

**Program Administrator Report
Triumph Gulf Coast Board Meeting
December 15, 2025**

The Triumph Gulf Coast staff continues regular work with grantees on the implementation of 69 active projects, with an additional 16 projects closed, totaling over \$760,000,000 in grants approved. Staff monitors and reviews projects for compliance and processes requests for funds on an ongoing basis, and continues to work with applicants and potential applicants, to review pre-applications, applications and to negotiate agreements.

Triumph staff regularly participates with the region's economic developers in meetings and at site visits with prospective companies and continues to meet regularly with workforce education grantees.

Pre-Applications

As of Tuesday December 8, 2025, Triumph Gulf Coast had received 367 Pre-Applications totaling over \$3,157,000,000 in requests. Pre-applications 367 and 369 are recommended as statutorily eligible. Projects 368 and 370 are recommended as not statutory eligible. Additional information is needed for 363. ***Staff recommendation of statutory eligibility does not guarantee grant funding.***

367 City of Pensacola, Project Maeve	\$86,000,000 Escambia
368 SeraVida Senior Living, Inc., Assisted Living Facility	\$3,000,000 Franklin
369 Bay Haven Charter Academy, Inc., Bay Al Ignite	\$10,500,000 Bay
370 How We Fish Florida, Corp., Guardians of the Reef Documentary	\$19,298 ALL

Applications

As of Tuesday December 8, 2025, Triumph Gulf Coast had received 161 Applications totaling over \$1,545,000,000 in requests. *Four Applications, not including agenda items and projects previously presented to the Board, are available for review.* New applications received:

Triumph staff proposes that the Board authorize counsel and staff to negotiate an agreement with:

365 Bay County BOCC, Project Kilowatt	\$12,825,000 Bay
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Triumph staff proposes that the Board Approves a grant award agreement with:

323 University of West Florida, IA(2) Research for Tomorrow	\$32,515,120 Escambia
327 Gulf District Schools, Digital Technology Training	\$6,886,150 Gulf
339 Tallahassee State College, Wakulla Workforce Development	\$10,007,946 Wakulla
353 Pensacola State College, Workforce Training Center	\$3,250,000 Escambia

December 2025 Project Status Snapshot

Staff has developed a project status snapshot document to provide members with an overview of each project. This document reflects the most recent quarterly reports and/or field visits for each project

October – December 2025 Construction Report

Staff continues to review and approve construction bid documents, contracts, change orders and/or task orders for projects. Staff reviewed Grantee Annual Reports.

Deobligations

180 Gulf School District, Welding Expansion - \$1.14

Closed Projects

143 Haney Tech, HVAC Expansion

180 Gulf School District, Welding Expansion

191 Franklin BOCC, Apalachicola Regional Airport Fuel System Upgrade

Workforce Modifications

246 Florida State University, ASCENT – Add Advanced Cyber Security Certifications

2025 Grantee Annual Reports

Triumph Staff has reviewed the information provided by Grantees with projects due for annual review under s. 288.8016, F.S.

s. 288.8016, F.S. Triumph Gulf Coast, Inc.; duties.

(3) Monitor, review, and annually evaluate awardees and their projects or programs to determine whether an award should be continued, terminated, reduced, or increased.

Staff recommends the Board accept a recommendation to continue to fund the grants in the attached summary document.

			Construction	Construction	Construction	Construction		Metrics	Metrics	Metrics	Metrics
#	Grantee	Project Name	Ahead	On Track	Delayed	Completed		Ahead	On Track	Delayed	Completed
Infrastructure, Ad Valorem, Emergency Response & Promotins Grants											
43	Okaloosa County	Hwy 90 East Water and Sewer Expansion*				X			X		
46	Okaloosa County	Southwest Crestview Bypass*			X		X				
48	Wakulla County	Emergency Radio System				X			X		
49	Panama City Port Authority	Port Panama City Eastern Terminal				X					X
72	Santa Rosa County BOCC	Whiting Aviation Park				X			X		
120	City of Pensacola	Comm. Aircraft Maintenance Campus*			X				N/A		
185	City of Panama City	Panama City Industrial Complex		X					X		X
190	Walton BOCC	US 331 Infrastructure*				X					N/A
191	Franklin County BOCC	Apalachicola Regional Airport Fuel System Upgrade				X					X
209	Santa Rosa County BOCC	NWFL Industrial Park at I-10		X					X		
227	Panama City Port Authority	Intermodal Distribution Center Expansion				X			X		
240	Santa Rosa County BOCC	Santa Rosa Industrial Park East (SRIPE)		X					X		
186	Gulf County Board of County Commission	Hurricane Michael Recovery Ad Valorem Request		None							X
189	Bay County Board of County Commission	Hurricane Michael Recovery Ad Valorem Request		None							X
213	Florida's Great Northwest (FGNW)	Education ROI Research and Marketing		None					X		
237	Port St. Joe Port Authority	Dredging of Shipping Channel			X					X	
251	Santa Rosa County BOCC	Milton Interchange Park		X					X		
259	PEDC	Project Pioneer		None					X		
258	Bay County Commission	Project Lightning Strike				X			X		
273	Bay County Commission	Project Cast		None					X		
284	City of Defuniak Springs	Center for Emerging Professional Technologies in Aviation		X					X		
315	City of Pensacola	American Magic		X					X		
296	NWFL Beaches Airport	Project Maple							N/A		
291	PEDC	Project Laser			X					X	
320	Visit Florida	Adventure Within Reach		None					X		
324	Walton BOCC	Public Safety Communications System		X					X		
331	Santa Rosa County BOCC	Bagdad Distribution Building		X					X		
333	Franklin County BOCC	Emergency Radio System		X					X		
338	NWFL Beaches Airport	Project Spinner		X					X		
345	Wakulla County BOCC	Project Safety		X					X		
350	Santa Rosa BOCC	Project Turbo		X					X		
356	Okaloosa County BOCC	Project Opal		X					X		
344	Bay BOCC	Project Clear		X					X		
Workforce/Education Grants											
29	Wakulla County School Board	Career and Technical Education Center*				X					X
69	FSU Marine Lab	Apalachicola Bay System Initiative*		X					X		
98	Walton County Sheriff/ECTC	Vocational/Technical Training Program*				X	X				
143	Bay District Schools	HVAC*				X					X
148	Gulf District Schools	Agri-Science Program Expansion*		None						X	
153	Gulf County School District	Unmanned Systems*		None					X		
157	Franklin County School District/ABC Schools	Career and Technical Training, Phase I*				X			X		
180	Gulf County School District	WHS Welding Program*		None					X		X
198	Wakulla County School Board	UAS/VSO Certification Program*		None					X		
187	Northwest Florida State College	Walton Works Training Center of Excellence*				X			X		
200	Franklin County School District	Career and Technical Training, Phase II*		None						X	
202	Gulf Coast State College - Gulf/Franklin County	Tech Center for Emergency Response and Comms				X					X
206	AMikids Panama City Marine Institute	Unmanned and Construction Certification Program		None						X	
207	Gulf Coast State College - Gulf/Franklin County	Nursing Simulation Center				X	X				
210	Gulf Coast State College	UAS Pilot Boot Camp for Exiting Military		None							X
211	Pensacola State College	Truck Driver Training Expansion		X			X				
215	Wakulla County School Board	Wakulla/Lively Tech A&P Cert Program		None							X
216	Northwest FL State College	Center of Aviation Excellence: Airframe & Powerplant		None			X				
217	AMikids Pensacola Inc.	AMikids Pensacola Workforce Development Program		None							X
221	Locklin Technical College	Hurricane Michael Skilled Labor Recovery Fund		None							X
222	Okaloosa Technical College	Hurricane Michael Skilled Labor Recovery Fund		None							X
223	Emerald Coast Technical College	Hurricane Michael Skilled Labor Recovery Fund		None							X
224	Wakulla County School Board/Lively Tech	Hurricane Michael Skilled Labor Recovery Fund		None							X
228	Pensacola State College	Infrastructure and Logistics Training Fund		None							X
229	Tallahassee Community College	Infrastructure and Logistics Training Fund		None							X
230	Walton County Schools	IT & Healthcare Certification Program			X		X				
233	IHMC	Center for Human Healthspan, Resilience and Perform			X				X		
243	Okaloosa School District	AI Learning Institutes		None			X				
244	Bay District Schools	Thunderbird Tech Progam		None						X	
246	Florida State University - Panama City	Cybersecurity and New Technologies/ASCENT		None			X				
257	Pensacola State College	Cybersecurity and IT Programs Expansion				X			X		
264	Wakulla County School Board	War Eagle Career Academy				X			X		
265	Florida State University - Panama City	FSU - PC Collegiate Lab School		None					X		
271	Okaloosa School District	Nursing Expansion		X					X		
270	Northwest FL State College	Nursing Program Expansion				X	X				
282	Gulf Coast State College	Nursing Program Expansion			X				X		
293	University of West Florida	Nursing Program Expansion		X					X		
297	PRIDE Enterprises	Construction Trades Training		N/A					X		
299	Pensacola State College	Deisel Mechanic Training		X					X		
312	Florida State University	InSPIRE			X				X		
318	Santa Rosa County District Schools	Center for Innovation		X				X			
319	Warrington Prep Academy	Rocketing to the Future				X					X
326	Okaloosa Technical College	OTC North			X				X		
332	Escambia County School District	J.M. Tate High School				X				X	
330	University of West Florida	Watercraft and Vessel Engineering (WAVE)			X				X		
360	Franklin BOCC	Franklin Haney Aviation Academy		X					X		
	* 6 month COVID Extension Granted										
	N/A - Not Applicable (Metrics not due at this time)										

Construction and Contract Compliance Review for Triumph G.C. Board Meeting December 15, 2025.

