Building Careers.
Changing Lives.

February 4, 2026

Mr. Jay Trumbull, Chairman
Triumph Gulf Coast, Inc.
Post Office Box 12007
Tallahassee, Florida 32317

Dear Mr. Trumbull and Triumph Gulf Coast Board of Directors,

On behalf of the Home Builders Institute (HBI), I am pleased to submit a revised Pre-Application to the Triumph Gulf Coast Board of Directors for consideration of HBI's project to expand pathways to **Careers in the Residential Construction for Veterans and Re-Entry Adults** in Escambia and Okaloosa Counties.

HBI's mission is to change lives every day by educating, inspiring, and preparing individuals for careers in the residential building industry. Our workforce development programs provide skilled-trades education, industry-recognized certification, and job placement services in the building trades to displaced workers, secondary and nontraditional students, veterans and transitioning military personnel, and justice-involved youth and adults. We have a long and successful history of skilled-trades training in Florida and the Gulf Coast counties disproportionately affected by the Deepwater Horizon oil spill.

Triumph Gulf Coast's partnership will help HBI prepare at least 155 Gulf Coast military veterans and corrections adults re-entering society annually for future careers in the construction trades, thereby positively impacting the local economy by helping close severe labor shortages and ensuring a ready workforce for housing construction and disaster recovery. Participants will earn industry certifications, develop career readiness, and acquire transferable, sustainable workforce skills, preparing them for a variety of job placements in the building trades and beyond.

We have enclosed our Pre-Application, the proposed project budget and full-detailed spreadsheet, and letters of support from OneOkaloosa Economic Development Council, Century Correctional Institute, the Home Builders Association of West Florida, and the Building Industry Association of Okaloosa and Walton Counties. Please reach out to us if you have any questions about this proposed project.

Respectfully,

**Ed Brady**
President & CEO
ed.brady@hbi.org | 203-907-4388

**Emily Price**
Sr VP, Development and Partnership Engagement
eprice@hbi.org | 202-740-6476

**TRIUMPH GULF COAST, INC. PRE-APPLICATION FORM**

*Triumph Gulf Coast, Inc. ("Triumph Gulf Coast") has created a pre-application process to provide initial consideration of eligibility for potential ideas of projects or programs that may seek an award of funding. Applicants are required to participate in the pre-application process.*
*Notwithstanding the response from Triumph Gulf Coast on the pre-application form, an Applicant may still elect to submit an Application.*

**APPLICANT INFORMATION**

Name of Individual/Entity/Organization: **Home Builders Institute (HBI)**
Proposal Title: **Careers in Residential Construction for Veterans and Re-Entry Adults**
Amount of Triumph Funds Requested: **$1,977,829** Total
Estimated Project Cost: **$3,252,829**

**Brief Description of Individual/Entity/Organization:**

The Home Builders Institute (HBI) is a 501(c)(3) nonprofit with a mission to change lives every day by educating, inspiring, and preparing individuals for careers in the building industry. We are the nation's leading provider of skilled-trades education and certification in residential construction. Our workforce development programs provide industry-recognized pre-apprenticeship certification and job placement services to displaced workers, secondary and nontraditional students, veterans and transitioning military personnel, and justice-involved youth and adults.

With 600 programs in 48 states serving more than 21,000 individuals annually, HBI's trades training aims to tackle important social and economic issues while solving the severe labor market shortage influencing housing affordability and accessibility. With an average placement rate of 80 percent, HBI empowers individuals to achieve economic mobility, strengthen family stability, and build a skilled construction workforce to boost local economies.

