BOARD OF COMMISSIONERS

Administrative Offices | 6495 Caroline Street, Suite M | Milton, Florida 32570-4592
Office: 850.983.1877 | Fax: 850.983.1856 | www.santarosa.fl.gov

BOBBY BURKETT, District 1
KERRY SMITH, District 2
RHETT ROWELL, District 3
RAY EDDINGTON, District 4
COLTEN WRIGHT, District 5

BRAD BAKER, County Administrator
JARED LOWE, Asst. County Administrator
THOMAS V. DANNHEISSER, County Attorney

October 20, 2025

Triumph Gulf Coast, Inc.
P.O. Box 120007
Tallahassee, FL 32317

RE: Annual Report for Project #350 Turbo

Dear Chairman and Triumph Board Members:

In accordance with s. 288.8016, F.S. Santa Rosa County is pleased to provide an annual report on Project #350. A grant agreement was executed on June 17, 2025, providing \$2,483,093.00 in Triumph funding to provide partial funding for the purchase of two industrial sites totaling 12.5 acres on Armstrong Road off Highway 90 and, using matching funds, the construction on the property of two manufacturing centers, one of 80,000 sq. ft. and one of 150,000 sq. ft. that will be leased to a private sector company to support the operations of the company, which operations will provide at least 60 Net New Jobs paying an average wage of 115% of the current prevailing average wage in Santa Rosa County.

Currently, we are in the process of obtaining additional land appraisals and negotiations are ongoing to purchase the industrial sites. No grant funds have been expended at this point.

Sincerely,

Brad Baker
County Administrator

October 31, 2025

Mrs. Cori Henderson
Program Administrator
Triumph Gulf Coast
PO Box 12007
Tallahassee, FL 32317

RE: 2025 Annual Report for Project #355

Dear Mrs. Henderson,

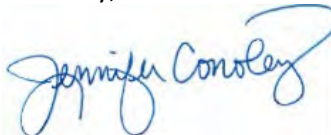
It is with great pleasure that Florida's Great Northwest (FGNW) submits this annual report on the progress we made in 2025 with our grant, which was officially executed on September 9, 2025. Please see the outline below of the progress made this year.

- **As stated under Section 5.9 of the Grant:** FGNW is responsible for compensating all employees hired through the grant. We have successfully hired a full-time Marketing Coordinator, who is actively engaged in launching the initial phases of the marketing component of the United FORWARD initiative. We have also identified a partner to serve us with grant administration and compliance. We are finalizing the FORWARD Facilitator description and expect to secure that person before the end of the year.

We have not submitted any request for funds this calendar year given the timing of the grant's approval which was in the third quarter of the year. We are making progress and will be submitting requests in a timely fashion.

FGNW is actively working on all other elements of the grant to meet benchmarks outlined in the Grant Award Agreement. We remain committed to promoting the assets and advantages of Northwest Florida to site selectors and corporate decision-makers, with particular emphasis on the unique opportunities available through the Triumph Gulf Coast Fund. Should you or any member of your staff or board have questions or require additional information, please do not hesitate to contact me.

Sincerely,



Jennifer Conoley, CEcD
President & CEO



Office of the County Administrator

OKALOOSA COUNTY, FLORIDA

John Hofstad
County Administrator

October 24, 2025

Jay Trumbull, Sr., Chairman
Triumph Gulf Coast, Inc.
Attn: Susan Skelton, Executive Director
P.O. Box 12007
Tallahassee, FL 32317

Re: #356 Project Opal
Okaloosa County, Florida
2025 Annual Report

Dear Chairman Trumbull:

Please accept the following Annual Report for progress for the period from grant award, June 17, 2025, through fiscal year 2025, ending September 30, 2025 (project status provided by Roy Petrey, P.E., Public Works Engineering Manager, and Nathan Sparks, Executive Director of One Okaloosa Economic Development Council).