The following items summarize contract, construction, quarterly reporting, and review activities undertaken since October 17, 2025, by the Triumph Design and Construction Review Team. This report has been prepared for presentation at the Triumph Gulf Coast Board Meeting scheduled for December 15, 2025.

The following were reviewed:

#043 Okaloosa County Hwy 90 Water & Sewer

- **Annual Construction Report dated October 24, 2025, for the Okaloosa County Hwy-90 Water & Sewer Extension Project.**

Construction was completed and permit clearance was accepted for the water main. The only remaining clearance is for the sewer main, which per FDEP requirements can't be approved until the sewer line becomes active with the Wastewater Plant. This will occur once the new Shoal River Ranch Water Reclamation Facility becomes operational, OCWS will request Final Clearance/Approval from FDEP (Estimated Completion Date December 2026). This Construction Report appears acceptable.

#046 Okaloosa County- Southwest Crestview Bypass

- **Annual Construction Report dated October 24, 2025 for Project #046 Okaloosa County-Southwest Crestview Bypass Project.**

Construction of Phase V and the East-West Connector portions of the Project are still underway with Anderson Columbia Co., Inc. with a projected completion date in the 1st Quarter of 2026. This Construction Report appears acceptable to Triumph G.C.

- Change Order #10, amendment to the Contract/Agreement between C.W Roberts Contracting Inc. Inc. and the Okaloosa Co. Board of County Commissioners, dated Nov. 15, 2025, adding the amount of \$721,565.01 to the contract.
- Letter of review and recommendation for approval by the Engineer of Record, HDR Engineering, and the CEI Project Manager, Mott McDonald Engineering, completed the Triumph review of this Change Order for Pond 1. Change Order #10 and the backup provided appear acceptable.

#048 Wakulla County Emergency Communications Public Radio System

- **Annual report for Wakulla County Emergency Communications System Project #048.**

The Emergency Communications System is fully complete and operational as of September 2025. The system will be turned over to the County for maintenance and upkeep through the end of the grant period with Triumph Gulf Coast Inc. (October – December 2025). The Annual Report for Project #048 appears complete and acceptable.

#072 Santa Rosa - Whiting Aviation Park

- **Annual Construction Report dated October 20, 2025 for Project #072 Santa Rosa- Whiting Aviation Park.**

The Triumph Grant Agreement was executed in January, 2019 for Infrastructure Improvements to 40 Acres at Whiting Aviation Park. Leonardo Helicopters Grand

Opening Ribbon Cutting Ceremony was in September 2025. This Annual Report appears acceptable.

#120 City of Pensacola Comm. Aircraft Maintenance Campus- Project Titan

- **Annual Construction Report dated October 29, 2025 for Pensacola International Airport MRO Project #120.**

To reduce cost and keep the project moving forward, the City broke the scope of work into separate bid packages: site work, Hangar 3, Hangar 4, taxiway/apron design, and taxiway/apron construction. The four bid packages have been bid and contracts have been awarded. All aspects of the project remain on schedule with exception of Hangar 4. ST Engineering has requested enlarging Hangar 4 design as originally planned. The City of Pensacola is considering this change, using contingency funds from Hangar 3. This Annual Construction Report appears acceptable to Triumph.

- We discussed the proposed Change Order for enlarging Hangar #4 with the use of Contingency Funds from Hangar # 3 with Grantee and have requested a letter from ST Engineering requesting enlarging Hangar #4 explaining the increased need for accommodating the larger Aircraft requirements and the specific Aircraft, a letter requesting Hangar #4 modifications and use of Contingency funds from Hangar #3 with explanation from City of Pensacola on why this Change Order is required, a letter of Recommendation for Change Order from Architect of Record (Caldwell Architects) stating the percentage of Project Design Complete and percentage of Design requiring a re-do including Design Cost/Time Frame of additional work for Change Order and a letter of Recommendation for Change Order from Design Criteria Package Architect (AtkinsRealis).
- Reviewed the hours and rates used by Atkins to develop the lump sum fee as it relates to the Exhibit B (fee schedule) of Amendment 3 of Atkins Contract Agreement. Waiting on the third party independent engineering fee review and assessment, and Atkins letter explaining the circumstances leading to the amendment to ensure CO request is reasonable and acceptable to Triumph.

#185 City of Panama City/Eastern Shipbuilding Group

- **3rd Quarter and Annual Construction Progress Report for Project #185 City of Panama City-Eastern Shipbuilding Group dated October 23, 2025.**

All individual projects have been completed, with exception of the "Fender and Bumper Project" which is in process, 12 fenders and 2 fender structures have been delivered, and 4 more fender structures delivery are anticipated. Report appears acceptable to Triumph.

#191 Franklin County Apalachicola Regional Airport-Fuel Farm

- **Annual Construction Report for Project #191 Franklin County Apalachicola Regional Airport-Fuel Farm dated November 5, 2025.**

The project was 100% complete November 2024 after Engineers coordinated the final system test with the Contractor. The new Fuel Farm/Tanks are fully operational and in use at the County Airport. The final Annual Report appears acceptable to Triumph.

#209 Santa Rosa BOCC Interstate-10 Industrial Park

- **Annual Construction Report dated October 16, 2025 for Project #209 Santa Rosa BOCC I-10 Park.**

The Aug. 2023 Phase 3 Grant Amendment allowed for the purchase of 13 additional acres at the Industrial Park, and design and construction of new roadway extension, stormwater system, potable water, and sanitary sewer collection/transmission systems connected to Phase 2 roadway and infrastructure systems. The Phase 3 infrastructure improvements "Invitation to Bid" #25-040 was issued August 2025. Baskerville-Donovan (Engineer of Record) award the recommendation letter issued October 2025. The Construction Contract consisting of utility improvements for a new roadway extension of Distribution Drive northward was awarded to Roads, Inc. (Low Bidder) in September 2025. The Substantial Completion date is August 2026. The Annual Report for Project #209 appears complete and acceptable to Triumph.

- Requested Triumph be added to the indemnification clause of the Construction Agreement, Article 20. Indemnification and Waiver of Liability.
- Reviewed Letter of Bid Review and Recommendation of Award to the apparent low bidder, Northwest Florida Roads, Inc. (NWFRl), for the Santa Rosa I-10 Industrial Park Phase 3 Construction, prepared by Baskerville-Donovan, Inc., project engineer. The Recommendation Letter is acceptable To Triumph.

#230 WCSD- Magnet Innovation Center- ECTC Nursing Project

- **Annual Construction Report for Project #230 Walton County District IT and Healthcare Facilities dated October 31, 2025.**

Emerald Coast Technical College Nursing Center Phase 1 Construction has been completed with a Certificate of Completion received on April 29, 2025. Phase 2 Construction has also been completed with a Certificate of Completion received on July 16, 2025. A Construction Site Visit was conducted by Triumph Staff on May 28, 2025 The Annual Report appears acceptable to Triumph G.C.

#237 Port St. Joe Port Authority-Dredging Project

- **Annual Construction Report for Project #237 Port St. Joe Port Authority-Dredging Project dated October 23, 2025.**

There has been no Activity (Construction or Funding) in 2024 or 2025.

#240 Santa Rosa Industrial Park East

- **Annual Construction Report dated October 16, 2025 for Project #240 Santa Rosa Industrial Park-East.**

Construction of 1.5 miles of roadway and utility related infrastructure has resulted in the completion of the Randy Brown Road Extension serving the Santa Rosa Industrial Park-East. This new entrance is now the main entrance to East Milton Park, June Ates Arena and Fairgrounds for Santa Rosa County. An onsite Construction visit was conducted in May, 2025 by Triumph Staff. This Annual Report appears acceptable to Triumph.

#243 Okaloosa School District- Crestview Career and Technical Ed- AI Lab

- The Grantee notified Triumph on Oct.19 that they decided to not move forward with the construction elements of the project and will use the funds for new equipment.

#251 Santa Rosa Milton Interchange Park Project

- Reviewed Change Orders #2 and Proposal dated 11/21/2025 (CO#3) from Robeson Underground Utilities, LLC, for additional work at the Milton Interchange Park Project, and the letters of justification and scope explanation from Moffatt & Nichol Eng, for Change Orders #2 and #3, and the Task Work Order #4 to Moffatt & Nichol Eng, for additional construction oversight and signalization administration. The Change Orders and Task Work Order appear justified and necessary for the project completion and are acceptable to Triumph.