Contact Information Primary Contact: **Emily Price**
Title: **Senior Vice President, Development and Partnerships Engagement**
Mailing Address: **1201 15th Street, NW, Sixth Floor**
City: **Washington** State: **DC** Zip Code: **20005**
Telephone Number: **(202) 740-6476**
Email Address: **eprice@hbi.org**
Website: **www.hbi.org**

Names of co-applicants, partners, or other entities, organizations that will have a role in the proposed project or program:

- HBI has strong local industry partners in the Home Builders Association (HBA) of West Florida (Escambia and Santa Rosa), the Building Industry Association (BIA) of Okaloosa-Walton Counties, as well as the Florida HBA and the National Association of Home Builders. These employer partners will assist in identifying industry engagement opportunities, provide volunteer career awareness, and offer job opportunities for graduates.
- HBI partners with the Florida Department of Juvenile Justice and the Florida Department of Corrections to provide skilled trades instruction and PACT certification at the Century Corrections Facility in Okaloosa County.
- HBI partners with the Florida Department of Commerce through the Department of Economic Opportunity to train veterans at the Crestview Career Center in Escambia County.
- Additionally, we have a strong regional partnership with Northwest Florida State College, where HBI's PACT curriculum is taught in their Building Construction Specialist degree

program. Graduates of the programs in this project may choose to continue their education there.

**REQUIRED EXECUTIVE SUMMARY**

*In a maximum of two (2) pages, please describe the proposed project or program and anticipated outcomes including (i) the amount of funds being sought from Triumph Gulf Coast; (ii) the amount and identity of other sources of funds for the proposed project or program; (iii) the location of the project or program; (iv) summary description of the proposed program, including how the program will be transformational and promote economic recovery, diversification, and enhancement of the disproportionately affected counties, and (v) a summary timeline for the proposed project or program.*

**IMPORTANT NOTICE**

*This pre-application process will **not** result in an award of funding by Triumph Gulf Coast. Rather, this process is designed to facilitate submission of ideas for potential projects or programs before the Applicant expends time and/or resources to complete a full Application. All Applicants for funding are required to complete an Application, which will be reviewed and then considered for award at the discretion of Triumph Gulf Coast Board.*

**Please Select the Proposal's Eligibility Category(s)**

*Pursuant to Section 288.8017, Triumph Gulf Coast, Inc. was created to make awards from available funds to projects or programs that meet the priorities for economic recovery, diversification, and enhancement of the disproportionately affected counties. The disproportionately affected counties are: Bay County, Escambia County, Franklin County, Gulf County, Okaloosa County, Santa Rosa County, Walton County, or Wakulla County. See, Section 288.08012.*

1. From the choices below, please check the box that describes the purpose of the proposed project or program (check all that apply):

- ☐ Ad valorem tax rate reduction within disproportionately affected counties;
- ☐ Local match requirements of s. 288.0655 for projects in the disproportionately affected counties;
- ☐ Public infrastructure projects for construction, expansion, or maintenance which are shown to enhance economic recovery, diversification, and enhancement of the disproportionately affected counties;
- ☐ Grants to local governments in the disproportionately affected counties to establish and maintain equipment and trained personnel for local action plans of response to respond to disasters, such as plans created for the Coastal Impacts Assistance Program;
- ☐ Grants to support programs that prepare students for future occupations and careers at K-20 institutions that have campuses in the disproportionately affected counties. Eligible programs include those that increase students' technology skills and knowledge; encourage industry certifications; provide rigorous, alternative pathways for students to meet high school graduation requirements; strengthen career readiness initiatives; fund high-demand programs of emphasis at the bachelor's and master's level designated by the Board of Governors; and, similar to or the same as talent retention programs created by the Chancellor of the State University System and the Commission of Education, encourage students with interest or aptitude for science, technology, engineering, mathematics, and medical disciplines to pursue postsecondary education at a state university or a Florida College System institution within the disproportionately affected counties;

- ☑ Grants to support programs that provide participants in the disproportionately affected counties with transferable, sustainable workforce skills that are not confined to a single employer; and
- ☐ Grants to the tourism entity created under s. 288.1226 for the purpose of advertising and promoting tourism and Fresh From Florida, and grants to promote workforce and infrastructure, on behalf of all of the disproportionately affected counties.