Project Opal is an economic development project that brings a new industrial client, Williams International, into Okaloosa County's Shoal River Giga Site. Through an effort by Okaloosa Economic Development Council, Okaloosa County, and with the assistance of Triumph Gulf Coast, Inc., Williams International will bring \$1B+ capital investment and 336 new jobs into Okaloosa County. Okaloosa County is extremely grateful for the assistance by Triumph Gulf Coast, Inc. in the way of a \$16.8M grant that will be used to support design, construction, and management/oversight of the project site work and other improvements to facilitate the private capital investment by Williams International.

Funding

The funding for this project comes from \$200k from Okaloosa County for pre-award expenditures, \$16.8M from Triumph Gulf Coast, and \$140M from Williams International for a total project budget of \$157M. These expenditures are scheduled over a four (4) year term beginning in 2025 and ending in 2028.

Pre-Award

Pre-Award dollars were utilized to clear the project site. The work is complete and the pre-award dollars are fully expended.

Professional Services

The County solicited and selected professional services firms in accordance with section 285.055, F.S., the Consultant's Competitive Negotiation Act, for both design and for Construction Engineering and Inspection (CEI) and management oversight. AVCON, Inc was selected as the design firm and

subsequently entered a contract with Okaloosa County. Halff, Inc was selected for CEI and management oversight. Halff and Okaloosa County are currently negotiating a services contract. The award to each firm was approved by Triumph Gulf Coast staff.

Design

In consultation with Williams International, it was determined that to meet required schedules there would be two (2) design phases. The first being the design for major earthwork and stormwater facilities and the preparation of building pads to support an early start for Williams' construction contractor with constructing two (2) 250,000 square feet manufacturing buildings. The design of the first phase is complete. The second phase is the design of final grading of the site along with required infrastructure such as roads, utilities, fencing, etc. The second phase design should be completed early 2026 and will result in another construction bid.

Permitting

All permits have been obtained for the work that is identified by the first phase of design. The project has no wetland impacts.

Contracting

At the time of this report, an Intent to Award has been issued to the low bidder of Phase 1 design (Bid Pkg 1). Concurrence was obtained from Triumph Gulf Coast, Inc. with county staff's recommendation of award to the lowest responsive and responsible bidder. Once the contract is approved and a notice-to-proceed is issued, the construction duration is 120 days with a milestone (Milestone 1) of 60 days for the completion of the two (2) building pads to meet the construction start schedule anticipated by Williams' contractor.

Economic Metrics

Progress continues to be made with preparing for Williams International's vertical construction of their initial 250K SF Phase 1 facility. Bid Package #1 (focused on mass grading) was advertised on August 18 with responses received on September 26. Eleven (11) responses were received, and the low bidder was Talcon with a total bid value of \$4,047,070.20. The Okaloosa County Board of County Commissioners will be considering a formal award to this company during their next meeting scheduled for Tuesday, November 4. Meanwhile, a ceremonial groundbreaking including Williams leadership and Lt Governor Jay Collins is scheduled for Thursday, October 30.

Sincerely,



John Hofstad
County Administrator

Attachment: Project expenditures through September 30, 2025

CENTRAL SQUARE
DATE: 10/23/2025
TIME: 15:40:59

OKALOOSA COUNTY BOCC
EXPENDITURE TRANSACTION ANALYSIS

PAGE NUMBER: 1
AUDIT11

SELECTION CRITERIA: transact.yr='25' and transact.key_orgn='3110' and transact.account='563312'
ACCOUNTING PERIOD: 1/26

FUND - 301 - CAPITAL PROJECTS FUND
DEPARTMENT - 3110 - CAPITAL OUTLAY PROJECTS

ACCOUNT DATE	T/C	ENCUMBRANC	REFERENCE	VENDOR	BUDGET	EXPENDITURES	ENCUMBRANCES	DESCRIPTION
563312				SHOAL RIVER DRIVE				
9 /25 06/19/25	11				.00			EST PER HP
9 /25 06/19/25	21		2506636	22100188 GREEN ENERGY CON		79,284.99	.00	SHOAL RIVER RANCH
11/25 08/07/25	21		2508025	22100188 GREEN ENERGY CON		156,504.51	.00	SHOAL RIVER RANCH
TOTAL				SHOAL RIVER DRIVE	.00	235,789.50	.00	
TOTAL				CAPITAL OUTLAY PROJECTS	.00	235,789.50	.00	
TOTAL				CAPITAL PROJECTS FUND	.00	235,789.50	.00	
TOTAL REPORT					.00	235,789.50	.00	