#282 GCSC Nursing Expansion

- **Annual Construction Report for Gulf Coast State College-Nursing & Healthcare Expansion Project dated September 30, 2025.**
Construction Bid Documents (DAG Architects) dated August 29, 2025, are 100% Complete and a Mandatory Pre-Bid Meeting was held on September 16, 2025. The Public Advertisement for Bid opening was September 9, 2025, with the Bid opening scheduled for October 28, 2025. Demolition of the old Natural Science Building "A" to make room for the Nursing Simulation Building is nearing completion (Match Funds being used for Demolition). Groundbreaking is scheduled for December 2025 or January 2026. This Annual Construction Report appears acceptable to Triumph.
- Reviewed Bid Document Drawings and Project Manual, The AIA Standard Form of Agreement Between Owner and Contractor, The General and Supplementary Conditions, and the Contractor Proposal Evaluation Score Sheet. The documents reviewed appear acceptable to Triumph. Requested the Contractor Bid Tabulation (Price) Sheet and Architect's Letter of Recommendation of Award to Reliant South Const. for review.
- Reviewed Meeting Minutes (Contractor Scoring Review Meeting) dated November 3, 2025. This meeting was to evaluate Contractor Scoring Sheets and determine the most Qualified Bidder out of six eligible construction firms with Reliant South Construction being the lowest and most Qualified Bidder. Also reviewed DAG Architects Letter of Recommendation for Reliant South Construction dated November 12, 2025. These documents appear complete and acceptable to Triumph.

251 Santa Rosa County BOCC- Milton Interchange Park

- **Annual Construction Report dated October 13, 2025 for Santa Rosa BOCC- Milton Interchange Park.**
The original Triumph Grant Agreement for Engineering and Infrastructure Improvements was executed on February 10, 2022 and amended on June 2024. The construction of the water main, force main, gravity sewer main and irrigation system are substantially complete. The stormwater drainage infrastructure is currently under construction with an estimated completion date of August, 2026. This Annual Report appears acceptable to Triumph.

#270 NWFSC Nursing Education Project

- **Annual Construction Report dated October 30, 2025 for Project #270 Northwest Florida State College "Nursing Education".**
Construction is 100% complete with furniture & equipment installed following the Certificate of Occupancy issued on May 6, 2025. Faculty moved into their new offices in June 2025. The renovated building was in operation at its intended capacity for the Fall 2025 Semester. A

Construction Site Visit was performed by Triumph Staff on May 28, 2025 which passed with flying colors. The College held a ribbon-cutting ceremony to officially open the newly renovated School of Nursing Facility to the Public on September 4, 2025. The Annual Report is very thorough and appears acceptable to Triumph.

#284 City of Defuniak Springs Airport Hangers

- **Annual Construction Report dated October 15, 2025 for Project #284 Defuniak Springs Airport.**

The Triumph Grant Agreement was executed June 17, 2025. City coordination on-going with Walton County to secure required easement approval for project access. No Construction Activity has occurred to date.

#293 University of West Florida- Nursing & Respiratory Therapy

- **Annual Construction Report dated October 21, 2025 for Project #293 UWF- Nursing & Respiratory Therapy.**

The Renovation of Nursing Building #37 is 100% complete with the Certificate of Completion and State Fire Marshall Final Inspection attached to Annual Construction Report. Final Pay Request from Architect (Dag Architects) and Contractor (Joy Gordon Construction) have been received. The Annual Report appears acceptable to Triumph.

#315 City of Pensacola- American Magic

- **Annual Report for Project #315- American Magic dated Oct.23, 2025.**

The Triumph Construction Review Team requested additional information on the construction progress including the most recent Greenhut Const. Co. Application for Payment, front pages, and schedule of values.

- Reviewed requested Greenhut Const. pay application #15 from 10/20/25 which provided a detailed understanding of the construction status and progress.
- The Grantee clarified the Engineer signed the Contractor's Application and Certificate for Payment, to Triumph's satisfaction.

#317 Pensacola State College Airframe/Power Plant Training Facility

- **Construction Annual Report dated October, 2025 for Project #317 Pensacola State College Airframe/Power Plant Training Facility.**

Architect Selection process has been completed with the selected firm of Grace Design Studios, Pensacola, FL. The selected Construction Management firm is Morette Company, Pensacola, FL. The executed Construction Management Contract between PSC and Morette Company is be reviewed by Triumph. This Construction Annual Report appears acceptable to Triumph.

- Reviewed early GMP Package Set, Specifications, and Drawings for the Airframe & Powerplant Maintenance Training new building. Requested Triumph be included in the specification Section 00 90 00 - Supplementary General Conditions, Article 11, Section 11.5 Hold Harmless. Grantee to review specifications and edit Article 11, " for incorrect references in numerous locations.

#318 Santa Rosa Center for Innovation

- **Construction Progress Report included in the "Triumph Annual Report Narrative Project #318" for Santa Rosa Center for Innovation, dated Oct. 31, 2025.**

The Triumph Construction team requested additional details regarding the construction status. Grantee asked to provide the most recent application for payment and schedule of values, with construction progress schedule, and monthly report (if provided) from Joy Gordon Const. and the most recent Architect's site observation/ field report..

- Reviewed the additional information including the most recent payment application from Joy Gordon Const., the latest construction progress schedule dated Nov.7, 2025 and the Oct.30 Owner, Architect, Contractor (OAC) meeting notes with photographs. These were most helpful in understanding the progress and current construction status. This requested additional information with the Annual Report are acceptable to Triumph.

#323 UWF Institute for IA

- Reviewed the RFQ (Solicitation) documents for Architect (due May 3, 2024) and Construction Manager at Risk (due June 20, 2025}, the Contract Agreement between the Owner, UWF, and the CMaR, Greenhut Const. dated Sept.29,2025, and the Contract Agreement between the Owner, UWF, and the Architect, Caldwell Architects dated Dec. 9,2024. The Contract Agreements do not include Triumph G.C. in the Indemnification Clauses and will require amendments to the contract indemnification sections to include Triumph. Reviewed the Architect's Change Order request.

#324 Walton County Sheriff's Office-P25 Radio System Infrastructure

- **Annual Construction Report Walton County Sheriff's Office-P25 Radio System Infrastructure dated October 21, 2025.**

Walton County Sheriff's Office procured the P25 Radio System Infrastructure separately from the Construction of Towers and Communications Sites. After a competitive ITN process Williams Communications, Inc. was awarded the Contract for the P25 Radio Infrastructure Project. Walton County BOCC approved the Williams Communications, Inc. contract on March 11, 2025. This Annual Report appears acceptable to Triumph.

#326 Okaloosa Tech College North Campus

- **Annual Report for OTC North Campus dated 10/31/2025**

Requested additional information about Morgan Development and Construction contract for classroom renovations at OTC North; Triumph previously understood this work was contracted to Lord and Sons through Jacobs/Titan. Grantee was asked to explain several items on the Jacobs/Titan Application for Payment and the Jacobs/Titan contract with Caldwell Architects including Change Order #1. Requested the Grantee upload the Application for Payment and Continuation Sheet (schedule of values) from Lord and Sons to Jacobs/Titan and the status of the Auto Repair Training Facility. The photographs of finished interiors do not correlate with Construction Progress Schedule from Lord and Sons. Grantee was asked to upload photographs in one file with date and caption for context and relevance.

#331 Santa Rosa BOCC-Bagdad Distribution Facility

- **Annual Construction Report for Project #331 Santa Rosa BOCC-Bagdad Distribution Facility dated October 20, 2025.**

The Original Triumph Grant Agreement was executed on August 25, 2024. The purchase of a 45+ acre site adjacent to Interstate 10 at Exit 26 was finalized on September 10, 2024.

Construction Design, Surveys and Cost Estimates are currently in process. This Annual Report appears acceptable to Triumph.

#332 Escambia-Tate-JM HS Project

- **3rd Quarter/Annual Progress Report for Escambia-Tate HS Project. The Grant Execution Date was October 19th, 2024.**

Building Renovations of classroom Spaces have started and will be funded with matching funds. This Report appears acceptable to Triumph.

#345 Wakulla County BoCC- Project Safety

- **Annual Report- #345 Project Safety from the Wakulla County Board of County Commissioners dated October 29, 2025.**

The County has entered an agreement between the landowners and Wakulla County for the purchase of 20 acres at Opportunity Park. The actual closing on the property is scheduled for February, 2026. This Annual Report Safety appears acceptable to Triumph.

#350 Santa Rosa BoCC Project Turbo

- **Annual Construction Report for Project #350 Santa Rosa BOCC-Project Turbo dated October 20,2025.**

Triumph Grant Agreement was executed June 2025 for purchase of two industrial sites totaling 12.5 acres and using match funds, the construction of two manufacturing buildings on the property to be leased to a private sector company. Currently the Santa Rosa BOCC is in the process of obtaining additional appraisals and negotiations are ongoing to purchase the sites.

#356 Okaloosa County BOCC- Project Opal

- **Annual Construction Report dated October 24, 2025, for Project #356 Okaloosa Co.- Project Opal, for the period from grant award, June 17, 2025, through fiscal September 30, 2025.**

To meet the required schedules there are to be two design phases. The first being the design for major earthwork and stormwater facilities and the preparation of building pads for the construction of two 250,000 SF buildings by Williams International. The design of the first phase is complete, it has been bid, and contract award is in process with Talcon Grp LLC. The second phase is the design of final grading of the site along with required infrastructure such as roads, utilities, fencing, 2026. Project Opal appears to be on schedule and the Annual Report is acceptable to Triumph G.C.