**Please Select the Priorities this Proposal's Outcomes will Achieve**

1. Please check the box if the proposed project or program will meet any of the following priorities (check all that apply):

- ☐ Generate maximum estimated economic benefits, based on tools and models not generally employed by economic input-output analyses, including cost-benefit, return-on-investment, or dynamic scoring techniques to determine how the longterm economic growth potential of the disproportionately affected counties may be enhanced by the investment.
- ☐ Increase household income in the disproportionately affected counties above national average household income.
- ☐ Leverage or further enhance key regional assets, including educational institutions, research facilities, and military bases.
- ☐ Partner with local governments to provide funds, infrastructure, land, or other assistance for the project.
- ☐ Benefit the environment, in addition to the economy.
- ☑ Provide outcome measures.
- ☐ Partner with K-20 educational institutions or school districts located within the disproportionately affected counties as of January 1, 2017.
- ☐ Are recommended by the board of county commissioners of the county in which the project or program will be located.
- ☐ Partner with convention and visitor bureaus, tourist development councils, or chambers of commerce located within the disproportionately affected counties.

# Executive Summary
## Careers in Residential Construction for Veterans and Re-Entry Adults

### (i) Overview of Funding Request
HBI seeks $1,977,829 in funding over 36 months from Triumph Gulf Coast, Inc., to expand two high-quality pre-apprenticeship certification programs in the building trades, doubling the number of individuals we are currently serving in Escambia and Okaloosa counties. At least 155 veterans and justice-involved adults re-entering society will be served annually across both programs. The funds will enhance and expand HBI's current job-training programs by providing dedicated Instructors and Career Development Coordinators, supplying students with training tools and technology, enabling the programs to serve, certify, and place more individuals in skilled trades careers.

### (ii) Other Sources of Project Funds
Florida Department of Commerce - Crestview Career Center, $225,000/year | $675,000 over 36 months
Florida Department of Corrections - Century Correctional Institution, $200,000/year | $600,000 over 36 months

### (iii) Project Locations
Okaloosa County: Crestview Career Center, 314 S Ferdon Blvd, Crestview, FL 32536 (veterans program)
Escambia County: Century Correctional Institution, 400 Tedder Rd, Century, FL 32535 (corrections program)

### (iv) Project Summary
***Community Need***
HBI's pre-apprenticeship training programs address three of the region's greatest challenges: the persistent skilled labor shortage that undermines the Northwest Florida Gulf Coast economy, the affordability and availability of homes amid an already staggering national housing crisis, and career and economic growth for residents. An aging construction workforce (about 45% of construction workers are 45 and older), paired with a shortage of younger workers entering the trades to replace retirees, is exacerbating labor shortages in the building trades. According to the Association of General Contractors of Florida, more than 80% of contractors report difficulty finding qualified workers. The Florida Builders Association estimates that at least 439,000 new workers are needed statewide to meet demand and avoid project delays. Locally, data from the US Department of Labor analyzed by the Florida Department of Commerce shows that between November 2024 and November 2025, Escambia County did not add any new construction workers, and Walton/Okaloosa County lost 200 workers. This demonstrates a significant regional need for local construction workforce development. Furthermore, the Shimberg Center for Housing Studies 2024 Annual Report found that in Northwest Florida, where counties like Bay, Escambia, Walton, and Okaloosa face a combined shortage of over 17,000 affordable housing units across income levels, the demand for skilled trades workers in residential construction is urgent and growing. Entry-level tradespeople can expect steady wage progression and long-term career advancement—from apprenticeships to supervisory roles—while helping to close the housing gap in a region where new home construction is rising but still insufficient to meet community needs.

***HBI's PACT Curriculum***
HBI's industry-recognized Pre-Apprenticeship Certificate Training (PACT) helps us train a new generation of home builders. Created in 1994, PACT certification is one of only three pre-apprenticeship curricula approved by the U.S. Department of Labor. It is also endorsed by the Florida Department of Education. PACT sets the standard for residential construction pre-apprenticeship education and is nationally respected by builders who recognize that PACT-certified workers are job-ready and capable of meeting local workforce development needs.