Limit of \$200,000.00

CENTRAL SQUARE
DATE: 10/23/2025
TIME: 15:45:37

OKALOOSA COUNTY BOCC
EXPENDITURE TRANSACTION ANALYSIS

PAGE NUMBER: 1
AUDIT11

SELECTION CRITERIA: transact.key_orgn='732550'
ACCOUNTING PERIOD: 1/26

FUND - 301 - CAPITAL PROJECTS FUND
DEPARTMENT - 732550 - TRIUMPH 356 PROJ OPAL (C)

ACCOUNT DATE	T/C	ENCUMBRANC	REFERENCE	VENDOR	BUDGET	EXPENDITURES	ENCUMBRANCES DESCRIPTION
563944				PROJ OPAL SHOAL RVR RANCH			
11/25 08/14/25 11					.00		EST PER JE
12/25 09/03/25 13					16,800,000.00		BA-#98
12/25 09/18/25 21		2509050		011449 AVCON INC		55,358.67	.00 TO1 MASS GRADING
1 /26 10/14/25 11					.00		EST PER HP
13/25 10/16/25 21		2600390		011449 AVCON INC		10,903.18	.00 TO1 MASS GRADING DES
13/25 10/16/25 21		2600390		011449 AVCON INC		12,036.14	.00 TO1 MASS GRADING DES
13/25 10/23/25 21		1318854		011449 AVCON INC		132,990.12	.00 TO1 MASS GRADING
13/25 10/23/25 21		131629		011449 AVCON INC		103,576.15	.00 TO2 OKA OPAL SITE
TOTAL				PROJ OPAL SHOAL RVR RANCH	16,800,000.00	314,864.26	.00
TOTAL				TRIUMPH 356 PROJ OPAL (C)	16,800,000.00	314,864.26	.00
TOTAL				CAPITAL PROJECTS FUND	16,800,000.00	314,864.26	.00
TOTAL REPORT					16,800,000.00	314,864.26	.00

Closed Grants as of 12/1/2025

29 Wakulla County School Board, Career and Technical Education Center
49 Panama City Port Authority, PC Port Authority Eastern Terminal Dev.
186 Gulf County Board of County Commission, Hurricane Michael Recovery Ad Valorem
189 Bay County Board of County Commission, Hurricane Michael Recovery Ad Valorem
190 Walton Economic Development Alliance, US 331 Infrastructure
210 Gulf Coast State College, UAS Pilot Boot Camp for Exiting Military
215 Wakulla County School Board, Wakulla/Lively Tech A&P Cert Program
217 AMIkids Pensacola Inc., AMIkids Pensacola Workforce Development Program
221 Locklin Technical College, Hurricane Michael Skilled Labor Recovery Fund
222 Okaloosa Technical College, Hurricane Michael Skilled Labor Recovery Fund
223 Emerald Coast Technical College, Hurricane Michael Skilled Labor Recovery Fund
224 Wakulla County School Board/Lively Tech, Hurricane Michael Skilled Labor Recovery Fund
228 Pensacola State College, Infrastructure and Logistics Training Fund
229 Tallahassee Community College, Infrastructure and Logistics Training Fund
276 Bay District Schools, Triumph Training Center*
319 Warrington Preparatory Academy, Rocketing to the Future: Phase 1*

* Closed with no Grant funds expended

The full reports for

46 Okaloosa, Southwestern Crestview Bypass
246 Florida State University, ASCENT

Can be found here: <https://www.myfloridatriumph.com/wp-content/uploads/2025/12/2025-Full-Annual-Reports-for-46-and-246.pdf>