- Reviewed Letter of Recommendation from AVCON, Inc. dated 10/2/25 to Okaloosa County Public Works (Tabulation of Award and Bid Recommendation) for Talcon Group, LLC., Low Bidder for Okaloosa County ITB W 71-25. Reviewed the Letter from Okaloosa County BOCC - Public Works Department dated 10/2/25 agreeing with award of Bid Package #1 Mass Grading Improvements to Talcon Group, LLC. Triumph concurs with the recommended contract award to Talcon Group, LLC. and the bid process complies with grant conditions and Florida Statutes.
- Reviewed Agreement Between Owner (Okaloosa Co.) and Contractor (Talcro Grp. LLC) for Construction Contract for Project Opal Bid Pkg #1 Mass Grading Improvements, including the General Conditions, Supplemental conditions, Contract Document Drawings,

etc. These compiled Contract Documents appear thorough and complete, comply with the Grant conditions, and are acceptable to Triumph.

- Reviewed Selection Committee evaluation final scores of respondents to the RFQ for CEI Services and Draft Agreement between Okaloosa Conty and Halff and Assoc. for CEI Services for the Williams International project and the associated Draft Task Order. Requested respondent to RFQ for CEI Services and selection committee evaluation ranking/ scoring. Requested Triumph be added to Clause 20. Indemnification of the Draft Agreement Between Okaloosa Conty and Halff and Assoc. for CEI Services.

Additional Reviews

The Construction Review Team reviewed the Term Sheets and made comments for the following projects

- #323 UWF Institute for IA
- #339 TSC Workforce Training Development Center
- #353 PSC Workforce Training Development Center

Prepared by: Randy Lewis AIA, Architect / Triumph G.C. Consultant
and; Harold V. Branch, Triumph G.C. Construction Consultant

12-5-2025

2025 Review of Annual Grant Award Reports

Grantees continue to implement projects and programs, and Triumph Gulf Coast continues to execute new grant awards that are yielding long- term economic transformation for the region.

As of this month, Triumph Gulf Coast has executed 85 grants totaling over \$760,000,000 and is managing 69 active grants. In order to meet statutory compliance requirements, Triumph staff monitors, reviews and processes requests for funds on an ongoing basis.

Triumph Staff has reviewed the information provided by Grantees with projects due for annual review under s. 288.8016 , F.S.

s. 288.8016, F.S. Triumph Gulf Coast, Inc.; duties.

(3) Monitor, review, and annually evaluate awardees and their projects or programs to determine whether an award should be continued, terminated, reduced, or increased.

Staff recommends the Board accept a recommendation to continue to fund the following grants:

43 Okaloosa County, U.S. Highway 90 Water & Sewer Extension

Triumph Grant Award - \$1,500,000

Grantee Match - \$2,703,171

Total Project Cost- \$4,203,171

Okaloosa County broke ground in July 2020 on 4.3 miles of water and sewer line construction on U.S. Highway 90 to the Shoal River Ranch industrial gigasite site. Williams International recently broke ground on Project Opal at the Shoal River Ranch, investing over \$1B in an aviation aerospace manufacturing facility that will create at least 336 jobs. One Okaloosa continues to market the site and work with additional interested companies to meet the project's metrics.

Following COVID-19 related labor shortages, the County requested and was granted an amendment that extended the date of project completion. Construction was completed in June 2021 under budget. The County requested and was granted an amendment in May 2022 to use remaining Triumph funds to extend the water and sewer lines an additional 2,500 feet to reach two County-owned parcels at the gigasite. The County was awarded a \$3.2M Jobs Growth Grant Fund in May 2022 for road and additional site work at the Shoal River Ranch site. In October 2023 the County requested and was granted a second amendment to extend the completion deadline to October 31, 2024, due to construction delays.

46 Okaloosa County, Southwestern Crestview Bypass

Triumph Grant Award - \$64,100,000

Grantee Match -\$138,169,497

Total Project Cost- \$202,269,497

The project design is 100% complete, all right-of-way has been acquired, and the project is fully permitted. Due to COVID-19 suspension of field visits by FDEP and the Army Corps of Engineers, the project's permitting timeline was delayed. The County requested, and was granted, an amendment from Triumph that extended the date of project completion due to COVID-19 related delays. The project is now on

schedule, and construction is underway. The County requested and was granted a second amendment to extend the completion date to December 31, 2025, and amend the budget to reflect an increase in matching funds being contributed. The grantee has indicated that due to construction and FDOT delays, it now anticipates a completion date of June 2026 and is requesting a time extension.

The metric for this project is the creation of 1,300 new jobs in the EMSI Sector 901200: Federal Government and Military, in addition to 243 new jobs projected to be created in the sector by 2029. The sector also includes private sector defense contractors. According to EMSI, this sector now employs 18,234 individuals in Okaloosa County, a total of 2,182 new Okaloosa County jobs in EMSI Sector 901200 since the Triumph performance period began in 2019. Satisfaction of the performance metric will be determined in 2029.

48 Wakulla County Emergency Communication System

Triumph Grant Award - \$11,038,669

Grantee Match - \$6,653,261

Total Project Cost- \$17,691,930

Awarded in January 2023, Wakulla County entered into an agreement with Motorola Solutions to design, engineer, and install a new emergency communication system. As of October 2025, the new system was operational. The system will be fully turned over to the county to operate by the end of 2025.

72 Santa Rosa County, Whiting Aviation Park Site Readiness

Triumph Grant Award - \$8,523,655

Grantee Match - \$9,181,321

Total Project Cost- \$17,704,976

Infrastructure improvements to Whiting Aviation Park began in May 2020 and were completed on budget at the end of 2021. Leonardo Helicopter opened their Florida Support Center at the Aviation Park in September of 2025, with an estimated capital investment that will exceed the \$25M capital investment performance metric required in the grant.

98 Walton County Sheriff's Office, Vocational and Technical Training Program

Triumph Grant Award – \$2,127,950

Grantee Match - \$2,189,084

Total Project Cost- \$4,317,034

The Walton County Sheriff's Office partnered with Emerald Coast Technical College on this Triumph grant to expand Sheriff Michael Adkinson's vision to "build better people" through inmate job training programs. Students earned credits toward welding, HVAC, Heavy Equipment Operator industry certifications, and Commercial Driver Licenses (CDL) among others. The project has exceeded expectations of 562, reporting 565 certifications. In May 2025, the Walton County Sheriff's Office was awarded the American Jail Association's Innovative Jail Program of the Year Award, a national recognition that specifically highlighted the CDL initiative for its unique approach to inmate rehabilitation and workforce reintegration.

An amendment was approved in 2025 to extend the deadline to 12/31/2027 to allow FSU additional time to complete their required report on the impact of the grant's programs on recidivism rates. The grant

was amended in March 2024 to reduce the grant award and match by \$534,531 due to lower than estimated construction costs.

120 City of Pensacola, Pensacola Airport Infrastructure

Triumph Grant Award - \$66,000,000

Grantee Match - \$144,125,000

Total Project Cost- \$210,125,000

In January 2020 the City of Pensacola secured the final financial commitment for the project with a Governor's Job Growth Grant Fund award. In 2021, Triumph granted an amendment to the project that allowed a redesign and additional time for Triumph funded hangars 3 and 4, the support services center and administrative office space. The amendment was requested due to increased construction costs associated with Hurricane Sally and the reduced availability of labor and materials due to COVID 19.

In July 2023 the Airport requested and was subsequently granted an amendment to realign construction components and extend the completion deadline to December 31, 2026. The City and ST Engineering marked a milestone with the completion of hanger 2 in January of 2023. The 177,000 sf hangar was funded in part with a USEDA grant. In June 2024, the Airport was granted a one-year extension, allowing the Grantee additional time to enter a CMAR contract and a Design/Build contract for one of the hangars to be constructed. Site work for Hanger 3 & 4 was substantially completed in September 2024. The project continues to be on track to meet its 1,325 new job creation metric.

148 Gulf Schools District, Agri-Science Expansion

Triumph Grant Award – \$108,646

Grantee Match - \$166,864

Total Project Cost- \$275,510

Executed in August 2019, Gulf County School District received a grant to expand the agriscience industry certification program at Wewahitchka High School (WHS) which will result in 40 industry-recognized certificates in Agri-technology, Agri-science Foundations, or Agricultural Use of Unmanned Aerial Systems (UAS) Technology. GCSD has recruited a dedicated teacher to build this program and student interest continues to grow. The District was awarded a grant amendment in June 2025 to extend the project deadline until June 30, 2027.

153 Gulf School District, Unmanned Systems

Triumph Grant Award – \$710,000

Grantee Match - \$652,000

Total Project Cost- \$1,362,000

Gulf Coast School District received a grant to implement Unmanned Aircraft Systems (UAS) certification programs at both Gulf County high schools. Students have earned 70 of 150 industry certificates in the areas of small unmanned aerial systems safety, agricultural use of unmanned technology and visual line of sight operators. Students participated in the 2025 Forgotten Coast Freedom Festival Air Show at the Apalachicola Airport, providing them an opportunity to demonstrate their skills and connect with aviation and drone professionals from across the region. An amendment was approved in June 2025 to realign the grant's budget categories to better meet the needs of the program.