PACT integrates work-based learning with career, technical, and academic skills training through a blended learning approach that includes simulated workplace training, classroom instruction, and web-based modules and assessments. PACT skills training is based on the National Green Building Standard™ and the National Skills Standards, and is closely aligned with STEM (Science, Technology, Engineering, and Math) education standards. It offers applied math modules that strengthen participants' math skills and comprehension. PACT also serves as a foundational pathway for registered apprenticeships, supported by HBI's employer partnerships and agreements that facilitate access to journeyperson status upon graduation from PACT Trade certification. The rigorous curricula train approximately 21,000 individuals each year in high-demand fields such as carpentry, electrical, plumbing, and HVAC.

***Project Objectives***

**1) Expand Crestview Career Center Job-Training Program to Serve More Veterans**
At the Crestview Career Center near Eglin Air Force Base in Okaloosa County, veterans learn marketable trade skills in the building trades to begin new careers in construction.

- **Train and certify more military veterans in the construction trades.** Funding will provide an additional skilled trades instructor, increasing the center's capacity to serve more students. HBI will increase the number of individuals served from 35 to at least 65 annually.
- **Support more military veterans with job-placement assistance.** Funding will provide an additional Career Development Coordinator to deliver extensive career counseling and job placement assistance for participants. In the last six months of 2025, the average starting wage for 12 program graduates was $28.66 per hour, which amounts to $670,925 in annual collective income. As we expand job placement for more veterans, these incomes will promote economic recovery and family stability in Okaloosa County.

**2) Expand Century Correctional Institution Program with new Electrical Training for Re-Entry Adults**

HBI has over 20 years of experience working with the Florida Department of Corrections to help inmates nearing release learn new job skills. Florida-wide studies analyzed by Florida's Office of Program Policy Analysis and Government Accountability (OOPAGA) show that inmates who complete vocational training, GED preparation, or substance abuse programs experience lower recidivism rates than those who do not participate. HBI provides PACT training and certification to 46 adults at the Century Correctional Institution, where the program is currently under-capacity and only offers carpentry certifications, due to government funding cuts.

- **Train and certify re-entry adults in the electrical trades.** Funding will enable our Century program to expand its offerings to include a new electrical trade certification, doubling the number of men who can participate in this life-changing vocational re-entry opportunity.
- **Support more returning citizens with job skills development and job placement as they prepare to re-enter society.** An additional Career Development Coordinator will provide extensive soft skills and career counseling, as well as re-entry job placement support services.

***Anticipated Outcomes***

- At least 65 veterans will be served annually with pre-apprenticeship training and career placement services at the Crestview Career Center.
- At least 32 veterans will be placed in jobs through the program's job-placement services.
- At least 90 adults in Century Correctional Institution will be served annually with pre-apprenticeship training, including the addition of electrical trades certification, and re-entry job placement assistance.
- At least 45 adults in the Century Correctional Institution will receive electrical trades and job skills training through the expanded program offering.
- At least 120 adults will receive Industry Recognized Credentials through both programs.
- Collaborative industry partnerships with local and state HBAs will deepen, and employer members will gain greater awareness of HBI's job-ready graduates in the region.

**(v) <u>Summary Timeline</u>**

**Year 1:**

- Purchase and implement technologies, tools, and materials to benefit students' training at the Crestview Career Center and Century Correctional Institution.
- Hire and train one new Instructor and Career Development Coordinator at each location to launch expanded programs at Century Correctional Institution and Crestview Career Center.
- Collaborate with local HBAs to identify employer volunteers to assist in identifying industry engagement opportunities, provide volunteer career awareness, and connect graduates to job opportunities.
- Increase marketing of the Crestview program to enroll additional cohorts of military veterans.
- Expand the program at Century Correctional Institution by adding additional cohorts for training in the electrical trades.
- Programs will be assessed quarterly for effectiveness, with adjustments made as needed to improve services and outcomes as part of HBI's continuous improvement processes.

