

MILITARY

Mission-Ready Veterans  Business-Ready Results


TALENT



5,200
Military professionals complete their service in Northwest Florida each year.


Unlock Northwest Florida's Secret Weapon: Our Hidden Pipeline of Pre-trained, Qualified Talent




Few areas in the country can match Northwest Florida in our strategic mix of military assets, capabilities, and mission diversity.


-  **NAS Pensacola**
- Cradle of Naval Aviation
 - Trains future aviators and cyberwarriors
 - Home of the Blue Angels
 - Coast Guard Station Pensacola

-  **NAS Whiting Field**
- Produces 100% of all Navy, Marine Corps, and Coast Guard helicopter pilots
 - Operates the busiest Naval Air Station in the world

-  **Hurlburt Field**
- Headquarters of Air Force Special Operations Command
 - Home to the 1st Special Operations Wing

-  **Eglin Air Force Base**
- Largest installation in the Department of Defense
 - Develops, tests, acquires, deploys, and sustains all air-delivered non-nuclear weapons
 - Hosts all branches of the US military, including a substantial Army presence

-  **NSA Panama City**
- Specializes in the research, development, test, and evaluation of mine warfare in littoral environments
 - Site for all Navy diving and salvage research, development, testing, and training

-  **Tyndall Air Force Base**
- Installation of the Future
 - Transitioning to an all F-35A Lightning fleet



Explore the nation's deepest pool of pre-trained, disciplined, ready-to-deploy professionals.

▶ Scan the QR Code or visit FGNWtalent.com

Northwest Florida offers access to one of the highest concentrations of skilled, highly-trained, and ready-to-work populations in the country.

Northwest Florida's quality of life makes it ideal to work, live, and play. Residents enjoy a lower-than-average cost of living and year-round outdoor fun with its natural beauty and world-class amenities. It's a destination you'll want to call home.



Retention via Lifestyle & VA Benefits

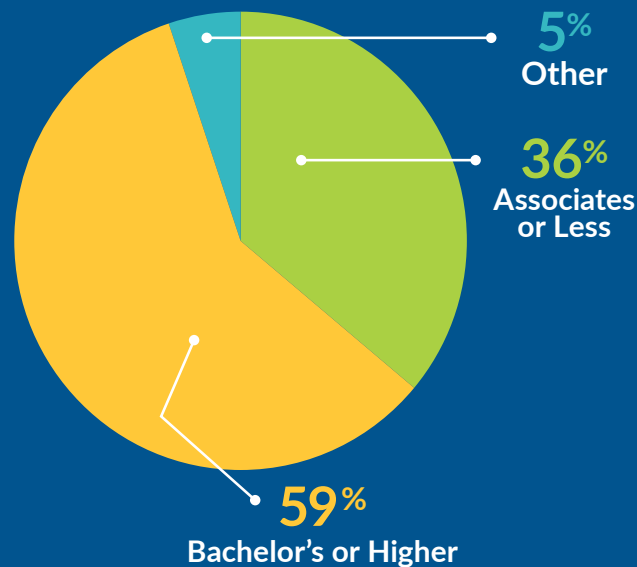
Beautiful beach living, no state income tax, and VA medical hubs offer more reasons to stay!



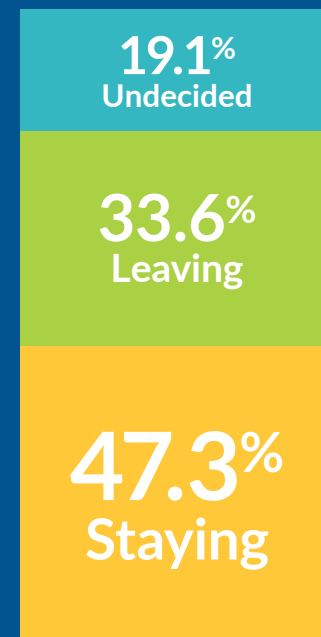
Forecasts indicate a decade long pipeline of skilled, clearance-ready veterans—strengthening the local labor pool as others shrink.

Perfect for recruiting highly-skilled employees!

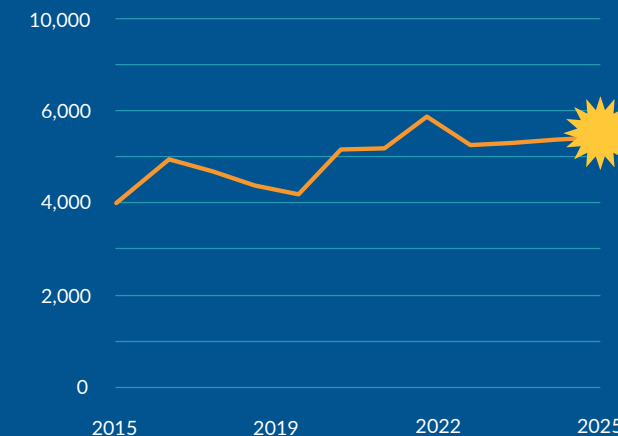
Educational Attainment of Separating Service-Members



Service Member Retention Trends in Northwest Florida



Historical Number of Separations in FGW Region



59% of separating service-members in the FGW region have a bachelor's or higher degree. **90%** have some college training. Key skillsets reported include IT, aeronautics, and logistics.

Mission-Critical Skills for Today's Economy

37.4%
Business Related Skills

11.6%
Educational Related Skills

7.8%
Trade Related Skills

6%
Legal Related Skills

29.8%
STEM Related Skills

3.7% Healthcare Related Skills

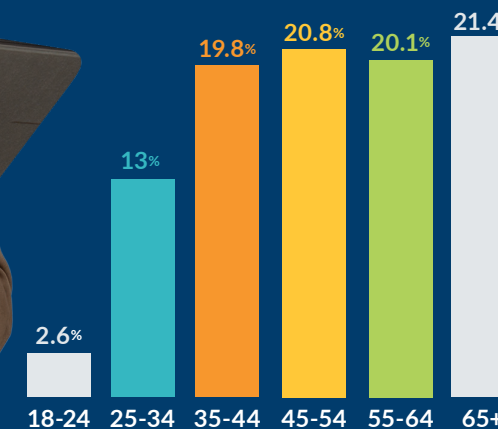
3.7% Other Related Skills

A wide range of missions and capabilities lead to a diverse workforce, ideal for sectors including defense contracting, manufacturing, IT, aerospace, and professional services.

Clearance Credential Savings

A Tier-5 (Top-Secret/SCI) investigation costs **\$5,355**. Hiring veterans with credentials removes that cost and months of waiting.

(DCS - Defense Counter Intelligence & Security Agency FY25 rate)



Age Bracket
of Veterans in Northwest Florida

Further Built-in Savings

Many veterans are cleared for high-level security operations. Further saving you costs from **certifications, technical training, and screenings**.

GI-Bill-Powered Upskilling

Local colleges and universities convert GI-Bill dollars into your custom certificate needs, **zero training-budget drain**.