157 Franklin County School Board, Phase 1

Triumph Grant Award – \$2,327,322

Grantee Match - \$984,500

Total Project Cost- \$3,311,822

This project provided funds for welding, nursing, and digital tools industry certifications. The new welding facility funded by the project opened in early 2021. The District earned 947 certificates exceeding the grant's 777 certificates required. The District was awarded a grant amendment in October 2024 to extend their project deadline until December 31, 2025.

180 Gulf School District, WHS Welding Program

Triumph Grant Award - \$250,000

Grantee Match - \$494,282

Total Project Cost- \$744,282

Executed in August 2019, Gulf County School District received a grant for the expansion of the welding program at Wewahitchka High School (WHS). The Welding Technology program continues to thrive as one of Gulf District Schools' strongest career and technical education offerings. The program maintains strong partnerships with Eastern Shipbuilding Group and several local welding and fabrication companies have expressed interest in hiring program completers. The students earned 60 certificates, exceeding the grant's 50 certifications required.

185 City of Panama City / Eastern Shipbuilding Group (ESG) Infrastructure Improvements

Triumph Grant Award - \$20,000,000

Grantee Match - \$50,380,000

Total Project Cost- \$70,380,000

Project components funded by Triumph are currently in various stages of bidding and construction. In 2020 Triumph approved a timeline extension amendment due to COVID-19. In 2021, Triumph approved an amendment that re-allocated budgeted match dollars which reduced the amount of funds provided by public sources and increased the amount to be provided by the private partner Eastern Shipbuilding (ESG).

ESG's public and commercial business continues to grow, including the next class of ferries for Washington State. ESG continues to support and partner with local High School welding programs preparing students to enter the workforce. The project hired and maintained 1,171 of 900 required jobs.

187 Northwest Florida State College, Walton Works

Triumph Grant Award – \$2,856,216

Grantee Match - \$3,063,151

Total Project Cost- \$5,919,367

Following the completion of facility construction in early 2021, the applicant has reported that significant progress has been made on certificate attainment in industrial trades, welding, HVAC, EMT/Paramedics, fire safety, cyber security and unmanned systems. 1,436 of 1,570 certifications have been reported. It is anticipated that the grant will meet or exceed its performance metrics at the end of the grant period, December 31, 2025. In October 2024, the grantee was awarded an amendment to extend the project's

budget to coincide with its expiration date as well as update audit language.

198 Wakulla School Board, UAS/VSO Certifications

Triumph Grant Award – \$2,160,000

Grantee Match –\$657,135

Total Project Cost- \$2,817,135

Wakulla County School students have earned 318 of 450 unmanned certifications to date. The high school drone program has moved into the new War Eagle career academy building with state-of-the-art classrooms. The grant was amended in March 2024 to revise the performance metric and realign the budget. A significant increase in middle school participation and cert attainment occurred and it's anticipated that the grant will meet or exceed its performance metrics at the end of the grant period, June 30, 2027.

200 Franklin County School District, Phase 2 Unmanned Systems and EMT

Triumph Grant Award –\$1,265,000

Grantee Match -\$1,338,044

Total Project Cost- \$2,603,044

Despite being behind in the outcomes for this project, the district continues to make efforts to hire instructors and offer students industry certificate programs relevant to the local economy. Instructional strategies are regularly discussed with the District. A focus on aviation programs in partnership with Haney Technical College is expected to provide additional certificate outcomes. An amendment was approved October 2025 to realign budget categories and to redefine the performance metrics to be cumulative total of at least 488 net new certifications by the grant deadline, students have currently earned 200 certs.

202 Gulf Coast State College Gulf/Franklin Campus, Center for Emergency Response Communications

Triumph Grant Award – \$4,649,001

Grantee Match -\$1,481,206

Total Project Cost- \$6,130,207

Gulf Coast State College, Gulf/Franklin Campus received a Triumph Gulf Coast grant for the expansion of the Gulf Regional Training Center for Emergency Satellite Communications, Geospatial Intelligence, & Unmanned Vehicles in Emergency Response. The project enhances the ability of the eight-county region to respond to natural disasters and emergencies. The certification goal of 763 certs has been exceeded with 1893 industry certifications earned. Program participants assist regional search and rescue teams and first responders by utilizing mobile emergency satellite communications and UAV technology.

206 AMIkids Maritime Academy/PCMI Properties, Inc., Unmanned Systems and Construction Trades

Triumph Grant Award –\$ 1,747,500

Grantee Match -\$1,670,252

Total Project Cost- \$3,417,752

The grant was executed in January 2021, and students began earning certifications during the summer of 2021. The program trains students in aerospace, underwater robotics, underwater unmanned systems and construction. In March 2025, students competed regionally in underwater robotics at Florida State University. Instructor and enrollment changes have impacted the project's certificate attainment with 100 industry recognized certificates earned in 2025. Students have earned a total of 395 of 1,100 certifications.

207 Gulf Coast State College Gulf/Franklin Campus, Nursing Simulation

Triumph Grant Award - \$2,200,358

Grantee Match -\$1,155,520

Total Project Cost- \$3,355,878

Currently, in the first semester of the final school year of the grant, the project exceeded the required cert attainment of 289 certs with students earning a total of 331 certificates. Executed in January 2020, the grant funded Gulf Coast State College to construct a nursing simulation center, using the newest and most effective simulation equipment and technology allowing nursing students to perform clinical training on-site. The Simulation Center continues to be highly utilized for Certified Nursing Assistant, Practical Nursing the LPN to ADN Bridge programs. The application pool for practical nursing and the practical nursing bridge to the registered nursing degree program has remained consistent.

209 Santa Rosa County, Project - I-10 Park

Triumph Grant Award - \$5,402,641

Grantee Match -\$10,832,001

Total Project Cost- \$16,234,642

Awarded in 2020, the project is on time and on budget. The original 50-acre industrial park funded by the grant was selected by companies including Hershey's Ice Cream, Damian's Ice Cream, Lovell Government Services, and Buffalo Rock for their new locations. In exchange for additional job creation, in 2021 Triumph granted an amendment reducing the average wage of the required jobs to 115% of the county's average. In response to industry interest, the County requested and was awarded an amendment August 2023 to increase the grant by \$1,917,913 to purchase additional property and construct additional infrastructure at the park with an increased job requirement of 174 high wage target sector new jobs

211 Pensacola State College, Logistics & Distribution: Ground Transportation

Triumph Grant Award – \$3,862,951

Grantee Match – \$7,478,850

Total Project Cost- \$11,341,801

Executed in May of 2021, the Commercial Drivers License (CDL) program in Santa Rosa is on track and students have completed 571 of the 1000 CDL credentials. A June 2024 amendment allowed the PSC to use existing grant funds to add lighting to the driving range, increasing instruction time allowing for additional student enrollment. Funds were also transferred to fee waivers providing additional opportunities for the region's workforce to participate in the program.

213 Florida's Great Northwest, Education Research and Marketing Grant

Triumph Grant Award - \$733,000

Grantee Match - \$470,000

Total Project Cost- \$1,203,000

In March 2020, Florida's Great Northwest (FGNW) executed a grant to perform labor supply and demand analysis and to market the workforce and infrastructure assets of the Triumph Region. FGNW subcontracted with the research firm ABLE Operations for the research and VisionFirst Advisors for the marketing campaign. Dr. Aaron Schmerbeck with ABLE Operations presented the initial labor supply and demand analysis report to the Triumph board in early 2021. In 2022, Dr. Schmerbeck updated the report to include Cybersecurity and Unmanned Systems with a final version completed in 2023. FGNW published both reports on its website. Numerous marketing and promotional pieces about the Triumph Gulf Coast fund, including videos, photos, fact sheets, a white paper and social media posts are being successfully used to market the workforce and assets of the eight county Triumph region.

The grant was amended in August 2020 to provide additional funds to allow for extraction of industry certification data from the Florida Department of Education's education data warehouse to be used to enhance the marketing of Northwest Florida's workforce to site location consultants and company decision makers. Due to delays in gaining access to the data, FGNW requested and was granted an amendment in May 2023 to reallocate a portion of the funds for acquiring the data to marketing. FGNW is implementing an aggressive strategy to continue awareness of Triumph Gulf Coast and the Northwest Florida brand through additional promotional assets and targeted strategies focused on reaching company executives and site selection consultants. The project is on track and the marketing efforts supported by the Triumph grant have contributed to multiple companies selecting the Triumph region for new and expanded high wage job creation locations. The grantee requested and was awarded an amendment in August 2024 to reallocate funds from Research & Research Management to Marketing.

216 Northwest Florida State College, Aviation Center of Excellence

Triumph Grant Award – \$7,064,665

Grantee Match - \$7,303,253

Total Project Cost- \$14,367,918

Executed in June 2020, the Northwest Florida State College Aviation Center of Excellence continues to focus on delivering high-quality, FAA-aligned industry certification training to meet the region's growing needs. The program requires two years of instruction to sit for certification; currently 213 out of 1255 milestones have been reported. Pending approval by the College's Board of Trustees, a new partnership with a VA-approved flight training provider is expected to increase student enrollment. An amendment was approved July 2025 to realign the grant budget and update the performance metric to account for advanced FAA industry-related certificates.