**Years 2 & 3:**

- The Crestview Career Center job-training program continues, with at least 65 veterans receiving trades training, job skills, and job placement assistance annually.
- The Century Correctional Institution re-entry job training program continues, with at least 90 men preparing to re-enter society receiving trades training in carpentry or electrical trades, along with soft skills training and job placement support services.
- Continue working with local HBAs to identify employer volunteers to assist in identifying industry engagement opportunities, provide volunteer career awareness, and connect graduates to job opportunities.
- Programs will be assessed quarterly for effectiveness, with adjustments made as needed to improve services and outcomes as part of HBI's continuous improvement processes.

ONEOKALOOSA
ECONOMIC DEVELOPMENT COUNCIL

January 8, 2026

Ms. Cori Henderson
Program Administrator
Triumph Gulf Coast, Inc.
chenderson@myfloridatriumph.com

Re: Letter of Support for HBI's Veterans Construction Training & Placement Expansion in Okaloosa County

On behalf of One Okaloosa EDC, we are pleased to express our strong support for the Home Builders Institute's (HBI) Triumph Gulf Coast application seeking $1.125 million ($375K over three years) to support the expansion of the organization's proven workforce development program serving veterans and transitioning service members in Okaloosa County. It is especially noteworthy that One Okaloosa helped recruit HBI to our community in 2020 in an effort to facilitate critical skills training for veterans seeking high-demand construction careers across our region.

As with any growing community, construction is foundational to Okaloosa County's economic vitality. It underpins housing availability, commercial growth, military-community infrastructure, and the broader supply chain that supports our local employers. As our community continues to grow, supported by military installations, defense contractors, small businesses, and an expanding residential base, the demand for skilled construction talent has outpaced supply. Increasing the number of trained craft professionals is crucial to meeting current and future project timelines, controlling costs, and sustaining the region's overall competitiveness.

HBI's veteran-focused training and placement model aligns directly with Okaloosa County's workforce priorities by:

- Expanding the skilled labor pipeline for local builders, trades contractors, and allied firms through hands-on training in high-need trades.
- Accelerating job placements into quality, career-track roles that offer family-sustaining wages and long-term advancement in the building industry.

- Leveraging the strengths of veterans including discipline, teamwork, and mission focus—while easing their transition into the civilian workforce and supporting economic mobility for their families.
- Strengthening employer engagement through local industry partnerships, work-based learning, and rapid response to evolving project needs.

The proposed expansion will enable HBI to serve additional veteran students in Okaloosa County, increasing training capacity, certifications earned, and placements with local employers. This effort is timely and essential to meet the construction sector's labor demands and ensuring our region can deliver on critical housing and infrastructure priorities.

Please accept this letter as our unequivocal support for HBI's Triumph application seeking funding to support the expansion of their veterans training and placement program. We appreciate your consideration and look forward to our continued collaboration to strengthen the workforce and prosperity of Okaloosa County.

Respectfully,

Nic Dezinski
FY 2026 Chairman

Nathan Sparks, CEcD
Executive Director

1 December 2025

Dear Triumph Gulf Coast Board of Directors,

HBI (Home Builders Institute) does more than train our inmate students. This program provides hope, courage, self-worth, and interpersonal skills. The men in our care are broken, many of them devoid of hope, lacking practical skills, and in need of conflict management training. For two years while at Century CI, I have seen HBI build men into strong, confident job seekers. Many have reached out post-release, expressing gratitude for the faith this program placed in them, and they have not squandered it; instead, they have built a changed life. When funding seems to be running through the sieve, now is not the time to allow the coffers' bottom to see the light of day. This program needs to be expanded, as we at Century have a vision to support the industry's growing need for skilled construction workers, and this need is also right inside our walls. We currently have a carpentry program, but we hope to expand into residential electricity and plumbing with HBI, as their methods have already proven to have measurable outcomes.