227 Port Panama City, Intermodal Distribution Center (IDC) Expansion

Triumph Grant Award - \$3,000,000

Grantee Match –\$6,205,175

Total Project Cost- \$9,205,175

Triumph awarded funds in the fall of 2020 to create "pad-ready", rail-served sites zoned for heavy industry at IDC. Construction broke ground in April 2022 with construction completed in 2023. The Port

requested, and Triumph agreed to, an amendment in summer 2022 to reallocate the budget among the project partners due to increased construction costs. A minimum of 135 new target sector high wage jobs are to be created at the IDC within four years of the project's construction completion and maintained for a minimum of three years. The grantee requested and was awarded an amendment in February 2024 to adjust the budget to actual costs.

230 Walton County Schools, IT & Healthcare Certificate Program

Triumph Grant Award – \$3,846,000

Grantee Match – \$4,253,500

Total Project Cost- \$8,099,500

Executed in January 2021, construction and facility renovations were completed in April 2025. The new healthcare building includes simulations labs with control rooms, mock hospital rooms, larger phlebotomy classrooms, a new testing lab, new pharmacy classroom, and a mock pharmacy. Students have earned over 6,000 industry certifications, which exceeded the grant's 2,535 industry certification outcome metric for Digital Tools and Healthcare certs by the end of 2025.

233 Institute for Human & Machine Cognition (IHMC), Center for Human Healthspan, Resilience and Performance

Triumph Grant Award –\$20,396,286

Grantee Match – \$91,338,354

Total Project Cost- \$111,734,640

Executed in March 2021, IHMC, a research institute of the Florida University System, is conducting human performance and resilience related research, and providing substantive assistance to facilitate the commercialization of the research funded by this program. IHMC continues to win external funding to meet its match and metrics goals at a pace ahead of schedule.

IHMC requested and was granted an additional \$6M in Triumph funds in November 2022 to equip the new human performance and resilience research facility. The additional Triumph grant funds were matched by the building construction costs and an additional \$17M in competitively awarded external research grants and contracts for human performance and resilience related research. In December 2023, Triumph increased the grant award by \$7.9M, with the grantee increasing its match commitment by \$22.8M and its competitively awarded commitment by \$23.5M. The new funding will be used to construct a secure facility. The grant was amended in August 2025 to update the construction budget timeline.

237 Port St. Joe Port Authority, Port Dredge

Triumph Grant Award – \$15,000,000

Grantee Match – \$41,308,646

Total Project Cost- \$56,308,646

In November 2021, Triumph awarded the Port funds toward dredging, contingent on securing additional matching funds. The Port Authority requested and was granted an amendment in June 2023 that increased the total project cost by \$5.5M due to an increase in construction costs and needed matching funds and extended the project completion deadline to December 31, 2025. Within three years of completion of the dredge, at least 375 new target sector jobs are to be created and maintained for an additional three years. The Grantee has reported that unless match funds are identified, they will allow the grant to expire in 2025.

240 Santa Rosa County, Santa Rosa Industrial Park East (SRIPE)

Triumph Grant Award - \$5,594,519

Grantee Match - \$22,136,149

Total Project Cost- \$28,090,668

Granted at the end of 2020, the Santa Rosa Industrial Park East project infrastructure construction is underway on budget and on schedule. The County requested and was awarded an amendment to extend the construction completion deadline to December 31, 2027, due to utility and easement negotiation delays. The corresponding job ramp-up date was extended by three years. A Letter of Intent has been signed by Project Induction for 40 acres at the park that will result in the creation of at least 170 high wage target sector jobs to meet the grant metrics. The new jobs must be maintained for at least three years. Companies have broken ground and job creation has begun.

243 Okaloosa School District, AI Learning Institutes

Triumph Grant Award - \$2,840,000

Grantee Match - \$2,860,000

Total Project Cost- \$5,700,000

Okaloosa County School District (OCSD) was awarded a Triumph grant for the Artificial Intelligence Learning Institutes. Okaloosa has implemented a model industry certification program in Artificial Intelligence/Machine Learning for K-12 students. The students earn industry-recognized credentials in AI and related fields, building a long-term talent supply in the region. Okaloosa's emphasis on Artificial Intelligence curriculum will result in students leaving K-12 with opportunities to further their studies toward careers as Data Scientists, Machine Learning Engineers, AI Architects, Big Data Engineers and Business Intelligence Developers among others. Enrollment for the 2024-2025 school year's AI classes was up 17% with students earning 360 industry certificates, bringing the total certs earned to 853 of 1100 certs to be earned by 12/31/2027.

244 Bay District Schools, Thunderbird Tech Program

Triumph Grant Award - \$147,900

Grantee Match - \$85,000

Total Project Cost- \$232,900

The 2025 academic year has been a successful year for all the participants in the Tyndall "Tech-NO-Birds" after-school program. Since the launch in 2023, 51 certificates in digital tools have been reported, including ICT Fundamentals and ICT Digital Citizen. During this current academic year, the after-school club will be focused on Rocket Drone curriculum and hands-on exploration of coding with VEX Robots.

246 Florida State University - Panama City, ASCENT Cybersecurity and New Technologies

Triumph Grant Award - \$12,264,392

Grantee Match - \$11,500,704

Total Project Cost- \$23,765,096

Executed in October 2021, the grant supports integrating Cybersecurity and New Technologies into existing FSU-PC curriculum, trains teachers across the eight-county region to teach Cybersecurity and New Technologies and provides support to upskill the region's workforce, separating military, and the spouses

of military members serving in the Triumph region. The official launch of the Office of Professional Engagement and Learning (OPEL) occurred earlier this year. OPEL has launched a robust offering of higher-level industry certifications and multi-disciplinary collaborations across colleges and academic departments at FSU. ASCENT continues to work collaboratively with Tyndall AFB and NSA Panama City providing certification courses that align with unit needs. 1461 of 3280 certs have been earned. An amendment was approved October 2024 to better align budget categories. An amendment request will be presented at the December 2025 Board meeting to update the match partners.

251 Santa Rosa County, Milton Interchange Park

Triumph Grant Award - \$20,778,683

Grantee Match –\$26,400,000

Total Project Cost- \$ 47,178,683

Granted in February 2022, the Santa Rosa County Milton Interchange Park project is currently on budget and on schedule. The project will create at least 613 high wage jobs in the logistics and distribution and manufacturing target sectors. The project was granted an amendment in June 2024 that increased the grant award by \$5,400,000 to purchase additional property and extend the construction completion date to May 2026. An amendment was approved in September 2025 to extend the completion deadline to 12/31/2031 due to construction delays. The stormwater drainage infrastructure for the site is approximately 90% complete and the total project is 68% complete with an overall target completion date of August 2026.

257 Pensacola State College, Cybersecurity and IT Expansion

Triumph Grant Award – \$11,998,919

Grantee Match –\$30,975,000

Total Project Cost- \$42,973,919

Awarded in March 2022, the grant expands the Cybersecurity and IT program including the addition of higher level, in demand industry certifications. Enrollment exceeded expectations, making this program one of the largest programs offered at the college. An amendment was approved December 2024 to move funds between budget categories, allowing the college to waive fees for a large number of students who might not otherwise have been able to participate in higher education. 614 of 6448 certifications have been earned.

258 Bay County, Project Lightning Strike/Central Moloney

Triumph Grant Award - \$7,000,000

Grantee Match –\$14,970,291

Total Project Cost- \$21,970,291

Granted in February 2022, Project Lightning Strike funds were used by Bay County for site and infrastructure improvements for the creation of at least 200 high wage manufacturing jobs by Central Moloney. The 200 new jobs must be maintained for at least three years. Central Moloney has hired 140 employees. A third shift has been added to meet increasing production needs, and the workforce continues to grow steadily.

259 PEDC, Project Pioneer/Pegasus Laboratories

Triumph Grant Award - \$2,500,000

Grantee Match –\$15,165,000

Total Project Cost- \$17,665,000

In February 2022, Triumph granted the Pensacola Escambia Development Council (PEDC) funds toward the purchase of a building. The property is being renovated and leased by Pegasus Laboratories for the creation of at least 63 high wage life-science R&D and manufacturing jobs to be hired by December 2025 and maintained for three years. The agreement was amended in March 2022 due to renovation timeline delays. The company has reported 185 new jobs and anticipates the job creation and wage commitment will be met by the end of the third year, following completion of the building and improvements. Phase II is under construction with a tentative completion date in late 2028.

264 Wakulla County Schools, War Eagle Career Academy

Triumph Grant Award – \$20,011,606

Grantee Match –\$18,905,224

Total Project Cost- \$38,916,830

In May 2022, Triumph granted Wakulla County Schools funds to construct a career academy on Wakulla High School property. The Career Academy, a standalone educational facility that embeds career and technical training in the curriculum for students in rural Wakulla County, opened its doors to students on August 12, 2024. The Career Academy is now home to expanded nursing and phlebotomy programs, digital design and multimedia, engineering, aerospace technology, web development, agriculture and diesel mechanics. The project has reported 2335 certifications, demonstrating consistent progress toward the 7,450 total certifications required by 2033. The launch of the Wakulla Career Academy has generated significant interest within the local business community. Employers have expressed strong support for the Academy's mission and are actively collaborating with the district to create on-the-job training and pre-apprenticeship opportunities.

265 Florida State University Panama City, Collegiate Laboratory High School

Triumph Grant Award – \$7,651,600

Grantee Match –\$10,611,964

Total Project Cost- \$18,263,564

A grant was executed in June 2022 for a new FSU-PC Collegiate High School, The Collegiate School (TCS). TCS immerses students in a collegiate culture with supported services and defined curriculum pathways enabling students to earn dual enrollment credits toward a degree. The school continues to meet its enrollment and grant metric goals providing CTE instruction, industry certifications, and dual enrollment courses.

The project has reported 352 of 2,048 milestones being either a Triumph-recognized CAPE certification, or a 15-credit hour bundle of lower division college core courses. The grantee requested and was granted an amendment in September 2024 to realign the budget. An amendment was approved in September 2025 to update budget categories.

270 Northwest Florida State College, Nursing Education

Triumph Grant Award – \$21,787,560

Grantee Match –\$21,855,260

Total Project Cost- \$43,642,820

In January 2023, Northwest Florida State College was awarded a Nursing Education grant to expand the Nursing program and healthcare education offerings including Radiography, Medical Laboratory Technician, and Physical Therapy Assistant in partnership with a nearly \$1 Million state appropriation.

The program, which will result in at least 4000 industry certifications and licensures, will integrate virtual reality software to allow students to experience real-world scenarios with reduced risks. Delayed because of asbestos abatement, the renovated nursing facility opened in May 2025, and classes began in the Summer 2025. Enrollment is increasing and new staff are being hired.

271 Okaloosa Schools Health Academy

Triumph Grant Award – \$1,291,000

Grantee Match –\$2,373,923

Total Project Cost- \$3,664,923

Executed in November 2022, Okaloosa Schools (OCSD) is using Triumph funds to create the Healthcare Academy of Northwest Florida, next door to HCA's Fort Walton Destin Hospital, which will result in 432 CAPE certificates in healthcare occupations for high school students. The Health Academy opened its doors in August of 2024 with students earning 52 healthcare certificates the first school year. Through Okaloosa School District's strong partnership with HCA, 12 of the program's graduates are now employed at the hospital.

273 Bay County, Project Cast/Mocama Marine

Triumph Grant Award - \$3,675,000

Grantee Match –\$6,825,000

Total Project Cost- \$10,500,000

Executed at the end of September 2022, Project Cast grant funds were used by Bay County to purchase a building that was leased by Mocama Marine for the creation of 105 high wage manufacturing jobs to be maintained for at least three years. The company has begun production of its two boat brands, Action Craft and Southwind. An amendment was approved in April 2025 to extend the deadline to complete renovations and meet the jobs metric.

282 Gulf Coast State College, Nursing

Triumph Grant Award - \$24,302,669

Grantee Match – \$11,248,860

Total Project Cost- \$35,551,529

Executed in June 2024, Gulf Coast State College will deliver 4,312 new healthcare credentials including certifications, licensures, and degrees. The program's enhanced clinical training will use advanced technology, high-fidelity patient simulators enabling students to receive hands-on training in a new modern facility. Groundbreaking for the facility is expected in early 2026. The Nursing program is steadily

meeting their performance goals, reporting 379 new credentials.

284 Walton, City of DeFuniak Springs Airport

Triumph Grant Award - \$4,229,000

Grantee Match – \$6,751,550

Total Project Cost- \$10,980,550

Executed in June 2025, The City of DeFuniak Springs was awarded funds to be used for eligible improvements to the DeFuniak Springs Airport, including three new hangars to recruit target sector high wage job creators and an associated access road. The City is working with Walton County to complete the necessary easement approvals for project access.

291 Pensacola-Escambia PEDC Project Laser/LIFT

Triumph Grant Award - \$6,000,000

Grantee Match – \$15,000,000

Total Project Cost- \$21,000,000

Executed in May 2024, the grant provides partial funding for the construction of an 38,750+- sq.ft. building by Space Florida on Pensacola State College's campus for the research and development activities of American Lightweight Materials Manufacturing Innovation Institute (ALMMII), d/b/a LIFT. The new facility will result in at least 36 new jobs at the facility paying an average wage of at least \$113,083 per year. The Grantee has put the project on hold and will request an extension of time amendment or close the project in early 2026.

293 University of West Florida, Nursing and Respiratory Therapy

Triumph Grant Award - \$6,685,757

Grantee Match –\$10,558,412

Total Project Cost- \$17,244,169

Executed in October 2023, the University of West Florida, through its Usha Kundu, MD, College of Health program will deliver 1,125 industry-recognized Registered Nursing, Medical Lab Scientist, and Respiratory Therapist certificates or licenses at the Pensacola, Santa Rosa, or Emerald Coast campus in Fort Walton. Renovations to the Pensacola campus facility have been completed with students enrolled in classes there and in Santa Rosa.

296 Bay EDA Project Maple

Triumph Grant Award – \$11,250,000

Grantee Match – \$18,750,000

Total Project Cost – \$30,000,000

Executed in March 2024, this grant provides partial funding for construction at the Northwest Florida Beaches International Airport of an 80,000+- sq.ft. narrow body hangar with runway access for the new location of Premier Aviation Quebec Inc. Premier Aviation will perform aviation maintenance, repair, and overhaul (MRO) services, and create 250 net new jobs at the Panama City facility paying an average wage of at least \$55,000 per year. The Airport and the Bay County EDA continue to work with Premiere Aviation on identifying a financing option for construction.

297 Escambia County PRIDE, Carpentry

Triumph Grant Award –\$828,120

Grantee Match -\$734,479

Total Project Cost-\$1,562,599

Executed in January 2024, Prison Rehabilitative Industries and Diversified Enterprises (PRIDE) is providing an NCCER Carpentry Program to inmates at the Century Correctional Institution in Escambia taught by Pensacola State College. In October 2024, the grant award and match timeline were amended to align with actual program costs. Inmate students who successfully complete the NCCER Carpentry and CORE curriculum are awarded NCCER certifications. After receiving their certifications, participants use their skills to construct a micro-house. 102 of 400 certifications have been earned.

299 Pensacola State College, Diesel Mechanic

Triumph Grant Award - \$7,627,873

Grantee Match –\$5,500,000

Total Project Cost- \$13,127,873

In October 2024, Pensacola State College was awarded a grant to locate a new Diesel Maintenance Technician industry certification training program at the Santa Rosa Industrial Park East. The new program will be located adjacent to the Triumph and U.S. Economic Development Administration (EDA) funded PSC Commercial Vehicle Driving Facility which will result in 2002 new industry certifications and complementary training opportunities. Construction is expected to start by early 2026 once permits are received. Classes will begin in January 2026 at a temporary location.

312 Florida State University – Panama City, InSPIRE

Triumph Grant Award - \$98,453,615

Grantee Match –\$300,370,956

Total Project Cost- \$398,824,571

In April 2024, The Florida State University (FSU) received a Triumph grant to establish the Institute for Strategic Partnerships, Innovation, Research & Education (InSPIRE), an applied research and workforce development arm in Panama City. InSPIRE's mission is to accelerate technology innovation, cultivate corporate investment, nurture the growth of new industries, and foster high-skill, high-wage employment opportunities establishing the region as the nation's foremost hub for aerospace and advanced manufacturing, pioneering in demonstration, testing, evaluation, and research and technology development. Triumph funds will be used for manufacturing and lab equipment, supplies and personnel. FSU InSPIRE will result in 5,000 industry-recognized certifications in Science, Technology Engineering or Math to not less than 1,000 K-12 teachers in the Triumph region. InSPIRE, through FSU's Learning Systems Institute developed courses to train teacher in AI tools and robotics with a focus on providing awareness to students about aerospace and advanced manufacturing. Teachers have earned 358 certs and interest across the 8-county region to participate in the training programs is strong.

315 City of Pensacola, American Magic

Triumph Grant Award - \$8,500,000

Grantee Match –\$40,600,000

Total Project Cost- \$49,100,000

To support the headquarters and manufacturing relocation of American Magic, executed in October 2023, the City of Pensacola is renovating Warehouse 10 at the Port of Pensacola and constructing a dock and boat ramp. American Magic and associated companies will create 170 net new jobs by December 2029 paying an average annual wage of \$105,000. The 170 new jobs must be maintained for four years. The company is operating from Warehouse #9 while Warehouse #10 renovations are completed.

317 Pensacola State College, Airframe and Powerplant (A&P)

Triumph Grant Award - \$12,372,935

Grantee Match –\$15,827,187

Total Project Cost- \$28,200,122

Executed in August 2024, Pensacola State College received a Triumph grant to create an Airframe & Powerplant (A&P) industry certification program at the Pensacola International Airport, across the street from PSC's main campus. The grant funds will be used for the construction of a 25,000 square foot training facility, personnel, state-of-the-art equipment, supplies and tuition waivers. The workforce training program will support the region's growing Aviation & Aerospace industry. The project will result in 420 airframe and powerplant (A&P) certified individuals over a 12-year period. These newly credentialled individuals will help meet the labor force needs being created by companies such as ST, Leonardo, and Premier Aviation Quebec, Inc., which have all made commitment to commence and expand operations throughout the Triumph area. An amendment was approved May 2025 to move match funds from the equipment category to personnel. Three cohorts have started putting the program ahead of schedule.