I encourage anyone who would like a personal tour or to speak to a prior graduate to reach out.

Karen Hutchinson MS Ed. Leadership & MS M. Ed.

Education Supervisor

Education Department Century CI

HOME BUILDERS ASSOCIATION OF WEST FLORIDA

January 29, 2026

The Honorable Jay Trumbull, Chairman
Triumph Gulf Coast, Inc.
Post Office Box 12007
Tallahassee, Florida 32317

Subject: Letter of Support for HBI's Careers in Residential Construction in Escambia County

Dear Senator Trumbull and Triumph Gulf Coast Board of Directors,

On behalf of the Home Builders Association of West Florida (HBA), I would like to express support for HBI's Triumph Gulf Coast application seeking $1.97 million over three years to support two workforce development programs in Escambia and Okaloosa counties. In Escambia County, HBI's job training program at Century Correctional Institution helps adults nearing release from corrections train for jobs. This helps to reduce recidivism rates and helps them reenter society with a stable plan to support themselves and give back to the community.

The HBA represents over 350 local businesses in Escambia and Santa Rosa counties in the residential building industry. We are affiliated with the Florida Home Builders Association (FHBA) and the National Association of Home Builders (NAHB). HBA strongly supporst local initiatives that promote workforce development.

As an industry leader in workforce development solutions, HBI has demonstrated exceptional commitment and expertise in providing construction industry training and certification for corrections programs nationwide. HBI's nationally recognized Pre-Apprenticeship Certificate Training (PACT) allows individuals to learn marketable skills and earn certification, preparing them for sustainable careers in residential construction.

I am writing to offer my full support for the Home Builders Institute's application for the expansion of the corrections program at Century to include training more individuals in the electrical trades as well as carpentry trades. Re-entry adults who successfully complete their courses and earn PACT certificates will be equipped with the skills necessary to pursue stable job opportunities. This program also addresses the critical shortage of skilled workers in the construction industry, which has a direct impact on the availability of affordable, safe housing.

Again, the HBA encourages the approval of HBI's request for funding, as it will make a lasting difference in Escambia County and the Gulf Coast region. Thank you for your consideration.

Sincerely,
*Jennifer Mancini*

Jennifer Mancini
Executive Officer

fhba
FLORIDA HOME BUILDERS ASSOCIATION

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BIAOW
THE BUILDING INDUSTRY ASSOCIATION
OF OKALOOSA & WALTON COUNTIES, INC.

Mr. Jay Trumbull, Chairman
Triumph Gulf Coast, Inc.
Post Office Box 12007
Tallahassee, Florida 32317

Subject: Letter of Support for HBI's Careers in Residential Construction in Okaloosa County

Dear Mr. Trumbull and Triumph Gulf Coast Board of Directors,

The Building Industry Association of Okaloosa-Walton Counties, Inc., is proud to express its strong endorsement of the Home Builders Institute's request for Triumph Gulf Coast funding in the amount of $1.97 million over three-year period. This investment will support workforce training programs serving Okaloosa and Escambia counties, including a critical veterans training program at Crestview Career Center in Okaloosa County. The program provides veterans with practical and technical skills and employment pathways, helping them transition successfully into long-term careers in construction.

Our Association, The Building Industry Association of Okaloosa-Walton Counties, has been the Voice of the Construction Industry since 1962. With over 200 members, we stand together to support our future leaders of the building industry.

HBI has established itself as a trusted national provider of construction workforce education. Its military programs help hundreds of veterans begin new careers each year. We fully support HBI's proposal to broaden training opportunities for veterans at Crestview Career Center. Individuals completing this program will exit with valuable industry-recognized certifications and job-ready skills, enabling them to secure reliable employment in the building trades. At the same time, the program directly responds to the construction industry's growing demand for skilled labor—a challenge that impacts housing availability and affordability throughout our region.

For these reasons, we respectfully urge Triumph Gulf Coast to approve HBI's funding request. This program represents a meaningful investment in people, workforce readiness, and the long-term economic strength of Okaloosa County and the surrounding Gulf Coast communities.

Sincerely,

Jennifer Fleming
Executive Vice President

P.O. Box 219 ~ Fort Walton Beach, FL 32549 ~ (850) 863-5107
Rex Holley, 2026 President www.biaow.org Jennifer Fleming, Executive Vice President

*Please see the Excel spreadsheet attached to our email for the project budget's line-item detailed tabs.*

**Triumph Gulf Coast, Inc., Proposal**
**Home Builders Institue (HBI): Careers in Residential Construction for Veterans and Re-entry Adults**
**Proposed Project Budget**

| Line Item Description | Year 1 Cost | Year 2 Cost | Year 3 Cost | TOTAL | Line Item Narrative | Additional Funding | Amount | 3-Year Total |
|---|---|---|---|---|---|---|---|---|
| **Crestview Career Center for veterans (Escambia County)** Expansion to serve 65 veterans annually | | | | | | | | |
| **Direct Labor + Fringe** | | | | | Full-time salaries plus pension, taxes, benefits | Crestview Contract with FL DOCommerce | $ 225,000 | $ 675,000 |
| Building Trades Instructor (1) + Fringe | $ 85,068 | $ 85,068 | $ 85,068 | $ 255,204 | Building Trades Instructor to oversee all aspects of trades instruction and certification | | | |
| Career Development Coordinator (1) + Fringe | $ 77,562 | $ 77,562 | $ 77,562 | $ 232,686 | Career Development Coordinator to oversee employment opportunities, partnerships, employability skills devleopment | | | |
| **Tools and Equipment** | | | | | | | | |
| Student Toolkits | $ 13,512 | $ 13,512 | $ 13,512 | $ 40,536 | Student hardware and tools - For specifics, see Tab (A) Student Tools Crestview | | | |
| Common Tools | $ 33,912 | | | $ 33,912 | Critical common tools for workshop training - For specifics, see Tab (B) Common Tools Crestview | | | |
| Consummable Building Training Materials | $ 43,793 | $ 43,793 | $ 43,793 | $ 131,379 | Connsummable building materials for training - For specifics, see Tab (C) Training Materials Crestview | | | |
| Student Textbooks | $ 8,052 | $ 8,052 | $ 8,052 | $ 24,156 | Student and Instructor workbooks, guides, and manuals - For specifics, see Tab (D) Textbooks | | | |
| Student Uniforms | $ 8,125 | $ 8,125 | $ 8,125 | $ 24,375 | Work shirts, safety shoes, and hard hats work for trainees @ $125/ student | | | |
| **Office Equipment** | | | | | | | | |
| Furninture | $ 13,000 | | | $ 13,000 | Desks, common area furniture, bookshelves - For specifics, see Tab (E) Crestview Office Equipment | | | |
| Technology | $ 17,000 | | | $ 17,000 | Staff and student computers, printers, projectors - For specifics, see Tab (E) Crestview Office Equipment | | | |
| **Instructor Training and Certification** | $ 3,000 | | | $ 3,000 | Instructor PACT Training and Certification during onboarding | | | |
| **Training Systems Support** | $ 40,000 | $ 40,000 | $ 40,000 | $ 120,000 | Student data tracking systems (CTE Works, Learning Management System, Salesforce), instructor resource development and training support | | | |
| **Industry Training Certifications** | $ 9,750 | $ 9,750 | $ 9,750 | $ 29,250 | Each student can earn 3 credentials at $50 each | | | |
| **Communications** | $ 10,000 | $ 10,000 | $ 10,000 | $ 30,000 | Dedicated staff cell phone, IT services required to run the program | | | |