318 Santa Rosa County, Center for Innovation

Triumph Grant Award - \$9,000,000

Grantee Match –\$9,989,828

Total Project Cost- \$18,989,828

Executed in January 2024, Santa Rosa Center School District received a Triumph grant to expand CTE curriculum through the creation of the Santa Rosa Center for Innovation. Funds were used to acquire and renovate a centrally located building in Milton and for CTE curriculum, materials, equipment and instructors for K- 12th grade students in areas that include but are not limited to coding, 3D printing, robotics, engineering, electronics, artificial intelligence, healthcare, agriculture, automotive, energy, and the construction/trades. In the first year the District has reported students earned 6679 of 9,788 industry certifications.

320 VISIT FLORIDA NWFL Beaches – Adventure Within Reach

Triumph Grant Award - \$10,500,000

Grantee Match –\$3,000,000

Total Project Cost- \$13,500,000

Executed in July 2024, this grant provides partial funding to create and execute a regional tourism promotional project for the eight disproportionately affected counties. The Adventure Within Reach campaign seeks to diversify and enhance tourism by spreading the benefits to new areas in the region and by promoting visitation outside of the peak summer season, extending seasonal employment year-round. The response to the campaigns is exceeding project goals and in some cases industry standards.

324 Walton BOCC Public

Triumph Grant Award - \$ 20,152,671

Grantee Match- \$20,444,300

Total Project Cost - \$40,596,971

Executed in May 2025, Walton County Sheriff Office was awarded a grant to enhance public safety communications throughout Walton County and improve interoperability with neighboring counties. The project is on track to be completed February 2027.

326 Okaloosa School District, Okaloosa Technical College North

Triumph Grant Award - \$7,850,000

Grantee Match –\$11,840,040

Total Project Cost- \$19,690,040

Executed April 2024, Okaloosa Technical College purchased and is renovating a facility to provide programs in Advanced Manufacturing and Production, Welding, Electronic Systems, Automotive Service, Plumbing, and Applied Cybersecurity at a new campus in Crestview. Renovations are ongoing with classrooms expected to be ready for students at the start of the 2026-2027 school year. The grantee will deliver at least 2,904 industry-recognized credentials by 2030.

330 University of West Florida Watercraft and Vessel Engineering (WAVE)

Triumph Grant Award- \$3,315,600

Grantee Match - \$13,340,000

Total Project Cost - \$16,655,600

Executed in March 2025, UWF was awarded funds to start up the Center for Water and Vessel Engineering (WAVE). The WAVE program will be located primarily at the Port of Pensacola with additional space on UWF's Pensacola campus. It will serve as a research and development center for vessel engineering and related fields by connecting UWF faculty and students with organizations including American Magic.

331 Santa Rosa BOCC Bagdad Distribution Building

Triumph Grant Award - \$7,164,000

Grantee Match –\$33,936,000

Total Project Cost- \$41,100,000

Executed in August 2024, this grant provides partial funding for the purchase of a 45+- acre site adjacent to Interstate 10 at Exit 26 to develop the Bagdad Distribution Center, and for infrastructure improvements to the Property to allow for the construction of 380,000+- square feet of distribution facilities that will be leased to private sector companies. The project will result in at least 175 net new jobs paying an average wage of at least 115% of the average wage in Santa Rosa County.

332 Escambia School District, JM Tate High School

Triumph Grant Award - \$617,227

Grantee Match –\$435,120

Total Project Cost- \$1,052,347

Executed October 2024, Escambia School District received a Triumph grant to reestablish the Automotive Service Academy at J.M. Tate High School in Cantonment. The grant will be used towards renovations of the former auto body building, for equipment, tools, supplies and personnel. Students will gain skills for careers in today's highly technical automotive service industry. The project will result in at least 225 ASE certifications. The building renovations are complete and equipment is being installed. Tate High School is on track to earn 25 or more ASE certifications during the 2025-2026 school year.

333 Franklin BOCC Phase 1 First Responder

Triumph Grant Award - \$750,000

Grantee Match –\$7,000,000

Total Project Cost- \$7,750,000

Executed in October 2024, the Franklin County Board of County Commissions was awarded a grant to hire a consultant to advise the grantee on the purchase of a new first responder communication system for use by the Franklin County EMS and Fire, Franklin County Sheriff's office, Franklin County Road Department, Franklin County School District, Weems Hospital, Carrabelle Police Department, and the City of Apalachicola Police Department. In May 2025 the grant was amended to split the consultant services into two parts. In September 2025, Franklin County began contract negotiations with a design consultant for the communication system, and the Board approved a contract for the Phase I design services.

338 NWFL Beaches International Airport Project Spinner/IAG Aero Group

Triumph Grant Award-\$25,000,000

Grantee Match-\$82,500,000

Total Project Cost-\$107,500,000

Executed in August 2025, Northwest Florida Beaches Airport was awarded funds for construction of an engine repair facility for commercial jet aircraft. A second facility at the same location will house a jet engine testing facility, known as a test cell. The company has purchased and begun hiring at a third facility in Lynn Haven, a distribution and a parts testing facility. The three facilities will result in at least 500 high wage jobs. These improvements will support the growing Northwest Florida aviation

maintenance, repair and overhaul sector. Currently, the Airport and Bay County EDA are working with IAG Aero Group on the site and lease development.

341 The Seaside School, Inc. Dream Big Walton County

Triumph Grant Award-\$9,557,500

Grantee Match-\$19,446,736

Total Project Cost-\$29,004,236

Executed in May 2025, The Seaside School was awarded funds to deliver new and expanded industry certification and dual enrollment programs at the Seacoast Collegiate High School (SCHS). The proposed programs are aligned to meet current and future regional workforce needs, including Business Administration, AI, Cyber Security, and Engineering. Students will earn at least 3,820 milestones made up of industry certification and dual enrollment credit bundles.

342 IHMC National Center for Collaborative Autonomy

Triumph Grant Award-\$6,720,805

Grantee Match-\$22,967,433

Total Project Cost-\$29,688,238

Executed in May 2025, Triumph awarded IHMC funds to support the creation of the National Center for Collaborative Autonomy (NCCA) a world-class center for collaborative autonomy that will accelerate innovation and reinforce Northwest Florida's leadership in advanced human-machine teaming. The grant funds will seed rapid growth of advanced collaboration between autonomous platforms and systems, and to develop methods for human operators to guide the systems and ensure their safe and effective operation.

345 Wakulla BOCC Project Safety/Point Blank Enterprises

Triumph Grant Award-\$13,500,000

Grantee Match-\$7,295,000

Total Project Cost-\$20,795,000

Executed in August 2025, Triumph awarded funds to Wakulla County to purchase and develop a 20-acre industrial site within Opportunity Park to accommodate the expansion of a manufacturing company, Point Blank Enterprises. The Triumph award will fund acquisition of the site and partial development of an approximately 150,000 sq ft facility. The company will create 300 net new jobs paying at least 115 percent of the average Wakulla wage.

346 Bay District Schools Aviation, Healthcare, and AI Expansion

Triumph Grant Award-\$8,075,000

Grantee Match-\$8,000,000

Total Project Cost- \$16,075,000

Executed in May 2025, Bay County School District was awarded funds to expand in-demand CTE programs across the District. Students will earn at least 2,880 new industry certifications and dual enrollment milestones over ten years. The project will maximize collaborative partnerships with FSU Ascent and FSU InSPIRE and increase dual enrollment at Haney, FSU, and Gulf Coast State College.

350 Santa Rosa BOCC Project Turbo

Triumph Grant Award-\$2,483,093

Grantee Match-\$10,000,000

Total Project Cost-\$12,483,093

Executed in June 2025, Santa Rosa County was awarded Triumph funds to acquire approximately 12.5 acres to win the expansion location of an existing manufacturing company who will construct two manufacturing buildings. The company's expansion will create at least 60 new high wage jobs.

355 FGNW United Forward

Triumph Grant Award- \$4,777,000

Grantee Match-\$1,386,210

Total Project Cost-\$6,640,040

Executed in September 2025, Florida's Great Northwest was awarded funds for the creation of FGNW: United FORWARD, a comprehensive plan to accelerate Northwest Florida's economic development marketing. This initiative will strategically promote and advance the Triumph region through Economic Development Strategy and Marketing Plan Development (Phase 1) and Market Activation (Phase 2). This is intended to create a powerful framework to drive diversification and economic growth across Northwest Florida.

356 Okaloosa BOCC- Project Opal/Williams International

Triumph Grant Award- \$16,800,000

Grantee Match- \$140,200,000

Total Project Cost- \$157,000,000

Executed in June 2025, Triumph awarded funds to Okaloosa County to support the recruitment of Project Opal, Williams International an aviation aerospace manufacturer. The Triumph grant funds are being used to support design, engineering and site work activities to prepare the 135 acre site at the County's Shoal River Ranch Gigasite for the company's construction of up to three facilities totaling an estimated 1,000,000 sq ft, 336 new high wage jobs paying over 115% of current average Okaloosa wages, and over \$1,000,000,000 in capital investment.