| **Marketing & Recruiting** | $ 15,000 | $ 15,000 | $ 15,000 | $ 45,000 | Marketing materials and digital ads, career fairs required to run the program | | | |
| **Career Fairs** | $ 20,000 | $ 20,000 | $ 20,000 | $ 60,000 | Hosting employer career fairs and booths at career fairs, transportation for students to attend career fairs | | | |
| **Events Food & Beverage for Graduations** | $ 6,800 | $ 6,800 | $ 6,800 | $ 20,400 | Quarterly graduation celebrations, including modest refreshments for graduates and their families @ $1,700 per graduation | | | |
| **Student Success Funds** | $ 15,000 | $ 15,000 | $ 15,000 | $ 45,000 | Case-by-case Student Success Funds are financial assistance funds available for staff referral to help graduates overcome barriers to employment opportunities, including transportation costs, relocation within the local region assistance, work clothes, tools, additional certifications, | | | |
| ***Subtotal*** | ***$ 419,574*** | ***$ 352,662*** | ***$ 352,662*** | ***$ 1,124,898*** | | ***Crestview Career Center Subtotal*** | | ***$ 1,799,898*** |
| **Century Corrections Facility (Okaloosa County)** Expanded electrical trades, program serving 90 adults annually | | | | | | | | |
| **Direct Labor + Fringe** | | | | | Full-time salaries plus pension, taxes, benefits | Century Contract with FL DOCorrections | $ 200,000 | $ 600,000 |
| Building Trades Instructor (1) + Fringe | $ 85,068 | $ 85,068 | $ 85,068 | $ 255,204 | Building Trades Instructor for corrections to oversee all aspects of trades instruction and certification | | | |
| Career Development Coordinator (1) + Fringe | $ 77,562 | $ 77,562 | $ 77,562 | $ 232,686 | Career Development Coordinator for corrections to oversee employment opportunities, partnerships, employability skills devleopment | | | |
| **Tools and Equipment** | | | | | | | | |
| Student Tools | $ 9,430 | $ 9,430 | $ 9,430 | $ 28,290 | Student hardware and tools for electrical training - For specifics, see Tab (F) Student Tools Century | | | |
| Common Tools | $ 39,972 | | | $ 39,972 | Critical common tools for electrical workshop training - For specifics, see Tab (G) Common Tools Century | | | |
| Consummable Building Training Materials | $ 32,924 | $ 32,924 | $ 32,924 | $ 98,772 | Connsummable building materials for electrical training - For specifics, see Tab (H) Training Materials Century | | | |
| Student Textbooks | $ 8,249 | $ 8,249 | $ 8,249 | $ 24,747 | Student and Instructor workbooks, guides, and manuals - For specifics, see Tab (D) Textbooks | | | |
| **Instructor Training and Certification** | $ 3,000 | | | $ 3,000 | Instructor PACT Training and Certification during onboarding | | | |
| **Training Systems Support** | $ 40,000 | $ 40,000 | $ 40,000 | $ 120,000 | Student data tracking systems, curriculum development and training support | | | |
| **Industry Training Certifications** | $ 6,760 | $ 6,750 | $ 6,750 | $ 20,260 | Each electrical trades student can earn 3 credentials at $50 each | | | |
| **Communications** | $ 10,000 | $ 10,000 | $ 10,000 | $ 30,000 | Dedicated staff cell phone, IT services rquired to run the program | | | |
| ***Subtotal*** | ***$ 312,965*** | ***$ 269,983*** | ***$ 269,983*** | ***$ 852,931*** | | ***Century Correctional Institute Subtotal*** | | ***$ 1,452,931*** |
| **TOTAL REQUESTED FUNDS** | **$ 732,539** | **$ 622,645** | **$ 622,645** | **$ 1,977,829** | | **TOTAL PROJECT COST** | | **$ 3,252,829** |